

Mission

Inspiring Excellence in Education and Life by embedding equity, justice, and belonging into every aspect of learning, teaching, and community.

Vision

To equip lifelong learners with the confidence and purpose to thrive in a culturally diverse and interdependent world, embrace justice as a responsibility, and contribute to the Greater Good locally and globally.

Buckets

Equity First

Removing systemic barriers and redistributing resources to ensure fairness and opportunity.

Justice as Anchor

Tackling root causes of inequity, embedding reconciliation, anti-racism, and systemic transformation.

Belonging as Outcome

Creating a culture where every learner, staff member, and family feels recognized, valued, and empowered.

Mulgrave

Students

School (Staff)

Society

Strategic Workstreams

1.0 Strategic Foundation & Reporting

Equity integrated into core strategic priorities with transparent governance and annual accountability.

2.0 Curriculum & Pedagogical Integration

Culturally responsive pedagogy and multiple ways of knowing embedded in High Impact Teaching Strategies and assessment.

3.0 Indigenous Partnership & Reconciliation

Authentic partnership with Skwx̱wú7mesh Nation and implementation of Truth and Reconciliation Calls to Action.

4.0 - Community Engagement & Cultural Integration

Transforming parent engagement into authentic family partnerships and cultural asset sharing.

5.0 Technology & Innovation Integration

Developing ethical AI literacy, addressing technology bias, and preparing students for responsible digital leadership.

6.0 Organizational Systems & Policy

Moving from compliance to community-building, aligning recruitment and policy with equity and belonging.

Thematic Areas

Anti-Bias/ Anti-Racism | Reconciliation | SOGI | Environmental Sustainability | Accessibility | Neurodiversity