



CARROLL
Independent School District

CISD Regular Board Meeting

President's Report

November 17, 2025

I would like to begin by acknowledging the results of the November 4 Special Election. Voters elected Mandy Reece to Trustee Place 3, and our VATRE proposition passed. On behalf of the Board, I want to thank our community for participating and for supporting our teachers and staff.

As we promised, every Carroll ISD employee received an immediate \$1,000 stipend. The second \$1,000 stipend is scheduled for April. In addition, the Board has directed the administration to bring forward updated pay schedules for all disciplines in the April timeframe. Our goal is clear: to make Carroll ISD more competitive with our neighboring districts and position our compensation within 95% of market value. This is critical to recruiting and retaining the exceptional people who make this District special.

I also want to provide an update on the work of the BRAC [Budget Reduction Advisory Committee] Tiger Team 2, which is meeting for the third time this week. They're making significant progress and may soon finalize their next recommendation for the District, and for the Board's consideration. We hope to bring this recommendation forward publicly in January.

Finally, I want to highlight an historic agreement, finalized recently, between the Carroll ISD Board of Trustees and the Southlake City Council regarding the sale of the Old Dragon Stadium to the city. This agreement ensures the property will remain protected as green space, with no residential or commercial development. It honors the legacy of a site that holds deep meaning for our community, while strengthening the partnership between our two governing bodies. The Board and the City Council share a commitment to working in tandem for the betterment of Southlake and this agreement is a testament to the strength of that relationship.

Thank you, and we look forward to continuing this important work together on behalf of our students, staff, and community.



Cam Bryan
President,
Carroll ISD Board of Trustees