

NORTH CONEJOS SCHOOL DISTRICT RE 1-J

2025-26 BOE APPROVED

700

Step
Increment

Step	BA	BA +8	BA+16	BA+24	BA+32	MA	MA+8	MA+16	MA+24	MA+32	MA+40	MA+48
1	46556	47318	48083	48845	49610	51120	51896	52672	53445	54220	54995	55770
2	47256	48018	48783	49545	50310	51820	52596	53372	54145	54920	55695	56470
3	47956	48718	49483	50245	51010	52520	53296	54072	54845	55620	56395	57170
4	48656	49418	50183	50945	51710	53220	53996	54772	55545	56320	57095	57870
5	49356	50118	50883	51645	52410	53920	54696	55472	56245	57020	57795	58570
6	50056	50818	51583	52345	53110	54620	55396	56172	56945	57720	58495	59270
7	50756	51518	52283	53045	53810	55320	56096	56872	57645	58420	59195	59970
8	51456	52218	52983	53745	54510	56020	56796	57572	58345	59120	59895	60670
9	52156	52918	53683	54445	55210	56720	57496	58272	59045	59820	60595	61370
10	52856	53618	54383	55145	55910	57420	58196	58972	59745	60520	61295	62070
11	53556	54318	55083	55845	56610	58120	58896	59672	60445	61220	61995	62770
12	54256	55018	55783	56545	57310	58820	59596	60372	61145	61920	62695	63470
13	54956	55718	56483	57245	58010	59520	60296	61072	61845	62620	63395	64170
14	55656	56418	57183	57945	58710	60220	60996	61772	62545	63320	64095	64870
15	56356	57118	57883	58645	59410	60920	61696	62472	63245	64020	64795	65570
16	57056	57818	58583	59345	60110	61620	62396	63172	63945	64720	65495	66270
17	57756	58518	59283	60045	60810	62320	63096	63872	64645	65420	66195	66970
18	58456	59218	59983	60745	61510	63020	63796	64572	65345	66120	66895	67670
19	59156	59918	60683	61445	62210	63720	64496	65272	66045	66820	67595	68370
20	59856	60618	61383	62145	62910	64420	65196	65972	66745	67520	68295	69070
21	60556	61318	62083	62845	63610	65120	65896	66672	67445	68220	68995	69770
22	61256	62018	62783	63545	64310	65820	66596	67372	68145	68920	69695	70470
23	61956	62718	63483	64245	65010	66520	67296	68072	68845	69620	70395	71170
24	62656	63418	64183	64945	65710	67220	67996	68772	69545	70320	71095	71870
25	63356	64118	64883	65645	66410	67920	68696	69472	70245	71020	71795	72570
26	64056	64818	65583	66345	67110	68620	69396	70172	70945	71720	72495	73270
27	64756	65518	66283	67045	67810	69320	70096	70872	71645	72420	73195	73970
28	65456	66218	66983	67745	68510	70020	70796	71572	72345	73120	73895	74670
29	66156	66918	67683	68445	69210	70720	71496	72272	73045	73820	74595	75370

NORTH CONEJOS SCHOOL DISTRICT RE 1-J
SUPERINTENDENT SALARY SCHEDULE
2025-26 BOE APPROVED

STEP 1108

STEPS		
	1	119280
	2	120388
	3	121496
	4	122604
	5	123712
	6	124820
	7	125928
	8	127036
	9	128144
	10	129252
	11	130360
	12	131468
	13	132576
	14	133684
	15	134792

NORTH CONEJOS SCHOOL DISTRICT RE 1-J

PRINCIPALS SALARY SCHEDULE

2025-26 BOE APPROVED

Steps 1130

	Elementary	Middle	Asst High Ath Dir	High School
STEPS				
1	79425.00	81337.00	80615.00	84036.00
2	80555.00	82467.00	81745.00	85166.00
3	81685.00	83597.00	82875.00	86296.00
4	82815.00	84727.00	84005.00	87426.00
5	83945.00	85857.00	85135.00	88556.00
6	85075.00	86987.00	86265.00	89686.00
7	86205.00	88117.00	87395.00	90816.00
8	87335.00	89247.00	88525.00	91946.00
9	88465.00	90377.00	89655.00	93076.00
10	89595.00	91507.00	90785.00	94206.00
11	90725.00	92637.00	91915.00	95336.00
12	91855.00	93767.00	93045.00	96466.00
13	92985.00	94897.00	94175.00	97596.00
14	94115.00	96027.00	95305.00	98726.00
15	95245.00	97157.00	96435.00	99856.00
16	96375.00	98287.00	97565.00	100986.00
17	97505.00	99417.00	98695.00	102116.00
18	98635.00	100547.00	99825.00	103246.00
19	99765.00	101677.00	100955.00	104376.00
20	100895.00	102807.00	102085.00	105506.00
21	102025.00	103937.00	103215.00	106636.00
22	103155.00	105067.00	104345.00	107766.00
23	104285.00	106197.00	105475.00	108896.00
24	105415.00	107327.00	106605.00	110026.00
25	106545.00	108457.00	107735.00	111156.00

NORTH CONEJOS SCHOOL DISTRICT RE 1-J
SCHOOL SECRETARY SALARY SCHEDULE
2025-26 BOE APPROVED

8 HOURS PER DAY FULL-TIME STEP 332

STEPS

1	31506.00
2	31838.00
3	32170.00
4	32502.00
5	32834.00
6	33166.00
7	33498.00
8	33830.00
9	34162.00
10	34494.00
11	34826.00
12	35158.00
13	35490.00
14	35822.00
15	36154.00
16	36486.00
17	36818.00
18	37150.00
19	37482.00
20	37814.00
21	38146.00
22	38478.00
23	38810.00
24	39142.00
25	39474.00

NORTH CONEJOS SCHOOL DISTRICT RE 1-J
MECHANIC SALARY SCHEDULE
2025-26 BOE APPROVED

8 HOURS PER DAY FULL-TIME STEP 443

STEPS

1	50212.00
2	50655.00
3	51098.00
4	51541.00
5	51984.00
6	52427.00
7	52870.00
8	53313.00
9	53756.00
10	54199.00
11	54642.00
12	55085.00
13	55528.00
14	55971.00
15	56414.00
16	56857.00
17	57300.00
18	57743.00
19	58186.00
20	58629.00
21	59072.00
22	59515.00
23	59958.00
24	60401.00
25	60844.00

NORTH CONEJOS SCHOOL DISTRICT RE 1-J
TRANSPORTATION DIRECTOR SALARY SCHEDULE
2025-26 BOE APPROVED

8 HOURS PER DAY FULL-TIME STEP 554

STEPS

1	50747.00
2	51301.00
3	51855.00
4	52409.00
5	52963.00
6	53517.00
7	54071.00
8	54625.00
9	55179.00
10	55733.00
11	56287.00
12	56841.00
13	57395.00
14	57949.00
15	58503.00
16	59057.00
17	59611.00
18	60165.00
19	60719.00
20	61273.00
21	61827.00
22	62381.00
23	62935.00
24	63489.00
25	64043.00

NORTH CONEJOS SCHOOL DISTRICT RE 1-J
CENTRAL OFFICE RECEPTIONIST SALARY SCHEDULE
2025-26 BOE APPROVED

8 HOURS PER DAY FULL-TIME STEP 443

STEPS

1	42796.00
2	43239.00
3	43682.00
4	44125.00
5	44568.00
6	45011.00
7	45454.00
8	45897.00
9	46340.00
10	46783.00
11	47226.00
12	47669.00
13	48112.00
14	48555.00
15	48998.00
16	49441.00
17	49884.00
18	50327.00
19	50770.00
20	51213.00
21	51656.00
22	52099.00
23	52542.00
24	52985.00
25	53428.00

NORTH CONEJOS SCHOOL DISTRICT RE 1-J
CENTRAL OFFICE BOOKKEEPER SALARY SCHEDULE
2025-26 BOE APPROVED

8 HOURS PER DAY FULL-TIME STEP 554

STEPS

1	49254.00
2	49808.00
3	50362.00
4	50916.00
5	51470.00
6	52024.00
7	52578.00
8	53132.00
9	53686.00
10	54240.00
11	54794.00
12	55348.00
13	55902.00
14	56456.00
15	57010.00
16	57564.00
17	58118.00
18	58672.00
19	59226.00
20	59780.00
21	60334.00
22	60888.00
23	61442.00
24	61996.00
25	62550.00

NORTH CONEJOS SCHOOL DISTRICT RE 1-J
FINANCE DIRECTOR SALARY SCHEDULE
2025-26 BOE APPROVED

8 HOURS PER DAY FULL-TIME STEP 720

STEPS

1	66069.00
2	66789.00
3	67509.00
4	68229.00
5	68949.00
6	69669.00
7	70389.00
8	71109.00
9	71829.00
10	72549.00
11	73269.00
12	73989.00
13	74709.00
14	75429.00
15	76149.00
16	76869.00
17	77589.00
18	78309.00
19	79029.00
20	79749.00
21	80469.00
22	81189.00
23	81909.00
24	82629.00
25	83349.00

NORTH CONEJOS SCHOOL DISTRICT RE 1-J
INNOVATION TECHNOLOGY DIRECTOR
2025-26 BOE APPROVED

8 HOURS PER DAY FULL-TIME STEP 886

STEPS

1	69984.00
2	70870.00
3	71756.00
4	72642.00
5	73528.00
6	74414.00
7	75300.00
8	76186.00
9	77072.00
10	77958.00
11	78844.00
12	79730.00
13	80616.00
14	81502.00
15	82388.00
16	83274.00
17	84160.00
18	85046.00
19	85932.00
20	86818.00
21	87704.00
22	88590.00
23	89476.00
24	90362.00
25	91248.00

NORTH CONEJOS SCHOOL DISTRICT RE 1-J
HEAD CUSTODIAN SALARY SCHEDULE
2025-26 BOE APPROVED

8 HOURS PER DAY FULL-TIME STEP 554

STEPS

1	49151.00
2	49705.00
3	50259.00
4	50813.00
5	51367.00
6	51921.00
7	52475.00
8	53029.00
9	53583.00
10	54137.00
11	54691.00
12	55245.00
13	55799.00
14	56353.00
15	56907.00
16	57461.00
17	58015.00
18	58569.00
19	59123.00
20	59677.00
21	60231.00
22	60785.00
23	61339.00
24	61893.00
25	62447.00

NORTH CONEJOS SCHOOL DISTRICT RE 1-J
FOOD SERVICE DIRECTOR SALARY SCHEDULE
2025-26 BOE APPROVED

8 HOURS PER DAY FULL-TIME STEP 443

STEPS

1	42233.00
2	42676.00
3	43119.00
4	43562.00
5	44005.00
6	44448.00
7	44891.00
8	45334.00
9	45777.00
10	46220.00
11	46663.00
12	47106.00
13	47549.00
14	47992.00
15	48435.00
16	48878.00
17	49321.00
18	49764.00
19	50207.00
20	50650.00
21	51093.00
22	51536.00
23	51979.00
24	52422.00
25	52865.00

NORTH CONEJOS SCHOOL DISTRICT RE 1-J
FOOD SERVICE SALARY SCHEDULE
2025-26 BOE APPROVED

8 HOURS PER DAY FULL-TIME STEP 360

STEPS

1	24655.00
2	25015.00
3	25375.00
4	25735.00
5	26095.00
6	26455.00
7	26815.00
8	27175.00
9	27535.00
10	27895.00
11	28255.00
12	28615.00
13	28975.00
14	29335.00
15	29695.00
16	30055.00
17	30415.00
18	30775.00
19	31135.00
20	31495.00
21	31855.00
22	32215.00
23	32575.00
24	32935.00
25	33295.00

NORTH CONEJOS SCHOOL DISTRICT RE 1-J
CUSTODIAN SALARY SCHEDULE
2025-26 BOE APPROVED

8 HOURS PER DAY FULL-TIME STEP 443

STEPS

1	34582.00
2	35025.00
3	35468.00
4	35911.00
5	36354.00
6	36797.00
7	37240.00
8	37683.00
9	38126.00
10	38569.00
11	39012.00
12	39455.00
13	39898.00
14	40341.00
15	40784.00
16	41227.00
17	41670.00
18	42113.00
19	42556.00
20	42999.00
21	43442.00
22	43885.00
23	44328.00
24	44771.00
25	45214.00

NORTH CONEJOS SCHOOL DISTRICT RE 1-J
LIBRARIAN SALARY SCHEDULE
2025-26 BOE APPROVED

8 HOURS PER DAY FULL-TIME STEP 332

STEPS

1	28869.00
2	29201.00
3	29533.00
4	29865.00
5	30197.00
6	30529.00
7	30861.00
8	31193.00
9	31525.00
10	31857.00
11	32189.00
12	32521.00
13	32853.00
14	33185.00
15	33517.00
16	33849.00
17	34181.00
18	34513.00
19	34845.00
20	35177.00
21	35509.00
22	35841.00
23	36173.00
24	36505.00
25	36837.00

NORTH CONEJOS SCHOOL DISTRICT RE 1-J
TEACHER AIDE SALARY SCHEDULE
2025-26 BOE APPROVED

8 HOURS PER DAY FULL-TIME STEP 332

STEPS

1	25210.00
2	25542.00
3	25874.00
4	26206.00
5	26538.00
6	26870.00
7	27202.00
8	27534.00
9	27866.00
10	28198.00
11	28530.00
12	28862.00
13	29194.00
14	29526.00
15	29858.00
16	30190.00
17	30522.00
18	30854.00
19	31186.00
20	31518.00
21	31850.00
22	32182.00
23	32514.00
24	32846.00
25	33178.00