

Board of Education Work Session
November 10, 2025 6:00 PM
Blair Central Office
1326 Park Street, Blair NE 68008

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the room at a location accessible to members of the public and attached to the online agenda. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, November 4, 2025.

1. Call to Order

Mrs. Kari Loseke, President, called the Board of Education Work Session to order at 6:00pm.

2. Roll Call

Present Board Members: Denise Cada, Steve Callaghan, Ginger Fredericksen (6:25), Nate Larsen, Kari Loseke, Bob Schoby, Melaini Sturm, and Courtney Tabor

3. Items for Discussion

3.1. Audit – Carl Dietz Presentation.

The Board contracted with Carl Dietz Consulting, LLC to provide consulting services for the Board Audit of Finance. Mr. Dietz presented a Zoom Financial Summary covering receipts history and projection, expense history and projection, a comparison of receipts and expenses, and a 2024 AFR Comparability.

3.2. Confidentiality – Role & Responsibilities of Board Members

Mrs. Loseke shared the following board policies with the Board members for review:

- 201.01-Powers and Responsibilities of the Board
- 202.01-Board Ethics
- 200.01-Principles and Objectives of the School Board

3.3. Short & Long-Term Facility Goals

Plans are underway to conduct building tours across the school district to help prioritize projects. The tours have been tentatively scheduled for December 9th.

The work session concluded at 6:52pm.

Board of Education Regular Meeting

November 10, 2025 7:00 PM

Blair Central Office

1326 Park Street, Blair NE 68008

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the room at a location accessible to members of the public and attached to the online agenda. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, November 4, 2025.

1. Call to Order

Mrs. Kari Loseke, Board President, called the Board of Education meeting to order at 7:00pm.

2. Roll Call

Present Board Members: Denise Cada, Steve Callaghan, Ginger Fredericksen, Nate Larsen, Kari Loseke, Bob Schoby, Melaini Sturm, and Courtney Tabor

2.1. Approval of Absent Board Members - None

3. Pledge of Allegiance

Members of the Student Senate from Arbor Park Elementary led the Board in the Pledge of Allegiance.

4. Approval of Emergency Additions to the Agenda - None

5. Call for Removal of Consent Agenda Items - None

6. Consent Agenda

Motion Passed: I move to approve the Consent Agenda as presented passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

6.1. Waiver of reading minutes from previous meeting

6.2. Acceptance of minutes of the previous meeting as published

6.3. Receipt of Communications

6.4. Treasurer's Report

6.5. Audit of Claims

7. Business

7.1. Items removed from Consent Agenda - None

7.2. Recognitions

7.3. Acceptance of Gifts

7.3.1. The Blair Gridiron Club

Motion Passed: I move to accept the donation from the Blair Gridiron Club for the purchase of an end zone camera costing \$3,720 passed with a motion by Ginger Fredericksen and a second by Nate Larsen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.3.2. Blair Walmart

Motion Passed: I move to accept the donation from Blair Walmart for 4,254 boxes of crayons with a total value of \$6,125.76 passed with a motion by Ginger Fredericksen and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.3.3. Novonesis

Motion Passed: I move to accept the donation from Novonesis in the amount of \$1,000 to help support the Blair Robotics program passed with a motion by Ginger Fredericksen and a second by Steve Callaghan.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.4. Consideration of Communications

7.4.1. Preschool and Early Childhood Presentation

Mrs. Anne Chrans, the new Teacher Lead at South Early Childhood Center, presented an update on the center's various programs, including Birth-to-3 services, SixPence, half-day preschool, full-day preschool, and special education services.

7.4.2. 18-21 Program Pioneer Learning

Mr. Mark Gutschow, High School Assistant Principal, reported on the district's partnership with the Pioneer Learning Center, which was established to support the 18–21-year-old program by creating a transition

pathway for individuals with disabilities into adulthood.

7.4.3. Board and Superintendent Report

Dr. Gilson shared news of several upcoming district events, including a job fair and Veterans Day programs.

7.5. Comments from The Public

Public comments were heard from the following individuals: Kami Wattenbach, Gina Nay, Emily Petersen, Kelly Himes, Meghan Christensen, Amie Lau, Ryan Klein, Jen Munger, Kelly Storjohann, Ben Smith, Justin Schoening, Eliza Finken, and Autumn Mayfield.

7.6. Committee Reports

7.6.1. Americanism/Policy/Curriculum Committee

The Policy/Curriculum Committee met on Tuesday, October 14th and Monday, October 20th at 12:00pm. Reports from meetings were given by Denise Cada.

Motion Passed: I move to approve on second and final reading revisions to policies 301.03-Succession of Authority to the Superintendent, 205.04-Policy Communication, and 300.01-Principles and Objectives of Administration passed with a motion by Denise Cada and a second by Bob Schoby.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.6.2. BG&T Committee

The Buildings, Grounds, and Transportation Committee met on Wednesday, October 29, 2025 at 12:00pm. A report from the meeting was given by Steve Callaghan.

Motion Passed: I move to approve the purchase of two 10-passenger Ford Transit vans in the amount of \$128,582 to be funded by the District's Depreciation Fund passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

Motion Passed: I move to approve a quote from Dick's Electric for \$16,385 to complete the work of boring and cable installation from Otte Middle School to the bus barn for more stable internet connection passed with a motion by Steve Callaghan and a second by Nate Larsen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.6.3. Finance Committee

The Finance Committee met on Tuesday, November 4, 2025 at 12:00pm. A report from the meeting was given by Courtney Tabor.

Motion Passed: I move to enter into Interlocal Agreement with ESU#2 for a SPED Behavior Program for Student(s) in the amount of \$42,804 for the 2025-26 school year as presented passed with a motion by Courtney Tabor and a second by Steve Callaghan.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

Motion Passed: I move to recognize the Blair Education Association as the exclusive bargaining agent for the district's non-supervisory certificated staff for the 2027-28 contract year passed with a motion by Courtney Tabor and a second by Bob Schoby.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.7. Approval of New Teachers – None

7.8. Acceptance of Resignations – None

7.9. Informational Items

7.10. Closed Session

Motion Passed: I move to enter into Closed Session at 8:26pm for the protection of public interest on the discussion of collective bargaining and the evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting, and invite Tom Shearer, Business Manager, to attend passed with a motion by Bob Schoby and a second by Courtney Tabor.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

The Board reconvened into its regular Board meeting at 10:39pm.

7.11. Items From Closed Session

There was no recommended action from the closed session.

8. Adjournment

Motion Passed: I move to adjourn meeting at 10:40pm passed with a motion by Steve Callaghan and a second by Nate Larsen.

Denise Cada	Yes
Steve Callaghan	Yes
Ginger Fredericksen	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

Angie Conety
Secretary Board of Education

Randall Gilson, Ed.D.
Superintendent