

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT
Long Hill Administration Building
Regular Meeting – November 11, 2025, 7:00 p.m.
Minutes

The Trumbull Board of Education met for a Regular Meeting at the Long Hill Administration Building.

Members present:

L. Timpanelli - Chairman
J. Norcel – Vice Chair
L. Nuland - Secretary
C. Bandecchi
J. McNamee
M. Petitti
A. Squicciarro
S. Wich

Agenda Item I—Call to Order

The regular meeting was called to order at 7:00 p.m.

Agenda Item II—Preliminary Business

- A. Salute to the Flag - The Public Session began with the Pledge of Allegiance to the Flag.
- B. Correspondence – Mrs. Nuland reported: Cat and Ryan Corell wrote to examine later school start times.
- C. Public Comment - Daniel Bender spoke to the Board of his concern with monolithic texts.
- D. Superintendent Report - Dr. Semmel
 - Dr. Semmel shared that he attended the Veterans Day ceremony at THS and expressed his heartfelt gratitude to all veterans for their service.
 - Transportation Update – We are continuing our efforts to improve bus service for our THS students through a software upgrade designed to enhance our bus-tracking app and reduce errors. In addition, we are currently reviewing bus density and evaluating the best path forward, which may include adding buses to our budget or transitioning from a two-tier to a three-tier system, a model that several neighboring towns have implemented successfully. An independent firm is conducting a thorough analysis to help us explore these options and guide us toward well-informed decisions.
 - Dr. Semmel has been visiting our schools to observe teaching and learning in action, offering thoughtful and valuable feedback to support our educators’ ongoing growth.
 - We celebrate Jackie Norcel for her many years of commitment to THS. Jackie has been a true beacon of light for the Board of Education and for the countless students whose best interests she consistently championed—both as an educator and as a BOE member.
- E. Board Chairman Report

Mrs. Timpanelli expressed her gratitude to Keif Doyle for organizing the Veterans Day celebration at THS. We especially thank all veterans who served our country. Thank you to

Scott Wich for his dedicated time serving on the BOE. We proudly honor our longtime member, Jackie Norcel, recognizing her dedication of many years of outstanding service to the Trumbull Public Schools.

- F. Teacher Board Representative Report Nedda Carrano reported: On Veterans Day, our schools proudly honored the men and women who have served and sacrificed for our country. Election Day was a teacher Professional Development Day. Members found W.I.N. time especially helpful. Fall parent-teacher conferences have been held at the elementary schools. Middle and high school parent-teacher conferences will take place in the coming weeks. Teachers would like to thank the Calendar Committee for proposing 4 student early release days and the BOE for recognizing the value of this time and their vote to approve the calendar.

Agenda Item III—Reports/Action Items

A. Approval/TEA Contract

Attorney Dugas reviewed the Trumbull Education Association (TEA) Contract.

It was moved (Nuland) and seconded (Squicciarro) to approve the TEA contract as presented. Vote: Unanimous in favor.

B. Approval/UPSEU Trumbull Paraeducator and Health Aide Contract

Attorney Dugas reviewed the UPSEU Paraeducator and Health Aide Contract.

It was moved (Squicciarro) and seconded (Norcel) to approve the UPSEU Paraeducator and Health Aide Contract as presented. Vote: Unanimous in favor

It was moved (Squicciarro) and seconded (Norcel) to amend the motion to approve the change in the UPSEU Paraeducator and Health Aide Contract that was published under article 8 section 8 (Bereavement Leave) from 3 days leave to 5 days leave as presented. Vote: Unanimous in favor.

C. Approval/Field Trips

1. THS Model UN to NHS Model UN Conference New York Hilton Midtown, March 18, 2026 to March 21, 2026, Mr. Jack LaBarca

Mr. LaBarca presented the THS Model UN trip to the NHS Model UN Conference New York Hilton Midtown which is scheduled for March 18, 2026 to March 21, 2026. Funding for this trip will be provided through ACE, BEI, and fundraising events.

It was moved (Bandecchi) and seconded (Squicciarro) to approve the THS Model UN trip to the NHS Model UN Conference in New York for March 18, 2026 to March 21, 2026 as presented. Vote: Unanimous in favor.

2. THS Model UN to Philadelphia Marriott Downtown, January 22, 2026 to January 25, 2026. Mr. Jack LaBarca

Mr. LaBarca presented the THS Model UN trip to Philadelphia Marriott Downtown which is scheduled for January 22, 2026 to January 25, 2026. Funding for this trip is provided through families, ACE Foundation, BEI, and Stop and Shop fundraising.

It was moved (Norcel) and seconded (Bandecchi) to approve the THS Model UN trip to Philadelphia Marriott Downtown scheduled for January 22, 2026 to January 25, 2026 as presented. Vote: Unanimous in favor.

D. The following minutes of the BOE are presented for approval:

- Regular Meeting of October 28, 2025

It was moved (Bandecchi) and seconded (Norcel) to approve the minutes of the BOE Regular Meeting of October 28, 2025 as presented. Vote: Unanimous in favor.

E. Personnel Report

Dr. Semmel presented the following certified resignations/retirements:

- Cadavid, Laura; world language teacher at Madison Middle School since August 2003, retiring effective June 30, 2026.
- Delgado, Michael; special education teacher at Frenchtown Elementary School since August 2023, resigning effective November 21, 2025.
- Moore, Kimberly; Kindergarten teacher at Middlebrook Elementary School since August 2005, retiring effective June 30, 2026.
- Watsky, Adam (Josh); world language teacher at Hillcrest Middle School since August 1995, retiring effective June 30, 2026.

It was moved (Squicciarro) and seconded (Norcel) to approve the Personnel certified resignations/retirements as presented. Vote: Unanimous in favor.

It was then moved (Squicciarro) and seconded (Bandecchi) to amend the motion to reflect that Michael Delgado is resigning effective November 21, 2025. Vote: Unanimous in favor.

F. Technology Update

Mr. Jeff VanSteenburgh and Mrs. Christina Hefele presented a review of the TPS Future Ready Technology Plan that highlighted the hardware/infrastructure completion and the plan for future upgrades that will focus on improved attendance, district efficiency, support of responsible AI use, efforts to promote healthy digital balance and technology professional learning.

G. Policy Committee Report

Dr. Iwanicki presented to the Board the following policy for second reading:

- Policy 5138/Pay to Participate

It was moved (Squicciarro) and seconded (Bandecchi) to approve the Policy 5138/Pay to Participate as presented. Vote: Unanimous in favor.

H. Curriculum Committee Report

The Curriculum Committee met for a Special Meeting on October 30, 2025, and reviewed curriculum guide revisions for the following:

- Curriculum Guide Update Approvals - Mathematics Curriculum Guides, Grade 6, 7, 8

It was moved (Petitti) and seconded (Nuland) to approve the curriculum guide update approvals for Mathematics for Grade 6, 7 and 8 as presented. Vote: Unanimous in favor.

Adjournment

Board Members gave unanimous consent to adjourn the Public Session at 8:15 p.m.