

MEMORANDUM OF UNDERSTANDING
BETWEEN
RIVERSIDE CITY TEACHERS ASSOCIATION AND
RIVERSIDE UNIFIED SCHOOL DISTRICT
November 14, 2025

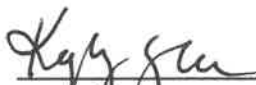
Elementary Expanded Learning Exploration Days Rate of Pay
For 2025-26 through 2026-27 School Years

This Memorandum of Understanding (“MOU”) is agreed between the Riverside Unified School District (the “District” or “RUSD”) and the Riverside City Teachers Association (“RCTA”), collectively, (“the parties”).

In order to meet the staffing needs for the elementary Expanded Learning Opportunity Program “Exploration Days” that may occur during Thanksgiving break, Winter break, Spring break, Summer break, and/or Saturdays, the Riverside City Teachers Association and the Riverside Unified School District mutually agree to pay certificated employees \$60 an hour during these district wide vacations only. Additionally, the TOSAs who are overseeing the program will be paid their daily rate of pay for the hours worked during these exploration days. This MOU will be in place for the 2025-2026 and 2026-2027 school years, as long as the Expanded Learning Opportunity Funding from the State continues to be the same. This salary amount does not apply to any summer programs.

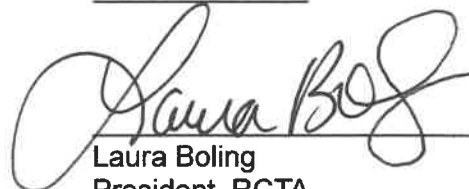
This MOU is non precedent setting.

FOR THE DISTRICT



Kylee Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

FOR THE RCTA



Laura Boling
President, RCTA