



Endeavor Board Meeting Agenda: November 18, 2025
7:00 PM in the Auditorium and via Zoom

Board Member	Position	Committee	Term Start	Term End	Present
Dustin Embrey Start: 2/23/2021	Chair	N/A	7/1/2024	6/30/2027	
Tracy DeMarco Start: 6/5/2017	Secretary	Governance (Chair)	7/1/2023	6/30/2026	
Heather Flynt Start: 3/1/2023	Treasurer	Finance (Chair)	7/1/2024	6/30/2027	
Jaclyn Parks Start: 4/8/2019	Member	CDC (Chair)	7/1/2025	6/30/2028	
Katrina Caseldine Start: 3/1/2023	Member	Governance	7/1/2025	6/30/2028	
Meghan Gibson Start: 4/22/2025	Member	CDC	7/1/2024	6/30/2027	
Tomas Helfrich** Start: 4/22/2025	Member	CDC	7/1/2025	6/30/2028	
Andrew MacDougall Start 4/22/2025	Member	Finance	7/1/2025	6/30/2028	
David Roy* Start: 2/23/2021	Member	Finance	7/1/2023	6/30/2026	
Dan Thomson Start: 4/22/2025	Member	CDC	7/1/2024	6/30/2027	
Kristen Walsh* Start: 3/1/2023	Member	Governance	7/1/2023	6/30/2026	

*Denotes Foundation Board Member

**Denotes Foundation Board Liaison

I. Call to Order

Dustin Embrey

- Mission Statement: Endeavor Charter School's mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School's vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

II. Approval of Agenda

Tracy DeMarco

- November 18, 2025 Agenda.

III. Approval of Minutes**Tracy DeMarco**

- October 21, 2025 Minutes.

IV. Foundation Board Update**Tomas Helfrich**

- Traffic / Carpool Study
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V. PAWS Update**Krissy Fox****VI. Committee Updates**

Committee	Item	Action
Finance	FY Budget Review (through Oct 25)	Discussion
	Audit Finalized	Vote
	Bond Renewal / Refinance	Update
	Invoice Approval <ul style="list-style-type: none">• TCN Inc.: \$26,040, Faculty Computers• Sharpe Patel PLLC: \$12,500, Audit Services	Vote
Governance	Parent Access to Library Books Policy	Discussion
	Sleeping Quarters Policy	Discussion
	2026-27 Calendar	Vote
	Policy Review / 5-Year Strategic Plan Tracking	Report at Dec. Mtg.
Community Development	Update on Direct Giving Annual Fund Campaign	Update
	Fun Fest	Update
	Annual Fund Update	Update
	Rentals	Update

VII. Director's Update**Christi Whiteside**

- Review of Academic Data

VIII. Public Comment**IX. Closed Session**

X. Adjournment

Dustin Embrey