

**SWEET HOME CENTRAL SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING  
TUESDAY, NOVEMBER 18, 2025**

**MINUTES**

A meeting of the Sweet Home Board of Education was held on Tuesday, November 18, 2025 in the Norman C. Vergils Community Center. President of the Board, Mr. Bellanti, called the meeting to order at 6:32 pm.

Mr. Bellanti led the Pledge of Allegiance to the Flag.

**PRESENT:** Danyelle Anthon, Peter Bellanti, Scott M. Johnson, Dirk Rabenold, Brian Laible, Amy Battaglia

**ABSENT:** Marianne Jasen

Upon motion made by Mr. Laible, seconded by Mr. Johnson, the Board of Education accepted the roll as called.

The vote on the foregoing resolution was as follows:

|         |   |    |   |        |   |
|---------|---|----|---|--------|---|
| Yes     | 6 | No | 0 | Absent | 1 |
| Carried | X |    |   |        |   |

**APPROVAL OF AGENDA**

Upon motion made by Mr. Laible, seconded by Mr. Johnson, the following resolution was offered:

RESOLVED: That, the agenda set forth for the Board of Education voting meeting held Tuesday, November 18, 2025 is hereby adopted in its entirety.

The vote on the foregoing resolution was as follows:

|         |   |    |   |        |   |
|---------|---|----|---|--------|---|
| Yes     | 6 | No | 0 | Absent | 1 |
| Carried | X |    |   |        |   |

**MINUTES OF THE PREVIOUS MEETING**

Upon motion made by Mr. Laible, seconded by Mr. Johnson, the following resolution was offered:

RESOLVED: That, the reading of the minutes of the Board of Education meeting held Tuesday, October 21, 2025 be waived and are hereby adopted in their entirety.

The vote on the foregoing resolution was as follows:

|         |   |    |   |        |   |
|---------|---|----|---|--------|---|
| Yes     | 6 | No | 0 | Absent | 1 |
| Carried | X |    |   |        |   |

**COMMUNICATIONS**

None.

**UNFINISHED BUSINESS**

None.

**SUPERINTENDENT'S REPORT****A. Superintendent Update**

Michael V. Ginestre, Superintendent of Schools gave an update to the Board of Education at the voting meeting on Tuesday, November 18, 2025.

**OPEN SESSION**

Jamie Mancine, Glenhaven Drive - I am here to talk Glendale PTA. Believe it or not, we are nearing the end of our third month this school year, and I wanted to provide some updates on the accomplishments we've made so far at Glendale. In September, we sold almost \$10,000 worth of cookie dough, and we were really proud of that fundraiser. It was the first time we did it with Mrs. Fields. We also held our PTA chicken dinner at our open house, which was another sellout for us this year. Thank you to everyone who came out that night. In October, we had our McTeacher Night. It was fun to see the staff out and about with the kiddos. It's always a crowd-pleaser. The kids are always fascinated. We had a wildly successful trunk or treat in October as well. This month, we had a fundraiser at Texas Roadhouse, which is a really great sponsor with us. They do a lot for our school community, do a lot for our teachers and staff. It was so awesome to see everyone out that night as well. As mentioned, we have a super change battle this week, which has been really fun. I've been in the building this week for that. It's essentially where certain coins are positive and certain coins are negative, and the classes have to try and get their grade level to have the most points by the end of the battle. It's really interesting to watch the math skills come into play, and all the Panthers come by with their change every morning, trying to decide if they should sacrifice that dollar ice cream money to get their grade level ahead or to sabotage another grade. It's been super fun to help the kiddos work through some of those decisions and see all those decision-making skills in action. So far, second grade is leading the charge. We also have a STEM night this week. It's our first one of two that we have this year. It's for grades three through five. We'll have a robotics team come in to work with the Panthers on assembling robots. We actually have a woman engineer coming in to teach girl power in the STEM industry. We have our nerd nerdy derby back, which is them building race cars out of different recyclables. I am very proud and pleased to announce that our PTA was honored with three membership awards from the New York State PTA this year. We earned the Horizon membership award for our theme and our campaign, our savvy membership, and early bird membership awards because we reached the goal of membership that the New York State PTA sets out for us. We actually have increased our membership by 63% year-over-year, and we're really proud of that. We're also working with the national PTA to become a designated school of excellence at Glendale, and what that entails is we put out a survey trying to get feedback from our Glendale community on ways that they can get more involved in the building and within Panther Learning in general. We take that information back and come up with a plan, and we submit that to the national PTA, and then we implement that plan this year. We then do another survey to see how that went and the results from that, and if the national PTA thinks that we've done the work needed, we'll become a designated school of excellence. We're really excited to do that work this year, and hopefully by the end of the year, I can successfully share that we've earned that designation. We have a few events coming up in December, believe it or not. I know it's a short month, but we have a roller skating party at Rainbow Rink. If anybody wants to come skate with us, it's on December 4th. We have our Merry Moo shop, which is from December 9th to the 12th. If anyone would like to volunteer, you're welcome to stop by. It's always so fun to shop with the kiddos and get them excited about celebrating whatever holiday it is that they celebrate. Then we have a winter wonderland event on the 18<sup>th</sup>, which will be doing holiday photos for families who might not be able to afford or get those photos from elsewhere. We have the Grinch stopping by, also. It's going to be a good time. Thank you.

**NEW BUSINESS**

Upon motion made by Mr. Laible, seconded by Mr. Johnson, the following resolution was offered for agenda items A, B, C, D, E, F, G, H, I and J.

**A. Special Education****1. Class placements for 2025-2026 – Policy #7613**

Whereas, Public Law 94-142, the Individuals with Disabilities Act, and Chapter 853, Laws of 1976 (New York State Education Act), requires Board of Education approval for all placements of students with disabilities, and

Whereas, the District Committee on Special Education has reviewed all placements, and

Whereas, all parents have approved said special education class placements, now therefore be it

Resolved: That, the 2025-2026 placements for students with disabilities be approved as recommended in a memorandum to Michael V. Ginestre, Superintendent of Schools, dated November 10, 2025.

**2. Preschool class placements for 2025-2026 – Policy #7614**

Whereas, Public Law 94-142, the Individuals with Disabilities Act, as amended by P.L. 99-457, New York State Compliance, Chapter 243 of the Laws of 1989, requires Board of Education approval for all placements of preschool students with disabilities, and

Whereas, the District Committee on Preschool Special Education has reviewed all placements, and

Whereas, all parents have approved said preschool special education placements, now therefore be it

Resolved: That, the 2025-2026 placements for preschool students with disabilities be approved as recommended in a memorandum to Michael V. Ginestre, Superintendent of Schools, dated November 10, 2025.

and be it further...

**B. Monthly Financial Reports – Policy #2140**

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education accept the Investment Schedule, the Treasurer's Report, the Budget Appropriation Status Report, the Revenue Budget Status Report, the Budget Transfer Report, and the Extra-Curricular Account Report as provided.

and be it further...

**C. Dispose of Obsolete Property – Policy 5250**

RESOLVED: That, the Board of Education, upon the recommendation of the Superintendent of Schools, authorize the district to participate in competitive bidding procedures for the disposal of obsolete property.

and be it further...

**NEW BUSINESS-continued...****D. Corrective Action Plan in Response to External Auditor's Report**

RESOLVED: That the Board of Education approve the Corrective Action Plan in response to the External Auditor's Report as recommended by the District Audit Committee.

and be it further...

**E. Sweet Home Girls Wrestling**

RESOLVED: That, the Sweet Home Board of Education, upon the recommendation of the Superintendent of Schools, agrees to allow Amherst CSD students to participate as members of the Sweet Home Girls Wrestling team.

and be it further...

**F. Acceptance of Donations**

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education accept the following donations for the Sweet Home Family Support Center:

- \$250 Walmart gift card from the North Bailey Ladies Auxiliary
- \$3,000 from Wellpoint Partnership plan, acting on behalf of Highmark of Western New York, to help establish an "Essentials Closet" to supply students with personal care products and essentials
- \$500 donation for Track Team in memory of Stephen Eken
- \$760 in Walmart gift cards from Mindful Healing Connections

and be it further...

**G. Capital Project Vote – Policy 1611****1. Chief Election Inspector**

RESOLVED: That, the Board of Education appoint, Lyn Custodi, qualified voter in the district, to act as Chief Election Inspector at said school district's Capital Project Vote to be held at Sweet Home High School, Norman Vergils Community Center, 1901 Sweet Home Road, in the Town of Amherst, on Tuesday, December 16, 2025 from 7 am to 9 pm and to perform such duties and to take such action as prescribed by law.

**2. Inspectors of Election**

RESOLVED: That, the Board of Education appoint the following, each being a qualified voter in the district, to act as Inspectors of Election at said district Annual Vote per attached memo and to perform such duties and to take such action as prescribed by the Education Law:

- |                   |                 |
|-------------------|-----------------|
| • Patrick Conner  | • Ida Pause     |
| • Irving Fletcher | • Gloria Maciak |

and be it further...

**NEW BUSINESS-continued...****H. Overnight Field Trip Request – Policy 8460**

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Overnight Field Trip Requests:

- Varsity Baseball – Myrtle Beach, SC. April 4-11, 2026 (Leader - Jon Campolo)
- Boys Swim – Churchville-Chili CSD, January 16 – 17, 2026 (Leader – Patrick McNelis)

and be it further...

**I. Emergency Transportation Contract**

RESOLVED: That, the Board of Education, upon the recommendation of the Superintendent of Schools, accept the emergency transportation contract with Buffalo Transportation Inc. for the transportation of a student at \$548 per day.

and be it further...

**J. Official Bank Depositories**

RESOLVED: That, the Board of Education, upon the recommendation of the Superintendent of Schools, approves the addition of Customers Bank as an official bank depository for the District.

The vote on the foregoing resolution was as follows:

|         |   |    |   |        |   |
|---------|---|----|---|--------|---|
| Yes     | 6 | No | 0 | Absent | 1 |
| Carried | X |    |   |        |   |

**INFORMATIONAL ITEMS**

*J. Coleman* - We had a productive start to November of the 2025-26 school year. Seniors worked through college deadlines, including the November 1st early decision deadline and the close of the application window on November 3rd. We'd like to thank Mr. Harriger for helping us, and he came and visited English classes and helped us put together our applications. Juniors also completed their first PSAT and attended the college fair, and met with representatives from different schools about college. October was filled with a lot of different Halloween events, and the student government ran our spirit week, and we had our annual Halloween costume contest, where there were 12 winners. Students in AP World and National Honor Society volunteered at Willow Ridge and Glendale for their trunk or treat events. During our October 29th meeting, committees shared their goals, including the plan to complete senior tiles before winter break. At our most recent meeting, the student government discussed creating a gratefulness tree, which is now being put up in the main foyer, where anyone can just write on the leaf of a tree what they're thankful or grateful for, and it will be displayed for anyone to see. We also began planning our spring activities we have for the year, such as field day and trying to reopen the courtyard. Our athletics committee proposed coach and athlete bonding workshops and expanding mental health support systems for student athletes, as well as reopening the fitness center after school and reinstating the sports events calendar on the morning announcements to let the schools know what events or games are going on for each sports team. Our student life and DEI committee talked about reinstating the peer tutoring mentor program with teacher-approved tutors. So it's essentially students being able to help either students in their class, younger students on homework or assignments they need help with. We also talked about bringing back student of the month because you see the athlete of the month in the athletic hall, and we felt it would be good to recognize academics and the hard

**INFORMATIONAL ITEMS-continued...**

work students put towards that. Our sustainability, wellness, food, and nutrition committee discussed increasing cafeteria meal and snack options and exploring partnerships, potentially with local restaurants, to see if something can be worked out with them on providing more food options. Our music and arts committee suggested trying to reserve more space, maybe the ceiling tiles in the art hallway, so that the art class can continue painting as years come. Lastly, our technology committee discussed more use with the student ID with pass systems, including swiping them in or scanning them when you're coming into the school or using them for your lunch. I also helped to restore our YouTube access for educational use and hope to meet with Mr. Lucenti to discuss these ideas because there were teachers who essentially used YouTube in their class for videos, and now we're unable to.

*S. Johnson* - The "Meet the Board" event we had in advance today was awesome. I think it was well worth our time being able to sit here and talk with their teachers and staff. That worked out really well. Last week our Erie County Association of School Boards legislative team did a legislative dessert form. Instead of doing the breakfast and dinners we've done in the past, we changed it around a little bit so that instead of us doing most of the speaking about our issues, we spent a little bit of time up front. Two others and I spoke about the issues, but in brief, and then spent more time getting to talk with our elected officials who were there. I think that worked out well. They seem to enjoy it more. I managed to get stuck with five different people who were not even all from our district, because we don't have that many reps from our district. It was just to start getting my points across and then get some follow-up from them. The middle school invited us over for their breakfast of champions breakfast where they were recognizing all the kids on the honor roll, and I thought that worked out really well. It was great. The cafeteria was full. It's awesome to see.

*A. Battaglia* - I attended the high school PTSA meeting for Scott. They had a lot to say in terms of things that are going on in the building. They're doing the restorative circles. They're being used in classrooms. They said it's going extremely well. Their chess team, all I wrote was doing amazing because I could not keep up with the litany of things that were going on with the chess team. They're doing really well. Girls varsity soccer won a sportsmanship award that I believe is section-wide. They announced the middle school and the high school musicals that are going to be this year. This year, the middle school is doing High School Musical Junior, and the high school is doing SpongeBob. News to me, and I don't know if anybody else at the table knows, but the junior prom is coming back. So, it will be separate from the senior prom. I did not know that was even a conversation that was being had, but they are very excited to have the junior prom back. I know my girls both mentioned junior prom many times when they were juniors. I'm happy to hear it's coming back. It's going to be great.

*D. Rabenold* - I attended the Heritage Heights PTA last week. They're struggling a little bit with membership. I did talk to them about what Glendale's doing, and I think I'm a little envious myself, but they talked about their turkey trot and the fact that they may have to do it indoors, and Mr. Perry, I thought he'd be here tonight, had some concerns about safety. I don't know if you've heard anything about that. Is there a safety issue with having it indoors instead of outdoors? Again, it looks like they have many events planned to raise funds, which is, I think, a good part of what PTAs do, and generally, they are excited about the building project. I didn't try to discourage any of that. I asked them to make sure they get out and vote. It's required and needed. We can talk about NYSSBA next time. Is this the paper (On Board) that we had a couple of our folks in there? Anyway, I'll just talk about one particular item. The speaker on the first day talked about dignity and I found that to be very interesting and timely in the world of craziness that we have and just the simple fact that if you just spend a little bit of time and try to understand the fellow that's speaking across from you, even if you don't agree with them, how much better off we would all be. I found that to be pretty special. At NYSSBA, I didn't get to walk back from the boat ride, by the way. I had to take a cab, which was an experience even getting one from down there, but I got back okay. Hope you guys walked okay. I just wasn't up to that. Thank you.

*D. Anthon* - After night one of the conference, Dirk called me and he was like, "Hey, the speaker that we had tonight was like so great. You know, we've had conversations about this before about that dignity aspect of things." We had a good debrief. I was kind of jealous because I can never go to these things. I attended the Glendale PTA meeting. I have no updates for that because Jamie did a slamming job talking. I wrote it all down

**INFORMATIONAL ITEMS-continued...**

just as fast as I could, and wow, you do a lot. Thank you for making magic happen for our kids. It's phenomenal what Glendale is able to do. Outside of that, just one personal note. I wanted to say thank you so much to Dr. Ginestre and Katie Barillari, Mrs. Dauria, and Miss Matisz at the middle school, for helping us out these last couple of weeks. My little boy has returned to the district, and he is at the middle school now. I'm going to cry if I talk about it anymore, but I'm just I'm so incredibly grateful for the network of support and the wonderful educators that we have here for our kids. It is priceless. Thank you so much.

*B. Laible* - I attended the PTSA meeting for the middle school on the first Monday of the month, and that was the presentation by the superintendent and Mr. Feldmann on the capital project. I thought they did a great job there and seemed to get some good questions and interest. Also they're working on fundraising, and they have a unique idea that was done by one of the parents there at another group which is a gift card raffle. This particular individual said they've raised quite a bit of money by doing this. Hopefully that'll be successful for them. The only other thing I wanted to mention is that Amy mentioned the chess club in the high school doing well. We do have at Willow Ridge a nationally ranked chess student. So, there may be some opportunity in high school, too. That's it for me.

*P. Bellanti* - I attended the Willow Ridge PTA meeting, where the majority of it was the Ginestre-Feldmann show for the capital project presentation. They have been doing fundraising. They did extremely well on their fun run. I know that Brian's wife was in charge of that. I think it was over \$20,000 that they raised on it. They're using it for the outdoor sports court. Phenomenal for them. On October 27<sup>th</sup>, I went to the first unified flag football game that was here. It was actually a multi-game. There was Orchard Park, Salamanca, and Hamburg here, and they rotated.. Each team played the other, so they played four mini games. It was really exciting to see play unified flag football. Kudos to Kelly Corcoran and Mr. Monaco from the middle school. They are the coaches for getting that started.

**OPEN SESSION**

None.

**PERSONNEL**

Upon motion made by Mr. Laible, seconded by Mr. Johnson, the following resolution was offered for consent agenda on personnel items I & II.

**I. Teaching and Administrative****A. Regular****1. Discontinuance****a. Retirement**

RESOLVED: That, the *retirement*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 743 dated November 18, 2025** be approved as recommended by the Superintendent of Schools.

|               |              |               |
|---------------|--------------|---------------|
| Andrea Siwiec | David Graham | Frank LiCausi |
| James Marone  |              |               |

**2. Appointments****a. Tenure**

RESOLVED: That, the *tenure appointment*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 743 dated November 18, 2025** be approved as recommended by the Superintendent of Schools.

|               |              |               |
|---------------|--------------|---------------|
| Gina Nucheren | Alyssa Braun | Mariya Barnum |
|---------------|--------------|---------------|

PERSONNEL-continued...**I. Teaching and Administrative****A. Regular****2. Appointments****b. Regular**

RESOLVED: That, the *regular appointment*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 743 dated November 18, 2025** be approved as recommended by the Superintendent of Schools.

|                    |  |  |
|--------------------|--|--|
| Lindsey Harrington |  |  |
|--------------------|--|--|

**c. Encumbered**

RESOLVED: That, the *encumbered appointment*, in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 743 dated November 18, 2025** be approved as recommended by the Superintendent of Schools.

|                    |              |  |
|--------------------|--------------|--|
| Jessica Gottschall | Hailey Heiss |  |
|--------------------|--------------|--|

**g. Leave of Absence**

RESOLVED: That, the *leave of absence* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 743 dated November 18, 2025** be approved as recommended by the Superintendent of Schools.

|                |               |                     |
|----------------|---------------|---------------------|
| Tavis Baish    | Dina Mann     | Emma Mulcahy (Chg.) |
| Michael Prince | Lauren Hiller |                     |

**h. Reinstatement from leave**

RESOLVED: That, the *reinstatement from leave* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 743 dated November 18, 2025** be approved as recommended by the Superintendent of Schools.

|                       |             |                |
|-----------------------|-------------|----------------|
| Mariya Barnum         | Tavis Baish | Diana Calandra |
| Leanne Fischer-Zlotek |             |                |

**B. Substitutes****2. Appointments****a. Long Term Substitutes**

RESOLVED: That, the *long term substitutes* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 743 dated November 18, 2025** be approved as recommended by the Superintendent of Schools.

|              |                    |                |
|--------------|--------------------|----------------|
| Lisa Schmitt | Victoria Wilkinson | Mary Picciotto |
| Liam Kelly   |                    |                |

**b. Substitute teachers for 2025-2026 school year**

RESOLVED: That, the *substitutes* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 743 dated November 18, 2025** be approved as recommended by the Superintendent of Schools.

PERSONNEL-continued...**I. Teaching and Administrative****B. Substitutes****2. Appointments****c. Student teachers for 2025-2026 school year**

RESOLVED: That, the *student teachers* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 743 dated November 18, 2025** be approved as recommended by the Superintendent of Schools

**C. Interscholastic Activities****1. Interscholastic Activities, High School, (FALL) 2025-2026**

RESOLVED: That, the *interscholastic activities appointments, High School, Fall* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 743 dated November 18, 2025** be approved as recommended by the Superintendent of Schools.

|                |                    |  |
|----------------|--------------------|--|
| Kelly Corcoran | Christopher Monaco |  |
|----------------|--------------------|--|

**1. Interscholastic Activities, High School, (WINTER) 2025-2026**

RESOLVED: That, the *interscholastic activities appointments, High School, Winter* in the **TEACHING AND ADMINISTRATIVE SECTION OF THE PERSONNEL MEMORANDUM NO. 743 dated November 18, 2025** be approved as recommended by the Superintendent of Schools.

|                  |                    |                     |
|------------------|--------------------|---------------------|
| Alexis Ciehomski | Julia Jarvis       | Kristen Noltee      |
| Brandon Woods    | Michael Licata     | Zachary Garland     |
| Andrew Murak     | Christopher Monaco | Ajani Wall          |
| Thomas Smith     | James Russo        | Kristy Neeson       |
| Lisa Floreano    | Joshua Montalbo    | Timothy Cardinal    |
| Patrick McNelis  | Julia Connerton    | Andrea Wodarczak    |
| Morris Fried     | Jayna Pawlak       | Christopher Dabney  |
| David Radlich    | Donald Lilly       | Sean Gray           |
| Marc Freda       | Bailey Crouse      | Zachary Blask       |
| Luke Papagallo   | Kyle Tirone        | Michael Licatta Sr. |

**II. Service****A. Regular****1. Discontinuance****a. Retirement**

RESOLVED: That, the *retirement* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 743 dated November 18, 2025** be approved as recommended by the Superintendent of Schools.

|                 |              |  |
|-----------------|--------------|--|
| Carol Montanari | Sheryl Burke |  |
|-----------------|--------------|--|

PERSONNEL-continued...II. ServiceA. Regular1. Discontinuanceb. Resignation

RESOLVED: That, the *resignation* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 743 dated November 18, 2025** be approved as recommended by the Superintendent of Schools.

|                  |                  |  |
|------------------|------------------|--|
| Samantha Burgard | Frederick Fanaro |  |
|------------------|------------------|--|

c. Termination

RESOLVED: That, the *termination* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 743 dated November 18, 2025** be approved as recommended by the Superintendent of Schools.

|                |  |  |
|----------------|--|--|
| Stephen Fisher |  |  |
|----------------|--|--|

2. Appointmentsa. Regular

RESOLVED: That, the *regular appointment* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 743 dated November 18, 2025** be approved as recommended by the Superintendent of Schools.

|                    |                |                      |
|--------------------|----------------|----------------------|
| Marygrace Garguilo | Angelina Bruno | Michael Korte        |
| Collin Mach        | Crystal Still  | Nagwa Ibrahim (Chg.) |
| Mackenna Cowden    | Emily Mrozek   |                      |

e. Transfer

RESOLVED: That, the *transfer* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 743 dated November 18, 2025** be approved as recommended by the Superintendent of Schools

|            |  |  |
|------------|--|--|
| Lisa Jones |  |  |
|------------|--|--|

f. Leave of Absence

RESOLVED: That, the *leave of absence* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 743 dated November 18, 2025** be approved as recommended by the Superintendent of Schools

|               |              |                    |
|---------------|--------------|--------------------|
| Debra Carlini | Lisa Schmitt | Victoria Wilkinson |
| Liam Kelly    |              |                    |

PERSONNEL-continued...**II. Service****A. Regular****2. Appointments****g. Reinstatement from Leave**

RESOLVED: That, the *reinstatement from leave* in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 743 dated November 18, 2025** be approved as recommended by the Superintendent of Schools

|                   |               |                   |
|-------------------|---------------|-------------------|
| Karen Mitsopoulos | Debra Carlini | Elizabeth Barbato |
|-------------------|---------------|-------------------|

**B. Substitutes****2. Per Diem Substitutes**

RESOLVED: That, the per diem substitutes in the **SERVICE SECTION OF THE PERSONNEL MEMORANDUM NO. 743 dated November 18, 2025** be approved as recommended by the Superintendent of Schools.

**ADJOURN TO EXECUTIVE SESSION**

Upon motion made by Mr. Bellanti, seconded by Mr. Johnson, the meeting was adjourned to executive session at 7:33 pm to discuss negotiations and the employment history of a particular individual.

The vote on the foregoing resolution was as follows:

|         |   |    |   |        |   |
|---------|---|----|---|--------|---|
| Yes     | 6 | No | 0 | Absent | 1 |
| Carried | X |    |   |        |   |

Upon motion made by Mr. Bellanti, seconded by Mr. Johnson, the following resolution was offered to come out of executive session at 7:34 pm to amend the executive session discussion to also include a student matter protected by FERPA.

The vote on the foregoing resolution was as follows:

|         |   |    |   |        |   |
|---------|---|----|---|--------|---|
| Yes     | 6 | No | 0 | Absent | 1 |
| Carried | X |    |   |        |   |

Upon motion made by Mr. Bellanti, seconded by Mr. Johnson, the meeting was adjourned to executive session at 7:34 pm to discuss negotiations, the employment history of a particular individual, and a student matter protected by FERPA.

The vote on the foregoing resolution was as follows:

|         |   |    |   |        |   |
|---------|---|----|---|--------|---|
| Yes     | 6 | No | 0 | Absent | 1 |
| Carried | X |    |   |        |   |

Upon motion made by Mr. Bellanti, seconded by Mr. Johnson, the following resolution was offered to come out of executive session at 9:13 pm. Action was taken.

**ADJOURN TO EXECUTIVE SESSION-continued...**

The vote on the foregoing resolution was as follows:

|         |   |    |   |        |   |
|---------|---|----|---|--------|---|
| Yes     | 6 | No | 0 | Absent | 1 |
| Carried | X |    |   |        |   |

**ADJOURNMENT**

Upon motion made by Mr. Bellanti, seconded by Mr. Johnson, the meeting was adjourned at 9:14 pm.

The vote on the foregoing resolution was as follows:

|         |   |    |   |        |   |
|---------|---|----|---|--------|---|
| Yes     | 6 | No | 0 | Absent | 1 |
| Carried | X |    |   |        |   |

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Falon Derion  
Secretary, Board of Education  
District Clerk  
Sweet Home Central School District