

# Nathaniel H. Stephens Elementary ACIP 2025-2026

## Nathaniel H. Stephens Elementary School

### Vision

N.H. Stephens Elementary will provide rigorous, innovative, and engaging learning experiences designed to cultivate life.

### Mission

N.H. Stephens Elementary will foster a learning environment that integrates a culture of respect, high standards, and innovation.

### Beliefs

N.H. Stephens Elementary believes that every student has a right to an appropriate education with high expectations. We believe that all students can learn and every student should be respected in regards to individuality while providing a safe, positive, and nurturing learning environment.

#### Reading Academics

##### Objectives

- SES will demonstrate an increase by 12% in student achievement in the area of Reading.

##### Critical Initiatives

- SES students will utilize and pass lessons in their individualized iReady Reading pathway to increase reading proficiency.
- Differentiated Tier 1, 2, & 3 instruction will be provided by highly qualified teachers to increase proficiency in reading.
- The ELA teachers at SES will participate in professional development, such as Science of Reading trainings, Professional Learning Communities, and iReady training to improve instruction.
- The Local Reading Specialist will collaborate with teachers to conduct effective coaching cycles to improve instructional practices in reading.

#### Math Academics

##### Objectives

- SES will demonstrate an increase by 12% in student achievement on the area of Math.

##### Critical Initiatives

- Differentiated Tier 1, 2, & 3 instruction will be provided by highly qualified teachers to increase proficiency in math.
- SES students will utilize and pass lessons in their individualized iReady Math pathway to increase math proficiency.
- The Math teachers at SES will participate in professional development, such as AMSTI, OMI, and iReady training to improve instruction.
- The Math Coach will collaborate with teachers to conduct effective coaching cycles to improve instructional practices in math.

#### Climate & Culture

##### Objectives

- SES will foster an environment that advocates for a climate and culture that is conducive to teaching and learning.

##### Critical Initiatives

- Establish partnerships with students and families that supports the academic and social learning of all students.
- Promote student and faculty attendance.
- Promote positive behavior through the use of positive behavior supports, behavior incentives and recognitions, and Inner Explorer.
- Build relationships between all faculty members that promote the overall organizational health.

Key Measures

- Student growth reports will be used.
- Formative assessments will be used.
- Teachers will earn PD credits/hours.
- Results-Based Coaching Tool

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Key Measures

- Parent Survey
- Student Survey
- Student attendance reports from PowerSchool.
- Teacher attendance reports from Frontline.
- Discipline reports from PowerSchool.
- Teacher Survey