MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Orchard Hill Elementary School Cafeteria
244 Orchard Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, October 14, 2025
5:45 p.m. Executive Session
7:00 p.m. Public Session

Call to Order – By Board President Todd at 5:54 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 9, 2025 and October 10, 2025. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL

Michelle Dowling – Present *(arrived at 5:59 p.m.)*
Joanna Filak - Absent
Victoria Franco-Herman – Present
Christina Harris – Present
Vanita Nargund – Present
Maria Spina – Present
Patrick Todd – Present
Ting Wang – Present *(arrived at 6:05 p.m.)*
Ania Wolecka-Jernigan – Absent

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Stacey Therese Cherry, Board Attorney

EXECUTIVE SESSION

A motion was made by Ms. Spina and seconded by Ms. Harris to approve the following resolution to convene in Executive Session at 5:56 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:
1) a matter rendered confidential by federal or state law
2) a matter in which release of information would impair the right to receive government funds
3) material the disclosure of which constitutes an unwarranted invasion of individual privacy
4) a collective bargaining agreement and/or negotiations related to it
5) a matter involving the purchase, lease, or acquisition of real property with public funds

6) protection of public safety and property and/or investigations of possible violations or violations of law
7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
8) specific prospective or current employees unless all who could be adversely affected request an open session
9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8. Action may take place on these items. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION – 7:12 p.m.

ROLL CALL

Michelle Dowling – Present
Joanna Filak - Absent
Victoria Franco-Herman – Present
Christina Harris – Present
Vanita Nargund – Present
Maria Spina – Present
Patrick Todd – Present
Ting Wang – Present
Ania Wolecka-Jernigan – Absent

Also Present: Mary McLoughlin, Superintendent of Schools
Andrew Italiano, School Business Administrator/Board Secretary
Stacey Therese Cherry, Board Attorney

SALUTE THE FLAG

MTSD STUDENT REPRESENTATIVE REPORT

MTSD Student Representative, Arhan Agarwal reported on the following past and upcoming events:

- Homecoming Week (October 3-4)
- AP Chemistry Activity
- World Mental Health Day (October 10)
- National Coming Out Day (October 11)
- Thinkfast Assembly (October 16)
- Diwali (October 19)
- PSAT (October 21)
- Trunk or Treat (October 25)
- Picture Day Retakes (October 30)
- Halloween (October 31)

Arhan Agarwal also noted that the following areas for potential focus and improvement:

- Academic Support through the National Honor Society tutoring program
- Curriculum Feedback on Thematic Load
- Time Management Resources

SUPERINTENDENT'S REPORT / PRESENTATIONS

Superintendent Mary McLoughlin reported that the marching band took first place in their group and swept awards for best overall effect, best visual and best percussion. The unified PE students started October by exploring the powerful initiatives happening this month for disability awareness. The 8th grade students went to Camp Mason, a tradition of over 35 years. At Camp Mason, students will experience outdoor environmental education while building resilience through positive risk-taking and learning the importance of teamwork through building activities. Planning is underway for the upcoming PTO sponsored Monster Mash Ball Bash at LMS. During the week of October 6th through the 10th, Village Elementary School students celebrated the week of respect. Students participated in morning meetings, discussions and activities that highlight the importance of kindness and respect. Orchard Hill Elementary School students also celebrated the week of respect.

Ms. McLoughlin presented slides on student enrollment, as this has been a topic of a few past board meetings. A four-year comparison was shared. Incoming enrollment is lower than the number of students graduating. The demographic study projected the numbers without new development to be a little higher than they actually were.

Ms. McLoughlin gave a report on the Student Safety Data System Report (SSDS) for the 2024-2025 school year, period 2. The incidents covered in State reporting are identified as violence, vandalism, substances, weapons, and HIB confirmed. There were 21 total incidents at Montgomery High School reported with the majority reported under the category of substances. Other incidents reported were fighting and HIB confirmed. At UMS there were 31 total incidents reported with most incidents categorized as HIB confirmed. At LMS, there were 24 incidents reported with incidents being categorized as HIB confirmed, fighting and vandalism. At VES, there were 2 total incidents reported with incidents being categorized as HIB confirmed. At OHES, there were no incidents reported.

Mr. Cory Delgado, Director of School Counseling & Student Wellness reported on the Harassment, Intimidation & Bullying (HIB) Investigations, Trainings and Programs for the 2024-2025 school year, period 2 and the HIB Grades Report. The total numbers of investigations for each school were shared for the period January to June 2025. The trainings are geared towards our staff members to help them implement the policies and procedures of the statute. Trainings are given by the attorney, the Assistant Superintendent of Human Resources, and building administration, as well as professional organizations. A total of 13 trainings took place Districtwide during period 2. Programs are geared towards students. Examples given were the Community Rallies at UMS, Morning Meetings at LMS, Seeing Eye Assembly at VES, Great Kindness Challenge at OHES and Peer Leadership Outreach at MHS. A total of 38 programs were run during period 2. Historical data was provided showing the self-assessment grades by school for the past five years.

Several members from the Maschio's team were present to give an update on the first month of school. Questions were fielded from Board Members.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- MTEA Report

- Mr. Razzoli spoke about contract negotiations, asking what the Board wanted for the students of Montgomery. Mr. Razzoli noted that the MTEA and the Board should be striving for the same thing, best schools, best classroom materials and best employees.

- Board Member Delegate/Representative Reports
  (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)
  - Ms. Spina gave an update on the MAC. There was a meeting last night. Trunk or treat was a topic, as well as the inclusive playground ribbon cutting ceremony. Carrier Clinic is hosting a Walk of Hope this weekend. Red Ribbon Week will be celebrated at the end of the month.
  - Ms. Harris gave an update on the PTSA. There has been a huge emphasis on increasing membership. OHES and VES have a few fundraisers coming up. LMS has a pie fundraiser through November 8th. LMS is having a Monster Mash Ball Bash at the end of October for the students. There will also be a sports night at Iron Peak at the end of November. The PTA and PTO will be combining the elementary and middle schools to host a community event. The kickball community event that was originally rescheduled will be at OHES next week.

Board Committee Reports

Assessment, Curriculum and Instruction Committee (ACI) –
Ms. Dowling reported on the ACI Committee. The last meeting was September 19th. The Committee reviewed their current norms and made slight revisions that were suggested to better state their intentions as a committee. The Committee also discussed early literacy and an NJDOE mandate that is coming up. Ms. Dowling mentioned that the Committee spoke about the student assistance coordinator, which is a new position in the District. Other topics were programmatic updates, the special education parent advisory committee, the Unified Champion School Award from the Special Olympics for the High School, and student placement.

Operations, Facilities and Finance Committee (OFF) –
No Report. Committee Chair absent.

Policy and Communications Committee –
No Report. Committee Chair absent.

Human Resource Committee (HRC) -
No Report.

APPROVAL OF MINUTES -
Ms. Spina motioned to approve the following minutes, and it was seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

1. September 16, 2025 Executive Session
2. September 16, 2025 Business Meeting

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 9/13/25 from Cheryl Cerankowski regarding Class Size Information
2. Email dated 9/29/25 from Rydham Panchal regarding MHS Voluntary Club
3. Email dated 9/30/25 from Karen A. regarding Staff at Board Meetings

4. Email dated 9/30/25 from Joanna Filak regarding MHS Voluntary Club
5. Email dated 9/30/25 from Gabika Z. regarding Enforcement of Board Policies
6. Email dated 9/30/25 from Rydham Panchal regarding MHS Voluntary Club
7. Email dated 9/30/25 from Rydham Panchal regarding MHS Voluntary Club
8. Email dated 10/8/25 from Ania Wolecka-Jernigan regarding Exclusion from Public Meeting

ACTION AGENDA ITEMS PUBLIC COMMENT

No Comments

ACTION AGENDA

Ms. Franco-Herman motioned agenda items 1.1 through 4.2, seconded by Dr. Wang. Upon call of the roll, the motions carried with the following notations:

Franco-Herman – Abstain 1.2 only Policy #'s 1110, 2340, 2340R, 2422, and 4.1-4.2
Harris – Abstain 1.2 and 4.1-4.2

1.0 ADMINISTRATIVE

Mr. Italiano read the walk on resolution 3.20 Lease Purchase Financing for Buses for approval.

The Superintendent recommends that the Board of Education approve the administrative items as follows:

1.1 Routine Monthly Reports – Accept the following reports:

a. Student Control Report
b. Fire/Security Drill Report
c. Student Safety Data System (SSDS) Report: 2024-2025 School Year, Period 2/Full Year
d. Bus Evacuation Drills – 2025-2026 SY, Fall 2025

1.2 Policy/Regulation Second Reading – Accept and adopt the following policies and regulations following a second reading:

1110	Organization Chart
2340	Field Trips
2340R	Field Trips
2422	Statutory Curricular Requirements
5200R	Attendance
5339.01	Student Sun Protection
5516	Electronic Communication Devices
6220	Budget Preparation
6220R	Budget Preparation
8500	Food Services

1.3 HIB Self-Assessment 2024-2025

WHEREAS, the Superintendent of Schools has recommended that the Board of Education approve the schools' completed Harassment, Intimidation, and Bullying Self-Assessment Scores for the 2024-2025 school year;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW, THEREFORE BE IT RESOLVED, that the HIB Schools' Self-Assessment for the 2024-2025 school year is approved by the Board of Education.

1.4 NJ QSAC DPR - Approve the Quality Single Accountability Continuum (QSAC) District Performance Review (DPR) for the Montgomery Township School District for the 2025 – 2026 school year.

2.0 CURRICULUM & INSTRUCTION

The Superintendent recommends that the Board of Education approve the curriculum and instruction agenda as follows:

2.1 Out-of-District Placements: 2025-2026 - Approve the following Out-of-District placements for the 2025-2026 School Year:

		TUITION			
Student ID	**School**	**Dates**	**ESY**	**RSY**	**Total for Year**
109431	Mercer County Special Services School District Tuition 1:1 Aide	9/11/25 – 6/30/26		 $61,250.00 $36,750.00	$98,000.00

2.2 Consultant Approvals for Curriculum and Instruction: 2025-2026 - Approve the following consultants for Curriculum and Instruction for the 2025-2026 School Year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
Character Strong	Provide professional development for Orchard Hill Elementary staff on social emotional learning.	Not to Exceed $5,250.00 *To be funded by ESEA FY26 Title II*
The Adventure Network, Inc.	Provide professional development to high school HPE staff on the Challenge Course.	Not to Exceed $1,138.00 *To be funded by ESEA FY26 Title II*

Heggerty	Provide professional development on primary level writing for special education staff.	Not to Exceed $2,000.00 *To be funded by ESEA FY26 Title II*
Schneck, Price, Smith and King Law Firm	Provide professional development to the Child Study Team and related service providers on staying legally compliant and up to date in Special Education.	Not to Exceed $1,000.00 *To be funded by ESEA FY26 Title II*
Para-Plus Translations Inc.	Interpretation and Translation Services for the 2025-2026 School Year for the Guidance and World Language Departments.	Contractual Language Services Rate Range $63.00/Hour to $147.00/Hour

2.3 Foundation for Education Administration (FEA) Savings Plan – Approve the district's participation in the Foundation for Education Administration savings plan which will provide professional development opportunities for district administrators at a cost not to exceed $2,000.00 for the 2025-2026 school year. The cost will be funded by ESEA FY26 Title II.

2.4 Work Based Learning: 2025-2026 - Approve the list of locations maintained in the Special Services Department for Work Based Learning for the Montgomery Township School District for the 2025-2026 school year. Certificates of insurance will be provided for each location.

3.0 OPERATIONS, FACILITIES AND FINANCE

The Superintendent recommends that the Board of Education approve the finance agenda as follows:

3.1 Acceptance of the Financial Reports **(****Revised June*)

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending June 30, 2025 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending June 30, 2025; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

**Revised based on end-of-the-year adjustments.*

3.2 Approval of Transfers *(*Revised June)*

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through June 30, 2025 within the 2024-2025 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

**Revised based on end-of-the-year adjustments.*

3.3 ACCEPTANCE OF THE FINANCIAL REPORTS

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending August 31, 2025 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending August 31, 2025; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.4 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through August 31, 2025 within the 2025-2026 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.5 Approval of Bill List Fiscal Year 2025

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated October 14, 2025 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of $7,308,610.43 and

General Account	$7,308,087.98

Food Service Account	$ 522.45
TOTAL	$7,308,610.43

BE IT FURTHER RESOLVED, the list of bills is on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 - Payment of Claims.

3.6 Travel Reimbursement - 2025-2026 - Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 10/14/25.

3.7 Approval of Transportation Route - It is recommended that the Board of Education approve quoted route 65VQ (McKinney Vento Transportation) to Village Elementary School for the 2025-2026 school year to Yusra General Transportation, not to exceed $24,200.00.

3.8 Approval of Transportation Route - It is recommended that the Board of Education approve the quoted route EDI2 to Eden Autism Institute for the 2025-2026 school year to Taykz Tyme LLC, not to exceed $24,200.00.

3.9 Approval of Transportation Route - It is recommended that the Board of Education approve the quoted route LB1 Late Bus from Montgomery High School and Montgomery Upper Middle School for the 2025-2026 school year to First Student Inc., not to exceed $24,200.00.

3.10 Approval of Transportation Route - It is recommended that the Board of Education approve the quoted route LB2 Late Bus from Montgomery High School and Montgomery Upper Middle School for the 2025-2026 school year to First Student Inc., not to exceed $24,200.00.

3.11 Approve First Student, Inc. for Transportation Services - Approve First Student, Inc. to provide transportation services for non-contracted routes in District as needed in an amount not to exceed a total of $40,000 for the 2025-2026 school year.

3.12 Approval of Transportation - It is recommended that the Board of Education approve the parental contract PT4 for transportation to Eden Institute for the 2025-2026 school year beginning September 1, 2025 in the amount of $24,200.00

3.13 Approval of Annual Comprehensive Maintenance Plan

RESOLVED, the Board of Education approves the Comprehensive Maintenance Plan and Schedule M-1 and authorizes the School Business Administrator to submit the schedule to the County Superintendent as required by law.

3.14 Approval of Annual Facilities Checklist

RESOLVED, the Board of Education approves the Annual NJDOE 7.6 Facilities

Health and Safety Checklist and authorizes the School Business Administrator to submit the checklist to the NJDOE County Office as required by the NJDOE QSAC requirements.

3.15 Approval of Submission of the District Report of Transported Resident Students

RESOLVED, the Board of Education authorizes the School Business Administrator to submit the Annual NJDOE DRTRS report to the NJDOE County Office.

3.16 Approval of Submission of the ASSA

RESOLVED, the Board of Education authorizes the School Business Administrator to submit the 2026-2027 NJDOE Application for School State Aid report to the NJDOE County Office.

3.17 Authorization of ROD Grant Local Share Funding Through Capital Reserve

WHEREAS, the Montgomery Township Board of Education received the Grant Agreement Offer Letters from the State of New Jersey Schools Development Authority for the following projects:

School: Montgomery High School
Project Description: HVAC System Upgrades
DOE Project #: 3320-030-23-R501
SDA Project #: 3320-030-23-G5MZ
Grant #: G5-6741
Total Project Cost: $1,790,250
Grant Amount: $716,100
Local Share Amount: $1,074,150

School: Montgomery Lower Middle School
Project Description: HVAC System Upgrades
DOE Project #: 3320-045-23-R501
SDA Project #: 3320-045-23-G5NA
Grant #: G5-6742
Total Project Cost: $1,989,100
Grant Amount: $795,640
Local Share Amount: $1,193,460

School: Montgomery Upper Middle School
Project Description: Roofs
DOE Project #: 3320-070-23-R501
SDA Project #: 3320-070-23-G5NB
Grant #: G5-6743
Total Project Cost: $1,923,150
Grant Amount: $769,260
Local Share Amount: $1,153,890

School: Montgomery Upper Middle School
Project Description: HVAC System Upgrades

DOE Project #: 3320-070-23-R502
SDA Project #: 3320-070-23-G5NC
Grant #: G5-6744
Total Project Cost: $465,050
Grant Amount: $186,020
Local Share Amount: $279,030

THEREFORE, BE IT RESOLVED that the Montgomery Township Board of Education, upon the recommendation of the Superintendent, authorizes that the Local Share of the aforementioned projects to be funded and the funds be set aside through the District's Capital Reserve Account, in the total amount of $3,700,530 for all four projects in accordance with the provisions for the approval of Capital Projects pursuant to N.J.S.A. 18A:22-1 *et seq.*, N.J.S.A. 18A:24-1 and P.L. 1991, c. 139 (C.18A:7A-46.1 *et seq.*), as applicable to the District pursuant to N.J.S.A. 18A:7G-11 and pursuant to N.J.A.C. 6:23A-2.7.

3.18 Receipt and Award of Bid – Winter Athletics Awards, Equipment, Supplies and Uniforms B 26-03 - Bids were received on October 7, 2025 for the contract for Winter Athletics Awards, Equipment, Supplies and Uniforms for The Montgomery School District as follows:

Vendor	Bid Amount
BSN Sports Dallas, TX	$18,761.76
Sportsman's Johnstown, PA	$15,693.32
MFAC LLC. W Warwick, RI	$ 1,734.00

3.19 Award of Bid/B26-03 Winter Athletics Awards, Supplies and Uniforms -

It is recommended that the Board of Education award B26-03 Winter Athletics, Awards, Supplies, Equipment and Uniforms contract for October 7, 2025– June 30, 2026 as follows:

Vendor	Bid Amount
Sportsman's Johnstown, PA	$12,329.52
BSN Sports Dallas, TX	$ 4,038.66
MFAC LLC. W Warwick, RI	$ 988.00
Total Bids Awarded	$17,356.18

3.20 Award Lease Purchase Financing for School Buses *(walk on resolution)*-

RESOLVED, The Board awards the lease purchase financing bid held on October 9, 2025, to pay for the seven (7) new school buses, to Cogent Leasing and Financing Inc., at an interest

rate of 3.48%, subject to successful review of the lease purchase documentation by Board's counsel prior to execution.

4.0 PERSONNEL

The Superintendent recommends that the Board of Education approve Personnel Resolutions which may include: Resignations/Retirements, Leaves of Absence, Appointments of Staff, Transfers Voluntary/Involuntary, Appointments Funded by ESEA Grant, Appointments of Mentor Teachers, Appointments of SOAR, Appointments of Substitutes, Appointments of Visual and Performing Arts, Tuition Reimbursement, Appointments of Co-Curricular, Appointments of Extra Curricular Activities, and Other following discussion in Executive Session.

NEW BUSINESS FROM PUBLIC

Elliot Sambol
14 Edgewood Drive
Belle Mead, NJ 08502

- Mr. Sambol inquired as to why the Jewish Student Alliance remains the only Jewish club at MHS that remains formally unrecognized and unfunded.

Stephanie Shaffer Obe
7 Montgomery Avenue
Rocky Hill, NJ 08553

- Ms. Shaffer Obe wanted to speak about a recent comment made by a Board member and the negative impact they've had on herself and her colleagues.

Susan Vala
244 Skillman Road
Skillman, NJ 08558

- Ms. Vala wanted to speak about false information that she has read on social media regarding the budget. She also asked the Board to settle the contract.

Kris Grundy
155 Bridgepoint Road
Belle Mead, NJ 08502

- Mr. Grundy wanted to express to the Board of Education what a special place Montgomery is. He noted that not only was Montgomery his place of employment, but also his home. Noting the love and care the educators have for their students. Mr. Grundy encouraged the Board to trust the educators and administrators and their decisions as it pertains to educating the children of the District.

Chris Resch
MHS

- Mr. Resch spoke about a number of social media posts from Board members regarding extracurricular activities.

Jane Heebner
MHS

- Ms. Heebner spoke about Back to School Night, noting that a Board member came to her classroom and did not introduce herself and did not have a child in the class. Ms. Heebner wanted to know if this was a new practice that the Board is starting.

Tyniesha Douglas
MHS

- Ms. Douglas noted that conversations between the leadership team and members of the Board has been difficult. She said that moving forward together, grounded in mutual respect and a shared belief in the mission, there is no limit to what the students will achieve.

Maria Kauzmann
139 Fairview Road
Skillman, NJ 08558

- Ms. Kauzmann noted that two Board members were not present, stating that it was very telling to her. She stated that she wished they were present to face the teachers who deserve their support.

Jonathan Lee
10 Toth Lane
Rocky Hill, NJ 08553

- Mr. Lee wanted to speak about the public school system in this country. He noted that there have been unprecedented attacks in recent years, particularly against teachers. He noted that the attacks by various school boards across the country on the public school system is untenable.

Belle Mead Resident

- She spoke about bullying and noted that if the Superintendent allows the bullying of Board members and parents, then how can she possibly care about stopping the bullying of the students?

Karen Anderson
Montgomery Township

- Ms. Anderson asked President Todd if he would continue to publicly support certain candidates even though they are providing misleading and false claims. She also stated that Board members were abstaining from a vote for the Hope Squad in order to obtain more information and input. She went on to comment about the cuts that were made due to the budget.

Christina Hoffman
27 Whippoorwill Way
Belle Mead, NJ 08502

- Ms. Hoffman wanted to clarify some things that were going around on social media regarding the Hope Squad.

Lana Sambol
14 Edgewood Drive
Belle Mead, NJ 08502

- Ms. Sambol wanted to follow up to make sure that it was clear what they were trying to express, as her husband was cut off at time. She noted that there was a Jewish student alliance club that was formed four years ago. It was never funded. There are several other cultural clubs that are funded. She also noted that the club was also not listed under the co-curricular activities.

Jason Sullivan
MHS

- Mr. Sullivan spoke about what he has learned in his job, as this is his 24th year teaching at Montgomery Township Schools. He spoke about how the District becomes family. He also spoke about how he has learned from other teachers in the District.

Cory Delgado
District Anti-Bullying Coordinator

- Mr. Delgado stated that the Superintendent did not support bullying in the District.

Heather Pino-Beattie
MHS

- Ms. Pino-Beattie commented on the social media messages that seem to be infiltrating the day to day work. She agreed with Mr. Delgado in saying that people should know the difference between bullying and not. Ms. Pino-Beattie also commented about the Superintendent, stating that she does not support bullying.

Karen Anderson
Montgomery Township

- Ms. Anderson noted that she had a long list, but that she would send an email. She spoke about people not wanting to come and speak for fear of retribution.

CLOSING DISCUSSION OF THE BOARD

Dr. Wang wanted to speak about enrollment. She wanted to know the total number of students who withdraw from the District in the years that were presented in Ms. McLoughlin's report.

ADJOURNMENT

Ms. Harris motioned to adjourn at 9:07 p.m., seconded by Ms. Spina. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 9:07 p.m.

Respectfully Submitted,



Andrew Italiano
Board Secretary

These minutes were approved at the November 18, 2025 meeting.

Travel Reimbursement Requests

2025/2026

SCHEDULE A

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.47)	Hotel Shuttle/Cab	Baggage	Meals	Lodging	Train/Bus/Subway/Airfare	Registration	Other	Total**
Matthew Brady	MHS	11/21/25	Association of Math Teachers of NJ Annual Fall Conference for Grades 6-12		$26.51						$215.00		$241.51
Stacey Delbridge	MHS	10/16/25	NJPSA Fall Conference	$15.00	$170.80						$248.00		$433.80
Jon England	MHS	10/20/25	Aspects of the Vietnamese Experience		$21.62								$21.62
Christine Grossmann	UMS	VIRTUAL	ABS Certificate Training - Legal One Anti-Bullying Online Certificate								$500.00		$500.00
Joshua McAllister-Carlani	DISTRICT	12/9/25	NJDOE Community of Practice: Behavior Analysts		$37.65								$37.65
Joshua McAllister-Carlani	DISTRICT	2/10/26	NJDOE Community of Practice: Behavior Analysts		$37.65								$37.65
Joshua McAllister-Carlani	DISTRICT	4/14/26	NJDOE Community of Practice: Behavior Analysts		$37.65								$37.65
J.P. McAvaddy	MHS	11/18/25, 1/26/26, 3/27/26, 4/16/26, 5/19/26	Foundation for Educational Administration								$499.00		$499.00
James Mulligan	UMS	11/14/25	2025 NJTEEA Conference & Expo	$7.40	$28.67						$225.00		$261.07
Gale Murphy	MHS	10/20/25	Aspects of the Vietnamese Experience	$2.17	$16.76								$18.93
Nick Mylowe	MHS	11/14/25	NJ Technology & Engineering Educators Association Conference & Expo		$52.26						$225.00		$277.26
Jennifer O'Connor	VES	10/27-10/28/25	AENJ State Conference		$5.08						$315.00		$320.08
Jason Orbe	MHS	11/14/25	NJ Technology & Engineering Educators Association Conference & Expo		$25.29						$225.00		$250.29
Anna Panova-Cicchino	MHS	11/21/25	Association of Math Teachers of NJ Annual Fall Conference for Grades 6-12		$24.16								$24.16
Robert Parker	MHS	11/14/25	NJ Technology & Engineering Educators Association Conference & Expo		$19.08						$225.00		$244.08
Heather Pino-Beattie	MHS	11/18/25, 1/26/26, 3/27/26, 4/16/26, 5/19/26	Foundation for Educational Administration								$499.00		$499.00
Erin Reynolds	MHS	10/20/25	Aspects of the Vietnamese Experience	$3.80	$33.37								$37.17
Katherine VanZandt	MHS	10/20/25	Aspects of the Vietnamese Experience	$3.19	$32.90								$36.09
James Washburn	MHS	12/5/25	The NJ Council for History Education Conference								$95.00		$95.00
Jeffrey Woodworth	MHS	10/27/25	William Patterson University Arts Educators Retreat		$44.84								$44.84
			**Estimated	BOE	10/14/2025								

*Excluding Tolls

**Includes Registrations

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Meeting, Tuesday, October 14, 2025

E X E C U T I V E S E S S I O N A G E N D A

4.1 PERSONNEL

A. Resignations/Retirements/ Rescissions

	Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
1.	TRANS	Janet	Pinnella	Bus Driver TRN.TR.DRVR.NA.04	10/15/2025	Resignation	09/01/2013 – 10/14/2025
2.	HS	Tina	Dailey	Teacher/Art TCH.HS.ART.MG.01	07/01/2026	Retirement	09/01/2001 – 06/30/2026
3.	OHES	Jennifer	Mascarenhas	Education Support Asst. (.48) AID.OH.ESA.KG.02	10/01/2025	Resignation	02/03/2025 – 09/30/2025

B. Leaves of Absence

	Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
1.	TRANS	Nancy	Bering	Bus Driver TRN.TR.DRVR.NA.03	Leave of Absence Anticipated Return	09/04/2025 – 10/14/2025 (Paid; w/ Benefits) - ***Revised*** 10/15/2025 - ***Revised***
2.	TRANS	ShaBree	Quinones	Bus Driver TRN.TR.DRVR.NA.28	Leave of Absence	09/17/2025 – 10/05/2025 (Paid; w/ Benefits) - ***Revised*** 10/06/2025 - ***Revised***
3.	UMS	Cassandra	DeMeo	Teacher/Math TCH.UM.MATH.MG.05	Temporary Disability FMLA/NJFLA Unpaid Leave Anticipated Return	01/29/2026 – 03/26/2026 (Paid; waives Benefits) 03/27/2026 – 06/19/2026 (Unpaid; waives Benefits) 06/22/2026 – 06/30/2026 09/01/2026

4.	UMS/HS	Jamie	Yavorsky	Teacher/Music TCH.UM.MUSC.MG.06 TCH.HS.MUSC.MG.03	Temporary Disability FMLA/NJFLA Anticipated Return	09/22/2025 – 12/12/2025 (Paid; w/ Benefits) - ***Revised*** 12/15/2025 – 03/13/2026 (Unpaid; w/ Benefits)- ***Revised*** 03/16/2026 - ***Revised***
5.	OHES	Kimberly	Benkovich	Teacher/Kindergarten TCH.OH.TCHR.KG.06	Temporary Disability FMLA/NJFLA Anticipated Return	01/22/2026 – 04/04/2026 (Paid; w/ Benefits) 04/05/2026 – 06/30/2026 (Unpaid; w/ Benefits) 09/01/2026
6.	OHES	John	Rooney	Teacher/Health & PE TCH.OH.HPE.MG.04	Leave of Absence Anticipated Return	12/04/2025 – 01/16/2026 (Paid; w/ Benefits) 01/19/2026

C. Appointments/Renewals (Certificated Staff)

	Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	HS/UMS	Jordan	Yiu **	Teacher/Music (Leave Replacement) TCH.UM.MUSC.MG.06 TCH.HS.MUSC.MG.03	Jamie Yavorsky	MA	A	$73,315	Yes	09/30/2025 – 03/13/2026 - ***Revised***
2.	UMS	Carolyn	Fernandez **	Teacher/Social Studies (Interim) TCH.UM.SOST.MG.06	Kevin Lonergan	MA+30	A	$77,815	Yes	09/26/2025 – 11/14/2025
3.	OHES	Kristina	Casisa *, **	Teacher/School Counselor (Leave Replacement) TCH.OH.GUID.KG.01	Matthew Pogue	MA	A	$73,315	Yes	11/17/2025 – 11/28/2025
4.	OHES	Kristina	Casisa *, **	Teacher/School Counselor TCH.OH.GUID.KG.01	Matthew Pogue	MA	A	$73,315	Yes	12/01/2025 – 06/30/2026

1.1 D. Appointments (Non-Certificated Staff)

	Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/ Notes
1.	TRANS	Nicole	Domitrowski **	Bus Driver (Leave Replacement) TRN.TR.DRVR.NA.14	Victoria Novack-Metz	2	$30.90 p/h		09/04/2025 – 09/30/2025 - ***Revised***
2.	TRANS	Nicole	Domitrowski **	Bus Driver	Nancy Rainey	2	$30.90 p/h		10/01/2025 – 06/30/2026

				TRN.TR.DRVR.NA.29					
3.	TRANS	Charlene	Mainwood *, **	Bus Attendant TRN.TR.BAID.NA.02	Ronald Van Derveer	1	$22.06 p/h		10/21/2025 – 06/30/2026
4.	TRANS	Marjorie	Opio-Perera *, **	Bus Driver TRN.TR.DRVR.NA.22	Gilbert Quick	2	$30.90 p/h		10/21/2025 – 06/30/2026
5.	DISTRICT	Sarah	Anderer *, **	Secretary/Bookkeeper 12 MO SEC.BO.PSVC.NA.02	Sandra Braddy-Hall	E	$55,833	Yes	11/03/2025 – 06/30/2026
6.	DISTRICT	Denise	Bonder *, **	Secretary/Bookkeeper 12 MO BUS.BO.BKKP.NA.01	Sharon Marro	J	$61,313	Yes	10/27/2025 – 06/30/2026
7.	UMS	Eric	Naprawa **	Custodian 2nd Shift Stipend CUS.UM.CUST.NA.03	Massiel Janga Rodriguez	L	$55,415 $761	Yes	10/16/2025 – 06/30/2026
8.	VES	Arthi	Ayyachamy **	Paraprofessional AID.VS.TIA.RC.01	Suzan Szych	A	$30,610	Yes	10/16/2025 – 06/30/2026
9.	OHES	Connor	Molarz **	Custodian 2nd Shift Stipend CUS.OH.CUST.NA.02	Glen Wilkens	B	$41,775 $761	Yes	10/16/2025 – 06/30/2026

E. Transfers/Voluntary and In-Voluntary Reassignments

	New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment/ Notes
1.	Teacher/ School Counselor /HS TCH.HS.GUID.MG.03	Jeanne	Fedun	Teacher/School Counselor/UMS TCH.UM.GUID.MG.01	MA+60/ DOC	TBD	TBD	11/17/2025 – 06/30/2026
2.	Teacher/School Counselor /UMS TCH.UM.GUID.MG.01	Amanda	Huelbig	Teacher/School Counselor/OHES TCH.OH.GUID.KG.01	MA	TBD	TBD	11/17/2025 – 06/30/2026
3.	Teacher/Grade 2/OHES TCH.OH.TCHR.02.13	Kaitlyn	Merritt	Teacher/Grade 1/OHES TCH.OH.TCHR.01.11	MA+30	TBD	TBD	09/01/2025 – 06/30/2026
4.	Teacher/SchoolCounselor/OHES TCH.OH.GUID.KG.01	Matthew	Pogue	Teacher/School Counselor/HS TCH.HS.GUID.MG.03	MA	TBD	TBD	11/17/2025 – 11/30/2025

F. Appointments - CST Summer Work 2025

	Location	First	Last	Position	Assignment/Hours	Salary	Dates of Employment/Notes
1.	DISTRICT	Joshua	McAllister-Carlani	Behavior Specialist	CST Evaluations & Meetings Not to Exceed 42 hours	$59.40 p/h ***- Revised***	07/01/2025 – 08/29/2025
2.	DISTRICT	Renee	Colangelo	School Psychologist	CST Evaluations & Meetings Not to Exceed 70 hours	$66.50 p/h ***- Revised***	07/01/2025 – 08/29/2025
3.	DISTRICT	Renee	Colangelo	School Psychologist	Scheduling Not to Exceed 14 hours	$66.50 p/h ***- Revised***	07/01/2025 – 08/29/2025
4.	DISTRICT	Renee	Colangelo	School Psychologist	Case Management Not to Exceed 21 hours	$66.50 p/h ***- Revised***	07/01/2025 – 08/29/2025
5.	DISTRICT	Karen	Krusen	School Social Worker	Scheduling Not to Exceed 14 hours	$67.80 p/h ***- Revised***	07/01/2025 – 08/29/2025
6.	DISTRICT	Viveka	Mandhyan	School Psychologist	Scheduling Not to Exceed 14 hours	$63.90 p/h ***- Revised***	07/01/2025 – 08/29/2025
7.	DISTRICT	Kristen	Wawrzyniak	LDTC	Scheduling Not to Exceed 14 hours	$73.01 p/h ***- Revised***	07/01/2025 – 08/29/2025
8.	DISTRICT	Jessica	Cesario	Speech Therapist	CST Evaluations & Meetings Not to Exceed 70 hours	$60.07 p/h ***- Revised***	07/01/2025 – 08/29/2025
9.	DISTRICT	Jessica	Cesario	Speech Therapist	Case Management Not to Exceed 21 hours	$60.07 p/h ***- Revised***	07/01/2025 – 08/29/2025
10.	DISTRICT	Jaime	Tibaldo	School Psychologist	Scheduling Not to Exceed 14 hours	$57.19 p/h ***- Revised***	07/01/2025 – 08/29/2025
11.	DISTRICT	Julia	Ameri	LDTC	Case Management Not to Exceed 21 hours	$68.50 p/h ***- Revised***	07/01/2025 – 08/29/2025
12.	DISTRICT	Julia	Ameri	LDTC	CST Evaluations & Meetings Not to Exceed 70 hours	$68.50 p/h ***- Revised***	07/01/2025 – 08/29/2025

G. Appointments – Mentor Teachers

	Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated	Dates of Mentoring
1.	UMS/HS	Jordan Yiu	Kadie Kilgore	Traditional	$550.00	$421.669	10/17/2025 – 04/10/2026

H. Appointments – To be Funded by ESEA FY26 Title I

	Location	First	Last	Position	Salary/ Stipend	Dates of

						Employment/Notes
1.	OHES	Jessica	Troy	Teacher – Title I Connections Program (Not to Exceed 40 hours)	$68.00 p/h	11/14/2025 – 03/31/2026
2.	OHES	Laura	Sapnar	Teacher – Title I Connections Program (Not to Exceed 40 hours)	$68.00 p/h	11/14/2025 – 03/31/2026
3.	OHES	Eric	Sletteland	Teacher – Title I Connections Program (Not to Exceed 40 hours)	$68.00 p/h	11/14/2025 – 03/31/2026
4.	OHES	Kaitlyn	Merritt	Teacher – Title I Connections Program (Not to Exceed 40 hours)	$68.00 p/h	11/14/2025 – 03/31/2026
5.	OHES	Patricia	Abiad	Teacher – Title I Connections Program (Not to Exceed 40 hours)	$68.00 p/h	11/14/2025 – 03/31/2026
6.	OHES	Faith	Hoffman	Teacher – Title I Connections Program (Not to Exceed 40 hours)	$68.00 p/h	11/14/2025 – 03/31/2026
7.	OHES	Sharon	Baller	Teacher – Title I Connections Program (Not to Exceed 40 hours)	$68.00 p/h	11/14/2025 – 03/31/2026
8.	OHES	Michelle	Pender	Teacher – Title I Connections Program (Not to Exceed 40 hours)	$68.00 p/h	11/14/2025 – 03/31/2026
9.	OHES	Margaret	McCarthy	Teacher – Title I Connections Program (Not to Exceed 40 hours)	$68.00 p/h	11/14/2025 – 03/31/2026
10.	OHES	Emily	Scott	Teacher – Title I Connections Program (Not to Exceed 40 hours)	$68.00 p/h	11/14/2025 – 03/31/2026
11.	OHES	Alexa	Komar	Teacher – Title I Connections Program (Not to Exceed 40 hours)	$68.00 p/h	11/14/2025 – 03/31/2026
12.	OHES	Nicole	Coffey	Teacher – Title I Connections Program (Not to Exceed 15 hours)	$68.00 p/h	11/14/2025 – 03/31/2026
13.	OHES	Kelsie	Kleinsorge	Teacher – Title I Connections Program (Not to Exceed 15 hours)	$68.00 p/h	11/14/2025 – 03/31/2026
14.	OHES	Jamie	Scott	Teacher – Title I Connections Program (Not to Exceed 15 hours)	$68.00 p/h	11/14/2025 – 03/31/2026
15.	OHES	Ranjani	Mohan	Monitor – Title I Connections Program	$500.00 / stipend	11/14/2025 – 03/31/2026
16.	OHES	Jennifer	Petruso	Monitor – Title I Connections Program	$500.00 / stipend	11/14/2025 – 03/31/2026
17.	OHES	Vandana	Sethi	Monitor – Title I Connections Program	$500.00 / stipend	11/14/2025 – 03/31/2026
18.	UMS	Sarah	Noble	Teacher – Title I UMS Achieve (Not to Exceed 50 hours)	$68.00 p/h	11/01/2025 – 05/29/2026
19.	UMS	Wendy	Wachtel	Teacher – Title I UMS Achieve (Not to Exceed 50 hours)	$68.00 p/h	11/01/2025 – 05/29/2026
20.	UMS	Catherine	Mislan	Teacher – Title I UMS Achieve (Not to Exceed 50 hours)	$68.00 p/h	11/01/2025 – 05/29/2026

21.	UMS	Staci	Anderson	Teacher – Title I UMS Achieve (Not to Exceed 10 hours)	$68.00 p/h	11/01/2025 – 05/29/2026
22.	UMS	Stefanie	Lachenauer	Teacher – Title I UMS Achieve (Not to Exceed 10 hours)	$68.00 p/h	11/01/2025 – 05/29/2026
23.	UMS	Denita	Davis	Teacher – Title I UMS Achieve (Not to Exceed 10 hours)	$68.00 p/h	11/01/2025 – 05/29/2026

I. Appointments – To be Funded by ESEA FY26 Title II

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	HS	Katherine	Tessein	New Teacher Cohort Leader – Presenter Prep	$20.00 p/h $30.00 p/h	2025 – 2026 School Year Not to Exceed $350.00
2.	HS	Kristin	DiPietro	New Teacher Cohort Leader – Presenter Prep	$20.00 p/h $30.00 p/h	2025 – 2026 School Year Not to Exceed $350.00
3.	UMS	Wendy	Wachtel	New Teacher Cohort Leader – Presenter Prep	$20.00 p/h $30.00 p/h	2025 – 2026 School Year Not to Exceed $350.00
4.	UMS	Denita	Davis	New Teacher Cohort Leader – Presenter Prep	$20.00 p/h $30.00 p/h	2025 – 2026 School Year Not to Exceed $350.00
5.	LMS	Christopher	Herman	New Teacher Cohort Leader – Presenter Prep	$20.00 p/h $30.00 p/h	2025 – 2026 School Year Not to Exceed $350.00
6.	LMS	Lynn	Powers	New Teacher Cohort Leader – Presenter Prep	$20.00 p/h $30.00 p/h	2025 – 2026 School Year Not to Exceed $350.00
7.	VES	Jennifer	Furman	New Teacher Cohort Leader – Presenter Prep	$20.00 p/h $30.00 p/h	2025 – 2026 School Year Not to Exceed $350.00
8.	VES	Kimberly	Vanatta	New Teacher Cohort Leader – Presenter Prep	$20.00 p/h $30.00 p/h	2025 – 2026 School Year Not to Exceed $350.00
9.	OHES	Krista	Alessandri	New Teacher Cohort Leader – Presenter Prep	$20.00 p/h $30.00 p/h	2025 – 2026 School Year Not to Exceed $350.00
10.	OHES	Eric	Sletteland	New Teacher Cohort Leader – Presenter Prep	$20.00 p/h $30.00 p/h	2025 – 2026 School Year Not to Exceed $350.00

J. Appointments – To be Funded by ESEA FY26 Title III and Title III Immigrant

	Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
1.	HS	Iryna	Lupak	Teacher – ESL Parent Advisory Meetings (Not to Exceed 7 hours)	$30.00 p/h	10/15/2025 – 06/30/2026

2.	UMS	Staci	Anderson	Teacher – ESL Parent Advisory Meetings (Not to Exceed 16 hours)	$30.00 p/h	10/15/2025 – 06/30/2026
3.	LMS	Daniel	Stevens	Teacher – ESL Parent Advisory Meetings (Not to Exceed 7 hours)	$30.00 p/h	10/15/2025 – 06/30/2026
4.	VES	Wenhan	Zou	Teacher – ESL Parent Advisory Meetings (Not to Exceed 7 hours)	$30.00 p/h	10/15/2025 – 06/30/2026
5.	OHES	Meghan	Bauer	Teacher – ESL Parent Advisory Meetings (Not to Exceed 7 hours)	$30.00 p/h	10/15/2025 – 06/30/2026
6.	OHES	Norelis	Martinez	Teacher – ESL Parent Advisory Meetings (Not to Exceed 7 hours)	$30.00 p/h	10/15/2025 – 06/30/2026
7.	HS	Iryna	Lupak	Teacher – ESL Community Liaison (Not to Exceed 15 hours)	$30.00 p/h	10/15/2025 – 06/30/2026
8.	UMS	Staci	Anderson	Teacher – ESL Community Liaison (Not to Exceed 55 hours)	$30.00 p/h	10/15/2025 – 06/30/2026
9.	LMS	Daniel	Stevens	Teacher – ESL Community Liaison (Not to Exceed 15 hours)	$30.00 p/h	10/15/2025 – 06/30/2026
10.	VES	Wenhan	Zou	Teacher – ESL Community Liaison (Not to Exceed 15 hours)	$30.00 p/h	10/15/2025 – 06/30/2026
11.	OHES	Meghan	Bauer	Teacher – ESL Community Liaison (Not to Exceed 15 hours)	$30.00 p/h	10/15/2025 – 06/30/2026
12.	OHES	Norelis	Martinez	Teacher – ESL Community Liaison (Not to Exceed 15 hours)	$30.00 p/h	10/15/2025 – 06/30/2026

K. Appointments – Proctors – 2025-26

	Location	First	Last	Position	Salary	Dates of Employment/Notes
1.	HS	Iryna	Lupak	Proctor – ELL Screening and Monitoring (Not to Exceed 10 hours)	$65.54 p/h	10/15/2025 – 06/30/2026
2.	UMS	Staci	Anderson	Proctor – ELL Screening and Monitoring (Not to Exceed 30 hours)	$65.54 p/h	10/15/2025 – 06/30/2026
3.	LMS	Daniel	Stevens	Proctor – ELL Screening and Monitoring (Not to Exceed 10 hours)	$65.54 p/h	10/15/2025 – 06/30/2026
4.	VES	Wenhan	Zou	Proctor – ELL Screening and Monitoring (Not to Exceed 10 hours)	$65.54 p/h	10/15/2025 – 06/30/2026
5.	OHES	Norelis	Martinez	Proctor – ELL Screening and Monitoring (Not to Exceed 10 hours)	$65.54 p/h	10/15/2025 – 06/30/2026
6.	OHES	Meghan	Bauer	Proctor – ELL Screening and Monitoring (Not to Exceed 10 hours)	$65.54 p/h	10/15/2025 – 06/30/2026

L. Appointments/Substitutes

	Location	First	Last	Position	Status	Dates of Employment/Notes
1.	DISTRICT	Nicole	Arrington	Substitute Teacher/Paraprofessional	NEW	10/14/2025 – 06/30/2026
2.	DISTRICT	Eliana	Bice	Substitute Teacher/Paraprofessional	NEW	10/14/2025 – 06/30/2026
3.	DISTRICT	Sudharani	Raja	Substitute Secretary/Clerk	NEW	10/14/2025 – 06/30/2026
4.	DISTRICT	Grant	Moser	Substitute Teacher/Paraprofessional	NEW	10/14/2025 – 06/30/2026
5.	DISTRICT	Carlos	Barrantes Solis	Substitute Teacher/Paraprofessional	NEW	10/14/2025 – 06/30/2026
6.	DISTRICT	Deepali	Rastogi	Substitute/Paraprofessional/ESA	NEW	10/14/2025 – 06/30/2026
7.	DISTRICT	Nisha	Sharma	Substitute/Paraprofessional/ESA	NEW	10/14/2025 – 06/30/2026

M. Tuition Reimbursement

	Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
1.	OHES	Julia	Amaricci	University of LaVerne	2025-2026	3	$420.00	Coaching a Growth Mindset
2.	VES	Dawn	Cresap	University of California-San Diego	2025-2026	5	$312.00 ***Revised***	Structured Interventions for Specific Learning Disabilities
3.	VES	Dawn	Cresap	University of California-San Diego	2025-2026	4	$264.80	Unlocking Literacy Science of Reading Strategies for Multilingual Learners
4.	OHES	Diamond	DaBronzo	University of LaVerne	2025-2026	3	$420.00	Making Math Meaningful, Maybe Marvelous
5.	HS	Elizabeth	Dilgard	William Paterson University	2025-2026	3	$1805.30	Current Issues in Special Education
6.	LMS	Catherine	Gonzalez	Wilmington University of Delaware	2025-2026	3	$1653.00	Curriculum Development
7.	LMS	Catherine	Gonzalez	Wilmington University of Delaware	2025-2026	3	$1653.00	Design, Build and Test
8.	LMS	Kadie	Kilgore	Idaho State University	2025-2026	3	$165.00	The Middle Child: Strategies to Master Teaching the Middle School Student

9.	LMS	Lauren	Levin	University of LaVerne	2025-2026	3	$420.00	Blended Learning: Empowering Students for Success in the Digital Age
10.	HS	Brian	Santaniello	Idaho State University	2025-2026	3	$165.00	Youth Mental Health
11.	HS	Katherine	Tessein	Idaho State University	2025-2026	3	$165.00	Increasing Fact Fluency in Secondary Education
12.	HS	Jaissa	Urso	The College of New Jersey-RTC	2025-2026	3	$2055.00	Artificial Intelligence for Educators: Navigating the Future of Learning

N. Co-Curricular 2025 - 2026 (Titles/Stipends are based off of the 2022-2025 MTEA Agreement)

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	HS	Sejal	Rana	Advisor, Freshman Class @ 50%	$2,400	2025-2026 School Year
2.	UMS	Sarah	Juarez	Advisor, 8th Grade @ 75% - ***Revised***	$3,150 ***- Revised***	2025-2026 School Year
3.	UMS	Alex	Kristopovich	Advisor, 8th Grade @ 25%	$1,050	2025-2026 School Year
4.	UMS	Ashley	Watt	Robotics Advisor	$5,000	2025-2026 School Year
5.	UMS	Jason	Orbe	Musical Production, Accompaniment @ 15%	$473	2025-2026 School Year

O. Extra-Curricular Activities

	Location	First	Last	Position	Stipend	Dates of Employment/Notes
1.	HS	Kristi	Cordier	Volunteer Girls Soccer Coach	$2,000	2025-26 Fall Season (Reimbursed by the Booster Club)

P. Other

	Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
1.	UMS	Michelle	Feigenwinter	Transfer from UMS to HS	$520.23 per diem	08/27/2025

2.	UMS/HS	Kawika	Kahalehoe	Teaching 1 Additional Period (Music)	$12,588.24	09/24/2025 – 03/31/2026
3.	UMS	Jamie	Yavorsky	Teaching 1 Additional Period (Orchestra)	$1,267.95	09/01/2025 – 09/19/2025 ***- Revised***

*** Pending Criminal Background Clearance and Employment History Clearance**
****Salary/Step based on 24-25 salary guides until new salary guides are established.**

4.2 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that employee #4938 be placed on administrative leave with pay; pending an investigation;
WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;
NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective October 1, 2025; and
BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.
BE IT FURTHER RESOLVED that the Acting Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.