

JMA College, Career, and Military Readiness (CCMR) Plan

I. Purpose

The purpose of this College, Career, and Military Readiness (CCMR) Plan is to outline clear strategies, supports, and accountability measures that ensure all students graduate prepared for postsecondary education, the workforce, or military service.

II. CCMR Goals

- Increase the percentage of students meeting CCMR indicators.
- Expand access to Dual Credit, CTE programs culminating in Industry-Based Certifications, and military pathways.
- Strengthen advising systems to support postsecondary decision-making.
- Ensure equitable opportunities for all student populations.

III. Student Pathway Options

1. College Readiness

- SAT/TSI preparation
- Dual Credit coursework through McMurray University and Tarrant County College
- College application and FAFSA/TASFA support

2. Career Readiness

- Career and Technical Education (CTE) programs
- Business, Marketing and Finance: Entrepreneurship or Accounting
- Education and Training: Teaching and Training or Early Learning
- Health Science: Exercise Science, Wellness, and Restoration
 - Industry-Based Certifications (IBC)

3. Military Readiness

- ASVAB preparation and administration
- Military recruiter presentations and student advising

IV. Implementation Strategies

- Provide early college and career exploration beginning in middle school.

- Strengthen CTE course sequences aligned to high-wage, high-demand careers.
- Schedule ASVAB testing annually for eligible grades.
- Provide ongoing professional development for counselors and teachers.
- Establish partnerships with colleges, workforce boards, and military branches.

V. Data Monitoring & Accountability

- Monitor CCMR indicators each grading period.
- Track student progress toward IBCs, dual credit completion, and testing benchmarks.
- Conduct quarterly data meetings with leadership teams.
- Provide regular updates to the school board and stakeholders.

VI. Family and Community Engagement

- Host CCMR information nights.
- Provide bilingual resources for families.
- Collaborate with local industries for career exploration events.
- Maintain updated CCMR information on the district website.

VII. Evaluation

The district will review CCMR outcomes annually and update the plan based on performance data, stakeholder feedback, and state accountability requirements.