

**INDEPENDENT SCHOOL DISTRICT NO. 2711  
MESABI EAST SCHOOLS  
AURORA, MN 55705**

**MINUTES OF REGULAR BOARD MEETING  
October 6, 2025**

CALL TO ORDER: The Regular Board Meeting was called to order by Chair, Walt Hautala at 5:30 p.m. on October 6, 2025 in the Board Room (204) with the following in answer to roll call.

ROLL CALL:

Present: Directors Justin Adams, Amanda Gross, Chris Baudhuin, Walt Hautala, Pamela LaFrenier, Superintendent Burgess

Absent: Director Undeland

PLEDGE OF ALLEGIANCE

AGENDA APPROVAL: Moved by Director Baudhin, seconded by Director Adams to approve the agenda as amended.

All in favor---Motion passed.

DISTRICT PATRON AND VISITOR COMMENTS: Martin Van Oort with the Minnesota Department of Natural Resources spoke to the board about Installation, Maintenance and Use of a Test Hole or Water Level Observation Well on Private or Public Land.

Consent Agenda: Moved by Director Gross, seconded by Director LaFrenier to approve the consent agenda as Presented: Payrolls and Bills in the amount of \$1,285,902.17; Regular Board Meeting Minutes of September 8, 2025; Tuition Agreements with Minnesota Connection Academy for 3 students with start dates of 9/2/25 and 8/25/25; ISD 318 Grand Rapids for 1 student with a start date of 9/2/25; ISD 709 Duluth for 1 student with a start date of 7/1/25.

All in favor---Motion passed.

Agreement for Installation, Maintenance and Use of a Test Hole or Water Level Observation Well on Private or Public Land: Moved by Director LaFrenier, seconded by Director Adams to approve the Agreement for Installation, Maintenance and Use of a Test Hole or Water Level Observation Well on Private or Public Land.

All in favor---Motion passed.

Consideration for Ratification of Local #2780 Contract: Moved by Director Baudhuin, seconded by Director Adams to approve the Consideration for Ratification of AFSCME Local #2780 Contract for 2025-2027.

All in favor---Motion passed.

Paraprofessional Hire: Moved by Director LaFrenier, seconded by Director Gross to approve Brandie Kahtava as Special Education Paraprofessional, Step 0, up to 29 hours per week effective September 25, 2025.

All in favor---Motion passed.

Paraprofessional Hire: Moved by Director Baudhuin, seconded by Director Hautala to approve Andi Lageson as Special Education Paraprofessional, Step 0, up to 29 hours per week effective October 9, 2025.

All in favor---Motion passed.

Paraprofessional Hire: Moved by Director LaFrenier, seconded by Director Adams to approve Tammy Royseth as Special Education Paraprofessional, Step 3, up to 10 hours per week effective October 6, 2025.

All in favor---Motion passed.

Temporary Paraprofessional Hire: Moved by Director LaFrenier, seconded by Director Baudhuin to approve Keith Gallus as temporary Special Education Paraprofessional, Step 0, up to 25 hours per week effective October 1, 2025.

All in favor---Motion passed.

Fall Coaching Recommendations: Moved by Director Baudhuin, seconded by Director Gross to approve the following 2025-2026 Fall Coaching recommendations: Jessica Hoechst - Assistant CC Run Coach/Special Assignment; Jaezreel Johnson - Volunteer Girls Swim Coach.

All in favor---Motion passed.

Paraprofessional Resignation: Moved by Director LaFrenier, seconded by Director Gross to accept the resignation of Chris Shaw as Paraprofessional effective September 29, 2025 with appreciation for her dedicated service to the district.

All in favor---Motion passed.

Boys Basketball Coach Resignation: Moved by Director LaFrenier, seconded by Director Baudhuin to accept the resignation of Eric Skelton as Head Boys Basketball Coach effective the 2025-2026 school year with appreciation for his dedicated service to the district.

All in favor---Motion passed.

Janitor Hire: Moved by Director LaFrenier, seconded by Director Baudhuin to approve Becky Wang as Janitor, Step 1 up to 20 hours per week effective September 15, 2025.

All in favor---Motion passed.

Salary Lane Change: Moved by Director Hautala, seconded by Director Baudhuin to approve the Salary Lane Change for Carolyn Olson from MA + 12 to MA + 24 effective the 2025-2026 school year.

All in favor---Motion passed.

Salary Lane Change: Moved by Director Gross, seconded by Director Adams to approve the Salary Lane Change for Allyson Cundy from BA + 12 to BA + 24 effective the 2025-2026 school year.

All in favor---Motion passed.

LPN Assignment: Moved by Director LaFrenier, seconded by Director Adams to assign Jill Eckman as LPN, Step 3, up to 33 hours per week effective September 22, 2025.

All in favor---Motion passed.

MSBA Proxy Statement: Moved by Director Hautala, seconded by Director Baudhuin to vote for the nominees listed for a four-year term.

All in favor---Motion passed.

Donations Accepted: Moved by Director LaFrenier, seconded by Director Gross to accept the following donations: Monetary donation in the amount of \$500 earmarked for Monster Bash 2025; Monetary donation in the amount of \$1,000 earmarked for Monster Bash 2025; Monetary donation in the amount of \$100 earmarked for Pep Club.

All in favor---Motion passed.

Head Volleyball Coach Resignation: Moved by Director LaFrenier, seconded by Director Gross to accept the resignation of Cheryl Hinderman as Head Volleyball Coach effective October 3, 2025.

All in favor---Motion passed.

MEETING SCHEDULE: Regular School Board Meeting, November 3, 2025, Board Room 204, 5:30 p.m.

Adjournment: Moved by Director Baudhuin seconded by Director Adams to adjourn at 6:30 p.m.

All in favor---Motion passed.

ATTEST:

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Chair

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Clerk