

HAWTHORNE BOARD OF EDUCATION

Hawthorne, New Jersey
Tuesday, September 23, 2025
Work Session – 5:00 P.M.
Hawthorne High School

MEETING CALLED TO ORDER:

Time: 5:07 p.m.

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted at the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Joseph Carr	X		5:14 p.m.
Alex Clavijo		X	
Michael Doyle	X		
Jennifer Ehrentraut	X		5:11 p.m.
Abigail Goff	X		
Erica Mulkey-Koltzan	X		
Anthony Puluse		X	
Gisselle Vega	X		
Marco Totaro	X		

Also Present: Matthew Mignanelli, Superintendent of Schools
Sandy Vicale, Business Administrator/Board Secretary
Emanuele Vittorioso, Supervisor of Building and Grounds
And no members of the public.

FLAG SALUTE:

MEETING REGULATIONS:

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

Persons wishing to speak must upon being recognized, rise, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements

they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

PUBLIC BE HEARD - AGENDA ITEMS ONLY: None

WORK SESSION:

- The Board walked through the athletic complex to discuss possible improvements.

MOTION TO ADJOURN: 6:43 p.m.

Board of Education Roll Call Vote

Moved by Ms. Mulkey-Koltzan, seconded by Dr. Vega

	Mr. <u>Clavijo</u>	Mr. <u>Doyle</u>	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>	Ms. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Dr. <u>Vega</u>	Mr. <u>Carr</u>	Mr. <u>Totaro</u>
Motion					1		2		
Aye		X	X	X	X		X	X	X
Nay									
Abstain									
Absent	X					X			

Respectfully submitted,



Sandy Vicale
Business Administrator/Board Secretary

HAWTHORNE BOARD OF EDUCATION

Hawthorne, New Jersey
Tuesday, September 23, 2025
Regular Meeting – 7:00 P.M.
Hawthorne High School

MEETING CALLED TO ORDER:

Time: 7:00 p.m.

PUBLIC PORTION OF MEETING BEGINS:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted at the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

ROLL CALL:	PRESENT	ABSENT	Time of arrival after meeting has been called to order.
Joseph Carr	X		
Alex Clavijo	X		
Michael Doyle	X		
Jennifer Ehrentaut	X		
Abigail Goff	X		
Erica Mulkey-Koltzan	X		
Anthony Puluse	X		
Gisselle Vega	X		
Marco Totaro	X		

Also Present: Matthew Mignanelli, Superintendent of Schools
Sandy Vicale, Business Administrator/Board Secretary
And 27 members of the public and 37 online.

FLAG SALUTE:

MEETING REGULATIONS:

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Persons wishing to speak must upon being recognized, rise, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

PUBLIC BE HEARD - AGENDA ITEMS ONLY: None

APPROVAL OF MINUTES:

August 19, 2025 – Work Session and Regular Meeting - Public

Board of Education Roll Call Vote on Approval of Minutes

Moved by Mrs. Goff, seconded by Mr. Clavijo

	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Mr. <u>Doyle</u>	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>	Ms. <u>Mulkey- Koltzan</u>	Mr. <u>Puluse</u>	Dr. <u>Vega</u>	Mr. <u>Totaro</u>
Motion		2			1				
Aye	X	X	X	X	X	X	X	X	X
Nay									
Abstain									
Absent									

CORRESPONDENCE: None

REPORTS:

A. Student Council Representative's Report – Jonathan Barbarisi - BOE Student Representative

- Mr. Barbarisi reported on sports updates, club updates, and school events.

B. Superintendent's Report – Matthew Mignanelli

- Mr. Mignanelli thanked Jonathan for his report and reported on the start of the year, Hawthorne Day, student athletes, SEPAC donation, SSDS Report, and recognized teachers with 25 years of service.

RECONVENE:

The Board reconvened at 7:31 pm.

REPORTS:

C. Superintendent's Report – Matthew Mignanelli

- District Goals for the 2025-2026 School Year
- Board Goals for the 2025-2026 School Year- presented by Mr. Totaro

COMMITTEE AND LIAISON REPORTS:

COMMITTEE

CHAIRPERSON

D. Legislative..... Joseph Carr
New law for school counselors, labor history and labor movement instruction.

E. Finance & Administration..... Alex Clavijo
Tax levy

F. Buildings & Grounds.....Michael Doyle
Referendum Projects, auditorium, bottle filling stations, HS bathrooms, Hockey rink.

- G. Policy..... Michael Doyle
Policy audit
- H. Council Liaison..... Jennifer Ehrentraut
Hawthorne Day, Hispanic Heritage Day, Loss of former Council members, Next council meeting
10/1/25
- I. Personnel.....Jennifer Ehrentraut
Reported by Mrs. Goff, job descriptions for Facilities Supervisor and Assistant Facilities Supervisor
- J. Curriculum & Instruction..... Abigail Goff
District Goal, Academic Study Coordinator
- K. NJSBA..... Erica Mulkey-Koltzan
NJSBA Annual October Conference
- L. PCSBA..... Erica Mulkey-Koltzan
Hybrid meeting September 30th
- M.HEF/SEPAC/PTOs..... Anthony Puluse
Volunteers needed for local PTO, events at Jefferson, Roosevelt, Washington, and color run event
May 3rd, Hawthorne Day

CURRICULUM AND INSTRUCTION:**Abigail Goff, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

- CI-1. Approval of the following Board Goals that align to the strategic plan for the 2025-2026 school year.
- GOAL #1: Establish a New Mission and Vision Through Inclusive Community Engagement
- GOAL # 2: Celebrate and Elevate Student and Staff Achievement Across the District
- GOAL # 3: Strengthen Board Governance Through Improved Meeting Structure and Strategic Focus
- CI-2. Approval of the following District Goals that align to the strategic plan for the 2025-2026 school year.
- GOAL #1: Expanding opportunities - Pathways to College, Career and Beyond
- GOAL # 2: Communication and Community Engagement
- GOAL # 3: Rigorous Learning for Lifelong Success
- CI-3. **Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

School	Group	Destination	Transportation	Cost Per Student	Outside Funding
LMS	Network and Band	State Theater New Brunswick	HPS	\$20.00	\$0.00
HHS	Peer Leaders	William Paterson University	HPS	\$0.00	\$0.00
HHS	AP Environmental Science Students	Laurel Hill Boat Ramp	HPS	\$0.00	PTO
HHS	Performing Arts Club	Passaic County Senior Center	HPS	\$0.00	\$0.00
LMS	ARCH 6-8	Sun High Orchards	HPS	\$0.00	CBI
LMS/ Elem	Enrichment Grade 5	Newark Museum	HPS	\$20.00	\$0.00

- CI-4. Approval of the Lincoln Middle School Title I School Parental Involvement Plan and School Parent Compact.
- CI-5. Approval of the Roosevelt Elementary School Title I School Parental Involvement Plan and School Parent Compact.
- CI-6. Approval of the Washington Elementary School Title I School Parental Involvement Plan and School Parent Compact.
- CI-7. Approval of an agreement with Bergen County Special Services, Educational Enterprises Division, to provide Occupational Therapy Services for a maximum of (1) one hour weekly for one resident student (File #090125) at a rate not to exceed \$5,250.00 for the 2025-2026 school year.
- CI-8. Approval of an agreement with Bergen County Special Services, Educational Enterprises Division, for Speech and Language Therapy services for a maximum of (1.5) one and half hours weekly for one resident student (File #090125) at a rate not to exceed \$7,750.00 for the 2025-2026 school year.
- CI-9. Approval of an agreement with Bergen County Special Services, Educational Enterprises Division, for Home Instruction Services to be provided for a maximum of (10) ten hours weekly for one resident student (File #090225) at a rate not to exceed \$35,200.00 for the 2025-2026 school year.
- CI-10. Approval of an agreement with Bergen County Special Services, Educational Enterprises Division, to provide Occupational Therapy Services for a maximum of (1.5) one and half hours weekly for one resident student (File #090225) at a rate not to exceed \$7,750.00 for the 2025-2026 school year.
- CI-11. Approval of an agreement with Bergen County Special Services, Educational Enterprises Division, to provide Physical Therapy Service for a maximum of (1.5) one half hours weekly for one resident student (File #090225) at a rate not to exceed \$7,750.00 for the 2025-2026 school year.
- CI-12. Approval of an agreement with Bergen County Special Services, Educational Enterprises Division, for Speech services for a maximum of (1.5) one and half hours weekly for one resident student (File #090225) at a rate not to exceed \$7,750.00 for the 2025-2026 school year.
- CI-13. Approval of an agreement with Bergen County Special Services, Educational Enterprises Division, for Teacher of the Deaf services to be provided for a maximum of (3) three sessions weekly for one resident student (File #090325) at a rate not to exceed \$20,400.00

for the 2025-2026 school year.

- CI-14. Approval of an agreement with Learn Well from September 4 thru September 12 for 10 hours of educational services per week at a rate of \$62.55 per hour plus 33% for administrative and preparation time for one resident student (File #090425) for a total not to exceed \$831.90 for the 2025-2026 school year.
- CI-15. Approval of a Tuition Contract agreement with Ridgewood Public Schools for one resident student (File #090525) at a rate not to exceed \$122,794.25 for the 2025-2026 school year.
- CI-16. Approval of a tuition contract for a student (File #090625) placement from Pompton Lakes Board of Education to Hawthorne Board of Education in the Bear Cave Program from September 4, 2025 - June 18, 2026 at a rate of \$9,248.87 per month.
- CI-17. Approval of a tuition contract for a student (File #090725) placement from Paterson's Board of Education to Hawthorne Board of Education in the STEPS full day program from 9/8/25 - 6/18/26 at a rate of \$44,241.90 for the 2025-2026 school year.
- CI-18. Approval of Passaic Arts and Science Charter School District Payment Schedule for the 2025-2026 school year at a rate not to exceed \$26,217.00.
- CI-19. Approval of Paterson Arts and Science Charter School District for Payment Schedule for the 2025-2026 school year at a rate not to exceed \$58,297.00
- CI-20. BE IT RESOLVED: That the Board approved the following tuition rates for the 2025-2026 school year.

Bear Cave 18-21 Transition Program	\$62,853.50
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- CI-21. Approval of Senior Career Explorer Program with Hackensack University Medical Center for the 2025–2026 school year.
- *CI-22. Approval of an agreement with Bergen County Special Services, Educational Enterprises Division, for Home Instruction Services to be provided for a maximum of (10) ten hours weekly for one resident student (File #091325) at a rate not to exceed \$38,400.00 for the 2025-2026 school year.
- *CI-23. Approval of an agreement with Bergen County Special Services, Educational Enterprises Division, for Home Instruction Services to be provided for a maximum of (10) ten hours weekly for one resident student (File #091425) at a rate not to exceed \$38,400.00 for the 2025-2026 school year.
- *CI-24. Approval of an agreement with Bergen County Special Services, Educational Enterprises Division, Venture Program for one resident student (File #091525) at a rate not to exceed \$100,019.00. The student starting on 9/15/25 for the 2025-2026 school year.
- *CI-25. Approval of an agreement with Bergen County Special Services, Educational Enterprises Division, for the provision of a one to one assistant for one resident student (File #091625) at a rate not to exceed \$54,063.00 for the 2025-2026 school year.

- *CI-26. Approval of an agreement with Bergen County Special Services, Educational Enterprises Division, for the provision of a one to one assistant for one resident student (File #091725) at a rate not to exceed \$54,063.00 for the 2025-2026 school year.
- *CI-27. Approval of travel to events for Board members and employees in compliance with the travel policy. A list of these events has been submitted under separate cover and shall be made an integral part of this resolution.

Board of Education Roll Call Vote on Resolutions CI-1-CI-27

Moved by Mrs. Goff, seconded by Ms. Ehrentraut

Board Comments: Mrs. Goff inquired about CI-15, CI-16, CI-17, CI-21, CI-18, CI-19. Mr. Clavijo inquired about CI-20. Ms. Mulkey-Koltzan inquired about CI-16, CI-17.

	Mr. <u>Clavijo</u>	Mr. <u>Doyle</u>	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>	Ms. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Dr. <u>Vega</u>	Mr. <u>Carr</u>	Mr. <u>Totaro</u>
Motion			2	1					
Aye	X	X	X	X	X	X	X	X	X
Nay									
Abstain									
Absent									

PERSONNEL:

Jennifer Ehrentraut

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

ACTION ITEMS:

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
P-1.	Samantha Biss	Resign	Elementary School Teacher	n/a	n/a	JS	10/18/25	Last Day on Payroll 10/17/25 or sooner upon hiring replacement	Resignation
P-2.	Samantha Biss	Resign	Assistant Girls' Track and Assistant Indoor Track	n/a	n/a	HHS	2025-2026 Season	n/a	Resignation
P-3.	Caroline Ajami	Hire	Elementary School Teacher	BA/7	Pro-rated on the basis of an annual salary of \$64,030	JS	On or before 10/24/25	6/30/26	To Fill a Vacancy Created by the Resignation of Samantha Biss
P-4.	Jessica Brown	Adjust	Long Term Substitute Teacher	n/a	\$299 per day effective when Mrs. Jarquin comes off payroll	RS	10/24/25	3/1/26 or the return of the regular teacher	To Fill a Vacancy Created by the Maternity Leave of Samantha Jarquin
P-5.	Alexis Bonagura	Leave	Teacher of Students with Disabilities	n/a	n/a	LMS	12/22/25	6/30/826	Approval of Maternity Leave and Federal/State Family Leave of Absence in accordance with the Federal/State Family Leave Act followed by Child Rearing Leave
P-6.	Erin McKeon	Leave	Teacher of Students with Disabilities	n/a	n/a	JS	12/24/25	5/3/26	Approval of Maternity Leave and Federal/State Family Leave of Absence in accordance with the Federal/State Family Leave Act followed by Child Rearing Leave
P-7.	Marlene Jeronimo	Adjust	Paraprofessional	n/a	Pro-rated on the basis of an annual salary of \$37,150 plus a stipend of \$1,854 for ABA if applicable	WS	10/1/25	6/30/26	To Fill a Vacancy Created by the Resignation of Kristine Blau

P-8.	Cynthia Colella; Kristen Segreto; Jasminna Leon; Lisa Thompson-Struckus; Allison Happ; Chung Yi Lin; Ozvaldo Duran; Alyssa Schlossberg; Danielle Sico	Extra Duty	Home Instructors	n/a	\$35.94 per hour	District	9/4/25	6/18/26	Home Instructors
P-9.	Matthew Trejos; Jasminna Leon; Joshua Kabrel; Osvaldo Duran; Chung Yi Lin; Darin Miller; Scott Crimmel; Irene Villano; Philip Schneider; James Hurley; Nikolas Douvris; Alyssa Schlossberg; Sara Osmani; Kevin Mantel; Cynthia Dockray	Extra Duty	Lunch Duty	n/a	\$30.00 per period	HHS	9/4/25	6/18/26	Lunch Duty
P-10.	Cynthia Dockray; Pamela Fadden; Joseph Letterese; Allyson Gerdes; Patrick Cao; Nikolas Douvris	Extra Duty	AM Library Duty	n/a	\$33.66 per hour	HHS	9/8/25	6/18/26	AM Library Duty
P-11.	Theresa Di Geronimo; Lisa Thompson-Struckus; Thomas McKinley; Chung Yi Lin	Extra Duty	PM Library Duty	n/a	\$33.66 per hour	HHS	9/8/25	6/18/26	PM Library Duty
P-12.	Barbara Mulvey; Kimberly Bednar; Wendy Fowler; Kristen Fischer	Extra Duty	Breakfast Duty	n/a	\$33.66 per hour	LMS	9/8/25	6/18/26	Breakfast Duty
P-13.	Chanoska Adames; Megan Cohn; Jenna Longo; Stephanie Donatello; Daniel Ferraro; Joshua Kalmikoff; Olivia Minervini; Kathleen Senituli; Gianna Tritto; Jenna Longo; Jonelle Genberg; Rene Snudden	Extra Duty	Detention Duty	n/a	\$33.66 per hour	LMS	9/8/25	6/18/26	Detention Duty
P-14.	Chanoska Adames; Megan Cohn; Melissa McClymont;	Extra Duty	Chaperones	n/a	\$33.66 per hour	LMS	9/8/25	6/18/26	Chaperones

	Matthew Wagner; Stephanie Donatello; Daniel Ferraro; Tyler Ten Kate; Jenna Schreiber; Andrea Napolitano; Erin Harney; Jonelle Genberg; Kimberly Bednar; Joshua Kalmikoff; Olivia Minervini; Kathleen Senituli; Megan Was; Victoria Sabatino; Abigail Poleway								
P-15.	Anjela Aguero	Adjust	Substitute Teacher	n/a	n/a	District	9/4/25	6/18/26	From Part Time Para to Substitute Teacher and SACC Teacher Only
P-16.	Yasmin Leite	Hire	Teacher Assistant	n/a	Pro-rated on the basis of an annual salary of \$27,000 based on actual starting date	District	Pending completion of criminal history review	6/18/26	Per Contract with Columbia University
P-17.	Carlos Castillo	Resign	Part Time Para	n/a	n/a		9/6/25	Last Day on payroll 9/5/25	Resignation
P-18.	Lucy Atanasio	Hire	Part-Time Para	n/a	Pro-rated on the basis of an annual salary of \$21,275 plus a stipend of \$1,854 for ABA if applicable	District	Pending Completion of Criminal History Review	6/18/26	To Fill a Vacancy Created by the Resignation of Allie Johnson
P-19.	Aimee Garcia	Hire	Part-Time Para	n/a	Pro-rated on the basis of an annual salary of \$21,275 plus a stipend of \$1,854 for ABA if applicable	District	Pending Completion of Criminal History Review	6/18/26	To Fill a Vacancy Created by the Change in Assignment for Marlene Jeronimo
P-20.	Basilia Garcia Liria	Hire	Part-Time Para	n/a	Pro-rated on the basis of an annual salary of \$21,275 plus a stipend of \$1,854 for ABA if applicable	District	Pending Completion of Criminal History Review	6/18/26	To Fill a Vacancy Created by the Resignation of Carlos Castillo

									Approval of Maternity Leave and Federal/State Family Leave of Absence in accordance with the Federal/State Family Leave Act followed by Child Rearing Leave
P-21.	Debra Spellmon	Leave	Bus Driver	n/a	n/a	District	11/6/25	4/30/26	
P-22.	Lejla Rakip	Resign	Bus Aide	n/a	n/a	District	9/22/25	9/22/25 Last Day on Payroll	Resignation
P-23.	Anjela Aguero	Adust	Head Teacher in School Age Childcare Program	n/a	\$34 per hour	District	9/4/25	6/18/26	From Teacher to Head Teacher in the SACC Program
P-24.	Shari Shepetofsky; Chung Yi Lin	Extra Duty	Substitutes Teachers in School Age Childcare Program	n/a	\$30 per hour	District	9/4/25	6/18/26	Substitutes Teachers in the School Age Childcare Program
P-25.	Jennifer Lorper	Hire	Non-Instructional Aide	n/a	\$15.49 per hour	HHS	Pending Completion of Criminal History Review	6/18/26	To Fill a Vacancy
P-26.	Patrizia Starnella	Hire	Non-Instructional Aide	n/a	\$15.49 per hour	WS	Pending Completion of Criminal History Review	6/18/26	To Fill a Vacancy
P-27.	Ryan McMann, Christopher Warner	Extra Duty	Freshman Class Advisors		Stipend of \$2,004	HHS	9/4/25	6/18/26	To Fill a Vacancy
P-28.	Janna Mamaeva	Extra Duty	Chaperone	n/a	\$33.66 per hour	LMS	9/12/25	n/a	Chaperone for Student (file #090825) for Dance
P-29.	Angelica Galarraga	Extra Duty	Chaperone	n/a	\$20.00 per hour	LMS	9/12/25	n/a	Chaperone for Student (file #090925 and file # 091025)for Dance
P-30.	Matthew Trejos	Extra Duty	Chaperone	n/a	\$33.66 per hour	LMS	9/18/25	n/a	Chaperone for Student (file #091225) for Chess Club
P-31.	Neeva Leibowitz	Retire	Part Time Para	n/a	n/a	RS	7/30/25	n/a	Retirement

All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.

- P-32. Approval of Nikolas Douvris to be paid his daily rate of \$341.05 from 8/4/25 -8/8/25 for attending APSI for AP Economics during August 2025 as per the HTA contract.
- P-33. Approval for the following members of the instructional staff, having satisfied the academic requirements of a higher category on the Teachers' Salary Guide, be approved for reclassification in accordance with their advanced academic training and that their annual salary for the 2025-2026 school year be adjusted to coincide with their new positions on the 2025-2026 salary guide.

Name	School	New Classification	New Salary Inclusive of Longevity
Irene Yetter	RS	M+30	\$102,065.00

P-34. Appointment of the persons listed in the report entitled “Extra-Duty Assignments School Year 2025-2026” dated September 23, 2025, as submitted by the Superintendent of Schools under separate cover.

- P-35. Approval of curriculum work for 5th grade reading and writing assessment work for standard based grading for 15 hours each at \$34.77 per hour paid out of Title II as listed below.

Tara Temprano	Susan DiRoma	Amanda Marshall
Matthew Spagnuolo	Mary Vargas	Janene Broking
Breanna Broesler		

- P-36. Approval for use of FY 2026 Title I Funds to compensate the following employees:

Name	School	% Title	Title Funded	Title
Cameron Uriguen	WES	100%	\$62,330.00	I A
Tara Temprano	RES	100%	\$93,215.00	I A
Kristen Rudd 0.6 FTE	LMS	60%	\$26,379.00	I A
Kathleen Senituli	LMS	50%	\$36,505.00	I A
Megan Cohn	LMS	30%	\$24,721.00	I A

- P-37. Approval for the following staff members to plan and deliver workshops at the contractual stipends of \$100.00 to plan the workshops and \$100.00 to deliver the workshops during staff development for the 2025-2026 SY.

Lauren Zuravner	Carrie Parker	Lisa Searis
Carrie Connelly	Ginele Grundreider	Patricia Wilson

- P-38. Approval of the following person(s) to serve as (a) substitute teacher(s) in the Hawthorne Public School District for the 2025-2026 school year, subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that he/she/they remain on call to serve as (a) daily substitute teacher(s) as the need may arise for which he/she/they will be compensated \$105.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$52.50, no benefits. In the event the criminal history check(s) is/are not completed, this/these application(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of this/these

individual(s) is/are subject to the determination of the administration as to when he/she/they is/are needed.

Christopher Schiavo		Paul Duerr		
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- P-39. Acceptance of the following student(s) to complete his/her/their student field experience(s) in education in the Hawthorne Public School District during the 2025-2026 school year. This/these placement(s) is/are subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history checks(s) is/are not completed this/these placement(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution this/these student(s) is/are also approved as (a) substitute teacher(s) in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

Student	College	Type	Subject Area	Coop. Teacher/Admin.	Loc
Emily Riotto	TCNJ	Intern	ESL	Susan Lochner	WS
Faythe Barry	Ramapo	Intern	Elementary	Jaclyn Drexler	RS
Skylar Dixon	Ramapo	Intern	English	Sean Van Winkle	HHS
James Iezzi	Ramapo	Intern	Physical Ed	Joseph Letterese	HHS
James Klas	Ramapo	Intern	Social Studies	Joshua Kabrel	HHS
Brianna Merello	Ramapo	Intern	Elementary	Brianna Palmer	RS
Mackenzie Guerrieri	PCCC	Observation	Transition Program	Danielle Forshay	BC

- P-40. Approval of contract with Jordan Transportation, Inc. for Driver Safety Training for bus drivers and bus aides at a cost of \$200.00.

Appointments, Retirements, Terminations, Resignations, Rescissions:

Item #	Name	Action	Position	Degree /Step	Salary	School	Effective Date	Notice Date or Ending Date	Reason/ Account
*P-41.	Joanne Zisa	Hire	Substitute Nurse	n/a	\$180 per day \$90 per half day	District	Upon Completion of Criminal History Check	6/18/26	Substitute Nurse
*P-42.	Diane Maher; Lizette Perez; Rachel Louis; Monica Moss; Irene Villano; Teresa Magna Davenport; Kimberly Bednar; Barbara Mulvey; Kristen Fischer; Janna Mameava; Faiza Jatkar; Matthew Trejos	Extra Duty	Special Education Chaperones	n/a	\$33.66 per hour	District	9/4/25	6/18/26	Special Education Chaperones
*P-43.	Robert Schumody; Amanda Urgilez; Zoila Latella; Katherine Miller; Patricia Ortiz; Allison Torrano; Monica Romero; Angelica Galarraga	Extra Duty	Special Education Chaperones	n/a	\$20.00 per hour	District	9/4/25	6/18/26	Special Education Chaperones
*P-44.	Rachel Ambrogio; Scott Crimmel; Cynthia Dockray; Nikolas Douvris; Jasminna Leon; Ryan McMann; Darin Miller; Nicole Tise; Jennifer Trentacosta	Extra Duty	Chaperones	n/a	\$33.66 per hour	HHS	10/1/25	n/a	Chaperones for HHS Block Party
*P-45.	Cecele Hylton	Hire	Part-Time Para	n/a	Pro-rated on the basis of an annual salary of \$21,275 plus a stipend of \$1,854 for ABA if applicable	District	Pending Completion of Criminal History Review	6/18/26	To Fill a Vacancy Created by the Retirement of Neeva Leibowitz
*P-46.	John Brown	Leave	Custodian	n/a	n/a	WS	9/22/25	12/12/25 Return date 12/15/25	Unpaid 12 Week FMLA Leave

** All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

Board of Education Roll Call Vote on Resolutions P-1 – P-46

Moved by Ms. Ehrentraut, seconded by Dr. Vega

Board Comments: Mrs. Ehrentraut welcomed new hires, inquired about P-33, P-38. Mrs. Goff inquired about P-39. Ms. Mulkey-Koltzan inquired about P-4, P-23, P-24, P-31.

	Mr. <u>Doyle</u>	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>	Ms. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Dr. <u>Vega</u>	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Mr. <u>Totaro</u>
Motion		1				2			
Aye	X	X	X	X	X	X	X	X	X
Nay									
Abstain									P-35
Absent									

FINANCE AND ADMINISTRATION:

Alex Clavijo, Chairperson

DONATIONS:

- A. Acceptance of a donation \$1,000.00 to the district's special education programs from Hawthorne SEPAC.

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-1. Authorizes the submission of the ESEA Grant application for fiscal year 2026 and accepts the grant award of these funds upon the subsequent approval of the ESEA Grant application in the following amounts:

Title IA		
Public Allocations	Lincoln Middle School	\$143,681.00
	Roosevelt Elementary School	\$155,506.00
	Washington Elementary School	\$104,857.00
	Homeless Reserve	\$1,000.00
	Total	\$404,044.00
**Homeless Reserve taken from School Allocations if necessary		
Title IIA		
Public Allocation		\$50,523.00
Non-Public Allocation	Hawthorne Christian Academy	\$12,344.00
	St. Anthony's School	\$ 4,442.00
	Total	\$67,309.00
Title III	Total	\$19,285.00

Title IV		
Public Allocation		\$20,969.00
Non-Public Allocation	Hawthorne Christian Academy	\$ 5,123.00
	St. Anthony's School	\$ 1,844.00
	Total	\$27,936.00

A-1. Approval to dispose of the following obsolete/non-working computer equipment per list as submitted by the Superintendent of Schools under separate cover.

Board of Education Roll Call Vote on Resolutions F-1 & A-1

Moved by Mr. Clavijo, seconded by Mr. Puluse

Board Comments: Mr. Clavijo thanked SEPAC for donation and commented on F-1.

	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>	Ms. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Dr. <u>Vega</u>	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Mr. <u>Doyle</u>	Mr. <u>Totaro</u>
Motion				2			1		
Aye	X	X	X	X	X	X	X	X	X
Nay									
Abstain									
Absent									

CLAIMS:

Michael Doyle

In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;

CL-1. Approval of the September 2025 Bill List.

It is recommended that the Board approve the bill list for the month of September 2025.

Board of Education Roll Call Vote on Resolutions CL-1

Moved by Mr. Doyle, seconded by Mr. Carr

	Mrs. <u>Goff</u>	Ms. <u>Mulkey-Koltzan</u>	Mr. <u>Puluse</u>	Dr. <u>Vega</u>	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Mr. <u>Doyle</u>	Ms. <u>Ehrentraut</u>	Mr. <u>Totaro</u>
Motion					2		1		
Aye	X	X	X	X	X	X	X	X	X
Nay									
Abstain									
Absent									

BUILDINGS AND GROUNDS:

Michael Doyle, Chairperson

ACTION ITEMS:

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

BG-1. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

HAWTHORNE HIGH SCHOOL:

Facilities	Date and Times	Applicant
Auditorium, Auditorium Lobby/Hallway, Band/Music Room	Saturday, December 13, 2025 9:00 a.m. to 5:00 p.m.	<u>New Jersey Gamer Symphony Orchestra</u> Winter Concert
Gymnasium	Saturday, March 14, 2026 3:00 p.m. to 9:00 p.m.	<u>Boys & Girls Club of Hawthorne</u> Winter Basketball Championship Games

LINCOLN MIDDLE SCHOOL:

Facilities	Date and Times	Applicant
Gymnasium	12/2/25 – 3/13/26* Monday – Friday 6:00 p.m. to 9:00 p.m. Saturdays 10:00 a.m. to 2:00 p.m. *Note dates not available 12/8 – 12/9/25; 12/23/25 – 1/2/26; 1/30/26; 2/13 – 2/16/26; 3/6/26	<u>Boys & Girls Club of Hawthorne</u> Winter Basketball League

ROOSEVELT SCHOOL:

Facilities	Date and Times	Applicant
Gymnasium	Thursday, October 30, 2025 6:00 p.m. to 8:00 p.m.	<u>Hawthorne Board of Recreation</u> Mayor's Halloween Parade
Cafeteria	Friday, November 14, 2025 5:00 p.m. to 8:00 p.m.	<u>Hawthorne Soccer Association</u> End of Season Pizza Party
Gymnasium	12/2/25 – 1/10/26* Monday – Friday 6:00 p.m. to 9:00 p.m. Saturdays 10:00 a.m. to 2:00 p.m. *Note dates not available 12/3 – 12/4/25; 12/18 – 12/19/25; 12/23/25 – 1/2/26	<u>Boys & Girls Club of Hawthorne</u> Winter Basketball League

BG-2. Approval of an ESY Parental Contract for Student Transportation from 7/1/25-8/31/25 for one resident student (File #0901125) to attend New Beginnings at a rate of \$38.33/day for 30 days not to exceed \$1,150.00.

BG-3. Approval of a Parental Contract for Student Transportation for the 2025-2026 school year for one resident student (File #091125) to attend New Beginnings at a rate of \$54.95/day

for 182 days not to exceed \$10,000.00.

- BG-4. Award of a transportation contract to Northern Regional Educational Services Commission, 82 Totowa Road, Wayne, NJ for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract for the 2025-2026 school year.

Route #	School	Contractor	# of Students	Cost + Surcharge	Dates
HAW-1	PCTVS	Scholastic Bus	36	\$69,300.00 + \$4,158.00	9/3/25-6/24/26
HAW-2	PCTVS (2 Buses)	Scholastic Bus	86	\$138,600.00 + \$8,316.00	9/3/25-6/24/26
HAW-3	PCTVS	Scholastic Bus	39	\$69,300.00 + \$4,158.00	9/3/25-6/24/26

- BG-5. Award of a transportation contract to Northern Regional Educational Services Commission, 82 Totowa Road, Wayne, NJ for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract for the 2025-2026 school year.

Route #	School	Contractor	# of Students	Cost + Surcharge	Dates
Q4141	Lincoln MS/Hawthorne HS	Prestige Xpress	1	\$4,920.00 + \$295.20	9/4/25 - 10/31/25

- BG-6. Award of a transportation contract to Northern Regional Educational Services Commission, 82 Totowa Road, Wayne, NJ of Hawthorne students to and from the school indicated in the amount and date listed on the contract for the 2025-2026 school year.

Route #	School	Contractor	# of Students	Cost + Surcharge	Dates
4095	Norman Bleshman BCSS	Omar Trans	1	\$61,200.00 + \$3,672.00	9/2/25-6/24/26
4105	Benway School	Almarino Trans	1	\$27,048.00+ \$1,622.88	9/4/25-6/24/26

- BG-7. Award of a transportation contract to Northern Regional Educational Services Commission 82 Totowa Road, Wayne, NJ for transportation of Hawthorne students to and from the School indicated in the amount and date listed on the contract for the 2025-2026 school year.

Route #	School	Contractor	# of Students	Cost + Surcharge	Dates
Q4142	Lincoln MS/Hawthorne HS/Roosevelt School	Ace School Bus	4	\$12,168.00+ \$730.08	9/11/25-10/31/25

Board of Education Roll Call Vote on Resolutions BG-1 – BG-7***Moved by Mr. Doyle, seconded by Dr. Vega******Board Comments:*** Mrs. Goff inquired about BG-1 and BG-4. Ms. Mulkey Koltzan inquired about BG-7. Mr. Clavijo inquired about BG-1.

	<u>Ms. Mulkey- Koltzan</u>	<u>Mr. Puluse</u>	<u>Dr. Vega</u>	<u>Mr. Carr</u>	<u>Mr. Clavijo</u>	<u>Mr. Doyle</u>	<u>Ms. Ehrentraut</u>	<u>Mrs. Goff</u>	<u>Mr. Totaro</u>
Motion			2			1			
Aye	X	X	X	X	X	X	X	X	X
Nay									
Abstain									
Absent									

POLICY:*Michael Doyle, Chairperson****ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Policy recommends the following resolutions:

PO-1. First Reading of the following Policies and Regulations:

Policy/ Regulation	Title
Policy 0173	- Duties of Public School Accountant (Revised)
Policy 0174	- Legal Services (Revised)
Policy 0177	- Professional Services (Revised)
Policy 1570	- Internal Services (Revised)
Regulation 1570	- Internal Services (Revised)
Policy 1620	- Administrative Employment Contracts (Revised)
Policy 6111	- Special Education Medicaid Initiative Program (Revised)
Regulation 6111	- Special Education Medicaid Initiative Program (Revised)
Policy 6220	- Budget Preparation (Revised)
Regulation 6220	- Budget Preparation (Revised)
Policy 0143	- Board Member Election and Appointment (Revised)
Policy 1636.01	- Notification of Promotion, New Job, and Transfer Opportunity (Revised)
Policy 2422	- Statutory Curricular Requirements (Revised)
Policy 5117	- Interdistrict Public School Choice (Revised)
Policy 5339.01	- Student Sun Protection

Board of Education Roll Call Vote on Resolutions PO-1***Moved by Mr. Doyle, seconded by Mr. Clavijo******Board Comments:*** Ms. Mulkey Koltzan inquired about policies.

	Mr. <u>Puluse</u>	Dr. <u>Vega</u>	Mr. <u>Carr</u>	Mr. <u>Clavijo</u>	Mr. <u>Doyle</u>	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>	Ms. <u>Mulkey-Koltzan</u>	Mr. <u>Totaro</u>
Motion				2	1				
Aye	X	X	X	X	X	X	X	X	X
Nay									
Abstain									
Absent									

PUBLIC BE HEARD: None

At this time, members of the public may ask questions or make comments on educational issues or school matters.

GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:**BOARD COMMENTS:**

- Mr. Puluse congratulated teachers for 25 years of service.
- Ms. Ehrentraut welcomed student rep. and reported about American Labor Museum.
- Mrs. Goff congratulated admin team.
- Mr. Clavijo expressed his condolences for passing of community members and wished good luck to the Bear Cave.
- Dr. Vega congratulated Jonathan and staff with 25 years of service, and excited about elementary school opportunities.
- Mr. Carr congratulated Jonathan and staff with 25 years of service.
- Ms. Mulkey-Koltzan commented on admin team and congratulated staff with 25 years of service. She thanked Mr. LaFonge for all he does for district.
- Mr. Totaro welcomed Johnathon, condolences to those lost within Hawthorne community, Hawthorne Hall of Fame, and Board goals.

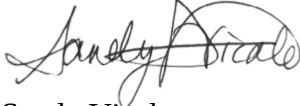
NEW BUSINESS:

- Ms. Ehrentraut reported about American Labor Museum.

MOTION TO ADJOURN: 8:42 p.m.**Board of Education Roll Call Vote*****Moved by Mrs. Goff, seconded by Ms. Mulkey-Koltzan***

	Mr. <u>Clavijo</u>	Mr. <u>Doyle</u>	Ms. <u>Ehrentraut</u>	Mrs. <u>Goff</u>	Ms. <u>Mulkey- Koltzan</u>	Mr. <u>Puluse</u>	Dr. <u>Vega</u>	Mr. <u>Carr</u>	Mr. <u>Totaro</u>
Motion				1	2				
Aye	X	X	X	X	X	X	X	X	X
Nay									
Abstain									
Absent									

Respectfully submitted,



Sandy Vicale

Business Administrator/Board Secretary