

2025-26 - ISD Classified Salary Schedule

PARAPROFESSIONAL - SEIU 25-26	A	B	C	D	E	F	G	H
Step	Base	CTE	LRCI	LRCII	HRS	ACT	ECHO	UNS / PLC
1*	\$27.13	\$28.13	\$28.63	\$29.63	\$29.63	\$29.88	\$33.13	\$42.13
2	\$27.13	\$28.13	\$28.63	\$29.63	\$29.63	\$29.88	\$33.13	\$42.13
3	\$27.53	\$28.53	\$29.03	\$30.03	\$30.03	\$30.28	\$33.53	\$42.53
4	\$27.53	\$28.53	\$29.03	\$30.03	\$30.03	\$30.28	\$33.53	\$42.53
5	\$28.15	\$29.15	\$29.65	\$30.65	\$30.65	\$30.90	\$34.15	\$43.15
6	\$28.15	\$29.15	\$29.65	\$30.65	\$30.65	\$30.90	\$34.15	\$43.15
7	\$29.57	\$30.57	\$31.07	\$32.07	\$32.07	\$32.32	\$35.57	\$44.57
8	\$29.57	\$30.57	\$31.07	\$32.07	\$32.07	\$32.32	\$35.57	\$44.57
9	\$30.04	\$31.04	\$31.54	\$32.54	\$32.54	\$32.79	\$36.04	\$45.04
10	\$30.04	\$31.04	\$31.54	\$32.54	\$32.54	\$32.79	\$36.04	\$45.04
11	\$30.83	\$31.83	\$32.33	\$33.33	\$33.33	\$33.58	\$36.83	\$45.83
12	\$30.83	\$31.83	\$32.33	\$33.33	\$33.33	\$33.58	\$36.83	\$45.83
13	\$31.67	\$32.67	\$33.17	\$34.17	\$34.17	\$34.42	\$37.67	\$46.67
14	\$31.67	\$32.67	\$33.17	\$34.17	\$34.17	\$34.42	\$37.67	\$46.67

* Substitute Rates

Longevity Begins yr 15 - \$0.75; effective 9-1-24

Longevity Begins yr 20 - \$1.00; effective 9-1-24

FOOD SERVICES - UCWU 25-26	Yrs 1-3	Yrs 4-7	Yrs 8-11	Yrs 12-15	Yrs 16+
Substitute	\$23.22				
Assistant	\$23.22	\$23.72	\$24.22	\$24.72	\$25.22
Baker/Cashier/Courier	\$27.02	\$27.52	\$28.02	\$28.52	\$29.02
Baker - Secondary	\$27.44	\$27.94	\$28.44	\$28.94	\$29.44
Manager - Elementary	\$29.39	\$29.89	\$30.39	\$30.89	\$31.39
Floater	\$29.66	\$30.16	\$30.66	\$31.16	\$31.66
Manager - Secondary	\$29.66	\$30.16	\$30.66	\$31.16	\$31.66

MECHANICS 25-26	Yrs 1-4	Yrs 5-9	Yrs 10-14	Yrs 15-19	Yrs 20+
Foreman	\$58.30	\$58.55	\$58.80	\$59.05	\$59.30
Vehicle Inv Parts Spec/Mechanic	\$50.28	\$50.53	\$50.78	\$51.03	\$51.28
Journeyman	\$50.28	\$50.53	\$50.78	\$51.03	\$51.28
Leadman	\$53.30	\$53.55	\$53.80	\$54.05	\$54.30

\$.25 per certificate-maximum of six

SECURITY - SEIU 25-26	
Step	Rate
1	\$43.13
2	\$43.13
3	\$43.53
4	\$43.53
5	\$44.15
6	\$44.15
7	\$45.57
8	\$45.57
9	\$46.04
10	\$46.04
11	\$46.83
12	\$46.83
13	\$47.67
14	\$47.67

OFFICE PERSONNEL - PSE			25-26
Step	B	C	D
1*	\$31.94	\$33.89	\$35.75
2	\$31.94	\$33.89	\$35.75
3	\$32.26	\$34.22	\$36.11
4	\$32.62	\$34.61	\$36.42
5	\$32.95	\$34.92	\$36.79
6	\$33.60	\$35.58	\$37.45
7	\$33.98	\$35.95	\$37.80
8	\$34.63	\$36.63	\$38.51
9	\$34.98	\$36.97	\$38.87
10	\$35.70	\$37.70	\$39.57
11	\$36.08	\$38.07	\$39.93
12 thru 15	\$37.72	\$39.79	\$41.70
16+	\$38.06	\$40.15	\$42.09
Career Specialist	Step 1	\$	40.54
	Step 2	\$	41.76

* Substitute Rates

> .45-.66 cents per hour for PSP Certificate

CLASSIFIED NURSE - ISNA	25-26
Step	Rate
1	\$ 56.50
2	\$ 57.00
3	\$ 57.50
4	\$ 58.00
5	\$ 58.50
6	\$ 59.00
7	\$ 59.50
8	\$ 60.00
9	\$ 60.50
10	\$ 61.00
11	\$ 61.50
12	\$ 62.00
13	\$ 62.50
14	\$ 63.00
15	\$ 63.50

UNREP HOURLY GROUPS	25-26
BASC- Assistant Coordinator	\$ 28.61
VOC Specialist I	\$ 31.46
Braillist	\$ 45.00
Interpreter Tutor	\$ 36.49
LPN	\$ 31.80
District Media Tech.	\$ 35.32
Mental Health	\$ 38.42
Preschool Specialist	\$ 37.86
Assistant Preschool Specialist	\$ 28.61
Theatre Manager	\$ 43.83
Tech Specialist	\$ 41.80
Tech Spec Lead (223 Days)	\$ 46.54
COTA	\$ 37.78
ECEAP - Assistant	\$ 31.67
ECEAP - Teacher	\$ 43.09
Educational Advocate	\$ 37.78
ECEAP - Family Support	\$ 37.78
Language Access Coord	\$ 49.00
Family Partnership Liaison	\$ 37.78
VOICE Program Coordinator	\$ 37.78

CUST/MAINT (TEAMSTERS)	25-26
Custodian	\$ 31.89
Custodian 1	\$ 32.57
Lead Custodian - EL	\$ 35.40
Lead Custodian - MS	\$ 36.16
Lead Custodian - HS	\$ 37.76
Lead Custodian - Admin	\$ 36.16
Electrician	\$ 53.64
HVAC - Filter	\$ 36.88
HVAC - PM	\$ 45.78
HVAC - Tech	\$ 53.64
HVAC - Lead	\$ 60.14
Locksmith	\$ 47.20
Plumber	\$ 53.64
Carpenter	\$ 47.20
Central Landscape Tech	\$ 47.20
Central Equipment Tech	\$ 47.20
Painter	\$ 47.20
Maintenance Specialist	\$ 38.21
Landscape Tech	\$ 41.40
Landscape Tech - Lead	\$ 51.39
Stadium Caretaker	\$ 41.40
Warehouse Person/Driver	\$ 39.27
Warehouse Supervisor/Lead	\$ 51.39
Grounds Helper	\$ 27.24
Sub Custodian	\$ 26.80

Longevity Begins yr 10 - \$0.50; effective 9-1-22

Longevity Begins yr 15 - \$0.75; effective 9-1-22

Longevity Begins yr 20 - \$1.00; effective 9-1-22

BUS - AFSCME	07/1/25	09/1/25
Asst. Dispatch	\$41.05	\$41.05
Asst. Driver Trainer	\$41.05	\$41.05
Asst. Router	\$41.05	\$41.05
Probationary Driver	\$35.93	\$35.93
Driver	\$39.05	\$39.05
Router	\$47.38	\$47.38