

# **BOARD OF EDUCATION**

## **BUSINESS MEETING**

**NOVEMBER 18, 2025**

### **AGENDA**

#### **WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT BOARD OF EDUCATION**

#### **BUSINESS MEETING WELLINGTON HIGH SCHOOL**

**Tuesday, November 18, 2025  
6:00 PM**

#### **I. CALL TO ORDER - PRESIDENT**

A. Pledge of Allegiance

B. Attendance Roll Call

Roll Call: Mr. Mohrman\_\_\_\_ Mrs. Kazmierczak\_\_\_\_ Mrs. Karl\_\_\_\_ Mr. Ratliff\_\_\_\_ Mrs. Shellhouse\_\_\_\_

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C. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 - Public Participation at Board Meetings. There is a time for public participation as indicated on the agenda. Those wishing to speak during the public participation portion of the meeting are required to sign in and agree to follow district procedures regarding the

**WELLINGTON EXEMPTED VILLAGE SCHOOLS**

**Board of Education - Business Meeting - November 18, 2025 - 6:00 P.M.**

“Hearing of the Public”. Patrons wishing to meet privately with the school board are asked to contact the Superintendent prior to the Board Meeting so that the agenda may be adjusted and a time can be arranged.

D. It is recommended that this agenda be approved as presented or approved as amended.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mr. Mohrman \_\_\_\_\_ Mrs. Kazmierczak \_\_\_\_\_ Mrs. Karl \_\_\_\_\_ Mr. Ratliff \_\_\_\_\_ Mrs. Shellhouse \_\_\_\_\_  
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E. Approve the minutes of the Business Meeting conducted on Tuesday, October 21, 2025 and the Work Session conducted on Monday, November 3, 2025.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mr. Mohrman \_\_\_\_\_ Mrs. Kazmierczak \_\_\_\_\_ Mrs. Karl \_\_\_\_\_ Mr. Ratliff \_\_\_\_\_ Mrs. Shellhouse \_\_\_\_\_  
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**F. Presentations**

1. Westwood - Partner Reading / Paragraph Shrinking Fluency Strategy - Milks

**G. Administrative Reports (Superintendent will answer any questions by the board)**

1. Glasure - Director of Curriculum & Special Projects
2. Rahm - Director of Student Services
3. Bowman - Athletic Director & Student Life Coordinator
4. Sword - Communications Coordinator
5. Helton - Director of Nutrition Services
6. Heyd - Technology Coordinator
7. Milks - Principal, Westwood Elementary School
8. Figuly - Principal, McCormick Middle School
9. Urban - Principal, Wellington High School

**H. Hearing of the Public**

The Hearing of the Public will last no longer than sixty minutes with each person having five minutes to speak.

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Any person wishing to speak must sign in and be recognized by the chair to make statements relative to **current school-related issues**. The chair will limit remarks pursuant to the debate regulations of Robert’s Rules of Order.

After being called, persons wishing to speak should rise. When recognized by the chair, the individual recognized must state his/her name and address. The individual may then make a statement to the Board.

At no time may any person make slanderous, libelous, demeaning, or derogatory remarks about any individual. Such remarks would be unacceptable and will result in the person being ruled out of order and instructed to stop speaking. Speakers should not expect questions asked by them to be answered during the meeting, however, the Board, at its discretion, may respond to such questions.

**I. Reports**

- 1. Athletics & Facilities – Mrs. Kazmierczak
- 2. Finance & Audit – Mrs. Kazmierczak & Mr. Mohrman
- 3. Policies - Mrs. Shellhouse
- 4. Communications – Mr. Ratliff
- 5. Endowment – Mrs. Shellhouse
- 6. OSBA & Student Achievement Liaison – Mr. Ratliff
- 7. J.V.S. Board – Mr. Ratliff

**II. TREASURER'S REPORT AND BUSINESS (As Presented in Attachment)**

A. It is recommended that the following financial items be approved:

- 1. Financial Statements for October 2025
- 2. Authorize the Treasurer to transfer \$69,804.56 from the General Fund (001) to the Bond Retirement Fund (002) to cover the 2011 HB-264 annual payment.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mr. Mohrman\_\_\_ Mrs. Kazmierczak\_\_\_ Mrs. Karl\_\_\_ Mr. Ratliff\_\_\_ Mrs. Shellhouse\_\_\_

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B. Operations Update - Attachment to be handed out at meeting

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**III. SUPERINTENDENT'S REPORT AND BUSINESS (As Presented in Attachment)**

A. It is recommended that the following personnel items be approved:

1. Transfers/Reassignments:

a) None

2. Retirements:

a) None

3. Disability Retirement:

a) None

4. Resignations:

a) None

5. Leave of Absence:

a) None

6. Unpaid Leave of Absence:

a) None

7. Absence Without Pay:

a) None

8. Salary/Hours Adjustments:

a) None

9. Employment:

- a) Approve Dan Doehr as Maintenance & Custodial Coordinator for the 2025/2026 school year, effective Friday, November 7, 2025.
- b) Approve Marcia Friend as an as-needed cleaner substitute for the 2025/2026 school year at the base cleaner hourly rate effective September 22, 2025.
- c) Approve Leann Cromer as an as-needed cleaner substitute for the 2025/2026 school year at the base cleaner hourly rate effective November 19, 2025.
- d) Award a One (1) - Year Classified Employment Contract for Alexis Knapp as Cafeteria Monitor (EL0) for the 2025/2026 school year effective November 24, 2025.

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e) Supplemental Contracts for the 2025/2026 school year:

<b>SUPPLEMENTAL</b>	<b>NAME</b>	<b>DIFFERENTIAL</b>
Varsity Wrestling Assistant Coach	Alexander Sparks	ELO
Junior High Wrestling Head Coach	Austin Sutherland	ELO
Middle School Basketball Volunteer Coach	Kenneth Dumke	NA

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mr. Mohrman \_\_\_ Mrs. Kazmierczak \_\_\_ Mrs. Karl \_\_\_ Mr. Ratliff \_\_\_ Mrs. Shellhouse \_\_\_

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B. It is recommended that the Wellington Exempted Village School District Board of Education approve the following items:

1. Resolutions:

a) Approve the second reading and adoption of the following NEOLA-recommended policies.

- (1) Policy 1422 Replacement - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
- (2) Policy 1422.02 Rescind - Nondiscrimination Based on Genetic Information of the Employee
- (3) Policy 1623 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
- (4) Policy 1662 Rescind - Anti-Harassment
- (5) Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity
- (6) Policy 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability
- (7) Policy 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities
- (8) Policy 2430.02 - Participation of Community/STEM School Students in Extracurricular Activities
- (9) Policy 2431 - Interscholastic Athletics
- (10) Policy 3122 Replacement - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
- (11) Policy 3122.02 Rescind - Nondiscrimination Based on Genetic

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Information of the Employee

- (12) Policy 3123 - Section 504/ ADA Prohibition Against Disability Discrimination in Employment
- (13) Policy 3130 - Assignment and Transfer
- (14) Policy 3362 Rescind - Anti-Harassment
- (15) Policy 4122 Replacement - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment
- (16) Policy 4122.02 Rescind - Nondiscrimination Based on Genetic Information of the Employee
- (17) Policy 4123 - Section 504/ ADA Prohibition Against Disability Discrimination in Employment
- (18) Policy 4362 Rescind - Anti-Harassment
- (19) Policy 5130 - Withdrawal From School
- (20) Policy 5136 - Personal Communication Devices
- (21) Policy 5200 - Attendance
- (22) Policy 5223 - Released Time for Religious Instruction During the School Day
- (23) Policy 5410 - Promotion, Placement, and Retention
- (24) Policy 6109 New - Acceptance of Payment by Credit Card
- (25) Policy 6152 - Student Fees, Fines, and Charges
- (26) Policy 6830 - Audit
- (27) Policy 7540.02 - Digital Content and Accessibility
- (28) Policy 7541 Rescind - Electronic Data Processing Disaster Recovery Plan
- (29) Policy 8300 - Continuity of Organizational Operations Plan
- (30) Policy 8305 - Information Security
- (31) Policy 8400 - School Safety
- (32) Policy 8462 - Student Abuse and Neglect
- (33) Policy 8640 - Transportation for Non-Routine Trips
- (34) Policy 9270 - Equivalent Education Outside the Schools & Participation in Extracurricular for Students Not Enrolled in the District

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mr. Mohrman\_\_\_\_ Mrs. Kazmierczak\_\_\_\_ Mrs. Karl \_\_\_\_ Mr. Ratliff\_\_\_\_ Mrs. Shellhouse\_\_\_\_

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- b) Approve the second reading and adoption of the following NEOLA-recommended policies.
  - (1) Policy 8500 - Food Services

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mr. Mohrman \_\_\_\_\_ Mrs. Kazmierczak \_\_\_\_\_ Mrs. Karl \_\_\_\_\_ Mr. Ratliff \_\_\_\_\_ Mrs. Shellhouse \_\_\_\_\_

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2. Contracts:

- a) Approve the Interpreting Services Agreement with Cross Thread Solutions LLC effective July 1, 2025 to June 30, 2026 (see attached).
- b) Approve the Service Agreement with the ESC of Lorain County to provide translation and interpretation services through PGLS for the 2025-2026 school year (see attached).
- c) Approve the quote with C & T Design and Equipment Co. for the purchase of a dishwasher for Wellington High School (see attached).
- d) Approve the Agreement with the Educational Service Center of Lorain County to provide two additional Pathways to Success slots (see attached).

3. Field Trips:

- a) None

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mr. Mohrman \_\_\_\_\_ Mrs. Kazmierczak \_\_\_\_\_ Mrs. Karl \_\_\_\_\_ Mr. Ratliff \_\_\_\_\_ Mrs. Shellhouse \_\_\_\_\_

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C. It is recommended that the following sales projects/donations/grants be approved and if necessary the establishment of fund, appropriation, budget, and revenue accounts:

1. Grants:

- a) 3D Printing - \$600.00 - Jacob Walters
- b) STEM Implementation - \$600.00 Malynda Perchinske

2. Sales Project:

- a) McCormick Middle School - The Perfect Blend Coffee Cart

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3. Donations:

- a) Brighton Township donated \$200.00 to Wellington K-Kids service club.
- b) Gary and Tracey Feron donated \$100.00 to Wellington K-Kids service club.
- c) The Law Offices of Brett Murner donated \$50.00 to Wellington K-Kids service club.
- d) The Drew Guyer Memorial Foundation donated \$250.00 toward McCormick Middle School's Veteran's Day breakfast.
- e) The Drew Guyer Memorial Foundation donated \$5,000.00 toward the purchase of a new scoreboard for Wellington High School gymnasium.
- f) Dan Gossman donated \$4,000.00 toward the purchase of a new scoreboard for Wellington High School gymnasium.
- g) The Wellington Eagles donated \$10,000.00 toward the purchase of a new scoreboard for Wellington High School gymnasium
- h) An anonymous donation of \$100.00 was received to purchase doughnuts and coffee as a token of appreciation for McCormick Middle School staff.
- i) An anonymous donation of \$3,000.00 was received toward student lunch debt at Westwood Elementary School and Wellington High School.
- j) Forest City Technologies donated \$1,000.00 toward the McCormick Middle School Science Olympiad.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mr. Mohrman\_\_\_\_ Mrs. Kazmierczak\_\_\_\_ Mrs. Karl\_\_\_\_ Mr. Ratliff\_\_\_\_ Mrs. Shellhouse\_\_\_\_

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- a) Ayers Ratliff donated two (2) 9" x 12" engraved award plaques valued at \$35.00 each and four (4) 7" x 9" engraved award plaques valued at \$25.00 each to the three top sellers of the Peterson Nut sale from Westwood K-Kids and McCormick K-Kids for a total donation of \$170.00.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mr. Mohrman\_\_\_\_ Mrs. Kazmierczak\_\_\_\_ Mrs. Karl\_\_\_\_ Mr. Ratliff\_\_\_\_ Mrs. Shellhouse\_\_\_\_

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Total Donations = \$23,870.00

Year-to-Date Total of Donations for 2025/2026 School Year = \$40,193.74

**IV. OLD BUSINESS**

A. WEVSD Handbook Updated Documents

**V. NEW BUSINESS**

A. Master Facilities Committee Process Discussion

B. December Board Meeting Dates Discussion

1. Special Session - December 9, 2025

2. Business Meeting - December 16, 2025

**VI. MOTION TO MOVE TO EXECUTIVE SESSION - Per the Ohio Revised Code 121.22(G)(1); To discuss the employment and compensation of public employees or officials with no action to follow.**

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mr. Mohrman\_\_\_ Mrs. Kazmierczak\_\_\_ Mrs. Karl \_\_\_ Mr. Ratliff\_\_\_ Mrs. Shellhouse\_\_\_

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**VII. MOTION TO RETURN TO REGULAR SESSION**

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mr. Mohrman\_\_\_ Mrs. Kazmierczak\_\_\_ Mrs. Karl \_\_\_ Mr. Ratliff\_\_\_ Mrs. Shellhouse\_\_\_

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**VIII. COMMENTS OR STATEMENTS FROM BOARD MEMBERS**

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**IX. FUTURE BOARD OF EDUCATION MEETINGS**

- A. Tuesday, December 2, 2025, Work Session, 6:00 PM, Westwood Elementary School Superintendent's Office
- B. Tuesday, December 16, 2025, Business Meeting, 6:00 PM, Wellington High School & via Zoom

**X. MOTION TO ADJOURN**

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call: Mr. Mohrman\_\_\_\_ Mrs. Kazmierczak\_\_\_\_ Mrs. Karl \_\_\_\_ Mr. Ratliff\_\_\_\_ Mrs. Shellhouse\_\_\_\_

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