# *Board of Education*

RESCHEDULED REGULAR MEETING

**Wednesday,** November 19, 2025 – 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

*This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at* https://youtu.be/4_KvMZYoix4

# A G E N D A

## *1. Silent Prayer*

## *2. Pledge of Allegiance to the Flag*

## *3. Roll Call*

## *4. Communications*

a) Copy of communication from Civil Service dated September 30, 2025 to Carla Cooper regarding acceptance of offer of employment for the position of Food Service Worker.
b) Copy of communication from Civil Service dated October 1, 2025 to Nila Robinson regarding acceptance of offer of employment for the position of Food Service Worker.
c) Copy of communication from Civil Service dated October 9, 2025 certifying Susan Burgess for the position of Teaching Vice Principal – Wallace Middle School.
d) Copy of communications from Civil Service dated October 6, 2025 certifying Moises Calderon Gonzalez, Kassandra Solla, and S'ri Johnson for the position of Paraprofessional I.
e) Copy of communication from Civil Service dated October 6, 2025 certifying Dandy Etienne for the position of Maintainer I.
f) Copy of communication from Civil Service dated October 6, 2025 to Angelena Nieves regarding acceptance of offer of employment for the position of Food Service Worker.
g) Copy of communication from Civil Service dated October 7, 2025 certifying AbdulKarim Muhammad for the position of Maintainer I.
h) Copy of communication from Civil Service dated October 9, 2025 certifying Lakeisha Massenbur for the position of Paraprofessional I.
i) Copy of communication from Civil Service dated October 10, 2025 certifying Laura Negron Ramos for the position of Paraprofessional I.
j) Copy of communications from Civil Service dated October 20, 2025 certifying Fior Done Tavarez, Litzy Aquino, Shenell Phillips, and Dilenia Rosado Sanchez for the position of Paraprofessional I.
k) Copy of communication from Civil Service dated October 20, 2025 certifying Lori Ann Schepis for the position of Executive Administrative Assistant.
l) Copy of communication from Civil Service dated October 21, 2025 certifying Ramatoulaye Loum for the position of Administrative Associate II.
m) Copy of communication from Civil Service dated October 21, 2025 certifying Anijah Godfrey for the position of Paraprofessional I.
n) Copy of communication from Civil Service dated October 28, 2025 to Shaquazia Clemons regarding acceptance of offer of employment for the position of Office Aide.
o) Copy of communication from Civil Service dated October 28, 2025 certifying Amilcar DaGraca for the position of Maintainer II.
p) Copy of communication from Civil Service dated October 29, 2025 to Rahees Andrade regarding acceptance of offer of employment for the position of Food Service Worker.
q) Copy of communication from Civil Service dated October 31, 2025 certifying Ian Zabbara for the position of Maintainer II.
r) Copy of communication from Civil Service dated November 3, 2025 to Tamara Gill regarding acceptance of offer of employment for the position of Food Service Worker.
s) Copy of communication from Civil Service dated November 3, 2025 certifying Taurean Jackson for the position of Maintainer II.
t) Copy of communication from Civil Service dated November 4, 2025 certifying Dianna Whitlock for the position of Administrative Associate I – Kingsbury.

***5. Public Addresses the Board*** - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

***6. Superintendent's Announcements***

***7. President's Comments***

***8. Student Representative Comments***

***9. Consent Calendar***

9.1 *Committee of the Whole:* Request approval of a Project Authorization Letter (PAL) to allow Waterbury Development corporation (WDC) to manage/administer the Wilby High School Football Field Renovations Project.

9.2 *Committee of the Whole:* Request approval to participate in The RePEAT Study: Understanding How Children Learn to Read Yale Child Study Center|Haskins Laboratories|UConn.

9.3 *Committee of the Whole:* Request approval of the revised 2025/2026 School Year Calendar.

9.4 *Committee on Finance:* Request approval to apply for the CT State Department of Education 2025-2026 Carl D. Perkins Grant.

9.5 *Committee on Finance:* Request approval of Amendment One (1) to the Services Agreement with Savvas Learning Company, LLC for English/Language Arts Core Programs.

9.6 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.

***10. Items removed from Consent Calendar***

***11. Committee on Policy & Legislation – Vice President Brown***

11.1 Request approval of revised policy #5114 – Discipline/Student Conduct (PA 25-67, 93).

11.2 Request approval of revised policy 5118.2 – Educational Opportunities for Military Children (PA 25-15).

11.3 Request approval of revised policy 5131.911 – Bullying/Cyber Policy & Plan (CGS 10-222hh (b)(6)).

11.4 Request approval of revised policy #5141.25 – Accommodating Students with Food Allergies.

11.5 Request approval of new policy 5142 – School Safety & Security Plan.

11.6 Request approval of revised/replaced policy 6142.101 – Student Nutrition and Physical Activity (School Wellness).

11.7 Request approval of new policy 6161.12 – Library Material Review and Consideration (PA 25-168).

11.8 Request approval of new policy 6161.13 – Library Collection Development and Maintenance (PA 25-168).

11.9 Request approval of new policy 6161.14 – Library Display and Program (PA 25-168).

## *12. Committee on Building & School Facilities– Commissioner LaToya Ireland*

12.1 Use of school facilities by outside organizations and/or waiver requests.

## *13. Superintendent's Notification to the Board*

13.1 Grant funded appointments:

| *Name* | *Position* | *FT/ PT* | *Rate* | *Union* | *Funding* | *Effective* |
|---|---|---|---|---|---|---|
| Boniface, Nnena | Pre-K Classroom Asst. – Washington | FT | $16.35/hr | UPSEU68 | Early Start FY 25-26 | 10/16/25 |
| Borrelli, Christopher | Behavior Counselor-CHS (promotion) | FT | $22.00/hr | UPSEU69 | CN Crosby S5 25-26 | 10/30/25 |
| Damon, Lashinka | Prevention Specialist-NEMS | FT | $21.00/hr | UPSEU69 | Title I DW 2 | 10/16/25 |
| Gambrell Jaidyn | Behavior Counselor-State Street | FT | $23.00/hr | UPSEU69 | Priority Schools 25-26 | 10/23/25 |
| Perez, Yarielis | Pre-K Classroom Asst. - Carrington | FT | $16.35/hr | UPSEU68 | SR Priority 24-25 | 11/06/25 |
| Vargas, Yaixsa | Recruitment and Placement Coord. Early Childhood | FT | $17.58/hr | F/UPSEU 69 | Title I OEC 2426 | 10/16/25 |
| Williams, Dajee | Secretary 3 Liaison to Homeless | FT | $19.39/hr | F/UPSEU 69 | Title I 25-27 | 10/02/25 |
| White, Linda | Tutor-WAMS | PT | $25.00/hr | Non BOE | Title I DW 2 | 11/06/25 |

13.2 Miscellaneous appointments:

| *Name* | *Program* |
|---|---|
| Agli, Katie | Teacher/Kingsbury Title IV /Arts for Learning After School Program |
| Franklin, Deborah | Teacher/Kingsbury Title IV/Arts for Learning After School Program |
| Fac, Elizabeth | Substitute Teacher/Walsh Before & After School Program (Priority) |
| Carlson, Ashley | Teacher/Academic Support Program/CHS |
| Gonzalez, Ilea | Lead Teacher/Academic Support Program/CHS |
| Graffam, Korena | Teacher/Academic Support Program/CHS |
| Jannetty, Julie | Teacher/Academic Support Program/CHS |
| Krawiec, Evan | Teacher/Academic Support Program/CHS |
| Muslli, Zamira | Teacher/Academic Support Program/CHS |
| Bleau, Lisa | After School Mastery Based Panel Administrator/State Street |
| Lombardo, Kiley | After School Mastery Based Panel Administrator/WAMS |
| McDonnel, Cassi | After School Mastery Based Panel Administrator/CHS |

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|---|---|
| Pantoni, Dino | After School Mastery Based Panel Administrator/KHS |
| Sejdares, Benjola | After School Mastery Based Panel Administrator/WCA |
| Zappone, Evette | After School Mastery Based Panel Administrator/WHS |

13.3 Extended School Hours Program appointments:

| *School* | *Last name* | *First Name* | *Assignment* |
|---|---|---|---|
| Kingsbury | Muratori/Agli | Katie | Substitute Teacher |
| Reed | Beveridge | Gabrielle | Teacher |
| | Chouinard | Alyssah | Teacher |
| | Masters | Gail | Teacher |
| | Turell | Thomas | Teacher |
| | Whithey | Abigail | Teacher |
| Regan | Anulewicz | Allison | Teacher |
| | Sainfleur | Shasalee | Substitute Teacher |
| Walsh | Stoto | Ashley | Substitute Teacher |
| Wilson | Nieves | Ines | Secretary |

13.4 21st Century After School Program Appointments effective immediately:

| *School* | *Position* | *Last Name* | *First Name* |
|---|---|---|---|
| Academic Academy | Administrator | Burgess | Susan |
| Academic Academy | Teacher | Bruno | Lenore |
| Academic Academy | Teacher | Bunko | Katherine |
| Academic Academy | Teacher | Carter | Sa-Queen |
| Academic Academy | Teacher | Donahue | Jamie |
| Academic Academy | Teacher | Empie | Kelly |
| Academic Academy | Teacher | Geffken | Melissa |
| Academic Academy | Teacher | Gilday | Michael |
| Academic Academy | Teacher | Marquez | Chakira |
| Academic Academy | Teacher | Power | Stephanie |
| Academic Academy | Teacher | Torres | Andrea |
| Academic Academy | Teacher | Thayer | Aaron |
| Academic Academy | Teacher | Zareck | Corrin |
| Academic Academy | Teacher | Grossman | Melissa |
| Academic Academy | Teacher | Nightingale | Brooke |
| Academic Academy | Teacher | Quinlan | Stacey |
| Academic Academy | Teacher | Nolisa | Ndidi |
| Bucks Hill | Administrator | Vasiliou-Santiago | Koulla |
| Bucks Hill | Administrator | Thompson | Melissa |
| Bucks Hill | Teacher | Cruz | Mayra |
| Bucks Hill | Teacher | Glowa | Michael |
| Bucks Hill | Teacher | Jackson | Sarah |
| Bucks Hill | Teacher | Qosja | Blerina |
| Bucks Hill | Teacher | Rendon-Moreno | Miguel |
| Bucks Hill | Teacher | Robalino | Alexandra |
| Bucks Hill | Teacher | Scanlon | Amy |
| Bucks Hill | Teacher | Ureta | Isabelle |
| Bucks Hill | Rec Specialist | Arroyo | Maria |
| Bunker Hill | Administrator | Fleming | Sonya |

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|---|---|---|---|
| Bunker Hill | Administrator | Dunn | Brittany |
| Bunker Hill | Administrator | Griffin | Emily |
| Bunker Hill | Teacher | Buinauskas | Marci |
| Bunker Hill | Teacher | DeSena | Deanna |
| Bunker Hill | Teacher | Mahan | Eileen |
| Bunker Hill | Teacher | McCarthy | Monica |
| Bunker Hill | Teacher | Sergi | Laura |
| Chase | Administrator | Hernandez | Ivan |
| Chase | Teacher | Campagna | Amanda |
| Chase | Teacher | Cianfagna | Traci |
| Chase | Teacher | Crane | Stephanie |
| Chase | Teacher | Crane | Evan |
| Chase | Teacher | Guerrera | Aimee |
| Chase | Teacher | Marchetti | Savannah |
| Chase | Teacher | McCue | Erin |
| Chase | Teacher | McKenna | Eibhilin |
| Chase | Rec Specialist | Arroyo | Ivet |
| Chase | Rec Specialist | Santiago | Jennifer |
| Driggs | Administrator | Rijos | Carmen |
| Driggs | Administrator | Drewry | Ann |
| Driggs | Teacher | Abarzua | Lauren |
| Driggs | Teacher | Edwards | Cara |
| Driggs | Teacher | Jaeger | Sarah |
| Driggs | Teacher | Matsuyama | Hailey |
| Driggs | Teacher | Modeen | Brianne |
| Driggs | Teacher | Parenteau | Lauren |
| Driggs | Teacher | Riley | Maryssa |
| Driggs | Teacher | Rodrigues | Nicole |
| Driggs | Teacher | Verretta | Williams Iverson |
| Duggan | Administrator | Sanzari | Dina |
| Duggan | Administrator | D'Alessio | Jennifer |
| Duggan | Administrator | DiGiovanni | Melissa |
| Duggan | Teacher | Brown | Charlene |
| Duggan | Teacher | Cipriano | Natalie |
| Duggan | Teacher | D'Alessio | Jennifer |
| Duggan | Teacher | Sanzari | Dina |
| Duggan | Teacher | Tzepos | Ioulia |
| Duggan | Rec Specialist | DeLauri | Courtney |
| Duggan | Teacher | Pelletier | Allison |
| Generali | Administrator | Evans-Foster | Shernett |
| Generali | Administrator | Gaudiosi-Copperthite | Kristen |
| Generali | Teacher | Feld | Roseann |
| Generali | Teacher | Ouellette | Katelynn |
| Generali | Teacher | Rhinesmith | Wendy |
| Generali | Teacher | Tejada | Felizaida |
| Generali | Rec Specialist | Jade | Pink |
| Hopeville | Administrator | Azar billini | Maria Alicia |
| Hopeville | Administrator | Piccochi-Frank | Christina |
| Hopeville | Administrator | Smith | Richard |
| Hopeville | Teacher | Guerrera | Christine |

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|---|---|---|---|
| Hopeville | Teacher | Jason | Mastrianni |
| Hopeville | Teacher | mancini | mark |
| Hopeville | Teacher | Parisi | Melissa |
| Hopeville | Teacher | Paternostro | Gina |
| Hopeville | Teacher | Texidor | Julio |
| Kingsbury | Administrator | Chavoya | Kerry |
| Kingsbury | Administrator | Groppi | Susan |
| Kingsbury | Teacher | Miranda | Stephanie |
| Kingsbury | Teacher | McNamara | Morgan |
| Kingsbury | Teacher | Rinaldi | Christine |
| Kingsbury | Teacher | Zaino | Anthony |
| Kingsbury | Teacher | Agli (Muratori) | Katie |
| Kingsbury | Teacher | Zhuta | Arianna |
| Walsh | Administrator | Acevedo | Paul |
| Walsh | Administrator | Johnson | Tennyson |
| Walsh | Teacher | Acevedo | Paul |
| Walsh | Teacher | Holmes | Erin |
| Walsh | Teacher | LaChance | Mark |
| Walsh | Teacher | Johnson | Tennyson |
| Walsh | Teacher | Maldonado | Joanne |
| Walsh | Teacher | Power | Stephanie |
| Walsh | Teacher | Segarra | Israel |
| WAMS | Administrator | Deeley | Jennifer |
| WAMS | Administrator | DiTillo | Lori |
| WAMS | Administrator | Ferreira | Daniel |
| WAMS | Administrator | Milano | Regina |
| WAMS | Teacher | Helena | Gwiazdoski |
| WAMS | Teacher | King | Tracy |
| WAMS | Teacher | LeBlanc | Danielle |
| WAMS | Teacher | Machol | Cynthia |
| WAMS | Teacher | Magnavice | Jennifer |
| WAMS | Teacher | Mendello | Joseph |
| WSMS | Administrator | Acevedo | Paul |
| WSMS | Teacher | Ring | Katherine |
| WSMS | Administrator | Brenda | Toma |
| WSMS | Administrator | Ferrucci | Kathleen |
| WSMS | Administrator | Soares | Elenice |
| WSMS | Teacher | Acevedo | Paul |
| WSMS | Teacher | Holmes | Erin |
| WSMS | Teacher | Howard | Annalee |
| WSMS | Teacher | Kalach | Kevin |
| WSMS | Teacher | Linskey | Tara |
| WSMS | Teacher | Ouellette | Francene |
| WSMS | Teacher | Scursso | Laurie |
| WSMS | Teacher | Lachance | Mark |
| WSMS | Rec Specialist | Torres | China |
| WSMS | Rec Specialist | Torres | Cameron |
| Wilson | Administrator | Theriault | Michael |
| Wilson | Teacher | LaChance | Mark |
| Wilson | Teacher | Zhuta | Arianna |

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|---|---|---|---|
| Wilson | Teacher | Callahan | Tanner |
| Wilson | Teacher | Perrotti | Lauren |
| Wilson | Teacher | Terenzi | Timothy |
| Wilson | Teacher | De Santis | Paula |
| NEMS | Administrator | Casceillo | Jennifer |
| NEMS | Administrator | Terenzi | Adriana |
| NEMS | Administrator | Herbert | Sharell |
| NEMS | Teacher | D'Amico | Audrey |
| NEMS | Teacher | Guerrera | Rocco |
| NEMS | Teacher | Hyland | Melissa |
| NEMS | Teacher | Katrenya | Wesley |
| NEMS | Teacher | Lovell | Thomas |
| NEMS | Teacher | Quinones | Adriana |
| NEMS | Teacher | Rinaldi | Christine |
| NEMS | Teacher | Rotella | David |
| NEMS | Teacher | Signore | Deirdre |
| NEMS | Teacher | Theriault | Patricia |
| NEMS | Teacher | Zaino | Anthony |

13.5 Resignations/terminations:

| *Name* | *Assignment* | *Effective* |
|---|---|---|
| Cavilla, Emilia | Bucks Hill/Bilingual Grade 5 | 10/20/25 |
| Coles, Amanda | WHS/Special Education (termination) | 11/14/25 |
| Dossantos, Shannon | WHS/Special Education | 11/21/25 |
| Finateri-Laist, Ann | Kingsbury/Library Media Specialist | 11/26/25 |
| Olenius, Jennifer | Reed/Literacy Facilitator | 11/07/25 |
| Ostrander, Charles | WAMS/Tech Ed-Information Technology | 10/28/25 |
| Rinaldi, Joseph | Walsh/Special Education Grade K | 11/19/25 |
| Rodriguez, Beatriz | Hopeville/Bilingual Grade 2 | 10/21/25 |
| Roth, Ellen | WHS/Special Education | 11/21/25 |
| Thorell, Rachel | Tinker/Grade 3 | 12/05/25 |
| Zamora, Angel | Gilmartin/SLP | 10/17/25 |

13.6 Retirements:

| *Name* | *Assignment* | *Effective* |
|---|---|---|
| Bambus, Dolores | Bucks Hill/Bilingual Special Education | 06/30/26 |
| Richard, Claudia | CHS/Library Media Specialist | 12/23/25 |

13.7 Athletic appointments:

| *Name* | *Assignment* | *Effective* |
|---|---|---|
| Amaya, Darwin | CHS/Assistant Football | 09/23/25 |
| Arisian, Michael | CHS/Assistant Swimming Coach | 11/14/25 |
| Marquez, Chakira | WMS/Cheerleading Coach | 11/17/25 |

## *14. Committee Chair Reports*

## *15. Adjournment*