How To Read Your Paycheck and Direct Deposit Stub

(D) EARNINGS TYPE
Regular
Over Time
Dock-Time
Retro
Longevity (CSEA)
Extended Minutes
ESA =Earned Salary Advance

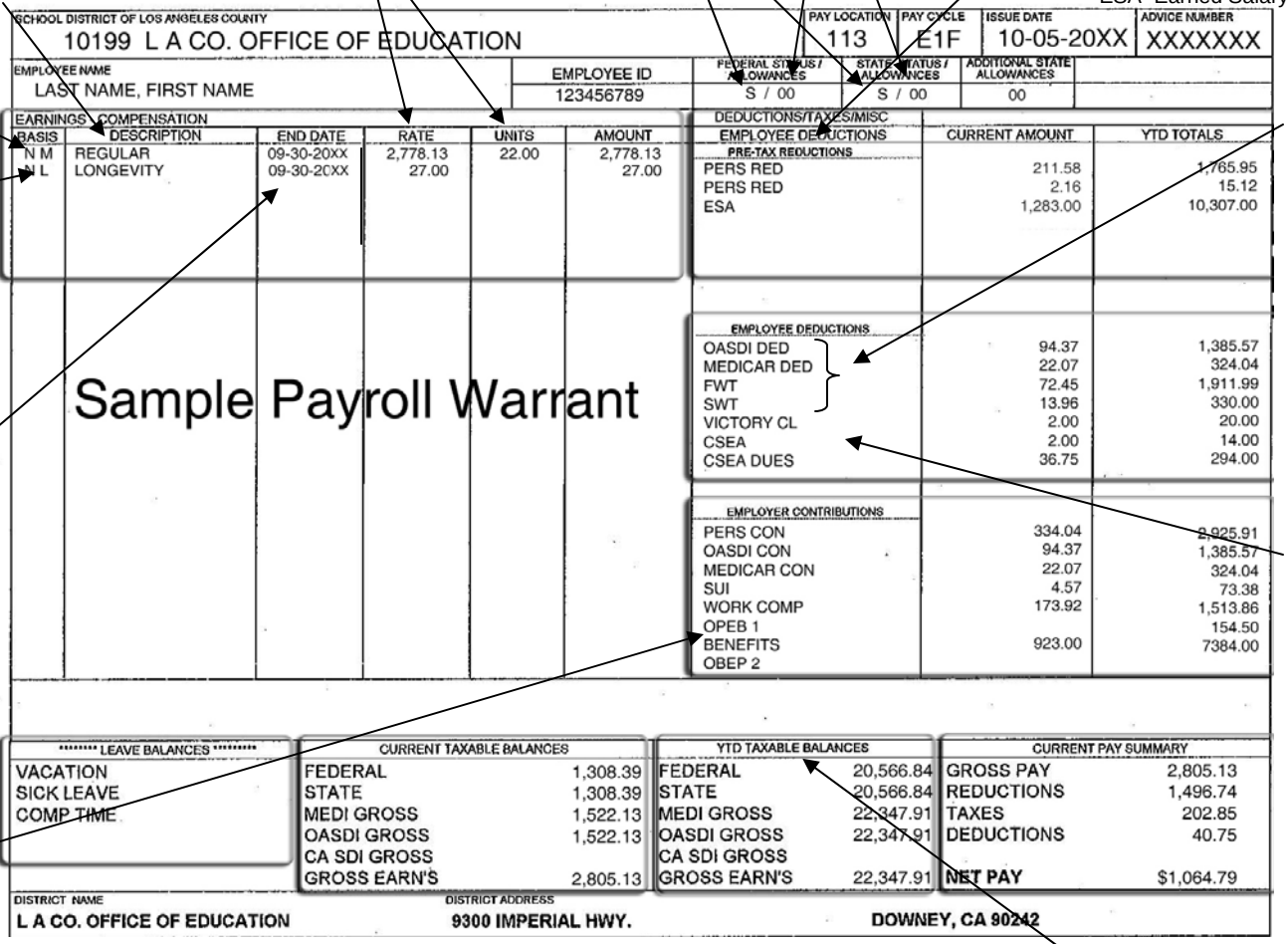
(E) RATE & UNITS
Rate=Rate of pay see pay basis.
Units=Number of hours/units/days paid or deducted.

(F) TAX WITHHOLDING STATUS
M=Married 00=Zero Allowances
S=Single

(G) REDUCTIONS FROM EMPLOYEE PAY
Pre-Tax Deductions
STRS RED=State Teacher Retirement System
PERS RED=Public Employee Retirement System
TSA XXXX=Tax Shelter Annuity 403b/457
125 MEDRMB=Section 125 Plan Benefits
125DEPCARE= Section 125 Plan Benefits
Medical/Dental Premium=Fringe Benefits
*ESA=Earned Salary Advance

(A) C/N
C=Certificated Employee
N=Classified Employee

(B) BASIS
M=Monthly Pay Rate
H=Hourly Pay Rate
D=Daily Pay Rate
L=Lump Sum Pay



SCHOOL DISTRICT OF LOS ANGELES COUNTY
10199 L A CO. OFFICE OF EDUCATION

PAY LOCATION	PAY CYCLE	ISSUE DATE	ADVICE NUMBER
113	E1F	10-05-20XX	XXXXXXX

EMPLOYEE NAME	EMPLOYEE ID	FEDERAL STATUS / ALLOWANCES	STATE STATUS / ALLOWANCES	ADDITIONAL STATE ALLOWANCES
LAST NAME, FIRST NAME	123456789	S / 00	S / 00	00

EARNINGS COMPENSATION

BASIS	DESCRIPTION	END DATE	RATE	UNITS	AMOUNT
N M	REGULAR	09-30-20XX	2,778.13	22.00	2,778.13
N L	LONGEVITY	09-30-20XX	27.00		27.00

DEDUCTIONS/TAXES/MISC

EMPLOYEE DEDUCTIONS	CURRENT AMOUNT	YTD TOTALS
PRE-TAX REDUCTIONS		
PERS RED	211.58	1,765.95
PERS RED	2.16	15.12
ESA	1,283.00	10,307.00
EMPLOYEE DEDUCTIONS		
OASDI DED	94.37	1,385.57
MEDICAR DED	22.07	324.04
FWT	72.45	1,911.99
SWT	13.96	330.00
VICTORY CL	2.00	20.00
CSEA	2.00	14.00
CSEA DUES	36.75	294.00
EMPLOYER CONTRIBUTIONS		
PERS CON	334.04	2,925.91
OASDI CON	94.37	1,385.57
MEDICAR CON	22.07	324.04
SUI	4.57	73.38
WORK COMP	173.92	1,513.86
OPEB 1		154.50
BENEFITS	923.00	7384.00
OBEP 2		

Sample Payroll Warrant

******** LEAVE BALANCES ********		CURRENT TAXABLE BALANCES		YTD TAXABLE BALANCES		CURRENT PAY SUMMARY	
VACATION		FEDERAL	1,308.39	FEDERAL	20,566.84	GROSS PAY	2,805.13
SICK LEAVE		STATE	1,308.39	STATE	20,566.84	REDUCTIONS	1,496.74
COMP TIME		MEDI GROSS	1,522.13	MEDI GROSS	22,347.91	TAXES	202.85
		OASDI GROSS	1,522.13	OASDI GROSS	22,347.91	DEDUCTIONS	40.75
		CA SDI GROSS		CA SDI GROSS			
		GROSS EARN'S	2,805.13	GROSS EARN'S	22,347.91	NET PAY	$1,064.79

DISTRICT NAME: L A CO. OFFICE OF EDUCATION
DISTRICT ADDRESS: 9300 IMPERIAL HWY. DOWNEY, CA 90242

(H) PAYROLL TAX DEDUCTIONS
FWT=Federal Withholding Taxes
SWT=State Withholding Taxes
OASDI DED=Social Security (if applicable)
MEDICARE DED=Medicare (if applicable)

(I) OTHER DEDUCTIONS FROM EMPLOYEE PAY
After-Tax Deductions
Deductions include items such as union dues, credit unions, voluntary insurance coverage, wage levies and garnishments, etc.
ROTH 403b

(C) END DATE EARNING PERIOD
07-31-XX = JUL
08-31-XX = AUG
09-30-XX = SEP
10-31-XX = OCT
Etc.

(K) OFFICE CONTRIBUTIONS
LACOE PAID FRINGE BENEFITS
STRS CON=State Teacher Retirement System
PERS CON=Public Employee Retirement System
OASDI CON=Social Security (if applicable)
MEDICARE CON=Medicare (if applicable)
SUI=State Unemployment Insurance
WORK COMP=Workers Compensation
OPEB= Other Post-Employment Benefits

(J) TAXABLE YEAR TO DATE BALANCE
Calendar year-to-date accumulations for gross earnings and taxable earnings.

***ESA**= Earned Salary Advance received on the 20th of the previous month is shown as a reduction on the 5th of the month warrant

Los Angeles County Office of Education
Division of Accounting and Budget Development
Payroll Department
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