

OLD REDFORD ACADEMY

22122 W. Mc Nichols Street
Detroit, MI 48219

Telephone: (313) 653-3888 Fax: (313) 412-2162

**REGULAR MEETING
OLD REDFORD ACADEMY BOARD OF DIRECTORS**

DATE: 10/28/2025

TIME: 6:00 p.m. / a.m.

LOCATION: OLD REDFORD ACADEMY
CAFÉ BRONZE
8001 W. OUTER DRIVE
DETROIT, MI 48235

Approved

MINUTES

MEETING TYPE: REGULAR SPECIAL PROPOSED APPROVED

I. CALL TO ORDER

PRESIDENT CECELIA MULLENS called the meeting to order at 6:14 P.M. / A.M. on Tuesday, September 23, 2025.

II. ROLL CALL

Mrs. Cecelia Mullens, President, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Jason Jefferson, Vice-President, Board of Directors	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent
Dr. Regina Banks-Hall, Secretary, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Andrew Tyus, Treasurer, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Brian Stephens, Member, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Mr. Mirza Ahmed, Member, Board of Directors	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

ADMINISTRATION (all or a portion of the meeting)
Mrs. Laura Frey-Greathouse, Superintendent ORA

OTHERS PRESENT (all or a portion of the meeting)
Dr. Lisa Weir, CS Partners
Mr. Adam Holcomb, MAST Financial Services (Virtual)
Ms. Alma Hollins, Board Liaison, Provision

Mr. Jonathan Trout, School Lead, CMU

The Proposed Agenda was Distributed.

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III. PUBLIC COMMENT *(on agenda items only)*
None.

IV. APPROVAL OF October 28, 2025 AGENDA

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE OCTOBER 28, 2025 AGENDA.

[x] AS PRESENTED

[] WITH CHANGES/ADDITIONS,

SUPPORT: MEMBER BRIAN STEPHENS SECONDED.

MOTION CARRIED UNANIMOUSLY.

V. APPROVAL OF September 23, 2025 MEETING MINUTES

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE SEPTEMBER 23, 2025 MEETING MINUTES.

[x] AS PRESENTED

[] WITH CHANGES/ADDITIONS,

SUPPORT: MEMBER BRIAN STEPHENS SECONDED.

MOTION CARRIED UNANIMOUSLY.

VI. BOARD COMMITTEE REPORTS

- a. Finance Committee- Treasurer Tyus
- b. Governance/Policy – Vice President Jefferson
- c. Strategic Planning – President Mullens
 - i. Community Committee

SCHOOL COMMITTEE REPORTS

- a. Academic – Mr. Hancock

Finance Committee

Treasurer Tyus shared that the Committee discussed the following:

- Opportunities from the budget perspective
- Foundation Request updates
- Enrollment Numbers
- MOUs for Alternative for Girls and C.L.A.S.S.

Governance Committee

Vice President Jefferson was not present for the October Board meeting.

Strategic Planning Committee

President Mullens shared the following:

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- President Mullens shared that she and Superintendent Frey-Greathouse met with Colin Kaepernick to discuss the Lumi software. Superintendent Frey-Greathouse added that Mr. Hancock also met with the education representative. The goal is to see how it could benefit ORA.
- **School Yard Rap** – Superintendent Frey-Greathouse would like to invite School Yard Rap sometime in March and extend an invitation to other CS Partner schools to share the expense.
- President Mullens shared that the Committee did a deeper dive into the Strategic Planning KPIs.
- The Committee discussed building partnerships.
- Detroit Urban Summit Series on Wednesday, November 5th will be taking place at WCCCD Northwest Campus. The session will focus on Youth Mental Health, Substance Abuse, and Rebuilding Communities and Lives.

Academic Committee

- Mr. Hancock discussed that ORA is focusing on the following:
 - Weekly instructional coaching
 - Curriculum use during Teir 1 instruction
 - Instructional coaching model
 - High quality instruction

Mr. Hancock shared that focusing on these four items relates to the EPR and will lead to stronger instructional delivery.

VII. 2024-2025 ANNUAL FINANCIAL AUDIT PRESENTATION

Mr. Holcomb shared a draft of the audit with the Board and reported that the Academy received a clean opinion on the audit. There were no issues and no findings. The auditors will present the final audit at the November Board meeting. Mr. Holcomb added that he is still waiting for the Federal Audit.

VIII. OLD BUSINESS

- a. ORA Strategic Planning KPI
Superintendent Frey-Greathouse shared the updated snapshot of where the Academy is trending.

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The principals from the Elementary, Middle, and High School shared what they are doing to encourage the attendance of more parents at the parent-teacher conferences.

IX. NEW BUSINESS

a. FOR BOARD APPROVAL

i. 2024-2025 Annual Financial Audit

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE 2024-2025 ANNUAL FINANCIAL AUDIT PENDING THE FINAL UPDATE.

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

DISCUSSION: None.

MOTION CARRIED UNANIMOUSLY.

ii. Alternatives for Girls MOU

MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO APPROVE THE ALTERNATIVES FOR GIRLS MOU.

SUPPORT: TREASURER ANDREW TYUS SECONDED.

DISCUSSION: None.

MOTION CARRIED UNANIMOUSLY.

iii. CLASS MOU

MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO APPROVE THE CLASS MOU.

SUPPORT: MEMBER BRIAN STEPHENS SECONDED.

DISCUSSION: None.

MOTION CARRIED UNANIMOUSLY.

iv. Contract Amendment No. 3

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE CONTRACT AMENDMENT NO. 3.

SUPPORT: MEMBER BRIAN STEPHENS SECONDED.

DISCUSSION: None.

MOTION CARRIED UNANIMOUSLY.

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X. FINANCIAL REPORT

Mr. Holcomb reported that he had nothing new to report:

XI. CS PARTNERS REPORT

Dr. Weir updated the Board on the following:

- School Performance
- Academics/Curriculum
- Special Education
- Marketing and Enrollment
- School Operations Support
- Human Resources

a. 31aa New Legislative Requirement Memo

Dr. Weir explained the 31aa funding that is available for school safety and mental health support.

The Board requested input from Attorney Crowley to assist in making the right decision for ORA. As the deadline to request the funds is November 16th, Ms. Hollins will reach out to Attorney Crowley for his input.

b. Superintendent Frey-Greathouse's Report

Superintendent Frey-Greathouse shared highlights from her report as follows:

- *Current enrollment: 917 students.*
- Staff of the Month -
 - Ms. Karen Bellamy, 4th grade instructor
 - Mr. Carter, 6th/7th grade math instructor
 - Mrs. Harrison, High School
- Instructional Coaching
- Enrollment & Marketing
- Operations
- Elementary, Middle, and High School Updates

XII. CORRESPONDENCE

None.

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MOTION: TREASURER ANDREW TYUS MADE A MOTION TO AMEND THE AGENDA, MOVING EXTENDED PUBLIC COMMENT UP FOLLOWING THE AUTHORIZER COMMENTS.

**SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.
MOTION CARRIED UNANIMOUSLY.**

XIII. AUTHORIZER COMMENTS

Mr. Trout shared the following:

- The Administrative series (Stretch and Succeed: Goal Setting with MAP and M-STEP and Lifting Language Learners: What's Working, What's Next) will be offered on several dates.
- CMU is building a partnership with Southeast Michigan Construction Academy which will expose students to trades. Mr. Trout informed the Board that more information will be shared as it becomes available.
- CMU's Board candidate nomination will go before the Board of Trustees in November.

XIV. EXTENDED PUBLIC COMMENT

Mr. Keith Lenton, former ORA football coach, shared his unhappiness about the cancellation of the remaining football season as well as the unfair treatment that he, his coaches, and the athletes were receiving.

Ms. Karla Ford, Grandparent, shared her disappointment concerning the relationship between Coach Lenton and Principal Wagner. Her desire is that they would get along for the sake of the students.

Mr. Logan, ORA parent, shared his anger at the perceived erasure of the football team. He noted that while all of the athletic teams were posted in the Café, the football team was noticeably absent.

XV. CLOSED SESSION TO REVIEW EMERGENCY OPERATION PLAN

Due to the uncertainty as to whether a Closed Session was appropriate to review the Emergency Operation Plan, Mr. Trout recommended that the Board check with the Board Attorney.

XVI. OTHER BUSINESS

None.

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XVII. BOARD MEMBER COMMENTS

Board Member Ahmed, on behalf of WCCCD, would like to provide five students with technology. The wish is to provide technology for more students in the future. Board Member Ahmed also encouraged the attendance at the Detroit Urban Summit Series: Youth Mental Health, Substance Abuse, and Rebuilding Communities and Lives, being held at WCCCD's Northwest Campus on November 5, 2025.

XVIII. ADJOURNMENT

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO ADJOURN AT 8:19

P.M. / A.M.

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

MINUTES CERTIFICATION

Proposed minutes respectfully submitted,

Alma S. Collins

Recording Secretary

11/5/2025

Date

Approved by the Old Redford Academy Board of Directors:

Regina Banks-Hall

Board Secretary

11-18-2025

Date

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