



The Takeaway

Staff Weekly Newsletter

Election Day! Tuesday, Nov. 4, 2025

Welcome to “The Takeaway,” your weekly source for news and updates from across the district.

If you have a news item or update to share, we’d love to hear from you. [Send your ideas our way,](#) and we’ll do our best to include them in a future issue.

Past issues of all our employee newsletters are available [on our website](#).

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Mapleton News



Congratulations to Mapleton's first Attendance Superhero, GLA!

We're excited to launch our new Attendance Superhero Campaign, celebrating schools that go above and beyond to promote strong attendance and school pride.

Each week, we'll honor a different school as Mapleton's Attendance Superhero! The selected school will receive the coveted "Be Present, Be Proud, Be You" cape to display or wear proudly, however they choose. Whether it's your principal, your mascot, or your students taking turns with the cape, we can't wait to see how each school shows off their super attendance spirit.



The first school we are proud to celebrate as Mapleton's Attendance Superhero of the Week is Global Leadership Academy (GLA)! New principal Lisa Schwartz and her team have made attendance a schoolwide priority with the launch of the "Strive for Five" initiative. "Strive for Five" encourages students to miss no more than five days of school all year. Ms. Schwartz also designated an office staff member to focus specifically on supporting families and removing attendance barriers, among other efforts.

The first person to wear the cape is GLA office clerk Arlene Ramos, who leads many of the school's attendance efforts. Congratulations, Global Leadership Academy, for setting a superhero example of what it means to Be Present, Be Proud, and Be You in Mapleton!

Read GLA's full story [here](#) in our "News from the District" section.

Tell us why your school is Mapleton's next Attendance Superhero! Email Communications@mapleton.us.

Mandatory Title IX, Discrimination and Harassment trainings due March 27

Mandatory Title IX training is required by the Colorado Department of Education for all public school employees. Title IX training addresses harassment, discrimination, and bullying. Completing these mandatory Title IX training courses ensures we are meeting state requirements while continuing to foster a culture of safety and belonging across our schools.

All Mapleton staff must complete the mandatory online training courses on Title IX compliance and discrimination, and harassment by Friday, March 27, 2026. These courses are provided through Vector Solutions.

The first 100 employees to complete the trainings will be entered into a drawing to win a prize!

About the trainings:

- **Title IX Compliance Overview (29 minutes)**

Title IX protects students and employees from sex-based discrimination and harassment. This course helps staff identify prohibited behaviors, understand reporting requirements, and know their responsibilities related to the Title IX coordinator.

- **CDE Discrimination and Harassment – Identifying (62 minutes) and Responding (22 minutes)**

There are two parts to the CDE Discrimination and Harassment training, including Identifying (62 minutes) and Responding (22 minutes). These courses help staff recognize discrimination and harassment and respond appropriately to concerns to help ensure a safe, respectful school environment.

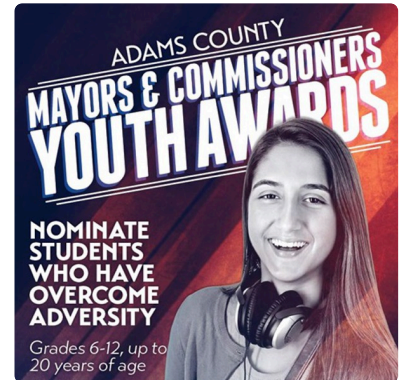
To access the online training courses:

To access each training, visit the [Employee Resources page](#) and select [Vector Solutions](#). Single sign-on is not yet enabled, so staff should log in as they have in the past. **For account resets, contact your [designated HR representative](#).**

For more information, contact Mapleton's Talent Management team, HR@mapleton.us.

Nominate a resilient student for the Adams County Youth Awards

Do you know a student who has shown courage in the face of challenges? Nominate them for the 2026 Adams County Mayors and Commissioners Youth Awards, which celebrate young people in grades 6–12, up to age 20, who have overcome adversity to make positive changes in their lives and communities. Award organizers are looking for youth who are (and/or):



- Navigating physical, emotional, or other challenges
- Providing financial or emotional support to family or friends
- Demonstrating positive leadership or serving as role models
- Showing positive behavioral changes
- Participating in or leading community efforts

Any community member who is not a family member may submit a nomination. The deadline is **Saturday, Jan. 31, 2026**.

[Make your nomination here](#)

Exciting changes coming to Mapleton's Awards for Excellence celebration

In Mapleton Public Schools, excellence is both our goal and our standard. From the choices we make to the relationships we build and the values we uphold, our shared commitment to excellence is guided by our mission to ensure every student achieves their dreams.

To honor and celebrate the excellence that defines our work, we are reimagining our Awards for Excellence event with a renewed focus on [Mapleton's Standards of Excellence](#). Introduced in 2024, these standards reflect the shared values that guide how we lead, learn, and serve. Our five core values— **High Expectations, Authenticity, Belonging, Integrity, and Equity** — represent the heart of who we are and who we aspire to be.

What's new this year:

Based on employee feedback, the Awards for Excellence process, including the award categories, nomination process, and judging format, has been modified to make it clearer, more inclusive, and more transparent.

This year, nominations will be accepted in three categories:

- **Classified Employees**
- **Licensed Employees**
- **Administrators**

To make participation easier, the nomination window will open Monday, Jan. 12, 2026, shifting the timeline away from the busy spring season. Nominations will be accepted through Friday, Jan. 30, 2026.

We're also excited to share that this year's judging panel will include students, bringing new perspectives to the selection process.

In past years, all Awards for Excellence nominees received a complimentary ticket for themselves and a guest to attend the dinner and celebration. As we continue to elevate and refine the Awards for Excellence experience, we will be moving away from that tradition.

This year, nominations will be reviewed and scored by last year's Award for Excellence recipients and members of the Superintendent's Student Advisory group. **Based on those scores, the top ten nominees in each category will receive complimentary dinner tickets for themselves and a guest as a way to recognize and honor their outstanding contributions.**

All nominees are encouraged to attend and celebrate the evening together. The ticket price will remain \$25 per person, and we hope everyone will join us in honoring excellence across Mapleton.

Nomination Essay

The honor of nominating a colleague is almost as meaningful as being nominated. It's your chance to celebrate and uplift the people whose everyday actions make Mapleton extraordinary.

As we elevate our Awards for Excellence to align with Mapleton's Standards of Excellence, we've simplified this year's nomination essay to one powerful question:

"How does this person exemplify one or more of Mapleton's Standards of Excellence?"

We invite you to share a story that captures your nominee's impact, a moment, habit, or action, that reflects one or more of our shared values: **High Expectations, Authenticity, Belonging, Integrity, and Equity.**

We ask that nominations be as specific as possible and detail the difference your colleague makes every day. Nominations must be between 500-600 words.

Event Information

It's never too early to save the date! The Awards for Excellence and Retirement event will be held on **Friday, May 1, at The Delta, 10 E 120th Ave., Northglenn, 80233. Doors open at 5:30 p.m., and the program begins at 6:20 p.m.**

Please stay tuned for more information. For questions, please contact our Talent Management team, HR@mapleton.us.

Teaching and Learning

Share your feedback: Complete the Collaborative Structures Survey

Instructional staff are encouraged to share their feedback by completing the **Collaborative Structures Survey** by **Tuesday, Nov. 11**. The survey gathers insight on how Mapleton's collaborative structures, the Instructional Design Teams (IDTs) and Instructional Leadership Teams (ILTs), are being implemented and experienced in schools.

The first section focuses on IDTs, which meet weekly during the school day, while the second section asks about your school's ILT and its impact on teaching and learning. Responses will help guide districtwide decisions on how to strengthen and support these collaborative systems.

Please [complete the survey here](#).

[Take the Collaborative Structures Survey](#)

Check out the Unit Assessment Calendars

Educators can now access both the monthly and yearlong **Unit Assessment Calendars** on the [Teaching and Learning SharePoint site](#). These calendars are valuable tools to support effective unit and lesson planning throughout the year.

To find them, go to **Rigorous Curriculum Design → Unit and Lesson Planning → Unit Assessment Calendars**. Reviewing the calendars regularly can help ensure your instruction aligns with district pacing and assessment timelines.

Access the [calendars here](#).

ALPs due in eduClimber by Nov. 21

Advanced Learning Plans (ALPs) must be updated and submitted in **eduClimber by Friday, Nov. 21**. The GT leads have been provided substitute time to support this work.

For questions, contact [Jennifer Snodgrass](#), Teaching and Learning, at ext. 1051.

CDE Gifted Education Monitoring visit set for Dec. 2-4

The Colorado Department of Education will visit Mapleton Tuesday, Dec. 2, through Thursday, Dec. 4, for Gifted Education Monitoring (GEM), a routine review of gifted and talented programming conducted every five years. The visit evaluates program quality and compliance and provides feedback to support continuous improvement.

Mapleton is coordinating with its GT Leads to schedule school site visits and gather samples of Advanced Learning Plans and programming initiatives.

To prepare for this visit, school leaders, GT leads, and teachers are asked to [complete the GEM Preparation Survey](#) by Friday, Nov. 14. The survey takes about four minutes to complete and will help us gather valuable feedback on GT programming in Mapleton Public Schools.

For questions about the GEM process, please contact [Jennifer Snodgrass](#), Teaching and Learning, ext. 1051.

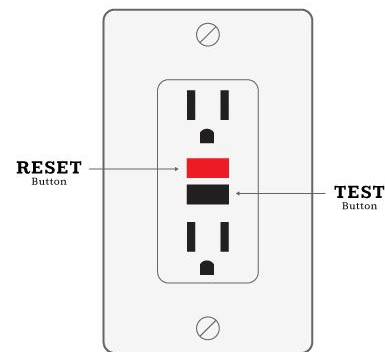
GEM Preparation Survey

Operations and Maintenance

When the power is out, check the GFCI

If an outlet suddenly loses power, a tripped Ground Fault Circuit Interrupter (GFCI) may be the cause. GFCIs are safety devices that protect against electrical shock by cutting power when they detect an imbalance in the current. GFCIs are commonly found near water sources such as sinks, drinking fountains, bathrooms, kitchens, and custodial closets.

To restore power, press the “Reset” button, usually located between the two outlets. If the outlet doesn’t reset or the issue continues, contact your building custodian for assistance. Checking GFCI outlets first can often fix the problem quickly and safely.

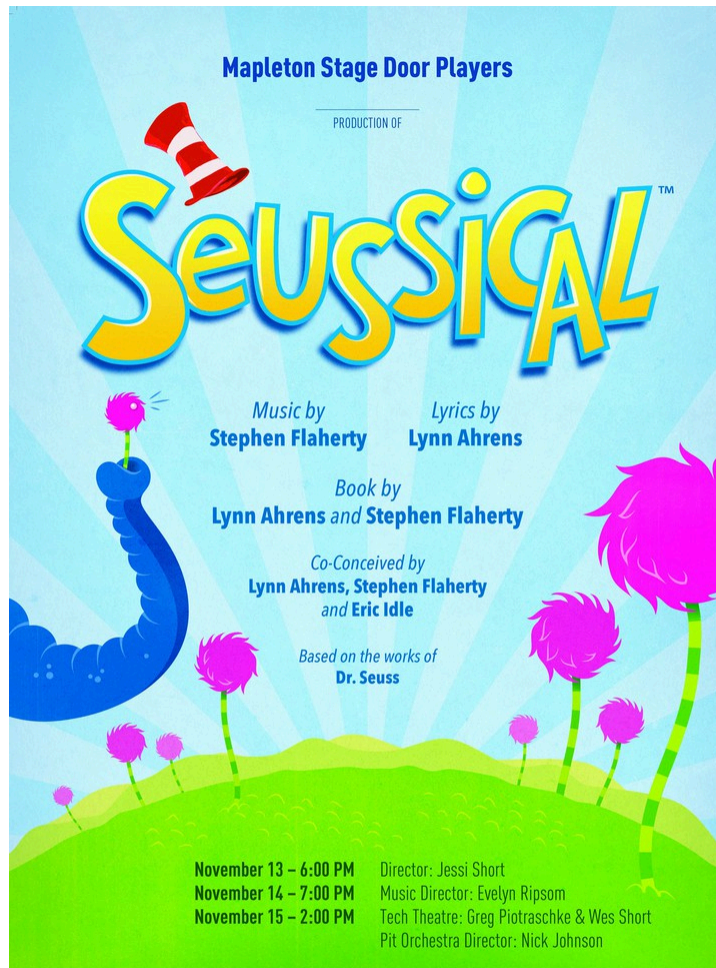


Smell something? It might be a dry p-trap

If you notice an unpleasant odor coming from a drain, the cause may be a dry **p-trap**, the curved section of pipe beneath a sink or floor drain. When the water in that bend evaporates, it can no longer block sewer gases from entering the building.

To prevent this, pour a few cups of water down seldom-used drains every few weeks and run classroom sinks regularly. Don't forget smaller sinks, like the ones in your science fume hood! A few minutes of running water helps keep your workspace fresh and odor-free.

Upcoming Events



\$12 - Adults/Non-Mapleton Students ages 5+
 \$8 - Senior Citizens 60+, Veterans
 Free - Mapleton Students, Faculty and Staff,
 Children under the age of 5



Friday, Nov. 7 - Teacher Trade Day

Thursday, Nov. 13 - *Seussical*, presented by Mapleton Stage Door Players , 6 p.m., The MAC

Friday, Nov. 14 - *Seussical*, presented by Mapleton Stage Door Players, 7 p.m., The MAC

Saturday, Nov. 15 - *Seussical*, presented by Mapleton Stage Door Players, 2 p.m., at the MAC

Wednesday, Nov. 19 - Board Business Meeting, 6 p.m.

Monday-Friday, Nov. 24-28 - Thanksgiving Break

[Skyview Wolverines Athletics Calendar](#)

[District Performing Arts Calendar](#)

[Share your good news!](#)

[Send a "High Five"!](#)



Mapleton Public Schools

www.mapleton.us

Contact

