

Date: Tuesday, November 18, 2025 @ 6:30 pm

Kind of Meeting: Regular Meeting

Place: MHS Room 42

Present: Jeff Black, Matthew Kahm, Karen Loucks, Dr. Diana Maguire, Dr. Mathanakaran, Maggie Nuss, Scott Simpson, Michele Spring, Crystal Wilczewski, Julia DeRose (Student Board Member), Madelyn Price-Costa (Student BOE Member)

Absent: None

Tony Giannicchi, Superintendent of Schools; Daniele Vecchio, Business Administrator; Kristin Colburn, District Clerk; Erin Anastasia, Director of Educational Services; Joe Steger, MHS Principal; Maren Bush, Elementary Principal

Others Present: 10 visitors

1) Call to Order

**Call to Order**

2) Pledge to Flag

**Pledge**

3) Changes to Agenda-None

4) Public Comment- *The Public Comment section is a time set aside for the community to speak directly to the Board of Education. As per policy 1510, each speaker is given three minutes, with the total allotted time to last no more than 30 minutes. When called, please stand up and state your name and address. Please be respectful in your comments and do not divulge any personal or confidential information. Please demonstrate respect by speaking to the issues, sharing ideas and opinions, but not engaging in personal attacks. Board members, the superintendent and administrators will not answer specific questions or engage in dialogue. The information shared will be carefully considered and the appropriate person will contact you. Rest assured, we are listening carefully, and take seriously what you have to say. The Board appreciates your willingness to share your concerns/celebrations.*

5) Approve Agenda

Motion by Nuss Second by Simpson

Upon the recommendation of the Superintendent to adopt the agenda of the November 18, 2025, Board of Education Meeting.

**Motion-To Adopt  
BOE Agenda**

9 Yes

0 No

0 Abstain

Motion carried

6) Congrats/Celebrations-

**Congrats/  
Celebrations**

- a) Congrats to our midget (grades 5/6) football team and cheering squad for making it to the Superbowl this year! Even though they did not bring home a win, we are super proud of their accomplishment!
- b) On October 8th, our 4<sup>th</sup> and 5<sup>th</sup> graders participated in Unified Soccer down at SBU. Students enjoyed learning new soccer skills and competed in friendly game play. We had 44 students participate! Special thanks to Dr. Paula, St. Bonaventure University and Jackie Winship for organizing this awesome event!
- c) On Nov 13<sup>th</sup> we celebrated "I MUSTACHE you to be kind day!" Keep an eye out for some great photo ops of our students showing their kindness and staches!
- d) Upcoming: Celebrating Education Support Professionals' Day 11/19, Grade 4 chorus concert 11/20, Grade 1 Thanksgiving performance 11/25
- e) Our Senior Class threw a black-light Glow Party dance for our middle school students this past Friday. There were almost 150 students who attended and it was a GREAT time had by all! Thank you to Senior class advisors, Mrs. Finn, Ms. Cheladyn, and Ms. Snyder and all of the senior volunteers who created this wonderful opportunity for our students.
- f) Our NJHS students are hosting a food drive to support the local food pantry. It is a competition between classes and each class has a TOPS grocery cart to fill up then get delivered to the food pantry. Thank you to NJHS advisors, Mrs. Luce and Ms. Cheladyn and of the NJHS members who are helping with this great initiative!
- g) NHS students organized a military supply drive. Many supplies were collected and donated to be sent off to our troops. Thank you to NHS advisor, Mrs. Finn, and our NHS students for coordinating this special drive for our troops. Thank you to Mrs. Colburn for all of her help also.
- h) Mrs. Volz organized a district wide National Diabetes Awareness Day. Students were encouraged to wear blue and donate money toward the cause. We raised over \$450 and the National Diabetes organization will triple that amount. Thank you to all who organized this event and who donated!
- i) Congratulations to Ms. Scalise and her student, Jackson Abbott, for his participation in the 2025 NYSSMA Jr. High Area All-State at Pioneer HS on November 7th and 8th. He was selected to perform in the Mixed Chorus consisting of the best of the best student vocalists in all of Western New York. Jackson auditioned for his ensemble at the May 2025 NYSSMA Solo Festival. He is the first vocalist from Allegany-Limestone to be selected for Jr. High Area All-State since before Covid. Congratulations Jackson!
- j) On October 22, Ms. Scalise and her students organized and performed in the annual talent show. There were many acts and students were thrilled to get out and perform their talents. Thank you to everyone who came out and was a part of this great event from start to finish.

- k) Thank you to Mrs. Stebbins, Ms. Merrill, Mrs. Wilber, Ms. Cheladyn, and Ms. Schuman for all of their help as well!
- l) Our Gator Clothing Closet, its new adviser, Mrs. Jones, and almost 10 official club members are doing a great job! It was reported that an average of 5-10 students request to go there each week.
- m) Congratulations to Elexa Duggan and Nolan Wilczewski who competed in the Cross-Country State Championships last weekend in Queensbury. Elexa finished in 53<sup>rd</sup> place and Nolan finished in the top 20, placing 19<sup>th</sup>.

7) Consent Agenda:

Motion by Black Second by Loucks  
To approve the Consent Agenda.

**Motion-Approval of  
Consent Agenda**

- a) Minutes of the Regular Board of Education Meeting on October 7, 2025.
- b) Action Items – Personnel

**School Volunteers**

Josh Marino  
Ryne Wight  
Debra Wight  
Jill Stady  
Stacy Burris

**Substitute Teachers**

Torianne Morrow  
Amelia Herzog  
Gracie Amore  
Noah Steinbroner  
Bridget Casey

**Substitute Teacher Aides**

Misty Bowley  
Heidi Smith  
Amelia Herzog  
Gracie Amore  
Bridget Casey

**SBU Student Teacher**

Camryn Button with Lexie Stover at ALES 10/29/25-12/17/25

**UPB Student Teacher**

Kayla Carlson with Chris Austin at ALES 3/2/26-4/24/26

**SBU Nursing Interns**

Isabella Sell

Alyssa Richardson

c) Action Items – Business

To accept the Warrant Reports for September 2025:

General Fund	\$ 522,646.95
School Lunch Fund	\$ 19,296.09
Special Aid Fund	\$ 273.30
Capital Fund	\$ 39,168.10

To place on file, the Budget Report thru September 2025.

To accept the Treasurer’s Reports and Extraclassroom Activities Reports for September 2025.

To accept the Warrant Reports for October 2025:

General Fund	\$ 467,152.89
School Lunch Fund	\$ 41,631.18
Special Aid Fund	\$ 1,182.42
Capital Fund	\$ 51,768.10

To place on file, the Budget Report thru October 2025.

To accept the Treasurer’s Reports and Extraclassroom Activities Reports for October 2025.

**Disposal of Outdated/Old Items**

355 items (books, DVDs) from ALES Library

793 ELA/Math/Food and Nutrition books

1 Bundy Clarinet Serial # 126387

1 Bundy Flute Serial #181130

1 Signet Clarinet Serial #145017

1 Vito Clarinet Serial #10087

4 Rodgers Timpani 20”, 23”, 25”, 29”

d) CSE Minutes-October 6, 2025, October 14, 2025, October 15, 2025, October 16, 2025, October 20, 2025, October 21, 2025, October 27, 2025, October 28, 2025, October 29, 2025, October 30, 2025, November 3, 2025, November 6, 2025, November 12, 2025 and November 13, 2025

504 Minutes-October 14, 2025, October 16, 2025, October 28, 2025, November 4, 2025, November 5, 2025 and November 13, 2025

9 Yes

0 No

0 Abstain

Motion carried

- 8) Presentations- **Presentations**
- a) InvestiGators-Lexie Stover, Jen Giardini and Greta Gregory
  - b) Senior Trip
  - c) Middle-High School Positive Behavior Intervention and Supports- Joe Steger
  - d) MP Attendance, Behavior/Restorative Practices and Cell Phone Data, APPR Data and Cardiac Emergency Response Drill and Plan-Erin Anastasia
- 9) Discussions- **Discussions**
- a) First Reading Revised Policy 5414- Procurement: Uniform Grant Guidance For Federal Awards
  - b) First Reading Revised Policy 5674 (renumbered to 5850)-Data Networks and Security Access
  - c) First Reading Revised Policy 5681-School Safety Plans
  - d) First Reading New Policy 5851-Cybersecurity Incident Response
  - e) First Reading Revised Policy 7522-Concussion Management
- 10) Superintendent's Report- **Superintendent's Report**
- a) Building Project Approval; Bidding Process to take place beginning of 2026; Goal to break ground beginning of Spring
  - b) 5 Year Building Survey currently taking place
- 11) President's Report- **President's Report**
- a) Note received from a parent and teacher from Hinsdale regarding Successful merging of teams for football season.
  - b) Suggestion from Board member regarding traffic flow pattern at the MHS- possibly form a subcommittee regarding this. If anyone would like to serve on this committee-please let Diana Maguire know.
- 12) Student Board Member Report- **Student BOE Report**
- a) 1<sup>st</sup> quarter has ended
  - b) Congrats to Jackson Abbott on NYSSMA selection
  - c) Middle School Glow Dance was well attended
  - d) Mustache Day, Veteran's Day celebrated at ALES
  - e) Big congrats to Nolan Wilczewski and Alexa Dugan on Cross Country State Championship placings
  - f) Winter Sports started 11/17/25
  - g) Leo Club ringing bells for Salvation Army
  - h) Mandy Clubs doing donation drives for the holiday season
  - i) World Diabetes Day donation last week
- 13) Committee Reports-None
- 14) Correspondence-Thank you letter from Hinsdale Central School District regarding the successful partnership with football this past season. **Correspondence**

15) Action Item- Business

- a) Motion by Maguire Second by Nuss **To Table Motion**  
 To table the Motion till a Special Board Meeting on December 2, 2025.

8 Yes                      1 No                      0 Abstain                      Motion carried

Motion by Second by  
 Upon the recommendation of the Superintendent to approve the Senior  
 Class Trip from April 12, 2026 to, April 15, 2026.

- b) Motion by Black Second by Simpson **Motion-To Accept  
 Corrective Action Plan**  
 To accept the Corrective Action Plan for the external audit report for  
 the fiscal year ending June 30, 2025 from Buffamante Whipple  
 Buttafaro PC.

9 Yes                      0 No                      0 Abstain                      Motion carried

- c) Motion by Kahm Second by Mathanakaran **Motion-To Accept  
 Tax Collector's  
 Report**  
 Upon the recommendation of the Superintendent to accept the  
 School Tax Collector's Report for the 2025-2026 school year.

9 Yes                      0 No                      0 Abstain                      Motion carried

- d) Motion by Nuss Second by Loucks **Motion-To Change  
 Meeting Dates**  
 Upon the recommendation of the Superintendent to change the  
 following Board Meeting dates for the 2025-2026 school year:  
 January 6, 2025 moved to January 13, 2026 and March 17, 2026  
 moved to March 24, 2026.

9 Yes                      0 No                      0 Abstain                      Motion carried

16) Action Item – Personnel

- a) Motion by Simpson Second by Wilczewski **Motion-To Accept  
 Resignation**  
 Upon the recommendation of the Superintendent to accept the  
 resignation of **Scott Fisher** from the position of part-time Bus Driver,  
 effective October 28, 2025.

9 Yes                      0 No                      0 Abstain                      Motion carried

- b) Motion by Black Second by Mathanakaran **Motion-To Accept  
 Resignation**  
 Upon the recommendation of the Superintendent to accept the  
 resignation of **Melinda Long** from the position of Food Service Helper,  
 effective October 28, 2025.

9 Yes                      0 No                      0 Abstain                      Motion carried

- c) Motion by Nuss Second by Kahm **Motion-To Accept Resignation**  
 Upon the recommendation of the Superintendent to accept the resignation of **Sheryl Wagner** from the position of full-time Bus Driver, effective October 29, 2025.
- 9 Yes                      0 No                      0 Abstain                      Motion carried
- d) Motion by Simpson Second by Loucks **Motion-To Accept Resignation**  
 Upon the recommendation of the Superintendent to accept the resignation of **Jolene Ayres** from the position of English Teacher, effective November 30, 2025.
- 9 Yes                      0 No                      0 Abstain                      Motion carried
- e) Motion by Simpson Second by Spring **Motion-To Accept Resignation**  
 Upon the recommendation of the Superintendent to accept the resignation of **Jolene Ayres** from the positions of ELA Team Leader 6-12, HS Student Council Co-Advisor, Homework Help/Tutor, Detention Monitor, and Table Top RPG (Dungeons and Dragons) Club Advisor and Mentor, effective November 30, 2025.
- 9 Yes                      0 No                      0 Abstain                      Motion carried
- f) Motion by Black Second by Nuss **Motion-To Accept Resignation**  
 Upon the recommendation of the Superintendent to accept the resignation of **Emilie Pryor** from the position of ELL/Spanish Teacher, effective December 4, 2025.
- 9 Yes                      0 No                      0 Abstain                      Motion carried
- g) Motion by Simpson Second by Nuss **Motion-To Accept Retirement Resignation**  
 Upon the recommendation of the Superintendent to accept with regrets the retirement resignation of **Lisa Youngs** from the position of Teacher Aide, effective December 31, 2025.
- 9 Yes                      0 No                      0 Abstain                      Motion carried
- h) Motion by Wilczewski Second by Simpson **Motion-Approval of Appointment**  
 Upon the recommendation of the Superintendent to appoint **Scott Fisher** to the 10-month, full-time probationary position of Bus Driver, per ALESPA Agreement. The probation period will begin October 29, 2025, and end October 29, 2026. (S. Wagner)
- 9 Yes                      0 No                      0 Abstain                      Motion carried

- i) Motion by Simpson Second by Kahm **Motion-Approval of Appointment**  
Upon the recommendation of the Superintendent to appoint **Noah Steinbroner**, as a Long-Term Substitute Teacher for English, effective December 15, 2025 to June 26, 2026, based upon Schedule B, Step 1.

9 Yes                      0 No                      0 Abstain                      Motion carried

- j) Motion by Nuss Second by Kahm **Motion-Approval of Mentors**  
Upon the recommendation of the Superintendent to approve the following Mentors for the 2025-2026 school year:

**Terra Lacroix**-Lynn Bergreen  
**Jen Brooks**-Brandi McCaffery

9 Yes                      0 No                      0 Abstain                      Motion carried

- k) Motion by Black Second by Loucks **Motion-Approval of Stipends**  
Upon the recommendation of the Superintendent to approve the Middle-High School extracurricular duty stipends as per the Allegany-Limestone Teachers' Association Agreement for the 2025-2026 school year for:

**Brooke Strade**-ELA Team Leader 6-12  
**Cathy Haynes** -Homework Help/Tutor  
**Misty Schuman**-Detention Monitor  
**Marcia Falvey**-HS Student Activities Club Co-Advisor  
**Cathy Haynes**-Table Top RPG (Dungeons and Dragons) Club Advisor

9 Yes                      0 No                      0 Abstain                      Motion carried

- l) Motion by Kahm Second by Wilczewski **Motion-Approval of Tenure**  
Upon the recommendation of the Superintendent to approve the tenure appointment of **Jaime Snyder**, who holds a NYS Initial Physical Education certificate, in the Physical Education tenure area, effective January 3, 2026.

9 Yes                      0 No                      0 Abstain                      Motion carried

- m) Motion by Nuss Second by Spring **Motion-To Accept FMLA Leave**  
Upon the recommendation of the Superintendent to accept the FMLA leave of employee #329 effective September 24, 2025 to October 21, 2025.

9 Yes                      0 No                      0 Abstain                      Motion carried

n) Motion by Kahm Second by Loucks

Upon the recommendation of the Superintendent to accept the FMLA leave of employee #12 estimated effective October 21, 2025 to February 1, 2026.

**Motion-To Accept  
FMLA Leave**

9 Yes                      0 No                      0 Abstain                      Motion carried

o) Motion by Nuss Second by Spring

Upon the recommendation of the Superintendent to accept the intermittent FMLA leave of employee #408 effective October 27, 2025 to October 26, 2026.

**Motion-To Accept  
FMLA Leave**

9 Yes                      0 No                      0 Abstain                      Motion carried

17) New Business-NYSSBA Convention in NYC was excellent. Next year it will be in Buffalo, NY. Rural Schools Conference will be in April 2026.

**New Business**

18) Adjournment

Motion by Mathanakaran Second by Black  
To adjourn at 8:03 p.m.

**Motion-To Adjourn**

9 Yes                      0 No                      0 Abstain                      Motion carried

Respectfully submitted,

Kristin Colburn-District Clerk

Date: 11/19/25