JPES 2025-2026

Jim Pearson Elementary School

Vision

To build relationships with love and learning.

Mission

To inspire hope while developing students who are innovative lifelong learners.

Beliefs

Love, Learn, Dream

Academics - Reading

Objectives

- Design and implement a wide range of research-based, effective strategies to strengthen literacy skills and significantly increase reading achievement

Critical Initiatives

- Apply effective strategies at every level of instruction to achieve an increase of 25% in Phoneme Segmentation for kindergarten.
- Apply effective strategies at every level of instruction to achieve an increase of 25% in Nonsense Word Fluency in first grade.
- Apply effective strategies at every level of instruction to achieve an increase of 25% in Oral Reading Fluency in 2nd grade.
- Teacher data chats and Problem Solving Team meetings monthly to review student progress, growth, and tiered goals.
- Utilize progress monitoring tools for students to track

Academics-Math

Objectives

- Design and implement a wide range of research-based, effective strategies to strengthen numeracy skills and significantly increase math achievement.

Critical Initiatives

- Provide high quality professional development and instructional coaching to teacher on effective teaching and learning strategies based on research-based best practices.
- Utilize online learning platforms to boost student engagement and success to offer interactive, multimedia content to capture attention and make lessons more dynamic.
- Embed math standards into special area classes to provide students with authentic, hands-on opportunities to reinforce, apply, and extend the mathematical concepts they are learning in the classroom.

Culture

Objectives

- Provide a safe and caring school environment for students and staff to promote respectful interactions between all members of the school community.

Critical Initiatives

- Integrate positive supports and activities to increase faculty and staff feeling the overall school environment is positive.
- Integrate supports and activities to boost teacher morale, encouragement, and support.
- Provide administrative support for teacher including managing classroom disruptions, attending and supporting parent & teacher conferences, and advocating for necessary resources.
- Provide support, interventions, and materials to learners using small group instruction.

Critical Initiatives	Critical Initiatives	Critical Initiatives
improvements. • Provide supports, interventions, and materials for learners utilizing small group instruction. • Provide high quality professional development and instructional coaching to teacher on effective teaching and learning strategies based on research-based best practices.	• Apply effective strategies at every level of instruction to achieve an increase of 15% proficiency on the Number Sense Screener. • Provide support, interventions and materials to learners using small group instruction. • Teacher data chats and Problem Solving Team meetings monthly to review student progress, growth, and tiered goals.	• Continue to implement a research based school-wide operating system which promotes supportive school environment, student engagement, and staff satisfaction.
Key Measures	**Key Measures**	**Key Measures**
• Star CBM Data • Wildcat Wednesdays • Progress Monitoring Data • Coaching Data	• Wildcat Wednesdays • Coaching Data • Usage Data • Lesson Plans • Progress Monitoring Data • Number Sense Screener Data	• Surveys • Coaching Data • Discipline Reports • Discovery Day Agendas • Resource List • Intervention Schedules/Notes