



**BAYONNE BOARD OF EDUCATION  
OFFICE OF SCHOOL BOARD SECRETARY  
COUNTY OF HUDSON, CITY OF BAYONNE, NEW JERSEY**

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**AGENDA – REGULAR MEETING TUESDAY, NOVEMBER 18<sup>th</sup>, 2025**

**CALL TO ORDER  
PLEDGE TO FLAG  
ANNOUNCEMENT BY BOARD SECRETARY  
ROLL CALL  
STATEMENT BY PRESIDING OFFICE**

**APPROVAL OF MINUTES – ACCEPTANCE OF COMMUNICATIONS:**

**OCTOBER 14<sup>th</sup>, 2025** Regular and Executive Session Minutes

Be it further resolved that the minutes of the executive session will be released when the need for confidentiality In accordance with N.J.S.A. 10:4-12 no longer applies

<b>FROM</b>	<b>TO</b>
Bryan Fiorino	Resignation
Alfia Gilligan	Retirement
Frances LaVilla	Resignation
Geomara Martinez	Resignation
Elise Ryan	Retirement
Donald Sofilkanich	Retirement

*Questions/Comments from Public – Agenda Items*

*The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. In support of this position, the law establishes a period of public comment at every public Board meeting.*

*Individuals wishing to speak must state their name and address, students must state their name and school.*

*Comments will be limited to three (3) minutes duration. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard.*

*All statements and/or questions shall be directed to the presiding officer and no participant may address or question Board members individually. All speakers are requested to express themselves in a civil manner, with due respect for the dignity and privacy rights of others whose legal rights may be affected.*

*Please note: While it is not the Board's intention to stifle comment on matters of legitimate concern to the school community, the public should be aware that if their statements violate the rights of others under the law governing defamation or invasion of privacy, they may face personal liability to the injured party.*

*If speakers are uncertain of the legal ramifications of their comments, the Board urges them to seek guidance beforehand from their own legal advisor*

# **AGENDA**

## **SUPERINTENDENTS REPORT**

### **A. Curriculum/Instruction/Policy**

- A1. MATTER OF – Field Trips
- A2. MATTER OF – Three Year Preschool Program Plan and Annual Update
- A3. MATTER OF – Nursing Services Plan 2025-2026
- A4. MATTER OF – Annual High School Leadership Conference
- A5. MATTER OF – Professional Development

### **B. Personnel**

- B1. MATTER OF – 2025-2026 Community Education
- B2. MATTER OF – 2025-2026 Coaches/Advisors
- B3. MATTER OF – 2025-2026 Reassignments/New Assignments
- B4. MATTER OF – 2025-2026 Various Positions
- B5. MATTER OF – 2025-2026 AM/PM Duty
- B6. MATTER OF – 2025-2026 Home Instruction
- B7. MATTER OF – 2025-2026 Preschool Transition Team
- B8. MATTER OF – 2025-2026 Dr. Walter F. Robinson Community School PLC
- B9. MATTER OF – 2025-2026 Data Analysis Committee
- B10. MATTER OF – 2025-2026 Title III
- B11. MATTER OF – 2025-2026 Leap
- B12. MATTER OF – 2025-2026 ARMS
- B13. MATTER OF – 2025-2026 Gifted and Talented
- B14. MATTER OF – 2025-2026 Safety and Security Plans
- B15. MATTER OF – 2025-2026 Paid Administrative Leave
- B16. MATTER OF – 2025-2026 Unpaid Administrative Leave
- B17. MATTER OF – 2025-2026 Termination of Contract
- B18. MATTER OF – 2025 October/November HIB
- B19. MATTER OF – 2025-2026 Leaves of Absence

## **ADDENDUM ITEMS**

## **BUSINESS ADMINISTRATORS REPORT**

### **C. Finance/Building & Grounds**

- C1. MATTER OF – Monies Received
- C2. MATTER OF – Acceptance of Required Reports
- C3. MATTER OF – Claims and Accounts
- C4. MATTER OF – Expense Account Adjustments
- C5. MATTER OF – December 15<sup>th</sup> Payroll
- C6. MATTER OF – Donations
- C7. MATTER OF – Out of District Tuition Contract
- C8. MATTER OF – McKinney-Vento Transportation Contracts
- C9. MATTER OF – Out of District Transportation Contract Addendum
- C10. MATTER OF – Emergency Transportation Contracts
- C11. MATTER OF – Submission of ESEA Final Report/Carry Over Application
- C12. MATTER OF – Approval of ESEA Final Report/Carry Over Application
- C13. MATTER OF – Rutgers Model United Nations Conference
- C14. MATTER OF – Chapter 192/193 Funding Revision

### **ADDENDUM ITEMS**

**Superintendent's Report (Curriculum/Personnel)**

<b>MOVED BY:</b>	
<b>SECONDED BY:</b>	
<b>AYE:</b>	
<b>NAY:</b>	
<b>ABSTAIN:</b>	
<b>ABSENT:</b>	

**Business Administrators Report (Finance)**

<b>MOVED BY:</b>	
<b>SECONDED BY:</b>	
<b>AYE:</b>	
<b>NAY:</b>	
<b>ABSTAIN:</b>	
<b>ABSENT:</b>	

**PUBLIC COMMENTS:**

## ADJOURNMENT

<b>MOVED BY:</b>	
<b>SECONDED BY:</b>	
<b>AYE:</b>	
<b>NAY:</b>	
<b>ABSTAIN:</b>	
<b>ABSENT:</b>	

November 18<sup>th</sup>, 2025

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the following field trips.

ATTENDEE(S)	SCHOOL / DEPARTMENT	NAME OF FIELD TRIP	LOCATION/ADDRESS	DATE(S)	COST	ACCT. NO.
11th grade	BHS	State Theatre - The Great Gatsby	New Jersey	03/10/2026	\$0.00	N/A
9-12th grade	BHS/Art and Music	AMC Newport Center	Jersey City, NJ	12/02/2025	\$0.00	N/A
K	Mary J. Donohoe	College of Staten Island	2800 Victory blvd, Staten Island, NY 10314	12/08/2025	\$0.00	N/A
K	Washington	Staten Island Zoo	614 Broadway, Staten Island, NY 10310	11/24/2025	\$700 parents funded	N/A
7th grade	Mary J. Donohoe	Broadway Theatre	1681 Broadway, New York, NY 10019	04/16/2026	\$3600 fundraising/parents	N/A
MD K-4th grade	Lincoln	Shoprite	583 -9 Avenue C, W 26th st, Bayonne	05/15/2026	\$0.00	N/A
MD K-4th grade	Lincoln	Shoprite	583 -9 Avenue C, W 26th st, Bayonne	03/20/2026	\$0.00	N/A
9th grade	BHS/SS	Newark Museum of Art	Newark, NJ	12/15/2025	\$0.00	N/A
8-9th grade	Midtown G&T	National Museum of Mathematics	225 Fifth Ave, New York, NY 10010	12/02/2025	\$0.00	N/A
3rd grade	Lincoln	Liberty Science Center	222 Jersey City Blvd, Jersey City, NJ 07305	01/09/2026	\$0.00	N/A
5th grade	Mary J. Donohoe	College of Staten Island	2800 Victory blvd, Staten Island, NY 10314	01/28/2026	\$605 parents funded	N/A
9-12th grade	BHS/SS	Papermill Playhouse	22 Brookside Dr., Millburn, NJ 07041	01/15/2026	\$30 per student/parent funded	N/A
6th grade	Horace Mann	College of Staten Island	2800 Victory blvd, Staten Island, NY 10314	02/09/2026	\$20 per student/parent funded	N/A
K-8th grade	Robinson	Veterans Stadium	Bayonne, NJ	06/05/2026	\$0	N/A
8th grade	Horace Mann	Hudson Lanes	1 Garfield Ave, Jersey City, NJ 107305	11/20/2025	\$25 per student/parent funded	N/A
6th grade	Horace Mann	Monster Golf	775 route 1 South Edison, NJ 08817	11/25/2025	\$25 per student/parent funded	N/A
9-12th grade	BHS/Science	Waksman Institute, Rutgers University	190 Frelinghuysen Road, Piscataway, NJ 08854	12/05/2025	\$0.00	N/A
9-12th grade	BHS/Science	Waksman Institute, Rutgers University	190 Frelinghuysen Road, Piscataway, NJ 08854	01/23/2026	\$0.00	N/A
1st grade	Henry Harris	The College of Staten Island	2800 Victory blvd, Staten Island, NY 10314	12/02/2025	\$672 parents funded	N/A
7th grade	Mary J. Donohoe	Bayonne Korpi Ice Rink/Broadway Diner	W 28th street/ 1075 Broadway, Bayonne, NJ	12/16/2025	\$15 per student/parents funded	N/A
6th grade	Horace Mann	Hudson Lanes	1 Garfield Ave, Jersey City, NJ 107305	01/20/2026	\$20 per student	N/A
9-12th grade	BHS/SS	Montclair Historical Society	108 Orange Rd., Montclair, NJ 07042	12/05/2025	\$15 per student/parents funded	N/A
9-12th grade	BHS/SS	Montclair State University	1 Normal Ave., Montclair, NJ 07043	12/12/2025	\$0.00	N/A
9-12th grade	BHS/SS	Papermill Playhouse	22 Brookside Dr., Millburn, NJ 07041	04/29/2026	\$30 per student/parents funded	N/A
11-12th grade	BHS/Business	Deloitte Office	110 Morris Street, Morristown, NJ 07960	02/20/2026	\$0.00	N/A
4th grade	Horace Mann	Hudson Lanes	1 Garfield Ave, Jersey City, NJ 107305	12/11/2025	\$18 per student/parents funded	N/A
12th grade	BHS	Hudson County Community College	70 Sip Ave., Jersey City, NJ	11/25/2025	\$0.00	N/A

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11th grade	BHS	Hudson County Community College	70 Sip Ave., Jersey City, NJ	12/17/2025	\$0.00	N/A
10th grade USI	BHS/SS	Ellis Island National Museum of Immigration	New York, NY 10004 (will need to take ferry from Liberty State Park)	04/17/2026	\$17 per person/parents funded	N/A
11-12th grade	BHS/Business	Deloitte Office	110 Morris Street, Morristown, NJ 07960	12/15/2025	\$0.00	N/A
K	Midtown	Villa Maria	417 Broadway, Bayonne, NJ	12/09/2025	\$0.00	N/A
9-12th grade	BHS/SS	T. Thomas Fortune Cultural Center	94 Drs James Parker Blvd, Red Bank, NJ 07701	02/20/2026	\$5 per student/parents funded	N/A
9-12th grade	BHS/SS	The African Art Museum of the SMA Fathers at Tenafly	23 Bliss Ave., Tenafly, NJ	02/27/2025	\$5 per student/parents funded	N/A
9-12th grade	BHS/SS	Museum of the City of New York	1220 5th Ave, New York, NY	12/16/2025	\$175 students/parent funded	N/A
8th grade	Woodrow Wilson	Medieval Times	149 Polito Ave., Lyndhurst, NJ 07071	03/06/2026	\$55 per student fundraising/family	N/A
4-8th grade	Henry Harris	Dance/BHS	669 Avenue A, Bayonne, NJ 07002	03/24/2026	\$0.00	N/A
K	Henry Harris	Mona Lisa Pizza	165 Broadway, Bayonne, NJ 07002	12/2,3,4/2025	\$20 per student/Parent funded	N/A
9-12th grade	BHS/SS	Kean University	1000 Morris Ave, Union, NJ 07083	11/21/2025	\$0.00	N/A
Pre-K	Washington/Early Childhood	Stephen Gregg Park	Bayonne, NJ	Remainder of school year during outdoor time/ weather permitting	\$0.00	N/A
8th grade	Lincoln	Ninja Kidz/ American Dream Mall	1 American Dream Way unit c460, East Rutherford, NJ 07073	01/13/20236	\$1054.06/Parent funded	N/A
3rd grade	Robinson	Liberty Science Center	222 Jersey City Blvd, Jersey City, NJ 07305	12/03/2025	Lord Abbett	N/A
11-12th grade	BHS Automotive	BMW of North America	20 Colony Road Jersey City, NJ 07305	12/02/2025	\$0.00	N/A
9-12th grade	BHS/Business	American Dream Mall/ Game Show Marketing	1 American Dream Way unit c460, East Rutherford, NJ 07073	12/19/2025	\$40 per person/Parent funded	N/A
9-12th grade	BHS/Business	Liberty Science Center	222 Jersey City Blvd, Jersey City, NJ 07305	12/17/2025	\$25 per person/parent funded	N/A
5-8th grade	Horace Mann	Dr. Morris Park	47th and Broadway Bayonne, NJ	11/24/2025	\$0.00	N/A

Office of Chief Academic Officer  
Dr. Wachera Ragland-Brown  
Date: 11/12/2025 Time: 11:47pm

ADOPTED BY BOARD MEETING HELD November 18, 2025

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**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

November 18, 2025

**WHEREAS**, the New Jersey Department of Education's (NJDOE) Division of Early Childhood Services requires school districts receiving Preschool Education Expansion Aid (PEEA) to submit a **Three-Year Preschool Program Plan and Annual Update** to meet the provisions within NJDOE's Chapter 13A, Elements of High-Quality Preschool Programs.

**WHEREAS**, the Board of Education wishes to be in compliance with all New Jersey State regulations.

**NOW, THEREFORE, BE IT RESOLVED**, that the Bayonne Board of Education hereby approves the District's submission of the **2026-2027 Three-Year Preschool Program Plan and Annual Update - Hudson County**.

ADOPTED AT BOARD MEETING HELD NOVEMBER 18, 2025

Kathryn Cuttruff, Assistant Supervisor, Early Childhood Education  
(10/29/2025 – 9:00am)



**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

November 18, 2025

**WHEREAS**, the Bayonne Board of Education (hereinafter "the Board") is committed to promoting the health, safety, and well-being of all students and staff within the school district; and

**WHEREAS**, state law and/or regulation N.J.S.A. 18A:40-3.3 2. a. requires the Board of Education to annually adopt a comprehensive Nursing Services Plan; and

**WHEREAS**, the Nursing Services Plan describes in detail the nursing services to be provided throughout the school district, based on the needs of its students, potential emergency situations, basic nursing service requirements, and the assignment of medical staff; and

**WHEREAS**, the School Physician and the Supervisor of Nurses have consulted on and prepared the attached **Nursing Services Plan for the 2025-2026 School Year**; and

**WHEREAS**, the Board has reviewed the proposed Nursing Services Plan and determined that it is in the best interest of the students and staff of the Bayonne School District to ensure the provision of necessary and appropriate school health services;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education:

1. The Board hereby **APPROVES AND ADOPTS** the **Nursing Services Plan for the 2025-2026 School Year**, a copy of which is attached hereto and incorporated herein by reference.
2. The Superintendent of Schools is authorized and directed to take all actions necessary to implement the Nursing Services Plan, including the assignment and deployment of nursing staff and the establishment of procedures consistent with the Plan.
3. The Superintendent is further directed to submit a copy of this Resolution and the adopted Nursing Services Plan to the appropriate County/State educational authority,
4. This Resolution shall take effect immediately.

**ADOPTED AT BOARD MEETING HELD NOVEMBER 18, 2025**

*M.P.*  


BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY

November 18, 2025

WHEREAS, this Board of Education of the City of Bayonne, Hudson County, New Jersey recognizes that Bayonne High School teacher, Mr. Gene Woods, continues to be an active member of the New Jersey Holocaust Commission on Education; and

WHEREAS, this Board of Education of the City of Bayonne, Hudson County, New Jersey recognizes that Mr. Woods is a leader in the field of genocide and prejudice reduction education; and

WHEREAS, this Board of Education of the City of Bayonne, Hudson County, New Jersey congratulates Mr. Woods on being invited to serve as a speaker and organizer of Annual High School Leadership Conference sponsored by the Diversity Council at Kean University on November 21, 2025 from 7:30AM to 2:30PM; and

WHEREAS, this Board of Education of the City of Bayonne, Hudson County, New Jersey wishes to support Mr. Woods's efforts to provide a unique learning opportunity by enabling his students to participate in the Annual High School Leadership Conference by providing transportation via Custom Coach Bus Company to Kean University on November 21, 2025, departing at 7:30AM and returning to Bayonne High School at 2:30PM.

Cost: \$2,510

ADOPTED AT BOARD MEETING NOVEMBER 18, 2025

Office of Social Studies  
10/29/2025  
9:17AM

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

**November 18, 2025**

BE IT RESOLVED that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the following consultants, conferences and travel (if applicable) for professional development and training purposes as specified below:

NO.	ATTENDEE(S)	SCHOOL / DEPARTMENT	NAME OF CONFERENCE	LOCATION / ADDRESS	DATE(S)	COST	ACCT. NO.	SUB(S) REQUIRED
1	Desiree Weir Child Study Team 600	Special Services Department Midtown	2025-2026 Case Manager Community of Practice (CoP)	Learning Resource Center 200 Riverview Plaza, Trenton	1/22/2026, 3/12/2026, and 5/7/2026	NO COST TO DISTRICT	N/A	No
2	Karee McAndrew	Technology	Presenter: Future of Education Technology Conference	Orange County Convention Center, Orlando, FL	January 12-14, 2026	NO COST TO DISTRICT	N/A	No
3	Melissa Adamcik, Lauren Battaglino, Amanda Cohen	Bayonne High School Guidance	Undergraduate Admissions Counselor Workshop	Fairleigh Dickinson University	November 18, 2025	No cost to the district	NA	No
4	Melissa Adamcik, Marleen Chiaravalloti, Amanda Cohen, Rocio Coppola, Madison Fruchter, Shawn Ramsay	Bayonne High School Guidance	Undergraduate Admissions Counselor Workshop	Montclair State University	December 5, 2025	No cost to the district	NA	No
5	Jesse Wolleon	Social Studies	College Board: AP World Modern - Fall Workshop	Online Workshop	November 18, 2025	\$175.00	20-274-200-580-049-372 Title IIA Federal Funding	No
6	Jennifer McDonough	Special Services Department BHS	PCAST: Person-Center Approaches In Schools	William Patterson University	December 3, 2025 & February 26, 2026	No cost to the district	N/A	Yes
7	Grade 7,8 Science Teachers	Science Department	Staff Development Workshops (SDW): Science and Engineering Practices for Middle School Instruction	Virtual	January 21, 2026 & February 11, 2026 3:05 - 4:00 pm	\$1,200.00	20-274-200-300-010-037 Title IIA Federal Funding	No
8	BAHS Staff	BAHS Staff	Brown Brilliance, LLC	In-person	Fall 2025-Spring 2026	\$4,000.00	20-233-200-300-016-034 Title I SIA Federal Funding	No
9	Sara Kos, Alissa Ramdat, Dayna Guarino, Jennifer Titus, Wendy Mont	Mental Health Department	Hudson County Social Emotional Character Development Consortium	Hudson County Schools of Technology, 1 High Tech Way, Secaucus	12/3/25, 2/4/26, 3/25/26, 6/3/26	\$1,250.00	11-000-223-320-010-251 Local Funds	No
10	Dan Ward , Keri Toomey , Giselle Torres, John Hall, Alicija Dolecka	Social Studies Department	Hudson County Social Studies Professional Learning Community	High Tech High School , Secaucus , New Jersey	November 14, 2025	No cost to the district	N/A	Yes
11	Grade 4,5 Science Teachers	Science Department	Linkit! Science Benchmarks Data Analysis	Virtual	2/4/2026 (3:05 - 4:00pm)	No cost to the district	N/A	No
12	Grade 3 Science Teachers	Science Department	Linkit! Science Benchmarks Data Analysis	Virtual	11/13/2025 (3:05-4:00pm)	No cost to the district	N/A	No
13	All Principals	BHS, BAHS, Henry Harris, Vroom, Robinson,Donohow, Lincoln, Horace Mann, Midtown, Washington, Wilson, Bailey, Oresko	Successful Practices Network (Onsite and virtual Instructional Coaching, Staff Development)	In-person/Virtual	(In-person) August 28, 2024; January 7-9; 2025 March 7,10 &12, 2025; May 16,2025 (Virtual) September 30, 2024; October 8, 2024; October 22, 2024; November 12, 2024; January 13-14, 2025; February 11, 2025; April 11, 2025	\$42,750.00	11-000-223-320-010-251 Local Funds	No

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NO.	ATTENDEE(S)	SCHOOL / DEPARTMENT	NAME OF CONFERENCE	LOCATION / ADDRESS	DATE(S)	COST	ACCT. NO.	SUB(S) REQUIRED
14	Grade 9 - 12 Science Teachers	Science Department	Staff Development Workshops (SDW): Writing Prompts for Science Instruction	Virtual	December 18, 2025 3:05 - 4:00 pm and January 14, 2026 3:05 - 4:00 pm	\$1,300.00	20-274-200-300-010-037 Title IIA Federal Funding	No
15	Preschool Instructional Coaches (PIC) LaVacia Bryant Dana Lawson Kelsey Nardone Kerry Sullivan Danielle Tocci	Early Childhood	HighScope Coaches Training: Workshop 212	In Person WCS, #9	December 9-10, 2025	\$4,710.00	20-218-200-329-010-099 PEA Grant	No
16	Select BHS and Elementary Teachers	Social Studies	Kiker Learning: Six one hour Webinars on Google AI	Virtual	November 20, 2025 , December 18 , 2025, January 22, 2026, January 29 , 2026, March 12, 2026, March 19 2026	6 sessions @ \$500 per session \$3000 Total	20-274-200-300-010-037 Title IIA Federal Funding	No
17	Dan Ward	Social Studies	NJ Council for History Education Annual Conference	Princeton University	12/5/25	\$95.00	20-274-200-580-049-372 Title IIA Federal Funding	No
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19								
20								
21								
22								

rev. 11/17/25

ADOPTED AT BOARD MEETING HELD November 18, 2025

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**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**November 18th, 2025**

**WHEREAS**, the Bayonne Board of Education has adopted and promoted the Community Education concept since 1975; and

**WHEREAS**, as part of the Community Education concept, the Bayonne Board of Education has taken appropriate action to meet the educational/recreational needs of the community; and

**BE IT HEREBY RESOLVED**, that based upon the recommendation of Mr. John Niesz, Superintendent of Schools, the personnel named on the attached sheets are hereby appointed to the positions listed to serve in sessions as dated. **THESE APPOINTMENTS ARE ON AN AS NEEDED BASIS OR SUBJECT TO SUFFICIENT CLASS ENROLLMENT.**

**ADOPTED AT BOARD MEETING HELD NOVEMBER 18TH, 2025.**

November 18th, 2025

Mr. John Niesz  
Superintendent of Schools

If it meets with your approval, I hereby recommend the appointment of the below named personnel to the position opposite their names, and at the salaries indicated, to the programs and dates as designated. All appointments are on an as needed basis or subject to sufficient class enrollment.

COMMUNITY EDUCATION PROGRAMS  
11/18/25-6/30/26

Personnel listed on the attached Excel Sheet

Community Education  
JT/lc

JT/lc  
James Turner  
Acting Assistant Supervisor of

Name	Job ID#	POSITION	Rate
Zalis, Heather	#3901	CE Administrator in Charge 2025-2026 - ASCC Backup- Lincoln C.S.	\$41./hr.
Bergalowski, Jill	#3901	CE Administrator in Charge 2025-2026 - ASCC Backup- Woodrow Wilson C.S.	\$41./hr.
Bock, Daniel	#3901	CE Administrator in Charge 2025-2026 - ASCC Backup- Mary J. Donohoe	\$41./hr.
Beshay, Neama	#3604	CE Before/After Care Teacher 2025-2026	\$15.49/hr.
Boyle, Michele	#3604	CE Before/After Care Teacher 2025-2026	\$18./hr.
Brown, Brianna	#3604	CE Before/After Care Teacher 2025-2026	\$30./hr.
Gergawy, Marian	#3602	CE Before/After Care Teacher 2025-2026	\$15.49/hr.
Naseem, Germiano	#3602	CE Before/After Care Teacher 2025-2026	\$16.13/hr.
Pecorora, Michael	#3606	CE Event Staff 2025-2026-Announcer -BHS Hockey	\$30/hr
Drago, Robert	#3606	CE Event Staff 2025-2026-Announcer (to fill in when others are not available)	\$30./hr.
Baret, Ernesto	#3606	CE Event Staff 2025-2026-Announcer Boys/Girls Basketball	\$30./hr.
Hoffmann, David	#3606	CE Event Staff 2025-2026-Announcer Boys/Girls Basketball	\$30./hr.
Jaworski, Kenneth	#3606	CE Event Staff 2025-2026-Announcer Boys/Girls Basketball	\$30./hr.
Pecorora, Michael	#3606	CE Event Staff 2025-2026-Announcer Boys/Girls Basketball	\$30./hr.
Branacatella,Savannah	#3606	CE EVENT STAFF 2025-2026-BHS Hockey Scorekeeper/Statistician	\$15.49/hr.
Hoy,Amaya	#3606	CE EVENT STAFF 2025-2026-BHS Hockey Scorekeeper/Statistician	\$15.49/hr.
Lopresti, Kasey	#3606	CE EVENT STAFF 2025-2026-BHS Hockey Scorekeeper/Statistician	\$15.49/hr.
Rozskowski, Caleigh	#3606	CE EVENT STAFF 2025-2026-BHS Hockey Scorekeeper/Statistician	\$15.49/hr.
Santiago, Joseph	#3606	CE EVENT STAFF 2025-2026-Girls Basketball team manager-not to exceed 60 hours Dec-March	\$15.49/hr.
Hernandez, Michelle	#3606	CE EVENT STAFF 2025-2026-Girls Basketball team manager-not to exceed 60 hours Dec-March	\$15.49/hr.
Vidal-Solo, Rayneil	#3606	CE EVENT STAFF 2025-2026-Girls Basketball team manager-not to exceed 60 hours Dec-March	\$15.49/hr.
Gorski, Vincent	#3606	CE Event Staff 2025-2026-Boys/Girls Basketball Primary Bookkeeper/Home	\$30./hr.
Rickard, Tyler	#3606	CE Event Staff 2025-2026-Boys/Girls Basketball Primary Clock/Home	\$30./hr.
Walker, Kevin	#3610	CE Youth Enrichment/Sports Program Teacher 2025-2026- Jr. Bees	\$30./hr.
Williams, Emerald	#3606	CE Event Staff 2025-2026-Boys/Girls Basketball Recorder/Away	\$15.49/hr.
Griffin, David Jr.	#3606	CE Event Staff 2025-2026-Brandon Smith Legends Basketball Classic - Announcer	\$30./hr.
Hernandez, Natasha	#3606	CE Event Staff 2025-2026-Brandon Smith Legends Basketball Classic - Clock Operator (2 needed - 12 hr. day)	\$30./hr.
Rickard, Tyler	#3606	CE Event Staff 2025-2026-Brandon Smith Legends Basketball Classic - Clock Operator (2 needed - 12 hr. day)	\$30./hr.
Williams, Emerald	#3606	CE Event Staff 2025-2026-Brandon Smith Legends Basketball Classic - Scorekeeper	\$15.49/hr.
Kuhl, Ethan	#3606	CE Event Staff 2025-2026-Cooking & Serving for Various Events ie: Homecoming Tailgate Party/Honors Induction Ceremony, BEF Event, Etc. Not to	\$30./hr.
O'Donnell, Shannon	#3606	CE Event Staff 2025-2026-Cooking & Serving for Various Events ie: Homecoming Tailgate Party/Honors Induction Ceremony, BEF Event, Etc. Not to	\$30./hr.
Drago, Robert	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League Scorekeeper, Timer "not to exceed 60 hours" Nov- Feb.	\$30./hr.
Chrzanoski, Avery	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League Scorers Table, Front Door Money Collector "not to exceed 60 hours" Nov- Feb.	\$15.49/hr.
VanSant, Jennifer	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League ScorersTable "not to exceed 60 hours" Nov- Feb.	\$18./hr.
Hoy, Amaya	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League ScorersTable Front Door Money Collector, "not to exceed 60 hours" Nov- Feb.	\$15.49/hr.
Drago, Brandon	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League ScorersTable, Front Door Money Collector, "not to exceed 60 hours" Nov- Feb.	\$15.49/hr.
Russell, Tanya	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League ScorersTable, Front Door Money Collector, "not to exceed 60 hours" Nov- Feb.	\$30./hr.
Schaffer, Sydney	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League ScorersTable, Front Door Money Collector, "not to exceed 60 hours" Nov- Feb.	\$15.49/hr.
Topolewski, James	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League ScorersTable, Referee "not to exceed 60 hours" Nov- Feb.	\$30./hr.
DelCollo, Gino	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League ScorersTable, Referee "not to exceed 60 hours" Nov- Feb.	\$30./hr.
Eckert, Christopher	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League ScorersTable, Referee "not to exceed 60 hours" Nov- Feb.	\$30./hr.
Geisler, Ian	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League ScorersTable, Referee "not to exceed 60 hours" Nov- Feb.	\$15.49/hr.
Jaworski, Kenneth	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League ScorersTable, Referee "not to exceed 60 hours" Nov- Feb.	\$30./hr.
Kelly, Jane	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League ScorersTable, Referee "not to exceed 60 hours" Nov- Feb.	\$30./hr.
Lewkowitz, Scott	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League ScorersTable, Referee "not to exceed 60 hours" Nov- Feb.	\$30./hr.
Mullin, Jonathan	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League ScorersTable, Referee "not to exceed 60 hours" Nov- Feb.	\$30./hr.
Olmo, Charlize	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League ScorersTable, Referee "not to exceed 60 hours" Nov- Feb.	\$15.49/hr.
Fisher, Chance	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League ScorersTable, Referee "not to exceed 60 hours" Nov- Feb.	\$15.49/hr.
Kelly, Jack	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League ScorersTable, Referee "not to exceed 60 hours" Nov- Feb.	\$15.49/hr.
McKinnon, Deon	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League ScorersTable, Referee "not to exceed 60 hours" Nov- Feb.	\$15.49/hr.
O'Neill, Sheila	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League ScorersTable, Referee "not to exceed 60 hours" Nov- Feb.	\$15.49/hr.
Russell, Stephen	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League ScorersTable, Referee "not to exceed 60 hours" Nov- Feb.	\$30./hr.
Valencia, Daryus	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League ScorersTable, Referee "not to exceed 60 hours" Nov- Feb.	\$16.13./hr.
Zasowski, William	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League ScorersTable, Referee, "not to exceed 60 hours" Nov- Feb.	\$30./hr.
Walker, Kevin	#3606	CE Event Staff 2025-2026-Elementary Girls Basketball League ScorersTable, Referee, "not to exceed 60 hours" Nov- Feb.	\$30./hr.
Feeney, Sophia	#3610	CE Event Staff 2025-2026-Elementary Girls Basketball League ScorersTable, Referee, "not to exceed 60 hours" Nov- Feb.	\$15.49/hr.
Rolon, Gabriel	#3606	CE EVENT STAFF 2025-2026-Girls Basketball team manager-not to exceed 60 hours Dec-March	\$15.49/hr.
Trubbo, Celeste	#3606	CE EVENT STAFF 2025-2026-Girls Basketball team manager-not to exceed 60 hours Dec-March	\$15.49/hr.
O'Flaherty, Jennifer	#3610	CE Youth Enrichment/Sports Program Teacher 2025-2026 - "Sports in Education" Program @ Horace Mann School	\$30./hr.
Cheeks, Robert	#3610	CE Youth Enrichment/Sports Program Teacher 2025-2026-Jr. Bees Basketball	\$15.49/hr.
DelCollo, Gino	#3610	CE Youth Enrichment/Sports Program Teacher 2025-2026-Jr. Bees Basketball	\$30./hr.
Eatman, Cleveland	#3610	CE Youth Enrichment/Sports Program Teacher 2025-2026-Jr. Bees Basketball	\$24./hr.
Hymen, Paul	#3610	CE Youth Enrichment/Sports Program Teacher 2025-2026-Jr. Bees Basketball	Volunteer
Gomez, Justin	#3610	CE Youth Enrichment/Sports Program Teacher 2025-2026-Jr. Bees Football	\$16.13./hr.
Colello, Thomas	#3610	CE Youth Enrichment/Sports Program Teacher 2025-2026-Jr. Bees Wrestling	\$15.49
Griffin, Gary	#3610	CE Youth Enrichment/Sports Program Teacher 2025-2026-Jr. Bees Wrestling	Volunteer
Jones, Marcus	#3610	CE Youth Enrichment/Sports Program Teacher 2025-2026-Jr. Bees Wrestling	\$24./hr.
Loffa, Matthew	#3610	CE Youth Enrichment/Sports Program Teacher 2025-2026-Jr. Bees Wrestling	\$15.49
Maier, Zachery	#3610	CE Youth Enrichment/Sports Program Teacher 2025-2026-Jr. Bees Wrestling	\$15.49/hr.
Mendez, Ariel	#3610	CE Youth Enrichment/Sports Program Teacher 2025-2026-Jr. Bees Wrestling	\$15.49/hr.
Baret, Deja	#3610	CE Youth Enrichment/Sports Program Teacher 2025-2026-Yoga for Sports Teams-3-5 1 hr. Sessions per Month	\$30./hr.

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, there is a need for coaches in the Bayonne School District,

**BE IT RESOLVED**, that the following coaches are hereby appointed for the **school year 2025-2026** to the positions and at the salaries indicated after their respective names below:

SEASON	POSITION	SPORT	LAST	FIRST	STATUS	BASE	PAST YRS EXP
Winter	Interim Head Coach	B Wrestling	Rinaldi	John	returning	\$7,853	3
Winter	Head Coach	G Wrestling	Wersinger	Peter	returning	\$7,853	1
Replacing with Noelia Lago as Head Coach, moving from Asst Coach							
Winter	Asst Coach	G Wrestling	Lago	Noelia	returning	\$6,026	5
Moving to Asst Coach from Head Coach							
Winter	Head Coach	Indoor Track	Ough	Nicole	returning	\$7,318	3
Replacing Dylan Caban (resigned from the bboed)							
Winter	Asst Coach	Indoor Track	Ramsay	Shawn	new	\$5,504	0
Replacing Nicole Ough who is moved to Head Coach of Indoor Track							
Winter	Para/Aid	Fencing	Cipriano-Goines	Bryan	returning		

**ADOPTED AT BOARD MEETING HELD ON NOVEMBER 18, 2025**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, there is a need for coaches/advisors in the Bayonne School District; therefore

**BE IT RESOLVED**, that the below coaches/advisors, are hereby appointed for the school year 2025-2026 to the positions and at the salaries indicated after their respective names.

STEM Jr. Robotics Advisor	Barbara Henry	2,161.00
Vocal Music Director BHS Drama Production	<del>Samantha Herskowitz</del> -Christina Clare	4,995.00
<del>Spring Music Vocal Music Director</del>	<del>Samantha Herskowitz</del>	<b>Duplicate</b> <del>4,995.00</del>
Beacon Newspaper Advisor	Robert Lombari	5,231.00
Ice Skating Club Advisor BHS	Scott Lewkowitz	3,211.00
Karate Club Advisor BHS	Yoon Kwak	2,161.00
National Honor Society (1/2)	Stefanie Woods	2,161.00
National Honor Society (2/2)	Jamie Lavery	2,161.00
Robotics Team Head Coach	David Henry	16,353.00
Robotics Team Assistant Coach (1)	Bessa Wahba	10,933.00

**ADOPTED AT BOARD MEETING HELD NOVEMBER 18, 2025**

**Office of Assistant Superintendent of Personnel  
11/12/2025**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, based on enrollment of students in various grade levels and education programs throughout the school district, it is necessary that the attached staff be reassigned within the school district or newly appointed personnel, be assigned to the following positions; and

**BE IT RESOLVED**, that based upon the recommendations of the Superintendent of Schools, Mr. John Niesz, the attached **assignment(s) and reassignment(s)** are hereby made effective for the 2025-2026 school year, all assignments/reassignments are made without change in salary unless otherwise indicated.

**2025-2026 REASSIGNMENTS**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>FROM</b>	<b>TO</b>
Weber	Sydney	Teacher of Elementary K-6 at Midtown Community School	Teacher of Elementary K-6 at Woodrow Wilson School
Verrigni	Mia	Speech Therapist assigned to Lincoln Community School	Speech Therapist assigned to Lincoln Community School and John. M. Bailey School
Schaefer	Leigh Ann	School Counselor assigned to Bayonne High School	Acting Home Instruction Coordinator assigned to Horace Mann School
Kaufeler	Monica	12 Month Secretary assigned to John M. Bailey School	12 Month Secretary assigned to Woodrow Wilson School
Hanna	Martha	Teacher of Title 1 at Horace Mann Community School	Teacher of English at Philip G. Vroom School

**2025-2026 NEW ASSIGNMENTS**

<b>Last Name</b>	<b>First Name</b>	<b>School</b>	<b>Assignment</b>
Zaki	Magy	Mary J. Donohoe School	Teacher of ESL

**ADOPTED AT BOARD MEETING HELD NOVEMBER 18, 2025**

**Office of Assistant Superintendent of Personnel 11/17/2025**

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education has determined that there is a need for hiring of persons for certain positions in our district, and having obtained approval following a criminal history records review; now therefore

**BE IT RESOLVED**, that the Bayonne Board of Education approves the recommendations of the Superintendent of Schools and does appoint the following individuals to the positions listed below:

<b>Name</b>	<b>Position</b>
Glenn Kozakiewicz	Food Service General Worker
Candice Niranjana	Food Service General Worker

**ADOPTED AT BOARD MEETING HELD NOVEMBER 18, 2025**

**Office of Assistant Superintendent of Personnel  
11/12/2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education recognizes the importance of utilizing staff for student arrivals and departures at the community schools each day.

**WHEREAS**, teachers and assistants are need to meet the need of each building to provide a safe entrance and dismissal at the community schools

**BE IT FURTHER RESOLVED**, the Bayonne Board of Education hereby approves the following staff to be assigned the duties of morning and dismissal duty at each building at the rate approved in the collective bargaining contract.

**ADOPTED AT BOARD MEETING HELD NOVEMBER 18, 2025**

<b>Name</b>	<b>Position</b>	<b>Hourly Rate</b>	<b>School</b>
Donna Suarez	Am/Pm Bus Duty	\$25.50	Horace Mann School
Dana Aiello	PM Duty Teacher	\$30.00	Midtown Community School
Luce Lema	Am Bus Duty Alternate	\$26.17	Washington Community School
Dana Lella	AM Duty Alternate Teacher	\$30.00	Nicholas Oresko School
Amee Pelliccio	AM Duty Alternate Teacher	\$30.00	Henry E. Harris School
Samantha Payne	AM Duty Alternate Teacher	\$30.00	Henry E. Harris School
Amany Beshay	Breakfast Duty Assistant	\$26.17	Bayonne High School
Fadia Salib	Breakfast Duty Assistant	\$26.17	Bayonne High School
Kathleen LoCascio	Breakfast Duty Assistant	\$26.17	Bayonne High School
Tandy Bauer	Breakfast Duty Assistant	\$26.17	Bayonne High School
Karen Russo	Breakfast Duty Assistant	\$26.38	Bayonne High School
Joanne Falzon	Breakfast Duty Assistant	\$26.67	Bayonne High School
Lucy Lambides	Breakfast Duty Assistant	\$26.17	Bayonne High School
Asha Ramjattan	Breakfast Duty Assistant	\$25.50	Bayonne High School
Latricia Law	Breakfast Duty Assistant	\$26.17	Bayonne High School
Julianna Barone Cotter	Breakfast Duty Assistant	\$26.38	Bayonne High School
Eileen Giocoli	Breakfast Duty Assistant	\$26.17	Bayonne High School
Krista Feeley	Bus Duty	\$26.38	Lincoln Community School
Maria Wright	Bus Duty	\$26.38	Lincoln Community School

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education operates a Home Instruction Program in the school district; and

**WHEREAS**, there is a need for professional staff to instruct and participate in the Home Instruction; now, therefore

**BE IT RESOLVED**, that all professional staff are to be paid \$40.00 an hour effective September 1, 2025 for Home Instruction hours worked throughout the Bayonne Public School District.

**HOME INSTRUCTION STAFF FOR SCHOOL YEAR 2025-2026**

- Barton, Sonia**
- Clinton, Raquan**
- Hanna, Martha**
- Henry, Barbara**
- Lawson, William**
- McDonough, Jennifer**
- McNaught, Kathleen**
- Mueller, Ashley**
- Paiz, Charlene**
- Scarpelli, Kristin**

**ADOPTED AT BOARD MEETING HELD NOVEMBER 18, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

November 18, 2025

**WHEREAS**, the Bayonne Board of Education is eager to establish a voluntary **Preschool Transition Team** to work together with the Early Childhood Department. The team will discuss transitional activities, ideas, and initiatives to assist in transitioning students from **pre-k3 to k4** and **pre-k4 to grade k**. Similarly, the team efforts will include school and parent involvement.

**NOW, THEREFORE, BE IT RESOLVED**, the following personnel will be part of the **Preschool Transition Team**, supporting students **entering school year 2026-2027**.

<b><u>Name</u></b>	<b><u>Title</u></b>
Janine Becker	Supervisor, Early Childhood
Kathryn Cuttruff	Supervisor, Early Childhood
Joan Passariello	Administrative Assistant, Early Childhood
Dana Lawson	PIC
Kelsey Nardone	PIC
Kerry Sullivan	PIC
Danielle Tocci	PIC
Catherine Lincoln	PIRS
Michele Nolan	PIRS
Xiomara Nunez	PIRS
Stefania DeRos	CPIS
Vanessa Hughes	CPIS
Kathie Arana	Teacher
Kristen Blair	Teacher
Mary McCabe	Teacher
Amber Vargo	Teacher

ADOPTED AT BOARD MEETING HELD NOVEMBER 18, 2025

Janine Becker, Assistant Supervisor of Early Childhood Education  
(10/29/2025 – 9:00am)



B8

BOARD OF EDUCATION OF THE CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY.

November 18, 2025

**WHEREAS**, there is a need in the Bayonne School District for teachers for the Professional Learning Community Project (PLC) at Dr. Walter F. Robinson Community School from September 1, 2025 to June 30, 2026, now therefore be it

**RESOLVED**, that the following personnel listed below will organize and run before and/or afterschool Professional Learning Community Projects (PLC) and will be paid \$30.00 per hour by Title I SIA funds not to exceed the budgeted amount of \$10,800.

ALLOCATION	NAME	BASE: 9/1/25-6/30/26
<u>\$7200-PLC's:</u>		
Teacher	Kelsey Burnett	\$30.00 p/hr.
Teacher	Jessica Spiers	\$30.00 p/hr.
Teacher	Rachel Mizrak	\$30.00 p/hr.
Teacher	Valerie Yurchak	\$30.00 p/hr.
Teacher	Nehal Elrahamawy John Hall	\$30.00 p/hr.
Teacher	Ereny Sami	\$30.00 p/hr.
Teacher	Janet Lucignano	\$30.00 p/hr.
Teacher	Angela Laszkow	\$30.00 p/hr.
School Counselor	Leslie Cirillo	\$30.00 p/hr.
Teacher	Monica Feijoo	\$30.00 p/hr.
Teacher	Saony Camilo	\$30.00 p/hr.

ADOPTED AT BOARD MEETING HELD November 18, 2025.

Office of Dr. Walter F. Robinson Community School - 10/23/2025  
9:30am  
SIA #3 Salary Budget #20-233-200-100-030-034

KH

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,**  
**HUDSON COUNTY, NEW JERSEY**

November 18, 2025

WHEREAS, there is a need for a Data Analysis Committee in the Bayonne School District at Bayonne Alternative High School from September 17, 2025, to June 30, 2026; therefore

BE IT RESOLVED, that the following **\*additional** personnel have applied to assist the principal in analyzing data and preparing presentations for teachers at the rate of \$30.00 per hour by Title I SIA funds, not to exceed the budgeted amount of \$4,000.00.

ALLOCATION	NAME	BASE:9/17/25-6/30/26
Teacher	Sonia Barton	\$30.00 p/hr.
School Psychologist	Raquan Clinton	\$30.00 p/hr
School Psychologist	Keirstin Lasher	\$30.00 p/hr
Teacher	Kathleen McNaught	\$30.00 p/hr
Teacher	Alicia Pineiro	\$30.00 p/hr
<b>* Teacher</b>	<b>*Christina Cantale</b>	<b>\$30.00 p/hr</b>

ADOPTED AT BOARD MEETING HELD November 18, 2025

Office of Dr. Michael Pierson, Principal, Bayonne Alternative High School - 10/21/2025 2:30 pm

SIA #BAHS Salary Budget #20-233-200-100-016-034

*Handwritten initials*  
**RB**

**BOARD OF EDUCATION OF THE CITY OF  
BAYONNE, HUDSON COUNTY, NEW JERSEY**

November 18th, 2025

**WHEREAS**, the Bayonne Board of Education is desirous to provide Title III After School Tutoring during School Year 2025-2026, now, therefore, be it

**RESOLVED**, that the following personnel listed below will be providing after school tutoring services and will be paid \$30.00 per hour by Title III Grant funds. \*Additional staff required due to the number of students in the Title III After School Tutoring Program.

**Dr. Walter F. Robinson Community School**

- \*Kristine Asuncion
- \*Ashley Burgos
- \*Marco Wadea

**ADOPTED AT BOARD MEETING HELD November 18th, 2025.**

Multilingual Program (October 22th, 2025 @ 9:30 AM)  
Title III - ESSA - Grants & Subgrants 20-243-200-100-031-372 - Program Budget \$10,000.00  
Juana Basile Js

Kit

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

November 18, 2025

**WHEREAS**, the Bayonne Board of Education will utilize funds under ESEA Title I, Part A Grant, for the 2025-26 School Year, for the purpose of providing academic support with tutoring to Grades K-3 students throughout the District in an afterschool program setting, and

**WHEREAS**, the Superintendent of Schools has approved the following staff to be assigned to the Learning Enhancement and Advancement Program (LEAP!), at a rate of \$30 per hour not to exceed six (6) hours per week, (2 hours of instruction plus one hour prep time - two days per week), and

**WHEREAS**, the Superintendent of Schools has recommended the appointment of two (2) coordinators to oversee all aspects of the Learning Enhancement and Achievement Program, with the coordinators sharing a combined total of ten (10) hours per week (five hours per coordinator) at a rate of \$41 per hour.

**THEREFORE, BE IT RESOLVED**, that the following personnel be assigned to the program, paid from the Title I, Part A Grant: ACCT# 20-231-100-101-251-999

\*Additional staff may be added as deemed necessary by student enrollment.

<b>Henry Harris</b>	<b>Vroom</b>	<b>Robinson</b>	<b>Mary J. Donohoe</b>	<b>Lincoln</b>
Nicholas Wisniewski Kaitlyn Rivera Stamatia Tsakos Joseph Megaro Michaela Straley	Jessica Soloway Crystal Perez Michelle Hoy Lavacia Bryant	Kevin Polanco John Hall Robert Yannaccone Ruben Merino	Brittany Spann Jaqueline Almario Nicole Miragliotta	Diane Creswick Patricia Caputo Gerry McCaffery Priya Jhaveri
<b>Horace Mann</b>	<b>Midtown</b>	<b>Washington</b>	<b>Woodrow</b>	<b>Bailey</b>
Martha Hanna Jennifer Circkirillo Taylor Rooney Kaitlyn Pallitto Kayla Feuer	Kristin Klimansky Madison Schwarz Mary Nattini Nicole Graham Denise DeRocco	Juliette Johnston Christina Fabiano Jaclyn Barbarise Susanne Gelayder Maura Connolly	Vanessa McGrath Mia Torres Shannon Ashe Karly Casais	Grace Dengler Sue Fahley Miriam Garcia Robert Cuevas Dawn Moon
<b>Oresko</b>		<b>Additional</b>		<b>Coordinators</b>
<b>Mikaela Ponce*</b> Małgorzata Dobrowolska Abigail Lopez Elvia Garcia Brielle Ruiz				Jillian Bergalowski Vincent Maggio

**ADOPTED AT THE BOARD MEETING HELD NOVEMBER 18, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

November 18, 2025

WHEREAS, the Bayonne Board of Education is desirous to provide before and/or afterschool tutoring for Academic Reading & Math Support from September 2025 to June 2026, now, therefore, be it

RESOLVED, that the following ADDITIONAL\*and/or DELETED\*\* personnel listed below will provide ARMS tutoring and will be paid \$30.00 per hour by Title I funds not to EXCEED the budgeted amount for each school:

ALLOCATION/SCHOOL	NAME
<b>\$ 8,500 - Henry E. Harris Community</b>	
Salary Budget: #20-231-100-101-050-045	Maria Pardo, Liana Novembrino, Jacquilyn Gill, Karen Russo, Kim Feeney, Lauren Ortiz, <del>Denise Santana</del> ** Donna Weiss, Jeannine Farber, Jenna Iorio
<b>\$ 8,000 - Philip G. Vroom Community</b>	
Salary Budget: #20-231-100-101-090-045	Ashley Mueller, Martin Mc Nerney, Michelle Hoy, Giselle Torres, Sara Sgardelis, Tracie Martin, Dena DeCanto, Kari Pollio, Jessica Martinez, Tara Greene
<b>\$12,000 - Dr. Walter F. Robinson Community</b>	
Salary Budget: #20-231-100-101-030-045	Even Ibrahim, Janet Lucignano, Erieka Morel, Claudia Perez, Ereny Sami, Valerie Yurchak, Tamara Adamyan, Jose Batista, Sherise Amaro, <del>Maree Wade</del> , <del>Rana Abuhega</del> , Lisa Santopietro, Madison Mendler, Monica Feijoo, Angela Laszkow
<b>\$ 8,000 - Mary J. Donohoe Community</b>	
Salary Budget: #20-231-100-101-080-045	Gianna Skowronski, Amanda Schenkman, <del>Daniella Barquet</del> **, Daniel Bock, Robert Loyola, Lisa Rovatsos, <del>Martha Hanna</del> **
<b>\$ 8,000 - Lincoln Community</b>	
Salary Budget: #20-231-100-101-070-045	Priya Jhaveri, Christina O'Mara, Esther Rentas, Jill Guerra, Katie Ryan, Amy Hunter, Jason Scudder, Harold Delaney, Kelly Devaney, Gerry McCaffery, Amanda Deloughery
<b>\$ 8,500 - Horace Mann Community</b>	
Salary Budget: #20-231-100-101-060-045	Bessa Wahba, Felicia Gustoso, Jennifer O'Flaherty, Kaitlyn Pallitto, Nicole Kobryn, Caitlyn Ruh, Leah Durak, Susan Pelliccia, Diane Molesky, Melissa Travelino, Michael Hoffman, Adriana Bonetti
<b>\$17,000 - William Shemin Midtown Community</b>	
Salary Budget: #20-231-100-101-085-045	Dorothy Wetzel, Tara Soto, Dana Aiello, Assmina Morales, Robyn Pullaro, Janelle Luma, Jill Levine, Mary Nattini, Samantha Pecoraro, Tracie Fogu, Tonya Mele
<b>\$11,000 - Washington Community</b>	
Salary Budget: #20-231-100-101-120-045	Christina Fabiano, Jon Poupard, Alexa Costello, Jessica Nowogrodzki, Steve Giordano, Adriana Bonetti Rose Abeal, David Griffin Jr, Alexis Cmielewski*
<b>\$11,000 - Woodrow Wilson Community</b>	
Salary Budget: #20-231-100-101-130-045	Mia Torres, Karly Casias, Romalyn Crisostomo, Maria Falzon-Foster, Jhaelin Mira-Bautista, Diana Rickard <del>Donna Weiss</del> , Allison Wilkinson, Erica Bogdan, Patti Havel Smith, Crystal Geraldo
<b>\$11,000 - John M. Bailey Community</b>	
Salary Budget: #20-231-100-101-040-045	Ann Marie Meyers, Dawn Cole-Moon, Marisa Kowalczyk, Megan Sorrenti-Rolon, Andrea Jacome-Garrido, Kathleen Hickey, Colleen Malloy, Miriam Garcia
<b>\$ 7,000 - Nicholas Oresko Community</b>	
Salary Budget: #20-231-100-101-140-045	Samantha Christie, Stephanie Kahle, Nathalie Fuentes, Nancy Jaros, Monica Burnett, Kerry Olander Allison Mastrogiacomo, Dana Lella

ADOPTED AT BOARD MEETING HELD ON NOVEMBER 18, 2025.

Office of Curriculum & Instruction (cd)

#4 10/23/2025 - 11:50am

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**November 18, 2025**

**Gifted and Talented After-School Presentations**

WHEREAS, the Bayonne Board of Education recognizes the importance of providing ongoing professional learning aligned to the Strengthening Gifted and Talented Education Act (2020) and the New Jersey Student Learning Standards for Gifted and Talented Education; and

WHEREAS, the Bayonne Public Schools' Gifted and Talented Instructional Coaches collaborate with the Hudson County Gifted and Talented Consortium to design and deliver enrichment services for identified students in grades K–8, coordinate cross-curricular learning experiences, and support teachers in implementing differentiated instruction that challenges and nurtures advanced learners; and

WHEREAS, Gifted and Talented Instructional Coaches (Lisa Gomez, Tonya Mele & Tara Soto) will present Gifted and Talented Presentations after school to further enhance staff understanding of the district's enrichment model, identification process, and strategies for addressing the unique academic needs of gifted learners; and

WHEREAS, it is in the best interest of the Bayonne Board of Education to compensate these instructional coaches for their time in preparing and delivering such presentations in support of equitable and effective gifted education practices;

NOW, THEREFORE, BE IT RESOLVED, that the Bayonne Board of Education hereby authorizes the Gifted and Talented Instructional Coaches to provide after-school presentations as part of the district's professional development initiative; and

BE IT FURTHER RESOLVED, that the Gifted and Talented Instructional Coaches will be compensated at the rate of \$30.00 per presentation and \$30.00 per preparation, not to exceed a total expenditure of \$660.00.

**ADOPTED AT THE BOARD MEETING HELD ON NOVEMBER 18, 2025**

**Account # Local Funds**

**Office of Chief Academic Officer**

Date: October 27, 2025

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Bayonne Board of Education, Pursuant to N.J.A.C. 6A:16- School Safety and Security Plans, each school district is required to have comprehensive plans, procedures and mechanisms that provide for safety and security in the school district's public schools. The School Safety and Security Plan (SSSP) must meet the minimum State requirements and clearly define plans, policies and procedures for prevention of, response to and recovery from emergencies and crises. The SSSP is developed and reviewed with key stakeholders such as law enforcement agencies, public health agencies, social services providers, emergency management planners, district, school and other community resources. Schools districts are required to annually submit a Statement of Assurance to their County Office of Education by November 30<sup>th</sup> of each year; now therefore,

**BE IT RESOLVED**, that the Board of Education, on the recommendation of the Superintendent of Schools, agrees to submit the School Safety and Security Plan Annual Review Statement of Assurance to the Hudson County Superintendent of Schools.

**ADOPTED AT BOARD MEETING HELD NOVEMBER 18, 2025**

**Office of Thomas Fogu, Jr. , Assistant Superintendent for Personnel**




## School Safety and Security Plan Annual Review Statement of Assurance

In accordance with *N.J.A.C. 6A:16-5.1 School Safety and Security Plans*, each school district is required to have comprehensive plans, procedures and mechanisms that provide for safety and security in the school district's public schools. The School Safety and Security Plan (SSSP) must meet the minimum state requirements and clearly define plans, policies and procedures for prevention of, response to and recovery from emergencies and crises. The SSSP is developed and reviewed with key stakeholders such as law enforcement agencies, public health agencies, social services providers, emergency management planners, district, school and other community resources. By the third week of October, districts together with key stakeholders, are required to review and update their district's SSSP.

School districts are required to annually submit this Statement of Assurance to their County Office of Education by November 30 of each year.

### Certification

I, John Niesz, being the Chief School Administrator of Bayonne Board of Education, in Hudson County, do hereby certify that, pursuant to *N.J.A.C. 6A:-5.1*, the plans, policies and procedures of the School Safety and Security Plan have met the minimum requirements and were reviewed and updated as appropriate.

Signed:  Date: 11/18/25

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Superintendent has recommended that the Bayonne Board of Education place the staff member named on the attached Schedule A on paid administrative leave on the effective date listed.

**WHEREAS**, the Board agrees with the Superintendent's recommendation to place the staff member on paid administrative leave on the effective date listed, now therefore

**BE IT RESOLVED**, this 18th day of November 2025, that the staff member named on Schedule A is placed on paid administrative leave on the effective date listed.

**ADOPTED AT BOARD MEETING HELD NOVEMBER 18, 2025**

**Office of Assistant Superintendent of Personnel**

**SCHEDULE A**

Staff ID #11368 EFFECTIVE October 21, 2025

Staff ID #7663 EFFECTIVE October 28, 2025

Staff ID #7602 EFFECTIVE November 12, 2025

**BAYONNE BOARD OF EDUCATION CITY OF BAYONNE  
HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Superintendent has recommended that the Bayonne Board of Education place the staff member named on the attached Schedule A on unpaid administrative leave on the effective date listed.

**WHEREAS**, the Board agrees with the Superintendent's recommendation to place the staff member on unpaid administrative leave on the effective date listed, now therefore

**BE IT RESOLVED**, this 18th day of November 2025, that the staff member named on Schedule A is placed on unpaid administrative leave on the effective date listed.

**ADOPTED AT THE BOARD MEETING HELD NOVEMBER 18, 2025**

B 16

**SCHEDULE A**

STAFF ID #5590 effective November 19, 2025

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the Superintendent has recommended that the Bayonne Board of Education terminate the contract of the staff member named on the attached Exhibit A effective October 30, 2025.

**WHEREAS**, the Board agrees with the Superintendent's recommendation to terminate the contract of the staff member effective October 30, 2025 now therefore,

**BE IT RESOLVED** this 18th day of November 2025, that the employment contract of the staff member named on Schedule A will be terminated effective October 30, 2025.

B17

**SCHEDULE A**

Staff ID # 10675

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, each month the Superintendent shall report to the Board of Education all acts of harassment, intimidation and bullying in accordance with the provisions of N.J.S.A. 18A: 17-46, which have occurred during that month for the board to review, now therefore,

**BE IT RESOLVED**, that the Superintendent of Schools, in accordance with N.J.S.A. 18A: 17-46 reports all acts of harassment, intimidation and bullying that took place during **October/November** to the Bayonne Board of Education and the Board accepts the recommendations of the Superintendent of Schools and building administrator.

**ADOPTED AT BOARD MEETING HELD NOVEMBER 18, 2025**

**H.I.B. – Report to the Board of Education**  
**Month: November**

<b>H.I.B Case #</b>	<b>School</b>	<b>H.I.B. Confirmed</b>
#1	Henry E. Harris	No
#3	Horace Mann	No (Student RF) Yes (student AVG)
#5		Yes
#8		No (Student JJ) Yes (student LK)
#9		No (Student KF) Yes (Student JS)
#10		No (KF) Yes (JS)
#11		No (KF) Yes (JS)
#12		Yes
#14		No
#1	Nicholas Oresko	No

**SUMMARIES FOR ALL CONFIRMED CASES ARE REDACTED & ATTACHED.**

B19

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the following requests for leaves of absence have been received and considered by the Bayonne Board of Education; now, therefore

**BE IT RESOLVED**, that the leaves of absence are hereby granted as follows:

**ANDRZEJ DAWIDOWSKI** – Engineer

REVISED – Unpaid Medical Leave of Absence from September 18, 2025 to October 31, 2025

**PAUL MULCAHY** – Teacher

Granted – Unpaid Medical Leave of absence from October 10, 2025 to December 4, 2025

**SARAH ISKANDER-LABIB** – Teacher

REVISED – Unpaid Family Leave of absence from October 20, 2025 to January 15, 2026

**JUSTIN WALKER** – Security

Granted – Unpaid Personal Leave of absence from October 22, 2025 to April 30, 2026

**DENISE DORANS** – Teacher

Granted – Unpaid Family Medical Leave of absence from November 12, 2025 to February 11, 2026

**JENNIFER MARTIN** – Teacher

Granted – Unpaid Family Leave of absence from January 6, 2026 to March 31, 2026

**MARIA ABDOU** – Teacher Aide

REVISED – Unpaid Family Leave of absence from September 3, 2025 to October 24, 2025

**CHRISTINE GAUL** – Physical Therapist

REVISED – Unpaid Medical Leave of absence from September 22, 2025 to October 24, 2025

**BRITTANY COLETTA** – Teacher

REVISED – Unpaid Family Leave of absence from September 3, 2025 to December 2, 2025

**CATHY WRIGHT** – Teacher

Granted – Unpaid Medical Leave of absence from October 15, 2025 to December 8, 2025

**HELENE KAPICA** – Secretary

REVISED – Unpaid Medical Leave of absence from September 16, 2025 to October 31, 2025

**ZORIANA KALIBERDA** – Custodian

Granted – Unpaid Medical Leave of absence from October 27, 2025 to October 31, 2025

**SANDRA MCGRATH** – Teacher

Granted – Unpaid Medical Leave of absence from October 12, 2025 to December 22, 2025

**LISA ROVATSOS** – Teacher

Granted – Unpaid Medical Leave of absence from November 19, 2025 to January 12, 2026

**LISA COSTANTINO** – Teacher Aide

Granted – Unpaid Maternity Leave of absence from December 15, 2025 to June 30, 2026

**By passage of this Resolution, all of the above identified employees are hereby notified of the continued responsibility to fulfill their (Chapter 78 and/ or Chapter 44) health benefits contribution obligation. Passage of this Resolution, and the grant of leave of absence without pay, does not suspend, modify, or alleviate any respectively named employee’s continued obligation to make such contribution.**

**ADOPTED AT BOARD MEETING HELD NOVEMBER 18, 2025**



**BAYONNE PUBLIC SCHOOLS**  
**Administration Building**  
**669 Avenue A**  
**Bayonne, New Jersey 07002**

**DANIEL M. CASTLES**  
*School Business Administrator*

**Telephone: 201-858-5560**  
**Fax: 201-858-5599**

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**\*\*MONTHLY CHECKS RECEIVED - OCTOBER 2025\*\***

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
10/01/25	School Employees	Medical insurance	Refund	\$9,250.00
10/01/25	Gente Services LLC	Medical insurance - Cobra	Refund	\$12,866.92
10/01/25	N.J.S.I.G.	Workers compensation	Refund	\$1,243.28
10/01/25	School Parents	Chromebook reimbursements	Miscellaneous	\$50.00
10/01/25	School Parents	Chromebook reimbursements	Miscellaneous	\$280.00
10/01/25	School Employee	Payroll reimbursement	Refund	\$2,179.86
10/01/25	Teitel Inc.	Adopt-A-School - Field of Heroes	Special Programs	\$50.00
10/01/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$565.29
10/01/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$380.50
10/01/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$283.20
<b>Subtotal</b>				<b>\$27,149.05</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
10/02/25	School Employees	Medical insurance	Refund	\$4,500.00
10/02/25	School Employee	Medical insurance - Leave reimb.	Refund	\$200.00
10/02/25	Netflix Productions Inc.	Ground rent - shoot	Refund	\$5,232.00
10/02/25	Netflix Productions Inc.	Ground rent - shoot	Miscellaneous	\$20,500.00
10/02/25	State of New Jersey	School Based Youth Services Program	Special Programs	\$100,804.00
10/02/25	Ken's Marine Service Inc.	Adopt-A-School - Field of Heroes	Special Programs	\$100.00
<b>Subtotal</b>				<b>\$131,336.00</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
10/06/25	School Employees	Medical insurance	Refund	\$6,430.00
10/06/25	Gente Services LLC	Medical insurance - Cobra reimb.	Refund	\$9,821.43
10/06/25	Bayonne Education Foundation	Adopt-A-School - Field of Heroes	Special Programs	\$500.00
10/06/25	Community Education	Veterans stadium concession receipts	Current O/R	\$1,701.45
10/06/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$5,462.36
10/06/25	Community Education	Ice time rental fees	Current O/R	\$405.00
10/06/25	Peter R. Marsh Foundation	Adopt-A-School - BHS Pathways	Special Programs	\$1,750.00
10/06/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$21,197.04
<b>Subtotal</b>				<b>\$47,267.28</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
10/07/25	School Employees	Medical insurance	Refund	\$16,150.00
10/07/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$3,352.00
10/07/25	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$532.83
10/07/25	Community Education	Ice time rental fees	Current O/R	\$12,555.00
10/07/25	Community Education	Game event receipts	Current O/R	\$948.00
<b>Subtotal</b>				<b>\$33,537.83</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
10/09/25	School Employees	Medical insurance	Refund	\$6,950.00
10/09/25	Iron Mountain	Paper rebate	Miscellaneous	\$94.23
10/09/25	Committee to Elect Loyad Booker	Adopt-A-School - Field of Heroes	Special Programs	\$100.00
10/09/25	Committee to Elect Gary La Pelusa	Adopt-A-School - Field of Heroes	Special Programs	\$100.00
10/09/25	Juan Perez Council at Large	Adopt-A-School - Field of Heroes	Special Programs	\$100.00
10/09/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$181.43
10/09/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$9,577.21
<b>Subtotal</b>				<b>\$17,102.87</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
10/21/25	Community Education	Ice rink - Public Skate	Current O/R	\$910.00
10/21/25	Community Education	Veterans stadium concession receipts	Current O/R	\$1,968.00
10/21/25	Community Education	Game event receipts	Current O/R	\$2,027.00
10/21/25	Community Education	Ice rink - Public Skate	Current O/R	\$2,705.00
<b>Subtotal</b>				<b>\$7,610.00</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
10/21/25	School Employees	Medical insurance	Refund	\$35,093.00
10/21/25	Bayonne Board of Education	Medical insurance	Refund	\$275,687.46
10/21/25	School Employee	Medical insurance - Leave reimbursement	Refund	\$200.00
10/21/25	School Employee	Medical insurance - Leave reimbursement	Refund	\$147.82
10/21/25	School Employee	Medical insurance - Leave reimbursement	Refund	\$200.00
10/21/25	School Employee	Medical insurance - Leave reimbursement	Refund	\$150.00
10/21/25	N.J.S.I.G.	Workers compensation - custodial	Refund	\$1,156.52
10/21/25	N.J.S.I.G.	Workers compensation - custodial	Refund	\$1,243.28
10/21/25	N.J.S.I.G.	Workers compensation - teacher	Refund	\$2,318.00
10/21/25	School Employee	Mentor teacher program	Refund	\$1,000.00
10/21/25	Foundation for Educational Administration	Refund	Refund	\$3,420.00
10/21/25	CSM Cost Solutions	Food rebate	Miscellaneous	\$1,730.32
10/21/25	N.J.S.I.G.	Safety Grant Award	Special Programs	\$27,709.00
10/21/25	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$532.83
10/21/25	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$2,682.00
10/21/25	School Parents	Chromebook reimbursements	Miscellaneous	\$520.00
10/21/25	Luce LLC Piccolino Ristorante	Adopt-A-School - Field of Heroes	Special Programs	\$50.00
10/21/25	Kenny Kopacz Civic Association	Adopt-A-School - Field of Heroes	Special Programs	\$500.00
10/21/25	Neil Carroll for Council	Adopt-A-School - Field of Heroes	Special Programs	\$100.00
10/21/25	Community Education	Youth enrichment - B/A Care redeposit	Current O/R	\$26.06
10/21/25	Community Education	Ice time rental fees	Current O/R	\$5,000.00
10/21/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$7,918.12
10/21/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$18,478.96
10/21/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$6,517.96
10/21/25	Community Education	Ice time rental fees	Current O/R	\$8,140.00
10/21/25	Community Education	Youth enrichment - Karate	Current O/R	\$4,050.00
			<b>Subtotal</b>	<b>\$404,571.33</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
10/27/25	School Employee	Medical insurance - Leave reimbursement	Refund	\$1,002.48
10/27/25	School Employee	Medical insurance - Leave reimbursement	Refund	\$200.00
10/27/25	Gente Services LLC	Medical insurance - Cobra reimbursement	Refund	\$6,948.95
10/27/25	School Parents	Chromebook reimbursements	Miscellaneous	\$260.00
10/27/25	Verizon	Cell tower rent	Miscellaneous	\$75.00
10/27/25	Community Education	Ice time rental fees	Current O/R	\$7,715.00
10/27/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$10,574.85
10/27/25	Community Education	Youth enrichment - B/A Care	Current O/R	\$2,982.64
			<b>Subtotal</b>	<b>\$29,758.92</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
10/28/25	School Employees	Medical insurance	Refund	\$1,850.00
10/28/25	School Employee	Medical insurance - Leave reimbursement	Refund	\$1,249.96
10/28/25	N.J.S.I.G.	Workers compensation - teacher	Refund	\$2,814.71
10/28/25	N.J.S.I.G.	Workers compensation - custodial	Refund	\$1,243.28
10/28/25	Verizon	Cell tower rent	Miscellaneous	\$75.00
10/28/25	BMI Benefits LLC	Supplemental workers compensation	Miscellaneous	\$532.83
10/28/25	Community Education	Adult - Aerobics	Current O/R	\$343.00
10/28/25	Community Education	Ice time rental fees	Current O/R	\$32,967.00
10/28/25	Community Education	Ice Rink - Public Skate	Current O/R	\$2,070.00
10/28/25	Housing Authority-City of Bayonne	Afterschool Homework Program	Special Programs	\$115,277.55
			<b>Subtotal</b>	<b>\$158,423.33</b>

DATE	FROM	DESCRIPTION	ACCOUNT	AMOUNT
10/29/25	Bayonne Board of Education	Medical insurance	Refund	\$275,118.02
10/29/25	School Parents	Chromebook reimbursements	Miscellaneous	\$419.00
			<b>Subtotal</b>	<b>\$275,537.02</b>

**GRAND TOTAL \$1,132,293.63**

**ADOPTED AT BOARD MEETING HELD NOVEMBER 18th, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, the following reports have been received and reviewed; therefore

**BE IT HEREBY RESOLVED**, that the Bayonne Board of Education accepts these reports as listed below and directs the Board Secretary to file these reports on behalf of this Board;

- |                         |              |
|-------------------------|--------------|
| Board Secretary Report  | October 2025 |
| Report of School Monies | October 2025 |

**BE IT FURTHER RESOLVED**, that pursuant to NJAC 6:23-2.11, we certify that the Board Secretary's monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts of funds, and based on the appropriation balances reflected on this report and the advice of the district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

**ADOPTED AT BOARD MEETING HELD NOVEMBER 18<sup>th</sup>, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**WHEREAS**, claims, payrolls and social security taxes must be paid on behalf of this Board of Education, and

**WHEREAS**, the claims presented by the Board Secretary be approved and the School Business Administrator is hereby authorized and directed to draw warrants to pay same, now;

**BE IT HEREBY RESOLVED**, that the warrants forwarded to the Board Secretary and the Board President for signatures be paid, and;

**BE IT FURTHER RESOLVED**, that the **October 15<sup>th</sup>, 2025** – **regular** payroll and all taxes in the amount of **\$7,356,741.72** be accepted and approved, and now;

**BE IT FURTHER RESOLVED**, that the **October 30<sup>th</sup>, 2025** – **regular** payroll and all taxes in the amount of **\$6,713,350.28** be accepted and approved, and now;

**BE IT FURTHER RESOLVED**, that the purchase orders presented for review at the workshop **October 14<sup>th</sup>, 2025** are hereby accepted.

**ADOPTED AT BOARD MEETING HELD OCTOBER 14<sup>th</sup>, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**  
**HUDSON COUNTY, NEW JERSEY**

**WHEREAS,** it has been deemed necessary by the School Business Administrator that with the attached Expense Account Adjustment report in related line accounts and programs categories for the 2025-2026 school years are sufficient to meet the anticipated expenditures; and

**WHEREAS,** the Chief School Administrator has approved that the attached Expense Account Adjustment report for the period **October 2025** of the Bayonne Board of Education; now

**THEREFORE, BE IT RESOLVED,** that this Board of Education accepts and ratifies the attached Expense Account Adjustment report to the line accounts and program categories for the 2025-2026 school year budgets.

**ADOPTED AT BOARD MEETING HELD NOVEMBER 18<sup>th</sup>, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**BE IT HEREBY RESOLVED**, that this Board of Education of the City of Bayonne, authorizes both December 2025 payroll checks for all regular employees of the Bayonne Board of Education be distributed to employees on December 15<sup>th</sup>, 2025; and

**BE IT FURTHER RESOLVED** that the proper officers of the Bayonne Board of Education are hereby authorized and directed to sign the necessary payrolls and warrants to make payment on December 15<sup>th</sup>, 2025.

**ADOPTED AT BOARD MEETING HELD NOVEMBER 18<sup>th</sup>, 2025**



**BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY**

**BE IT RESOLVED** that the Bayonne Board of Education, upon recommendation of the Superintendent of Schools, approves the Contracts for Placement of Students with Disabilities.

NO.	ATTENDEE(S)	PLACEMENT	DATES	COST	FUND
1	Student: 823136	Morris Union Jointure Commission DLC	2025-2026 S/Y Full-time Personal Para.	\$31,980	District/IDEA-B Grant
2					District/IDEA-B Grant
3					District/IDEA-B Grant
4					District/IDEA-B Grant
5					District/IDEA-B Grant
7					District/IDEA-B Grant
8					District/IDEA-B Grant
9					District/IDEA-B Grant
10					District/IDEA-B Grant

**ADOPTED AT BOARD MEETING HELD NOVEMBER 18, 2025**

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**BOARD OF EDUCATION OF THE CITY OF BAYONNE**

**HUDSON COUNTY, NEW JERSEY**

**November 18, 2025**

**WHEREAS**, the Bayonne Board of Education based upon the recommendation of the State of New Jersey, Office of Student Achievement and Accountability, under the McKinney-Vento Homeless Assistance Act (Title X, Part C, of the No Child Left Behind Act) it has been determined a displaced student is now residing in the following cities

**WHEREAS**, the Bayonne Board of Education passed a resolution on October 14th, 2025 approving transportation contract for Newark Transport to pick up a displaced student in Englewood, NJ to William Shemin Midtown School, Bayonne, NJ

**WHEREAS**, the student being transported from Irvington, NJ to William Shemin Midtown School is no longer displaced

**WHEREAS**, Prestige Xpress will no longer provide transportation,

**THEREFORE, BE IT RESOLVED** that the below route is canceled:

**Prestige Xpress** **28 Surrey Drive, Wayne, NJ**

**RT. E 454** William Shemin Midtown School  
550 Ave A  
Bayonne, NJ

**ADOPTED AT BOARD MEETING HELD NOVEMBER 18, 2025**

**BAYONNE BOARD OF EDUCATION**

**THE CITY OF BAYONNE**

**November 18<sup>th</sup>, 2025**

**WHEREAS**, the Bayonne Board of Education based on the recommendation of the Child Study Team, chooses to send Special Education student (s) to the following school for the 2025-26 school year.

**WHEREAS**, Move Me Transportation has been awarded as per the June 10, 2025 Resolution; and

**WHEREAS**, an addendum to the Contract said Route 102, is to include a compensation increase per vehicle to accommodate transporting the students to the following school

**THEREFORE, BE IT RESOLVED** that the below route adds the following cost;

**Move Me Transport, 1806 Highway 35, Oakhurst, NJ**

RT. 330      Pick Up: Bayonne, NJ      \$200.00 Per Diem

Drop off: Windsor Prep High School  
60 W. Midland Ave  
Paramus, NJ

**ADOPTED AT BOARD MEETING HELD NOVEMBER 18, 2025**

**BOARD OF EDUCATION OF THE CITY OF BAYONNE****HUDSON COUNTY, NEW JERSEY**

November 18, 2025

**WHEREAS**, the Bayonne Board of Education based upon the recommendation of the State of New Jersey, Office of Student Achievement and Accountability, under the McKinney-Vento Homeless Assistance Act (Title X, Part C, of the No Child Left Behind Act) it has been determined a displaced student is now residing in the following cities

**WHEREAS**, the following route is an Emergency Route to provide transportation for the 2025-26 school year for student(s) (ID#920733,929130,906632,946731,893136,945129,952328,950630,903234,868237,850339) from this current residence to meet the request from the State of New Jersey, and

**THEREFORE, BE IT RESOLVED** that an emergency contract be given to the below listed transportation company:

**Prestige Xpress** **28 Surrey Drive, Wayne, NJ**

RT. E 457	Pick Up: Jersey City, NJ	\$255.00 Per diem \$50.00 Aide
	Drop Off: Lincoln School 208 Prospect Ave, Bayonne, NJ	

**Move Me Transport** **1806 Route 35, Oakhurst, NJ**

RT. E 458	Pick Up: Irvington, NJ	\$297.00 Per diem \$60.00 Aide
	Drop Off: Woodrow Wilson School 101 West 56 <sup>th</sup> Street, Bayonne, NJ	
	Drop Off: Bayonne High School 667 Ave A, Bayonne, NJ	
	Drop off: Vroom School 158 East 26 <sup>th</sup> Street, Bayonne, NJ	

RT. E 460	Pick Up: Jersey City, NJ	\$259.00 Per diem \$50.00 Aide
	Drop Off: Lincoln School 208 Prospect Ave, Bayonne, NJ	
	Drop Off: Horace Mann School 25 West 38 <sup>th</sup> Street, Bayonne	

**JR Transportation** **PO Box 858, Bayonne, NJ**

RT. E 452a	Pick Up: North Bergen, NJ	\$215.00 Per diem \$100.00 Aide
	Drop Off: Bayonne High School 667 Ave A, Bayonne, NJ	
	Drop Off: John M Bailey School 75 West 10 <sup>th</sup> Street, Bayonne, NJ	

**Newark Transport**

**161 Lincoln Ave, Newark, NJ**

RT. E 459

Pick Up: Linden, NJ

\$300.00 Per diem

\$40.00 Aide

Drop Off: Bayonne High School  
667 Ave A, Bayonne, NJ

Drop Off: Mary J. Donohoe  
25 East 5<sup>th</sup> Street, Bayonne, NJ

**ADOPTED AT BOARD MEETING HELD NOVEMBER 18, 2025**

BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY.

November 18, 2025

WHEREAS, the Bayonne Board of Education directs the Superintendent of Schools, Mr. John J. Niesz, or his designee, to file the necessary FY2024-2025 Elementary and Secondary Education Act (ESEA) FINAL REPORT/CARRY-OVER APPLICATION for Title I \$573,301.00; Title I SIA \$74,902.00; Title IIA \$30,541.00; Title III \$9,288.00; Title III-Immigrant \$1.00; and Title IV \$78,708.00, now, therefore, be it

RESOLVED, that the Bayonne Board of Education does hereby approve of the Title I \$573,301.00; Title I SIA \$74,902.00; Title IIA \$30,541.00; Title III \$9,288.00; Title III-Immigrant \$1.00.; and Title IV \$78,708.00 FY2024-2025 Elementary and Secondary Education Act (ESEA) FINAL REPORT/CARRY-OVER APPLICATION and hereby authorizes the filing of said application. The application will be for carry-over funds in the total amount of \$766,741.00 to be expended during the 2025-2026 school year.

ADOPTED AT BOARD MEETING HELD NOVEMBER 18, 2025.

Office of Curriculum & Instruction (cd)  
10/21/2025 - 3:20pm

BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY.

November 18, 2025

WHEREAS, the Bayonne Board of Education has received approval from the New Jersey Department of Education for the FY2024-2025 Elementary and Secondary Education Act (ESEA) FINAL REPORT/CARRY-OVER APPLICATION for Title I \$573,301.00; Title I SIA \$74,902.00; Title IIA \$30,541.00; Title III \$9,288.00; Title III-Immigrant \$1.00; and Title IV \$78,708.00, now, therefore, be it

RESOLVED, that the Bayonne Board of Education does hereby accepts approval of the FY2024-2025 Elementary and Secondary Education Act (ESEA) FINAL REPORT/CARRY-OVER APPLICATION Title I \$573,301.00; Title I SIA \$74,902.00; Title IIA \$30,541.00; Title III \$9,288.00; Title III-Immigrant \$1.00.; and Title IV \$78,708.00 from the New Jersey Department of Education for a total amount of \$766,741.00 to be expended during the 2025-2026 school year.

ADOPTED AT BOARD MEETING HELD NOVEMBER 18, 2025.

Office of Curriculum & Instruction (cd)  
10/28/2025 - 2:20pm

KH

**BOARD OF EDUCATION OF THE CITY OF BAYONNE,**  
**HUDSON COUNTY, NEW JERSEY**

November 18, 2025

**WHEREAS**, this Board of Education of the City of Bayonne, Hudson County, New Jersey wishes to provide unique learning opportunities for its students; and

**WHEREAS**, this Board of Education of the City of Bayonne, Hudson County, New Jersey understands that said conference will take place from November 20-23 in New Brunswick , New Jersey and that select Bayonne High School students (TBD) and chaperones will stay at the Hyatt Regency, New Brunswick venue for the conference.

**Whereas**, this Board of Education of the City of Bayonne , Hudson County, New Jersey offers to bear the following costs associated with participating in the 2025 Rutgers University Model United Nations Conference at Rutgers University

- Registration Fee (per delegation) \$125 x 2 **\$250**
- RUMUN Fee per student \$36 per student **\$1309**
- RUMUN hotel fee per student \$228 **Funded by students**
- RUMUN faculty hotel per room \$354 x 4 **\$1416**
- RUMUN faculty conference fee per room \$161 x 4 **\$644**

Faculty Meals 241.50x 4 **\$966 Approximate**

Registrants/Chaperones to attend the November 20-23 Conference at Rutgers University Model United Nations Conference

The teacher registrants are:

1. Colleen Rushnak
2. Jesse Wolleon
3. Brian Brown
4. Alicja Dolecka

The student registrants are:

- TBD

**ADOPTED AT BOARD MEETING NOVEMBER 18, 2025**

Office of Social Studies  
10/21/25  
2:50pm

BOARD OF EDUCATION OF THE CITY OF BAYONNE,  
HUDSON COUNTY, NEW JERSEY.

November 18, 2025

WHEREAS, the Bayonne Board of Education has received approval from the New Jersey State Department of Education for REVISED\* STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 192 and CHAPTER 193 for the 2025-2026 school year, now, therefore, be it

RESOLVED, that the Bayonne Board of Education hereby accepts approval from the New Jersey State Department of Education for REVISED\* STATE AID AMOUNTS FOR SERVICES UNDER CHAPTER 192 and CHAPTER 193 for the 2025-2026 school year, beginning July 1, 2025 and ending June 30, 2026, as listed below:

	7/17/25	10/29/25
	<u>FUNDING</u>	<u>FUNDING</u>
<u>CHAPTER 192:</u> Compensatory Education	\$78,796.	\$78,796.
E.S.L.	\$       0.	\$       0.
Transportation	\$ 7,393.	\$ 7,393.
<u>TOTAL ALLOCATION FOR CHAPTER 192 SERVICES:</u>	<u>\$86,189.</u>	<u>\$86,189.</u>

	7/17/25	10/29/25
	<u>FUNDING</u>	<u>FUNDING*</u>
<u>CHAPTER 193:</u> - Initial Exam & Classification	\$14,588.	\$14,588.
Annual Exam & Classification	\$ 3,420.	\$ 3,420.
Corrective Speech	\$ 7,440.	\$ 7,440.
Supplemental Instruction	\$14,868.	\$18,585.*
<u>TOTAL ALLOCATION FOR CHAPTER 193 SERVICES:</u>	<u>\$40,316.</u>	<u>\$44,033.</u>

ADOPTED AT BOARD MEETING HELD NOVEMBER 18, 2025.

Office of Curriculum & Instruction (cd) #2  
11/12/25 - 11:45 am *RA*