EMPLOYEE RECOGNITION PROGRAM
HEART AT WORK DJ(R2)

Keller ISD's Heart at Work Employee Recognition Program was created to align recognition strategies directly to the district belief: "Valuing the voice and feedback of personnel ensures the retention and recruitment of exceptional staff."

The Heart at Work Program effectively recognizes, validates, and values outstanding work, while reinforcing district expectations, goals, and following budgetary guidelines.

Employees can recognize the special "above and beyond" efforts of fellow employees by writing their commendable actions on an online form that will notify the recipient and the recipient's supervisor of the recognition. Campuses and administrative departments are encouraged to celebrate recipients however they see fit.

Each month's submissions will be reviewed, and a winner will be selected who will earn the title of "Keller ISD Heart at Work Employee of the Month." The Employee of the Month will receive a cookie bouquet (or similar gift from the district), gifts from the program's sponsors, recognition on the KellerISD.net staff portal and in the weekly employee newsletter, and recognition at a board meeting.