



Charleston County School District
Office of Communications
75 Calhoun St.,
Charleston, SC 29401
(843) 937-6303

Media Release

Charleston County School District Finalizes Superintendent Huggins' Extended Contract Through 2031

Charleston, SC (November 19, 2025) - Charleston, SC (November 19, 2025) - The Charleston County School District (CCSD) Board of Trustees has formally executed the employment contract extension for Superintendent Anita Huggins, finalizing the terms approved by the Board on November 10, 2025. The fully signed agreement extends Huggins' tenure through June 30, 2031, and reinforces the Board's commitment to long-term stability and continued academic progress in CCSD.

The finalized contract reflects the Board's 8–1 vote on November 10, following Huggins' Exemplary evaluation rating of 30.89 out of 33, one of the highest ratings possible under the district's rubric. Her evaluation highlighted ongoing improvements in student achievement, strengthened instructional systems, fiscal responsibility, and growth in community confidence.

As part of the finalized agreement, Superintendent Huggins' term now extends through June 30, 2031. The contract also includes a provision for an annual one-year automatic extension beginning in 2031, contingent upon a positive superintendent evaluation for the preceding year, as the original contract stated. In addition, an amendment to Section 4.f updates the superintendent's compensation structure by replacing mileage reimbursement with a market-rate automobile allowance. The allowance will be certified annually by the district's Chief Financial Officer, affirmed by General Counsel, and processed through standard payroll with all required withholdings.

Board Chair Pamela McKinney, who signed the contract on November 14, said finalizing the agreement is an important step in maintaining transparent governance and ensuring continuity in district leadership.

"Completing and executing this contract is part of our responsibility to the public," said McKinney. "It ensures that the terms approved by the Board are clear, transparent, and fully aligned with state and district requirements. Superintendent Huggins has demonstrated exceptional leadership, and this finalized agreement reflects both our confidence in her work and our commitment to stability for students, staff, and families."

Superintendent Anita Huggins said she is grateful for the Board's trust and reaffirmed her commitment to the work ahead.

"I'm grateful for the opportunity to continue serving the students and families of Charleston County," said Huggins. "Finalizing this agreement provides clarity as we move forward, and my commitment remains centered on student outcomes, strong instruction, and the daily work that supports our schools."

The finalized agreement, signed by Board Chair McKinney and Superintendent Huggins on November 14, 2025, will be entered into the district record in accordance with standard procedures.

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About the Charleston County School District

Charleston County School District (CCSD) is a nationally accredited school district committed to providing equitable and quality educational opportunities for all its students. CCSD is the second-largest school system in South Carolina and represents a unique blend of urban, suburban, and rural schools spanning 1,300 square miles along the coast. CCSD serves approximately 51,000 students in 90 schools and specialized programs.

CCSD offers a diverse portfolio of educational options and specialized programs delivered to the students of CCSD through neighborhood, magnet, IB (international baccalaureate), Montessori, and charter schools and programs. Rich educational opportunities for students include programs in science, technology, engineering, and mathematics (STEM); music and other creative and performing arts; career and technical preparation programs; military; dual credit; and many more.

