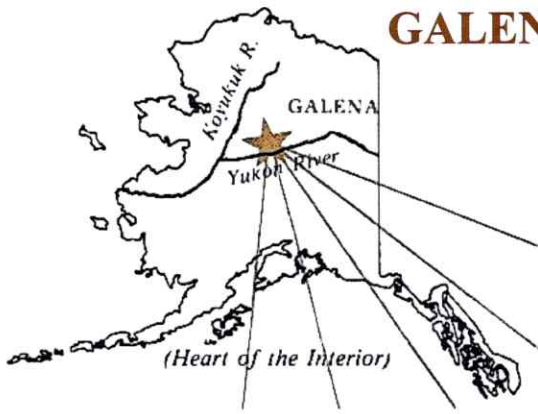




GALENA CITY SCHOOL DISTRICT

GALENA, ALASKA 99741

PHONE (907) 656-1205

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SUPERINTENDENT

Jason R. Johnson, Ed.D.

Effective: September 5, 2025

Memorandum of Agreement

"Between GCSD and GEA"

This agreement is between Galena City School District ("District") and the Galena Education Association ("GEA"), together "the Parties," with respect to Section 2206 Added Duty, as written in the Collective Bargaining Agreement between the District and GEA set to expire on June 30, 2028.

This MOA modifies the existing language within this section as noted below for the remainder of the current Agreement and it is the intent of the District and GEA that this MOA language is also incorporated in the successor collective bargaining agreement.

The District and GEA agree to amend Section 2206 to include the following language: The column assigned to mClass Lead as an added duty shall range from column three (3) to column seven (7) based on the approximate workload expected, including how the duty aligns with the time and attention required by other similar duties. The specific column and compensation for mClass Lead shall be identified in advance and included in the added duty contract.

The paragraph beginning on page 24 of Section 2206 will now read as follows:

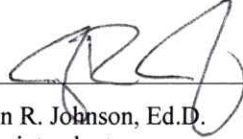
Except as otherwise provided in this section, compensation shall be agreed upon in advance and included in an added duty contract. Compensation will follow the table below, with salary ranges for duties, allowing for experience steps (raises) for 0-5 years. The column assigned to mClass Lead as an added duty shall range from column three (3) to column seven (7) based on the approximate workload expected, including how the duty aligns with the time and attention required by other similar duties. The specific column and compensation for mClass Lead shall be identified in advance and included in the added duty contract. Persons filling the Activities Director and CTE Coordinator positions shall negotiate their salary directly with the District. Nothing in this article shall be construed as prohibiting the teacher from voluntarily assuming added duties without compensation.

The Parties agree that this MOA is non-precedent setting. No provisions in the Collective Bargaining Agreement between the Parties are otherwise modified unless explicitly stated herein.

Agreement Execution:

X Heather Amgwert
Digitally signed by Heather Amgwert
Date: 2025.09.05 10:26:07 -08'00'

Heather Amgwert
GEA President

X 
Jason R. Johnson, Ed.D.
Superintendent