

**WEBSTER PUBLIC SCHOOLS
WEBSTER SCHOOL COMMITTEE
OPEN SESSION MINUTES (M.G.L. C.39) OF Tuesday, October 28, 2025**

Date: October 28, 2025

Time: 6:00 PM

Location: School Committee Conference Room
77 Poland Street, Webster, MA 01570

The meeting was called to order by: Member Adamoulos

The following Committee Members were present

- Member Millet
- Member Adamopoulos
- Member Sgariglia
- Member Koleros

The following Committee Members were absent:

Chair Seddiki

I. Call to Order: Pledge of Allegiance

Member Adamoulos stated as a reminder this meeting is being taped both audio and video and will be put on the district website.

II. Approval of October 14, 2025 Minutes and Approval of Executive Session of October 14, 2025 Minutes

Motion: To approve October 14, 2025 Minutes as presented

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

Motion: To approve Executive Session of October 14, 2025 Minutes as presented

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

III. Superintendent's Report

1. Personnel Update -

Retirement: No retirements at this time.

New Hires: Alicia Blair- Preschool Teacher at Park Ave Elementary
Luzaida Palmerino - Paraprofessional at Park Ave Elementary

Resignations: Angelica Gomes-Liddell - School Adjustment Counselor at Webster Middle School

Transfers: No transfers at this time.

Vacancies:

SCHOOL	POSITION
PAE	2.0 FTE - Instructional Assistants
PAE	8.4 FTE - ABA
WMS	4.0 FTE - ABA
WMS	5.0 FTE - Instructional Assistants
BHS	4.0 FTE - Instructional Assistants
BHS	Special Education Teacher

2. Management and Operations-

Superintendent Pierangeli reported on scheduling. Webster is participating in a DESE Redesign Cohort, which is designed to support scheduling for English Learners (EL) and English Learners with Disabilities (ELSWD). A team from Webster Middle School, including Ms. Peterson, Dr. Mackay, and Superintendent Pierangeli, will attend the session. This opportunity will allow the team to review the current schedule and collaborate with facilitators and other schools to identify best practices for middle school students. The first meeting is scheduled for Tuesday, October 28th at the College of the Holy Cross.

Superintendent Pierangeli reported that on Wednesday, October 22, she attended the Worcester County Superintendents Association meeting. During the meeting, Jeffrey Turgeon from MassHire gave a presentation. Superintendents are hopeful that MassHire may be able to assist districts with the hiring of paraprofessionals and ABAs.

Ms. Debbie Rivera, Director of Curriculum and Instruction, gave a report and slideshow presentation on the ongoing curriculum work and structures within the district.

Member Millet asked about the reading comprehension curriculum and the reading levels. Member Millet emphasized the importance of the department carefully reviewing this area to ensure it does not become an issue in the future.

Ms. Rivera explained that the rubric was developed by the Department of Education and is aligned with the established reading levels and standards.

4. Other updates-

Superintendent Pierangeli reported that she attended a Southern Worcester Educational Collaborative (SWEC) meeting on Thursday, October 26. The meeting, originally scheduled to be held in person, was changed to a virtual format. Superintendent Pierangeli serves on the Policy Subcommittee along with three other superintendents. During this meeting, the subcommittee reviewed updates to the Billing, Internal Control, and Field Trip policies.

Superintendent Pierangeli added that, in addition to the policy review, a draft Collaborative Financial Review was received on October 10, 2025. The report was very positive overall. Superintendent Pierangeli noted that she would provide a high-level overview and that there were two areas in which the collaborative only partially met expectations.

Criterion 7

Partial: In fiscal years 2020 and 2021, the total actual expenditures exceeded the total actual revenue by \$120,300 and \$111,447, respectively. Due to the COVID-19 pandemic, anticipated revenue sources were not received. The collaborative adjusted their spending for these two fiscal years resulting in actual expenditures lower than the total amount budgeted. Although the spending cuts did not completely cover the revenue deficits, management was aware of the revenue shortfalls and was able to maintain the overall impact to a reasonable level.

Criterion 9

Partial: The fiscal year 2024 school committee agendas and meeting minutes were reviewed in three randomly selected member districts. All three member districts reported two of the four quarterly updates back to their school committee and each district approved the capital surplus fund account. One of the three member districts discussed the collaborative's annual report. As a result, two of the three districts did not provide an annual report. There was no evidence in the three member districts' school committee meeting agendas and minutes of any other communication from the appointed representative to their respective member District.

Partial: The collaborative provided the annual evaluation the board of directors performed for the executive director. The collaborative also provided the annual evaluation the executive director performed for the director of finance and operations. The board did not perform an annual evaluation for the treasurer.

Superintendent Pierangeli reported that overall, the collaborative is in very good standing and commended Director Arnold Lundwall and Finance Director Lena Travinski for their efforts.

B. Business Manager Report, Mrs. Lisa Kontoes -

1- Bartlett High School Building Committee Update-

Phase I:

Auditorium: GREAT NEWS! The water infiltration remediation has been completed and additional testing results have confirmed that the results are favorable. The Project Team is mobilizing on the following:

- Architects to issue affidavits
- Building Inspector to perform inspection and hopefully approve for occupancy.
- LEED Certification Requirements to be confirmed
- Final Cleaning of the area
- Architects to issue Substantial Completion Certification for General Contractor to sign
- We are optimistic that we will receive approval to open on Monday, November 3 but are awaiting confirmation of this date. The actual/confirmed date will be reported at the School Committee meeting.

Phase II:

- **Renovation:**
 - Continue with wrapping up the roughing construction phase and sealing up the section.
 - Connecting B section electrical to the panels in C section is planned for November 11 (Veteran's Day).
- **Move Planning (February Break)**
 - Meetings are scheduled and activities are in progress to plan for the move:
 - Into B Section
 - Clearing out A Section

- Classrooms
- Main Office
- Central Office
- Adult Education

2- Other Updates-

- **Student Athletes:**

- In follow-up to Aiden's report about challenges (specifically being hungry for away games) in the previous SC Meeting, here is an update:
 - Lunch Sizes - meet the USDA NSLP requirements and the school serves at the top calorie allowance for the age group. The lunches are nutritionally dense. Students can take as much fruit and vegetables as they desire. Additionally, a second lunch can be purchased for \$3
 - After-School Snacks - A process had already been implemented in this school year for coaches to submit snack orders to the Assistant Principal for pick up before leaving to away games. Two teams were taking advantage of this and all coaches are aware that snacks can be provided. Above and beyond this, The AD reported that Coaches also self-fund snacks for their teams.

Superintendent Pierangeli expressed appreciation to Webster Middle School for their accommodations and collaboration with the high school. The Superintendent acknowledged the impact the renovation project has on the middle school and expressed gratitude for their continued support and cooperation.

Member Millet asked whether the auditorium, which has been an ongoing issue, will continue to be checked periodically. Ms. Kontoes responded that it will, noting that all work is under warranty and any issues will be reported immediately.

Member Adamopoulos asked whether Mr. Paranto had confirmed that he spoke with the coaches regarding after-school snacks. Ms. Kontoes responded that he had, and that all coaches are aware of the arrangements.

Member Koleris asked if these snacks were only for high school students or is this for middle school students as well.

Ms. Kontoes confirmed that the after-school snacks are provided for both Bartlett High School and Webster Middle School students.

Member Koleris suggested that this information be included in the coaches' handbook.

C. Principal Report , Ms. Heidi Peterson, Principal at Webster Middle School-

1- Attendance Update-

Ms. Peterson reported on attendance and shared a related document. Ms. Peterson added that the highest number of absences occurs on half days.

2- Data Update-

Ms. Peterson gave an update on the MCAS data and explained that each department is reviewing its specific results.

Ms. Peterson reported that at the Middle School, four students exceeded expectations on the MCAS. Two students exceeded in English, two in Math, and one student exceeded in both English and Math. Ms. Peterson expressed excitement about recognizing these students for their achievement.

3- Upcoming Events -

Ms. Peterson reported on upcoming events:

Ms. Peterson announced the upcoming Annual Veterans Ceremony on November 10, 2025, at 1:00 p.m.

Ms. Peterson also reported that **MAWLA's** and the **7th Hills Organization** will host a school community event titled **"Thankful You Are Here"** on November 18, 2025, from 4:00 to 6:00 p.m. The event is organized by MAWLA's students and aims to foster joy, connection, and a sense of belonging among Webster Public Schools families. The event will include tables with activities, arts and crafts, games, and a giveaway table for families in need.

Ms. Peterson further noted that **"DonorsChoose"** will be donating 43 graphic novels valued at \$631.75. Ms. Peterson expressed appreciation to DonorsChoose for their generosity and support of the students.

Ms. Peterson reported that Ms. Kate Berti, along with students and staff from Bartlett's *Project Lead the Way* program, attended a convention last Monday. The group was awarded the **Student Cup**, and Ms. Peterson provided an explanation of the significance of this award.

Ms. Rivera reported that the students also won the grand prize for the Manufacturing Mash-Up competition held at Gillette Stadium.

Ms. Peterson reported that Ms. Kate Berti was appointed as the Middle School Project Lead the Way Teacher and was also selected as one of three Model Teachers in the state. This designation means that her classroom will be open for educators from other schools who are beginning their own *Project Lead the Way* programs to visit for observation and guidance.

Superintendent Pierangeli commended Ms. Kate Berti for her outstanding work, noting that her students are highly engaged in their learning. The Superintendent added that Ms. Berti fosters

confidence in her students, enabling them to effectively discuss and take pride in the work they are doing.

Member Adamopoulos remarked that it is wonderful to see both students and educators being recognized for their hard work and dedication to this program. Member Adamopoulos added that it is truly great to witness such achievements within the school community.

Member Koleros thanked Ms. Peterson for her hard work in improving student attendance.

Member Koleros added that her dedication and effort are clearly reflected in the significant progress made in this area.

Ms. Peterson shared that the school posts grade-level attendance data each day. Ms. Peterson noted that this practice has created great motivation among students and has fostered a friendly sense of competition between grade levels.

Member Sgariglia noted that the *Project Lead the Way* program, and the work of both Ms. Bigelow and Ms. Berti, is unique within the district. Member Sgariglia emphasized the importance of communicating these successes to the community and highlighting these positive achievements.

IV. Student Representative Update

Positives:

- This year, not only Pathway students are able to take part in internships — Mr. Cruz is currently working on setting one up himself.
- There seems to be more opportunities to be successful this year. The after-school help in the cafeteria has improved a lot.
- Saturday School for tardies might not seem like a positive, but it taught us not to be late again.

Challenges:

- While students don't love having Saturday School tardies, they have come to realize that it's meant to help us make the changes we need to be more successful.

Student Engagement / Event Opportunities:

- Just wrapped up a great Homecoming Week! The varsity football team won and are now **CMAC Champions**.
- The Homecoming Dance had about **90 students in attendance**, making it Bartlett's **most attended dance ever**.
- The **Big Brother & Big Sister Program** begins this week at Park Ave, and we'll be expanding it to include the middle school this year.
- The **PLTW Program** attended a Mashup event at **Gillette Stadium** last week and won **first place and \$1,000** for program materials.
- The **Nichols Leadership Academy** had its first field trip this past week.

V. Old Business

- A. Policy KDCB - District Website and Social Media - Third and Final Reading
- B. Policy JICJ - Student use of Technology in Schools - Third and Final Reading
- C. Policy IJNDC - Acceptable use of Digital Resources - Third and Final Reading
- D. Policy IJNDB- Use of Technology in Instruction - Third and Final Reading
- E. Policy IJNDB-R -Webster Public Schools Acceptable Use Policy - Third and Final Reading
- F. Policy IJND - Access to Digital Resources - Third and Final Reading
- G. Policy EHB - Data and Records Retention - Third and Final Reading
- H. Policy EHAA - District Security Relating to Technology - Third and Final Reading
- I. Policy BHE - Use of Electronic Messaging by School Members - Third and Final Reading
- J. Policy KDC - Community use of Digital Resources - Third and Final Reading
- K. Policy GBEE - Personnel use of Technology - Third and Final Reading

Motion: To approve the following policies Policy KDCB District Website and Social Media, Policy JICJ Student use of Technology in Schools, Policy IJNDC Acceptable use of Digital Resources, Policy IJNDB Use of Technology in Instruction, Policy IJNDB-R Webster Public Schools Acceptable use Policy, Policy IJND Access to Digital Resources, Policy EHB Data and Records Retention, Policy EHAA District Security Relating to Technology, Policy BHE Use of Electronic Messaging by School Member, Policy KDC Community use of Digital Resources and Policy GBEE Personnel use of Technology

The motion was made by: Member Sgariglia

The motion was seconded by: Member Millet

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

VI. New Business

- A. Discussion and Approval of Superintendent 2025-2026 Goals

Superintendent Pierangeli shared a document outlining her goals for the year and provided an overview of them.

Motion: To approve the Superintendent 2025 -2026 Goals as presented

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

B. Acceptance of Donations - Donation of classroom supplies from **Donors Choose** to the Webster Middle School

Motion: To accept the donation from the **Donors Choose** as presented

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

Superintendent Pierangeli and Member Adamopoulos thanked **Donors Choose** for their generous donations.

C. Approval of Budget Subcommittee -

Superintendent Pierangeli requested the formation of a budget subcommittee consisting of two school committee members. The Superintendent explained that, due to anticipated budget challenges this year, the subcommittee will help improve communication between the school and the town.

Motion: To nominate Nick Adamopoulos as a representative for the Budget Subcommittee

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

Motion: To nominate Linda Millet as a representative for the Budget Subcommittee

The motion was made by: Member Sgariglia

The motion was seconded by: Member Koleris

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

VII. Enter into Executive Session: According to M.G.L. chapter 30A, Section 21 (a) to discuss strategy for negotiations with union personnel (Instructional Assistant's Contract) (Potential vote in Open Session)

This agenda item was skipped and will be addressed in the next meeting.

Enter back into Public Session

IX. Review / Transfer / signing of Warrants, Bills, Payroll and Vouchers

A. Signing of Warrant in the amount of \$375,622.73.

X. Adjournment

Motion: To adjourn the meeting at 7:12 PM.

The motion was made by: Member Millet

The motion was seconded by: Member Sgariglia

The following roll call vote was taken:

4 members having voted in the affirmative

_ members having voted in the negative

_ members having abstained

The motion: X Passed

_ Failed

Respectfully submitted,

Desiree A. Moniz

Documents included in the packet:

- School Committee Agenda - 10/28/2025
- Superintendent Notes
- Minutes for 10/14/25
- Policies
- Donation
- Superintendent Goals for 2025-2026
- Warrant Report

Upcoming Events / Dates:

October 30, 2025	BHS NHS	6:30pm - 8:30pm	BHS Auditorium
November 4, 2025	Building Committee	6:00pm - 8:00pm	Conference Room
November 6, 2025	BHS Parent Conferences	6:00pm - 8:00pm	Classroom / Cafeteria
November 7, 2025	BHS - Quarter 1 Community Meetings	TBD	Auditorium
November 7, 2025	PAE Book Bingo	6:00pm - 7:30pm	
November 10, 2025	Nichols Leadership Academy Field Trip	9:30am - 1:00pm	Nichols College
November 11, 2025	No School	All	
November 13, 2025	SEPAC	6:30pm - 7:30pm	Central Office
November 18, 2025	PBIS Grade 9 Bingo	TBD	Cafeteria
November 19, 2025	PBIS Grade 10 Bingo	TBD	Cafeteria
November 19, 2025	WMS Evening Parent Teacher Conferences	6:00pm - 8:00pm	
November 20, 2025	PBIS Grade 11 Bingo	TBD	Cafeteria
November 20, 2025	PAE Evening Conferences		Park Ave Elementary
November 21, 2025	PBIS Grade 12 Bingo	TBD	Cafeteria
November 26, 2025	Thanksgiving Pep Rally	TBD	BHS - Gym
November 26, 2025	Half a day of School	All Schools	
November 27, 2025	Thanksgiving Holiday	All Schools	
November 28, 2025	Thanksgiving Holiday	All Schools	
December 2, 2025	Big Brother Big Sister	PAE	3:00pm - 4:00pm