PRIDE
TRADITION
ACHIEVEMENT

BCSD

BEDFORD CITY SCHOOL DISTRICT

BEDFORD • BEDFORD HTS. • OAKWOOD • WALTON HILLS

PRIDE.
TRADITION.
ACHIEVEMENT.

Quality Profile

2024 - 2025





A MESSAGE FROM **SUPERINTENDENT DR. CASSANDRA JOHNSON**

The Bedford City School District continues to build a brighter future for our students and community. During the 2024–2025 school year, we focused on delivering high-quality instruction, improving student outcomes, and strengthening our partnerships with families and local organizations.

Guided by our One Plan, we are seeing measurable progress across early literacy, graduation readiness, and career pathways. Our students are thriving in new learning environments, and we are investing in safe, modern facilities to support their growth — including the design of a new middle school and primary school.

I am proud of the dedication shown by our teachers, staff, and leadership team. Together, we are moving Bedford forward — one student, one classroom, and one goal at a time.

EXECUTIVE LEADERSHIP TEAM | 2025



Tad Ellsworth

Ex. Dir. of Facilities Improvements & Special Projects

Tad Ellsworth joined BCSD in May, 2022 after more than two decades as a school Business Manager. Tad holds a Master of Public Administration degree from Kent State University.

In his free time, Tad enjoys reading, traveling, and playing with his three grandchildren.



Dr. Kenya Harrington

Ex. Dir. of Academic Achievement

Kenya L. Harrington, Sr. joined the executive team in August, 2022, bringing 24 years of experience in public education as a teacher, assistant principal, principal, director and executive director.

Kenya holds a Master of Educational Supervision and Administration degree from Westminster College and has recently earned a PhD in Cultural Foundations from Kent State University. Kenya enjoys spending time with his family, reading and exercising.



Dr. Karl Schneider

Ex. Dir. of Operations

Dr. Schneider is a seasoned educator and servant leader with over 20 years of experience in public education. He began his career teaching social studies at Parma Senior High before serving as Assistant Principal at Valley Forge High School and Shiloh Middle School.

Dr. Schneider earned his Doctorate in Educational Leadership from Concordia University Chicago, a Master's from Ashland University, and a Bachelor's from Baldwin Wallace University.



Dr. JaTina Threat

Ex. Dir.of Human Resources

Dr. JaTina Threat brings over 10 years of administrative experience as a Principal and School Improvement Specialist. Before becoming BCSD's Director of Human Resources, she served as the Executive Director of School & Community Relations .

She holds a B.A. from Capital University, an M.Ed. from Baldwin Wallace University, and a Doctorate in Educational Leadership from Concordia University Chicago.

Dr. Threat enjoys traveling, reading, and spending time with her family.



Taylor Friedrich

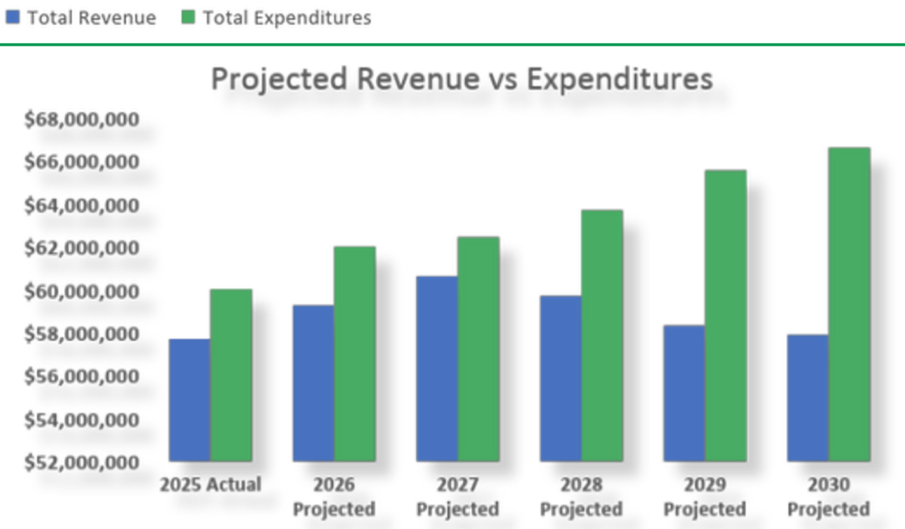
Treasurer/CFO

INVESTING IN Our Students.
Decrease Deficit BY MORE THAN 50%.

The Bedford City School District Treasurer's Office plays a vital role in advancing the district's vision by responsibly managing financial resources and supporting innovative educational initiatives.

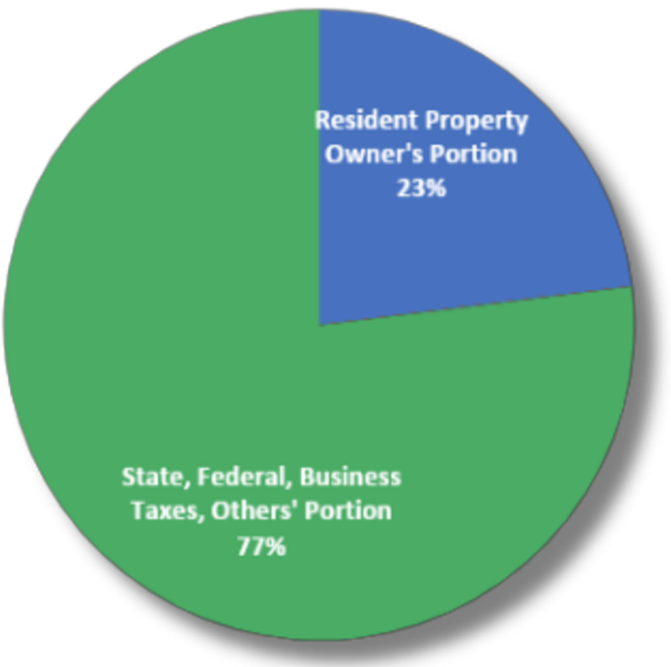
Through strategic budgeting, transparent financial practices, and efficient resource allocation, the Treasurer's Office ensures that staff and students have the tools necessary to pursue academic excellence and new opportunities.

Our team collaborates closely with district leadership to provide financial insight that supports programming, technology, and infrastructure improvements, all while maintaining a student-centered commitment to innovation and continuous progress.



The Treasurer's Office safeguards the district's financial integrity by upholding the highest standards of accountability and compliance. We adhere strictly to Ohio Revised Code, state and federal guidelines, and auditing requirements, ensuring that all financial operations are conducted ethically and transparently. Through long-term financial planning, proactive forecasting, and sound fiscal stewardship, the office remains focused on the sustainability and future success of Bedford City Schools. Our goal is to protect taxpayer investment, support district priorities, and maintain financial stability for years to come.

FY 2026 Per Pupil Expenditure Report



Note: Local share is calculated using a ratio of Class I property value, effective tax rate relative to total calculated property tax revenue. It also includes income tax levies if applicable.



OUR MISSION STATEMENT

Inspiring everyone,everyday to achieve excellence



OUR VISION STATEMENT

All students graduate as open-minded, responsible citizens.

OUR CORE VALUES

Students are the focus of all decisions. As a result, we believe in:

Providing a safe, supportive learning environment.

Embracing diversity.

Fostering each student's full potential.

Building strong family and community partnerships.

Developing academic excellence through rich experiences.

Promoting respect as a right and responsibility.



ONE PLAN GOALS:

Bedford City School District worked with stakeholders to create a One Plan which defines the educational experience for each student we serve. Our goals are clear.

GOAL 1

Increase report card ratings in Achievement, Early Literacy, Gap Closing, and Graduation through measurable gains in ELA and Math proficiency across all grade bands.

GOAL 2

Improve Attendance by 6% (baseline 88.94%) and strengthen College, Career, Workforce, and Military Readiness through CTE enrollment, SEL programming, and relationships.

GOAL 3

Continue to reduce discipline incidents and improve student self- regulation through districtwide SEL initiatives.

GOAL 4

Increase stakeholder engagement through family events, surveys, and community collaborations.



The Bedford City School District is an excellent choice for your child's education. **Join us!**

ABOUT US





OUR SCHOOLS

- »Bedford High School
- »Heskett Middle School
- »Carylwood Intermediate School
- »Columbus Intermediate School
- »Central Primary School
- »Glendale Primary School
- »Excel Academy

OUR COMMUNITIES

Located about 15 minutes east of Cleveland, BCSD serves about 30,000 residents in four communities: Bedford, Bedford Heights, Oakwood Village and Walton Hills Village. The area boasts beautiful parks, rich history, small and mid-sized businesses and activities for families and adults.

Our communities share a strong connection with the school district with many residents growing up here, attending BCSD, buying homes and raising their own children here in our schools.

DISTRICT OVERVIEW

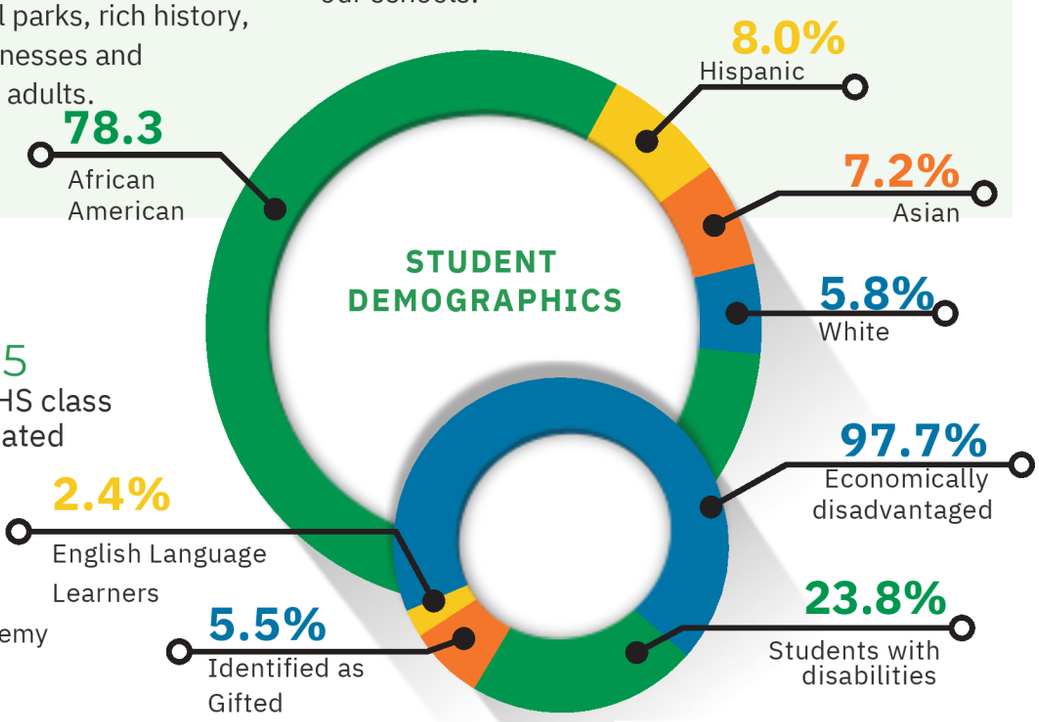
2,800
K-12 students

1885
1st BHS class graduated

125
Preschool students

7 schools
With the addition of Excel Academy

STUDENT DEMOGRAPHICS





SCHOOL & COMMUNITY PARTNERSHIPS



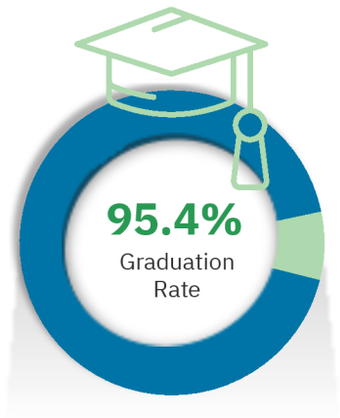
- →Membership in the Rotary Club of Bedford
- →Business Advisory Committee
- →Monthly Meetings with Mayors of Our Communities
- →Monthly Meetings with Area Clergy
- →Quarterly Jazz Brunches for Senior Citizens

BCSD FAST FACTS

Progress | Ohio Report Card
Significant evidence that the district exceeded student growth expectations.

BHS CLASS OF 2025

139th
Commencement





CAREER & TECHNICAL EDUCATION

Inspires students to identify paths to future success and provides students opportunities to demonstrate the knowledge and skills necessary for high school graduation and beyond.

Students learn through career exploration, take college courses and earn industry credentials.

The Bedford City School District is proud to offer the following career technical opportunities that allow students to learn through career exploration, take college courses and earn industry credits in the following areas:

- **Audio Visual Production**
- **Automotive Technology**
- **Barbering**
- **Bio Medical**
- **Business Management**
- **Cosmetology**
- **Criminal Justice**
- **Culinary**
- **Cybersecurity**
- **Digital Apps & Media**
- **Engineering & Robotics**
- **Family Consumer Science**
- **Health Services / Nursing Assistant**
- **Job Training I & II**
- **Marketing**
- **Pre-Engineering**
- **Sports Medicine & Exercise**
- **Teacher Academy**
- **Technology**
- **Visual Communication**

COURSE OFFERINGS

19 Advanced Placement

10 Art

4 Cadet Corps

2 Capstone

13 College Credit Plus

10 English Classes, plus 5 electives

2 Family and Consumer Science

3 Job readiness and transition skills

16 Mathematics

10 Music Education

9 Physical Education

12 Science

4 Social Studies, plus 8 electives

8 World Language

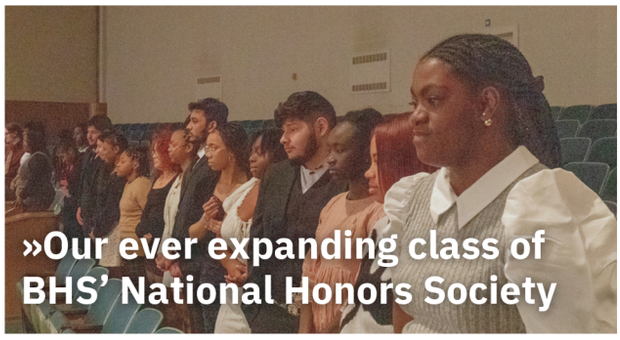
PRESTIGOUS EVENTS & RECOGNITIONS

»The Bedford High School Jazz Ensemble performed at BluJazz in Akron. Bedford is one of 8 area high schools given the opportunity to perform at BluJazz.



» In April 2024 The Bedford City School District was thrilled to have hosted Special Olympics. Athletes from all over Cuyahoga County participated in an incredible series of games that showcased their talent and dedication!





»Our ever expanding class of BHS' National Honors Society

Athletics

- Baseball
- Basketball
- Bowling
- Cheer
- Cross Country
- Football
- Golf
- Indoor Track
- CoEd
- Intramural
- Soccer
- Swimming
- Track
- Volleyball (Boys & Girls)
- Wrestling
- Softball
- Flag Football





The Arts

7 Instrumental and choral music groups





Breaking New *School* Ground





The Building a Brighter Future plan was the result of hundreds of residents, parents, staff, and business people providing input and study followed by a successful bond issue last November. This is truly a community-driven plan that will transform Bedford City Schools.

The plan focuses on safety, state-of-the-art education, and expansion of both Career Tech and Pre-K to provide broader opportunities for our children. The new buildings will also have the latest safety tools and tactics to ensure our children and staff are safe.

The District engaged GPD as the architectural firm and Panzica Construction as the construction manager at-risk. The team has been busy engaging stakeholders to ensure those impacted by design decisions have a voice in the process.

- **New High School**
- **New 6-8 School**
- **New K-2 School**



Our Facilities Plan

A committee of residents, staffers, parents and community and business leaders studied the district's needs for seven months, ultimately recommending:

1. A new high school with expanded career tech offerings on the current high school site
2. A new 6-8 school on the Chanel site
3. A new K-2 school on the Heskett site, and reprogramming the existing Heskett building to serve grades 3-5
4. A new 3-5 school on the Columbus site is recommended in the future
5. Demolish existing Carylwood Intermediate
6. Demolish existing Central Primary
7. Demolish Glendale Primary

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BCSD BY THE NUMBERS

STAFF DEMOGRAPHICS

168 Teachers with Master's Degrees

22 Master Teachers

548 Employees

16 Social Emotional Learning Personnel

267 Teachers

17 Security Officers

3 Licensed Social Workers
13 Conselors
2 Mental Health Therapists
2 SEL Interventionist





BCSD RECOGNIZES OUR EMPLOYEES OF THE YEAR

Teacher of the Year
Bakara Robinson

Maintenance/Custodian of the Year
Jeff Christie

Nutrition Services, **Carol Uher**
Security, **Alphonso Hudson**
Technology, **Shawn Burton**
Transportation, **Cheryl Cuilli**
Clerical, **Heather Layton**
Paraprofessional, **Ann Travarca**
Rookie, **Marcus Green**
Nurse, **Chundey Walker**
SEL Team Member, **Rondele Reid**

Transformational Leader of the Year
Stefany Tabor

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