

**NICHOLAS COUNTY SCHOOLS
2025-2026
CLASSIFIED SALARY SCHEDULE
HOURLY RATE**

Approved: 11/17/25

Code	Position	Days	0-4	5-9	10-14	15-19	20-24	25+
7165	Account Clerk I - Accounts Payable	240	\$ 16.37	\$ 18.23	\$ 19.12	\$ 20.02	\$ 21.37	\$ 21.94
7164	Account Clerk II - School	240	\$ 14.11	\$ 16.16	\$ 17.04	\$ 18.07	\$ 19.36	\$ 19.91
7163	Account Clerk III - Central Office	240	\$ 19.06	\$ 21.24	\$ 22.38	\$ 23.55	\$ 24.72	\$ 25.48
7941	Bus Driver	185	\$ 18.80	\$ 19.33	\$ 19.85	\$ 20.38	\$ 20.90	\$ 21.43
--	Bus Driver Trainer	--	\$ 19.85					
7942	Bus Monitor	181	\$ 12.50	\$ 13.55	\$ 14.60	\$ 15.65	\$ 16.70	\$ 17.75
7521	Computer Technician	185	\$ 12.80	\$ 13.99	\$ 14.56	\$ 15.59	\$ 16.61	\$ 17.96
7411	Construction Manager/Maintenance Tech I	210	\$ 30.72					
7609	Custodian	240	\$ 12.50	\$ 13.55	\$ 14.60	\$ 15.65	\$ 16.70	\$ 17.75
7435	Director of Transportation & Maintenance	240	\$ 24.34	\$ 26.91	\$ 28.31	\$ 30.04	\$ 31.82	\$ 33.56
7493	Director/Family Resource Youth Services Centers	240	\$ 22.12	\$ 23.08	\$ 23.64	\$ 24.12	\$ 24.66	\$ 25.47
7489	Family Resource Youth Service Center Advocate	205	\$ 19.93					
7185	Finance Director	240	\$ 37.20	\$ 40.75	\$ 42.52	\$ 44.29	\$ 46.06	\$ 47.84
7241	Food Service Assistant	185	\$ 13.55	\$ 14.60	\$ 15.65	\$ 16.70	\$ 17.75	\$ 18.80
7212	Food Service Manager	185	\$ 15.65	\$ 16.70	\$ 17.75	\$ 18.80	\$ 19.85	\$ 20.90
7212-S	Food Service Manager-Summer Feeding Program	185	\$ 15.65	\$ 16.70	\$ 17.75	\$ 18.80	\$ 19.85	\$ 20.90
8448	Grounds Worker 4 Hour Day	185	\$ 12.50	\$ 13.55	\$ 14.60	\$ 15.65	\$ 16.70	\$ 17.75
7448	Grounds Worker I-Maintenance	240	\$ 14.53	\$ 15.82	\$ 16.52	\$ 17.24	\$ 18.00	\$ 18.56
--	Grounds Worker-Summer	--	\$ 12.50					
7320	Instructional Assistant	181	\$ 12.50	\$ 13.55	\$ 14.60	\$ 15.65	\$ 16.70	\$ 17.75
--	Instructional Assistant-After School	--	Hourly Rate					
7824	Law Enforcement Officer	185	\$ 18.62	\$ 20.09	\$ 20.82	\$ 21.66	\$ 22.48	\$ 23.42
7824	Law Enforcement Officer	up-to 185	\$ 18.62	\$ 20.09	\$ 20.82	\$ 21.66	\$ 22.48	\$ 23.42
7911	Lead Vehicle Mechanic	240	\$ 18.10	\$ 20.81	\$ 21.70	\$ 23.19	\$ 24.71	\$ 25.55
7445	Maintenance Technician I	185	\$ 14.53	\$ 15.82	\$ 16.52	\$ 17.24	\$ 18.00	\$ 18.56
7444	Maintenance Technician II	240	\$ 24.46	\$ 27.06	\$ 28.46	\$ 29.97	\$ 31.60	\$ 33.01
7444	Maintenance Technician II (Level I)	240	\$ 16.92	\$ 19.59	\$ 20.81	\$ 22.48	\$ 24.10	\$ 24.91
7499	Elevate Gear Up Success Coach	190	\$ 22.12	\$ 23.08	\$ 23.64	\$ 24.12	\$ 24.66	\$ 25.47
3020	Migrant Advocate/Recruiter	205	\$ 22.12	\$ 23.08	\$ 23.64	\$ 24.12	\$ 24.66	\$ 25.47
7886	Migrant Tutor/Recruiter	185	\$ 14.50	\$ 15.55	\$ 16.60	\$ 17.65	\$ 18.70	\$ 19.75
7772	School Secretary	205	\$ 13.93	\$ 14.83	\$ 15.67	\$ 16.62	\$ 17.53	\$ 18.00
--	School Secretary-After School	--	Hourly Rate					
7761	Secretary III - Central Office	160	\$ 14.76	\$ 16.62	\$ 17.51	\$ 18.42	\$ 19.76	\$ 20.33
7882	Social Worker	185	\$ 28.26	\$ 29.40	\$ 30.00	\$ 30.59	\$ 31.20	\$ 31.83
7294	Speech Pathologist	210	\$ 47.28	\$ 50.16	\$ 51.65	\$ 53.21	\$ 54.81	\$ 56.46
7294	Speech Pathologist	185	\$ 47.28	\$ 50.16	\$ 51.65	\$ 53.21	\$ 54.81	\$ 56.46
7525	Workstation Technician	240	\$ 26.10	\$ 29.62	\$ 30.82	\$ 32.39	\$ 33.86	\$ 35.40

Summer School Bus Driver	Non-Contract Hourly Rate	\$25.00
Summer School Instructional Aide	Non-Contract Hourly Rate	\$25.00
Summer Food Service Assistant	Non-Contract Hourly Rate	\$25.00
Summer Food Service Manager	Non-Contract Hourly Rate	\$25.00