

Eau Claire School Board Minutes
Monday, November 3, 2025, 6:00 p.m.
ECASD Administration Building and Livestream
Generated by Terri Grzyb

Members Present

Lori Bica, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

Members Absent

Jasmine Case, Pa Thao

CONVENE (GC-1)

President Nordin called the meeting to order at 6:01 p.m. Board Secretary Terri Grzyb confirmed the meeting had been properly noticed and was in compliance with the Open Meeting Law. A roll call was conducted to verify quorum.

CLOSED SESSION (B/SR-5)

Motion by Jarrett Dement, second by Stephanie Farrar to move to Closed Session pursuant to 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility AND 19.85(1)(g) Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.

Motion carried

Yes: Lori Bica, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

RECONVENE (GC-1)

President Nordin reconvened the meeting at 7:00 p.m. and announced that the Board took no action during closed session. Abel B. from Manz Elementary School led the Pledge of Allegiance.

ADOPTION OF AGENDA (GC-2)

Motion by Stephanie Farrar, second by Erica Zerr to adopt the Board agenda for November 3, 2025.

Motion carried

Yes: Lori Bica, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

RECOGNITION (R-1)

Superintendent Johnson recognized National School Psychology Week, National Native American Heritage Month, Veterans Day Programs in our schools, and Manz Elementary School for their No Thank You Table.

PUBLIC FORUM (GC-2.3c)

The following citizen addressed the School Board:

1) Thanh Bui-Duquette; 2) Molly Patterson; 3) Rebecca Pollak; 4) Krista Blessing; 5) Michelle Miland; 6) Katharine Rhoten; 7) Laura Miller; 8) Emily Freeman

REPORTS

Legislative Liaison

No report, as Commissioner Thao was not in attendance.

Board President Report - School Board Elections

December 1st marks the first day that signatures can be collected for nominations for our annual School Board election. Following our annual tradition, the Board is hosting an informational session for individuals

interested in running for the School Board or learning more about the work of the Board. The session will take place on November 18, 2025, at 7:00 p.m. at the Administration Building.

SUPERINTENDENT'S CONSENT AGENDA (GC-2.5)

Motion by Stephanie Farrar, second by Lori Bica to approve the following Superintendent's Consent Agenda items:

- Human Resources – Employment Report [HIRE: Grade 1 Teacher]

Motion carried

Yes: Lori Bica, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

BOARD'S CONSENT AGENDA (GC-2.5)

Motion by Erica Zerr, second by Jarrett Dement to approve the following Board Consent Agenda Items:

- Minutes of Closed Session - October 20, 2025
- Minutes of Board Meeting - October 20, 2025
- Minutes of Board Meeting - October 27, 2025
- Minutes of Budget Hearing - October 27, 2025
- Board Summary Statement for R-4: Citizens of a Diverse Community
- Resolution in Support of Full Transparency for Taxpayers of State-Mandated School Funding

Motion carried

Yes: Lori Bica, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

FOCUS ON RESULTS

Early Learning Inclusive Practices in Special Education

Kaying Xiong (Executive Director of Student Services and Special Education), Kelsey Tichey (Assistant Director of Special Education), Laurie Haus (Early Learning Principal), April Krall (Special Education Program Support), Rachel Gochanour (Early Learning Special Education Teacher), and Jessi Deering (Early Learning Teacher) presented information on the District's progress in implementing inclusive practices for early learning special education students. This leads to improved engagement, social acceptance, peer relationships, communication, behavior, academic growth, and long-term outcomes. The focus was on Indicator 6 (early learning educational environment) data and continuous improvement efforts. Laurie Haus, along with classroom staff, shared examples of embedded instruction, an evidence-based practice where functional skills and behavior targets are taught during daily routines. Important elements include self-regulation and communication, collaboration, and being proactive, rather than reactive. Discussion and questions followed.

MONITORING DISTRICT RESULTS

OE-3: Climate Commitment

Superintendent Johnson presented the annual monitoring report on the District's climate commitment, covering progress in biodiversity, emissions, transportation, waste reduction, and student-led sustainability initiatives. Discussion and questions followed.

Motion by Erica Zerr, second by Stephanie Farrar to accept the monitoring report for OE-3 Climate Commitment, as presented.

Motion carried

Yes: Lori Bica, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

BOARD DEBRIEF (GC-2.3)

President Nordin asked Board members to complete the survey before adjourning.

ADJOURN

Motion by Jarrett Dement, second by Lori Bica to adjourn meeting.

Motion carried

Yes: Lori Bica, Jarrett Dement, Stephanie Farrar, Tim Nordin, Erica Zerr

Meeting adjourned at 8:55 p.m.