

Regular Meeting
Monday, October 27, 2025 6:30 PM Central

Hitchcock ISD Board Room,
7801 Neville Avenue
Hitchcock, TX 77563

Monica Cantrell: Present
Chad Allen: Absent
Tony Combs: Absent
Tom Ivey: Present
Ryan Massa: Present
Dr. Shirley Price: Present
Ted Robinson Jr.: Absent
Present: 4, Absent: 3.

I. Call to Order-The meeting was called to order by President Cantrell at 6:30 PM. HISD employees present at meeting were Dr. Darryl Henson, Interim Superintendent; and Chris Armacost, Assistant Superintendent of Facilities and Operations; Patrick Faour, HR Coordinator; Robin Hataway, Chief Financial Officer; Jaree Hefner, Digital Media & Marketing Specialist; Evangelina Guerra, GGCCSE Director; Dr. Suzette Neeley, HHS Principal; Donette Line, CMS Principal; Holly Chester, CMS Dean of Students; Jon Reese, SES Principal; Elena Trevino, HPS Principal; Ethel Gaines, KFHS Principal; Megan Stall, Coordinator of Assessment, Accountability and Instructional Technology; and Craig Smith, Athletic Director.

II. Pledge of Allegiance

II.A. United States Flag- Tom Ivey led the members of the Board of Trustees and patrons in the Pledge of Allegiance to the U.S. flag.

II.B. Texas Flag – Ryan Massa led the members of the Board of Trustees and patrons in the Pledge of Allegiance to the Texas flag.

III. Recognitions

III.A. Student of the Month - Dr. Henson recognized Sofia Roman with Kids First Head Start as the Student of the Month.

III.B. Employee of the Month - Dr. Henson recognized Navilh Najera with Kids First Head Start as the Employee of the Month.

IV. Public Participation-None

V. Consent Agenda

V.A. Consideration and possible approval of Board meeting minutes: September 17, 20025, September 22, 2025, and October 2, 2025- A motion was made by Tom Ivey and seconded by Dr. Shirley Price to approve the September 17th, September 22, 2025, and the October 2nd Board minutes as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed.

Chad Allen: Absent, Tony Combs: Absent, Ted Robinson Jr.: Absent, Monica Cantrell: Yes,
Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes
Yes: 4, No: 0, Absent: 3

VI. Superintendent's Reports - Dr. Henson reviewed the Superintendent's Report(s) for the Board.

VI.A. Principals' Reports - Principals, Ethel Gaines, Elena Trevino, Jon Reese, Donette Line, Dean of Students, Holly Chester and Dr. Suzette Neeley reviewed their respective campus reports.

VI.B. Directors' Reports - Dr. Henson reviewed the Director's Report(s) for the Board.

VI.C. Financial Transparency & Planning Philosophy- Dr. Henson spoke to the Board regarding the Financial Transparency & his Planning Philosophy.

VII. Action Items

VII.A. Consideration and possible approval of Financial Report (September 2025)

A motion was made by Tom Ivey and seconded by Ryan Massa to approve the September 2025 Financial Report as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ryan Massa, Passed.

Chad Allen: Absent, Tony Combs: Absent, Ted Robinson Jr.: Absent, Monica Cantrell: Yes,
Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes
Yes: 4, No: 0, Absent: 3

VII.B. Consideration and possible approval of 2025-2026 Extra Duty Supplemental Pay Scale
A motion was made by Tom Ivey and seconded by Dr. Shirley Price to approve the 2025-2026 Extra Duty Supplemental Pay Scale as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed.

Chad Allen: Absent, Tony Combs: Absent, Ted Robinson Jr.: Absent, Monica Cantrell: Yes,
Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes
Yes: 4, No: 0, Absent: 3

VII.C. Consideration and possible approval of Purchase: Tech-Labs

A motion was made by Tom Ivey and seconded by Dr. Shirley Price to approve the purchase of Tech-Labs as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed.

Chad Allen: Absent, Tony Combs: Absent, Ted Robinson Jr.: Absent, Monica Cantrell: Yes,
Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes
Yes: 4, No: 0, Absent: 3

VII.D. Consideration and possible approval of 2025-2026 Hitchcock ISD Qualified T-TESS Appraiser List

A motion was made by Tom Ivey and seconded by Ryan Massa to approve the 2025-2026 Hitchcock ISD Qualified T-TESS Appraiser list as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ryan Massa, Passed.

Chad Allen: Absent, Tony Combs: Absent, Ted Robinson Jr.: Absent, Monica Cantrell: Yes,
Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes
Yes: 4, No: 0, Absent: 3

VIII. Announcement(s)

Chris Armacost, Mayor of Hitchcock, informed everyone of the voting poll locations, dates and times for the voting of the VATRE.

IX. Ms. Cantrell, Board President, called the members of the Board of Trustees into Closed session at 8:00 PM for the purposes permitted as authorized by the Texas Open Meetings Act, Texas Government Code Section:

IX.A. Personnel Matters: Pursuant to Section 551.074 of the Texas Government Code

IX.A.1. Discuss the employment of new professional employees(s) for the 2025-2026 school year

IX.A.2. Discuss the contracts, duties, re-assignments, discipline, and evaluation of trustees, officers, superintendent, assistant superintendent, principals, assistant principals, directors, coordinators, police chief, teachers, counselors, librarians, district nurse, and at-will employees.

IX.B. Section 551.071 of the Texas Government Code-Consultation with the School District's attorney on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act specifically including the legal issues related to the contract, duties, reassignment, discipline, and evaluation of public officers, superintendent, assistant superintendent, interim superintendent, business manager, principals, assistant principals, counselors, athletic director, teachers, and at-will employees.

X. Reconvene from Closed Session for action, if any, from Closed Session- Trustees reconvened from closed session at 9:00 P.M.

A motion was made by Tom Ivey and seconded by Ryan Massa to approve and convert Senaida Tuck from an hourly employee to a 1-year non-certified contract for the District PEIMS position as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ryan Massa, Passed.

Chad Allen: Absent, Tony Combs: Absent, Ted Robinson Jr.: Absent, Monica Cantrell: Yes,
Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes
Yes: 4, No: 0, Absent: 3

A motion was made by Tom Ivey and seconded by Dr. Shirley Price to hire Sara Saenz for Coordinator of Curriculum and Instruction on a 1-year Probationary Contract for the 2025-2026 school year as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed.

Chad Allen: Absent, Tony Combs: Absent, Ted Robinson Jr.: Absent, Monica Cantrell: Yes,
Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes
Yes: 4, No: 0, Absent: 3

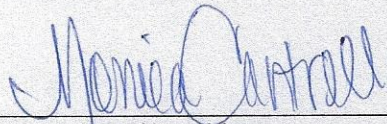
A motion was made by Tom Ivey and seconded by Ryan Massa to approve the position of Director of Human Resources and Programs for the 2025-2026 school year, including a compensation adjustment as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ryan Massa, Passed. Chad Allen: Absent, Tony Combs: Absent, Ted Robinson Jr.: Absent, Monica Cantrell: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes
Yes: 4, No: 0, Absent: 3

XI. Suggested Future Agenda Items

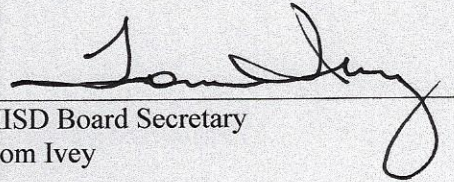
1. President Cantrell wanted to add to the November agenda, the CAD Board Appointees
2. President Cantrell wanted to add to possibly February's agenda to revisit the emergency hire length of time. She recommended emergency hires need to be either September 1st for board approval or 30 days after the start of school.

XII. Adjournment - Meeting adjourned at 9:04 P.M.

Rachel Morales
Recording Secretary



HISD Board President
Monica Cantrell



HISD Board Secretary
Tom Ivey