

**Windham Board of Education  
Regular Board Meeting  
November 18, 2025  
6:00 PM**

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. MOMENT OF SILENCE
- IV. ROLL CALL

Ms. Grant \_\_\_ Ms. Knight \_\_\_ Ms. Minnick \_\_\_ Ms. Fisher \_\_\_ Mr. St. John \_\_\_  
Present:  
Absent:

- V. ADDITIONS TO THE AGENDA
- VI. REPORTS

- Board of Education President – Melissa Knight
- Student Achievement - Mandy Minnick
- Student of the Month Recognition - Zack Burns, Regan Weiss
- Maplewood Career Center Representative – Mandy Minnick
- Legislative Report- Megan Fisher
- KT Update-Regan Weiss
- JH/HS Update-Zack Burns
- SPED Update - Katie Bandiera
- Superintendent - Michael Dobran
  - First Reads
  - Policy 1422, Policy 1422.02, Policy 3122, Policy 3122.02, Policy 4122, Policy 4122.02, Policy 6830, Policy 1662, Policy 3362, Policy 4362, Policy 2266, Policy 2430.02, Policy 2431, Policy 3130, Policy 5130, Policy 5136, Policy 5200, Policy 5223, Policy 5410, Policy 6152, Policy 6830, Policy 7540.02, Policy 7541, Policy 8300, Policy 8305, Policy 8400, Policy 8462, Policy 8640, Policy 9270, Policy 2260, Policy 2260.01, Policy 1623, Policy 3123, Policy 4123, Form 1422F1, Form 3122F1, Form 41222F1
- Treasurer- Todd Puster

- VII: PUBLIC COMMENT (1) Limit of 5 minutes per individual (2) No more than 30 minutes total for all of those that want to comment

**Windham Board of Education  
Regular Board Meeting  
November 18, 2025  
6:00 PM**

VIII: TREASURER'S ITEMS:

A. Motion that the Board consolidate and approve the following items 1 - 2:

1. Approve the minutes of the October 14, 2025 Regular Board Meeting.
2. Approve the October Financial Reports.

Motion:

Second:

Comment:

Ms. Grant \_\_\_\_ Ms. Knight \_\_\_\_ Ms. Minnick \_\_\_\_ Ms. Fisher \_\_\_\_ Mr. St. John \_\_\_\_

IX. SUPERINTENDENT'S ITEMS:

The Superintendent of Schools recommends the following:

A. Motion that the Board consolidate and approve the following items 1 - 5:

1. Approve the following individuals as substitute teachers for the 2025-2026 school year pending proper certification and clear BCI/FBI check:

Danielle Brkich

Briah Daniel

Bekah Stout

Kacey Pugh - effective November 17, 2025

Vince Santora

2. Approve the following individuals on the respective substitute lists as presented for the remainder of the 2025-2026 school year pending proper certification and clear BCI/FBI checks:

Briah Daniel - Educational Aide & District-wide

Kacey Pugh - Educational Aide & District-wide

Leland Pugh - District-wide

**Windham Board of Education  
Regular Board Meeting  
November 18, 2025  
6:00 PM**

3. Amend the resolution from June 17, 2025 Item IX section A to correct the positions of the following people:

		<u>Year/Step</u>	<u>Amount</u>
Tyler Collins	HS Girls Assistant Coach	2 / 2	\$4,393.00
Mariah Woods	Asst JHS Girls Basketball Coach	1 / 1	\$2,031.00
Jordan Burns	Head JHS Girls Basketball Coach	5 / 5	\$3,639.00

4. Approve the appointment of the following individuals for supplemental contracts per salary schedule in the type of position listed for the 2025-2026 school year pending proper certification and clear BCI/FBI check:

		<u>Year/Step</u>	<u>Amount</u>
Terry Peterson	Boys Basketball Asst. Coach	4 / 4	\$4,649.00
Jeff Kiser	Freshman Boys Basketball	3 / 3	\$4,521.00
Dougle Hankins	Head Track Coach	12 / 11	\$5,331.00
Jeff States	Head Track Coach	6 / 6	\$5,118.00
Jake Eye	Head Baseball Coach	7 / 6	\$5,118.00
Larry Jones	Head Softball Coach	6 / 6	\$5,118.00
Chase Eye	Assistant Baseball Coach	2 / 2	\$2,928.00
Britnee Cunningham	Assistant Softball Coach	1 / 1	\$2,843.00
Jeff Kiser	JV Baseball Coach	1 / 1	\$2,843.00
Kendra Nidiffer	JV Softball Coach	1 / 1	\$2,843.00
Lance Batton	Head JHS Track Coach	1 / 1	\$3,249.00
Mariah Woods	Assistant JHS Track Coach	1 / 1	\$2,031.00

5. Approve the following volunteers for the 2025-2026 school year pending proper certification and clear BCI & FBI checks.

Danny Burns - Basketball  
 Dougle Hankins - Basketball  
 Larry Jones - Basketball  
 Adam Smithley - Basketball

Motion:  
 Second:  
 Comment:

- B. Motion that the Board consolidate and approve the following items 1 - 7:

1. Approve the agreement between the Windham Exempted Village Schools and the Village of Windham for the purpose of providing a School Resource Officer for the 2025-2026 school year at a cost of \$40,000.00.
2. Approve the increase in pay for security at the football and basketball games to

**Windham Board of Education  
Regular Board Meeting  
November 18, 2025  
6:00 PM**

\$35.00 per hour effective

3. Approve the creation of a Spanish Club
  
4. Accept the following students under open enrollment for the 2025-2026 school Year:

Nova Taylor	Grade K	Garfield
Shawn Taylor	Grade 7	Garfield

5. Approve the following donations to the food pantry:

Lauren Gintert	\$20
Kathy Austin	\$25
Cathy Moekle	\$30
Windham Teachers Association	\$10
Mike Dobran	\$40
American Legion Auxiliary Post 674	\$1000
Kristin Kercher	\$20

6. Approve the following donations for the Washington DC trip.

Windham United Methodist Church	\$500.00
New Hope Baptist Church	\$500.00

7. Approve the agreement between AI for All and the Windham Exempted Village School District at a cost of \$2,000 per participant.

Ayes:

Nays:

Abstain:

Ms. Grant \_\_\_\_ Ms. Knight \_\_\_\_ Ms. Minnick \_\_\_\_ Ms. Fisher \_\_\_\_ Mr. St. John \_\_\_\_

**X. EXECUTIVE SESSION**

Whereas, as a public board of education may hold an executive session only after a majority of the quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- (1) To consider the appointment, employment, dismissal, discipline, promotion, demotion or

**Windham Board of Education  
Regular Board Meeting  
November 18, 2025  
6:00 PM**

compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, unless the employee, official, licensee, or regulated individual requests a public hearing by division (G)(1) of section [121.22](#) of the Revised Code.

(2) To consider the purchase of property (both real and personal, tangible or intangible), or to consider the sale of property (either real or personal) by competitive bid if disclosure of the information would give a competitive advantage to the other side by division (G)(2) of section [121.22](#) of the Revised Code.

(3) Conferences with the public body's attorney concerning pending or imminent court action by division (G)(3) of section [121.22](#) of the Revised Code. Court action is "pending" if a suit has been commenced; court action is "imminent" if it is on the point of happening or impending.

(4) Preparing for, conducting, or reviewing collective bargaining strategy by division (G)(4) of section [121.22](#) of the Revised Code.

(5) Matters required to be kept confidential by federal law, federal rules, or state statutes by division (G)(5) of section [121.22](#) of the Revised Code.

(6) Specialized details of security arrangements where disclosure of the information to be discussed in executive session might reveal information that could be used to commit, or avoid prosecution for, a violation of the law by division (G)(6) of section [121.22](#) of the Revised Code.

Now, therefore, be it resolved, that the Windham Exempted Village School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of item 1 as listed above.

Motion:

Second:

Ms. Grant \_\_\_\_ Ms. Knight \_\_\_\_ Ms. Minnick \_\_\_\_ Ms. Fisher \_\_\_\_ Mr. St. John \_\_\_\_

XI. Approve a motion to adjourn at \_\_\_\_\_ P.M.

Motion:

Second:

Ms. Grant \_\_\_\_ Ms. Knight \_\_\_\_ Ms. Minnick \_\_\_\_ Ms. Fisher \_\_\_\_ Mr. St. John \_\_\_\_