SHAC Minutes 11/18/25
Meeting called to order at 4:01pm.
Sign in to chat for attendance.

Approval of minutes from 9/16/2025 by Marie Becker & Cassandra Osterhoudt.

Department Updates:

Science/Health Curriculum - Teachers are able to check out simulation kits to students to demonstrate the adverse effects of marijuana and alcohol. Health teachers have been trained on the proper use of the Alcohol Simulation Kit and the Marijuana Simulation Kit.

Safety - New cameras and fiber optics have been installed at campuses across the district. Each campus is getting 12-21 new cameras for increased safety. To increase our goal of layered security, we have also provided new Raptor badge alert buttons that all staff will wear with their badges to act as 'panic' alerts. 3 or more pushes will alert all of administration, SRO, nurse for campus emergencies. 6 or more pushes automatically calls 911 and initiates a lockdown. This system has been used effectively at schools in Florida to decrease response time of police and other first responders to school emergencies. For this new badge alert system, each campus has had 40-50 sensors installed around the property, so that admin and police are able to tell the location of the panic alert to within 2 feet.

There will also be four additional campus monitors for each high school, and two new campus monitors at each junior high to help increase student safety during passing periods.

Counseling/Mental Health - Title IV, Part A - Safe and Healthy School goal discussed:

- Objective: Throughout the 2025–2026 school year, the Title IV, Part A-funded Crisis and Intervention Prevention Team will provide supplemental services that positively impact students' emotional, social, and behavioral well-being, as reported by campus administrators and counselors.
- Measurable Outcome: By the end of the 2025–2026 school year, at least 90% of campus administrators and counselors will indicate through a survey that the Title IV, Part A–funded Crisis and Intervention Prevention Team has a positive impact on students' emotional, social, and behavioral health..

Health Services - Save-A-Smile continues to provide screenings and serve HEB students. Screenings just finished at our remaining two campuses, and now the case workers will begin tailoring the provision of specific needs to each qualifying student. Health services is looking to partner with local optometrists to provide new vision resources for underserved families. Additionally, athletics has received 21 "traveling AEDs" for all athletics events, and our ability to effectively respond to cardiac emergencies will increase.

Child Nutrition - No updates.

Family Engagement Updates - Fall 2025 Bilingual Parent Classes - Concluding at bilingual elementary campuses. November/December Newsletter - Features Night with Santa and Mrs. Claus & Virtual Fall Parent Learning Series. Looking Ahead - Additional virtual and in-person coming in the January newsletter. Family Engagement Resources page linked below.

Item for discussion: We discussed how HEB is able to provide aid and resources from our Family Engagement department to families needing extra resources during extended breaks or holidays away from school. We also discussed renewing existing partnerships with local food banks. District Safety and Security and Family Engagement monitors emails over the weekends and extended breaks for any crises or emergent situations.

Family Engagement Resources website linked here.

Suggestions for other programs to be reviewed by SHAC: None at this time.

Members attending on 11/18/25 - Marie Becker, Caroline Haviland, Michael Weems, Lana Montoya, Cassandra Osterhoudt, Dan Phillips, Bart Weedman

Meeting Adjourned at 4:28pm.

Upcoming SHAC Meetings:

2/24/26, 4/21/26