

**GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT**  
**BOARD OF EDUCATION**  
**REGULAR MEETING**

October 14, 2025  
 HS Library

Board Members Present: Sheila Brown, Cindy Hall, Ashley Conley, Phyllis Frantel, Keri Link, John Foust, Tessah Ciardi, Scott Lambert and Jessica Wickham

Student Ex-Officio Board Members Present: Lilly Burnett and Ella Yerkes

Administrators Present: Christopher Brown, Christopher Wickham, Sharene Benedict, Karissa Schutt, John Hicks, Erica Hasselstrom, Staci Thibodeau, Bryan Lamb, Kayla Osika, Clay Cole, Eric Pasho and Kevin Cousin

Administrators Excused: Paul Lahue, Jenn Taft and Courtney Venci

**CALL MEETING TO ORDER/PLEDGE OF ALLEGIANCE**

**PUBLIC ACCESS TO THE BOARD OF EDUCATION**

**Mabel Deal, Stanley:** Mabel has been attending board meetings for over 50 years. She thanked everyone for their leadership and concern for the students.

Motion by Keri Link, seconded by Jessica Wickham to approve the following resolution.

**APPROVAL OF AGENDA**

Yes 9 No 0 MC

**ACCEPTANCE OF MINUTES**

Minutes of the September 8, 2025 Regular Meeting were accepted as submitted.

**ACCEPTANCE OF TREASURER'S REPORT**

Treasurer reports were accepted as submitted.

**BOARD REPORTS**

Anne Morgan, NYSSBA presented Dr. Brown and Mosaic Health CEO Mike Leary, along with Kellie Albert, Jessica Frazo, Nyssa Curtis and Shelli Altopp-Miller with an award from New York State School Boards Association (NYSSBA) *Champions of Change* program, honoring the district's innovative efforts in having a School Based Health Center.

Dr. Brown acknowledged School Board Appreciation Week and expressed gratitude to Board members for their dedication and service. Very proud of our Ex-Officio Student Board Members: Lilly Burnett and Ella Yerkes. Dr. Brown also reflected on a successful Homecoming celebration, upcoming fall activities, and provided a general update on the capital project.

Mrs. Osika recognized district music students who were accepted to the NYSSMA Area All-State Festivals, commending their exceptional talent and achievement.

Mrs. Hasselstrom presented to the Board information on the district's application for an Agriculture Science Career and Technical Education (CTE) program, outlining plans to enhance student learning through hands-on agricultural and environmental studies.

Motion by Keri Link, seconded by Ashley Conley to approve the following resolutions.

**CONSENT AGENDA:**

*The personnel appointments are pending clearance of NYS fingerprinting requirements.*

**Substitute Teachers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint

**Janice Crawford, Cassandra Miskell and Kelly Karszes** as Substitute Teacher for the 2025-26 school year.

**Substitute Teacher Aide:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Natalie Cunningham** as Substitute Teacher Aide for the 2025-26 school year.

**Substitute Bus Monitor:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Jenna McGregor, Michael Wallace and Amanda Collins** as Substitute Bus Monitor for the 2025-26 school year.

**Rescind Bus Driver Appointment-Jenna McGregor:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby rescind **Jenna McGregor** appointment as Bus Driver.

**Appoint Substitute Bus Drivers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Jenna McGregor and Michael Wallace** as Substitute Bus Drivers for the 2025-26 school year.

**Appoint Bus Driver-Joseph Goodwin:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Joseph Goodwin** a full time permanent Civil Service appointment as Bus Driver, at the rate per MW Bus Drivers' Association Agreement, effective August 27, 2025 with a probationary period August 27, 2025 to August 27, 2026.

**Appoint Bus Driver-Michael Shriver:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Michael Shriver** a full time permanent Civil Service appointment as Bus Driver, at the rate per MW Bus Drivers' Association Agreement, effective September 5, 2025 with a probationary period September 5, 2025 to September 5, 2026.

**Amend Bus Monitor-Amanda Collins:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Amanda Collins** a full time probationary Civil Service appointment as Bus Monitor, at an hourly rate per contract, effective October 6, 2025 with a probationary period from October 6, 2025 to October 6, 2026.

*Amanda was approved at September 8 board meeting with a start date of 9/8.*

**Team Leader:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following team leader for the 2025-26 school year:

Team Leader-MS Special Areas	<b>Angela Schwert</b>	\$1831
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**Field Band Appointment:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following:

Position	Name	Base	Longevity	Stipend
Field Band Percussion Director	<b>Caelin Kordziel</b>	\$1230.72	\$0	\$1230.72

**Appoint Healthy Rewards Ambassador-Amanda Cooney:** Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Amanda Cooney**, as Healthy Rewards Ambassador.

**Appoint LIFT Project Coordinator:** Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Stephanie Bode**, as LIFT Project Coordinator.

**Appoint Plant Based Coach:** Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Madison Kosuda**, as Plant Based Coach.

**Approve Teaching Assistant-Computer Lab/Library Media Center Assignment Stipends:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve the following Teaching Assistants-Computer Lab/Library Media Center Assignments for the 2025-26 school year:

Name	Level	Stipend
Patricia Gruschow	Level I	\$800

**Coach Appointments:** *This item was pulled from the consent agenda.*

**College Student Placement:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2025 fall semester:

University Buffalo

**Catherine Rowan** Shadowing Abigail Finley

Duration: December 17, 2025 to January 19, 2026 and March 16, 2026 to March 20, 2026

Alfred University

**Laura Henderson** School Psychology Practicum Darian Hurwitz

Duration: Throughout the 2025-26 school year

**Volunteers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the 2025-26 list of volunteers.

**Field Trip:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal of Field Band Championship Competition October 25-26, 2025 in Syracuse, NY.

**Field Trip:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal of FFA National Convention Indiana Convention Center October 26-November 1, 2025 in Indianapolis, IN.

**Field Trip:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the initial proposal of Eighth Grade Trip May 7-9, 2026 Washington, DC.

**Field Trip:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the initial proposal of NYS Council on Leadership and Student Activities Conference November 23-25, 2025 Niagara Falls Conference Center, Niagara Falls, NY.

**Probationary Appointment Teaching Assistant-Brittany Layton:** Be it resolved, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1-.8 of the Rules of the Board of Regents, upon the recommendation of the Superintendent, does hereby appoint **Brittany Layton**, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of

teaching Assistant for a two-year probationary appointment commencing October 6, 2025 to October 5, 2027, salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2025-26 school year.

**Probationary Appointment Technology Teacher-Brennan Dailey:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Brennan Dailey**, who holds an Agricultural Production, Science and Business 7-12 Transitional A Certificate to a 1.0 FTE Tech Teacher position in the tenure area of Technology, for a four year probationary appointment commencing September 27, 2025 and ending on September 26, 2029, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 5 of the current MWTa contract.

**Tenure Approval-Nicole Barber:** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Nicole Barber**, a probationary Elementary Teacher appointed October 18, 2021, be appointed to tenure to the position of Elementary tenure area. It having been shown that **Nicole Barber**, holds a valid New York State Professional Certification in Early Childhood, Professional Certification in Childhood Education Grades 1-6 and Professional Certification in Students with Disabilities Grades 1-6 in the aforesaid tenure area; and it further having been shown that the probationary period of **Nicole Barber** to be an Elementary Teacher in the district expires on October 17, 2025; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Nicole Barber** effective October 17, 2025 to the position of Elementary Teacher.

**Tenure Approval-Molly Bero:** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Molly Bero**, a probationary Elementary Teacher appointed August 10, 2021, be appointed to tenure to the position of Elementary tenure area. It having been shown that **Molly Bero**, holds a valid New York State Professional Certification in Childhood Education Grades 1-6 and Professional Certification in Students with Disabilities Grades 1-6 in the aforesaid tenure area; and it further having been shown that the probationary period of **Molly Bero** to be an Elementary Teacher in the district expires on November 4, 2025; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Molly Bero** effective November 4, 2025 to the position of Elementary Teacher.

**Tenure Approval-Joylette Aaron:** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Joylette Aaron**, a probationary Teaching Assistant appointed November 6, 2025, be appointed to tenure to the position of Teaching Assistant in the Teaching Assistant tenure area. It having been shown that **Joylette Aaron**, holds a valid New York State Level I Certification in Teaching Assistant in the aforesaid tenure area; and it further having been shown that the probationary period of **Joylette Aaron** to be a Teaching Assistant in the district expires on November 5, 2025; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Joylette Aaron** effective November 5, 2025 to the position of Teaching Assistant.

**Accept Bid: Whereas**, sealed bids for the 2022 Capital Improvement Project Phase 2 and Phase 2 Elevator Project were solicited by the Marcus Whitman Central School District and, **Whereas**, sealed bids for the 2022 Capital Improvement Project Phase 2 and Phase 2 Elevator Project were opened in the High School at 3:00PM on September 30, 2025 and, Be it further resolved that the Superintendent of Schools is authorized to sign contract for the following low bids, once all bidding requirements are met:

Contract Name	Contractor Name	Base Bid	Alternates	Total Award
General Construction	Iversen Construction	\$3,205,000	\$1,442,300	\$4,647,300

HVAC Construction	Nairy Mechanical	\$1,275,700	\$99,000	\$1,374,700
Plumbing Construction	Kuehne Construction	\$412,750	\$286,700	\$699,450
Electrical Construction	Blackmon Farrell	\$840,200	\$443,550	\$1,283,750
Site Construction	City Hill Construction	\$1,624,000	\$58,000	\$1,682,000
Fuel Island	Pump Doctor	\$905,854		\$905,854
Elevator	TK Elevator	\$411,800		\$411,800
			<b>Total</b>	<b>\$11,004,854</b>

**Accept Audit Committee Charter:** Be it resolved that upon the recommendation of the Audit committee, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Audit Committee Charter.

**Accept the Annual External Audit and Communicating Internal Control Related Matters:** Be it resolved that upon the recommendation of the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Annual External Audit and Communicating Internal Control Related Matters Identified in an Audit for the 2024-2025 school year.

**Accept the Annual External Audit Corrective Action Plan:** Be it resolved that upon the recommendation of the Audit committee, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Annual External Audit Corrective Action Plan for the 2024-2025 school year.

**Approve Budget Development Calendar:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Budget Development Calendar as submitted for the proposed 2025-26 budget.

**Approve Service Agreement-Council on Alcoholism & Addictions of the Finger Lakes-** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve service agreement **Council of Alcoholism & Addictions** of the Finger Lakes.

**Accept Contract-Michael Pilato MSATC-** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept Contract-Michael Pilato MSATC effective October 4, 2025.

**Approve Memorandum of Agreement:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the memorandum of agreement with Marcus Whitman Custodial, Maintenance and Food Service Employees Association regarding pool and water tower operator-two positions.

**Approve CSE and CPSE Recommendations:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CPSE/CSE recommendations as submitted and filed in the minute file. Yes 9 No 0 MC

Motion by Keri Link, seconded by Ashley Conley to approve the following resolution.

**Coach Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following:

Team	Coach	Base	Longevity	Total Stipend
Boys Varsity Basketball	Greg O'Connor	\$5,210	\$900	\$6,110
Boys JV Basketball	Chad Hunt	\$4,632	\$50	\$4,682
Boys Modified Basketball	Todd Cunningham	\$2,316	\$250	\$2,566
Girls Varsity Basketball	Elizabeth Royston	\$5,210	\$250	\$5,460

Girls JV Basketball	Felicia Cotroneo	\$4,632	\$50	\$4,682
Girls Modified Basketball	Kristin Burley	\$2,316	\$500	\$2,816
Boys Varsity Swimming	Curt Hey	\$4,921	\$700	\$5,621
Boys Modified Swimming	Mike Smith	\$2,895	\$1,640	\$4,535
Unified Bowling - Head	Patrick Prusinowski	\$926	\$300	\$1,226
Unified Bowling - Asst.	Ethan Eschler	\$463	\$0	\$463
Modified Wrestling	Jacob Clark	\$3,184	\$100	\$3,284

Yes 8 No 1(Scott Lambert) MC

**PUBLIC ACCESS TO THE BOARD**

No comments.

**BOARD MEMBER ITEMS:**

1. Audit Committee next meeting 11/25 5pm
2. Pumpkin Walk 10/16 at 6:30pm
3. Superintendent Evaluation executive session 11/10 meeting
4. Fifth Thanksgiving Grab and Go 11/19
5. Friendship House-Christmas
6. Important Dates:
  - All Staff Appreciation Day Wednesday, April 8

Break 6:48pm. There was cake to celebrate Mabel's birthday.

**EXECUTIVE SESSION**, Motion by Tessah Ciardi, seconded by Keri Link at 7:05pm for the Board to enter into executive session to discuss employment history of a particular employee.

Motion by Keri Link, seconded by John Foust to adjourn the meeting at 8:02pm.

Respectfully Submitted,

  
Sharene Benedict, District Clerk