

SUNNYVALE SCHOOL DISTRICT SALARY SCHEDULE
TEACHERS WITH VALID CALIFORNIA CREDENTIAL (187 Days)
2025-2026

3% Increase Eff 7/01/2025

STEPS	B REG. CRED. B.A. PLUS 45 SEM HRS.	C REG. CRED. B.A. PLUS 60 SEM. HRS.	D REG. CRED. B.A. PLUS 75 SEM. HRS.
1	82,706	85,815	91,135
2	84,268	89,594	94,913
3	88,046	93,372	98,692
4	91,825	97,150	102,470
5	95,603	100,928	106,248
6	99,381	104,706	110,026
7	103,159	108,484	113,804
8	106,937	112,262	117,582
9	110,715	116,040	121,360
10	114,493	119,818	125,138
11	118,271	123,596	128,916
12	122,049	127,374	132,694
15	125,827	131,152	136,472
18	129,605	134,930	140,250
21	133,383	138,708	144,028
24	137,161	142,486	147,806
27	140,939	146,264	151,584
30	144,717	150,042	155,362

*M.A.	3,170	MAXIMUM HORIZONTAL INCREMENT	5,320
*DOCTORATE	6,304		
NBCERT/CCC/ LCSW	4,797	MAXIMUM VERTICAL INCREMENT	3,778
CE SEV	3,778		
**BCLAD	1,585		

Special Education Attract and Retain Salary Schedule Placement: effective with the 2018-2019 school year, Special Education Teachers shall receive one (1) additional year of credit for placement on the schedule. Special Education Teachers on Column C, step 30 or Column D, Step 30 shall receive an ongoing, annual stipend equal to the increment amount

*Note: Employees are eligible for only one stipend for an advanced degree regardless of the number of degrees earned.

**Note: Employees possessing a BCLAD certificate and providing instruction or services in a District Two-Way Language Immersion Program are eligible.

Percentage Increase

103.0%