

Little Flower Union Free School District
Board of Education
Regular Meeting
Monday October 20, 2025
Library– 4 p.m.

Joseph Delgado, President
Corinne Hammons, Vice President
Marilyn Adsitt
Laura Cangemi
Steven Gellar
Nancy Hancock
Bridgette Waite

MEMBERS PRESENT

Frank Caliguiri
Marie Davis

MEMBERS ABSENT

Harold Dean, Superintendent
Robert Scappatore, Asst. Superintendent/Principal
Ashley Harlin, District Clerk
Janet Slote, LFTA Union President

ALSO PRESENT

1. 3:58 p.m. meeting called to order and Superintendent Dean led the pledge of allegiance.

CALL TO ORDER/
PLEDGE:

2. President Delgado welcomed all.

BOARD PRESIDENT'S
REPORT

3. Superintendent Dean reported on the following:

SUPERINTENDENT'S
REPORT

District Updates— Gifts presented to the board from Ms. Allen. Ms. Allen set to retire at end of the month. Action on staff updates, action on new policies. Audit for fiscal year 2025 will take place on 11/17—audit committee will meet prior to the BOE meeting. Program expansion update. 21CCLC site visit showed as fully compliant Area 1 review to take place Spring 2026. PAES system overview. Site-based mental health clinic update. Med-management on site.

Student Board Member Report- PBIS kickoff even was a success. Upcoming events include spirit week, harvest fest & ice cream social.

4:15 Kerri Smith enters the meeting.

Kerri Smith reported on RTC updates; exciting new projects. OMH license for day students.

Regional Updates- SCCSA Longwood legislative breakfast.

Statewide Updates- Portrait of a Graduate overview. Regionalization plan. NYSSBA-Legislative and advocacy updates.

4. R. Scappatore presented the combined report as follows: PRINCIPAL'S/
DIRECTOR'S
21 new students enrolled in the month of September.
FTE of 100.5 for September. 7 new students accepted pending CSE.
PBIS kickoff underway. Afterschool program starting off strong with a lot of versatile clubs to offer. Visit from Job core, Wading River Fire Department and SCCC. Sock drive being held to fill out thrift store with socks and underwear for our students. New bulletin boards being put up around the school. Jitter Coffee Shop started up again with the help of our business students. Saturday club program returning.

4:55 p.m. S. Gellar left the meeting.

5. C. Hammons moved, M. Adsitt seconded, carried 6-0 CONSENT AGENDA
to approve the consent agenda.
- 5.1 C. Hammons moved, M. Adsitt seconded, carried 6-0 Minutes
to approve minutes of the Special Meeting of
Friday October 3, 2025.
- 5.2 FINANCIAL MATTERS

(Financial Reports not available at this time.)
6. CSE Recommendations: CSE
Recommendations

#102149151
#1018899

- 6.1 C. Hammons moved, M. Adsitt seconded, carried 6-0 PERSONNEL
the following personnel items:

a. Staffing Positions (Resolution)

Abolish the Speech Teacher position, 0.8 FTE, effective October 20, 2025.
Establish one Speech Teacher position, 1.0 FTE, effective October 20, 2025

Abolish one School Social Worker position, 0.8 FTE, effective October 20, 2025.
Establish one School Social Worker position, 1.0 FTE, effective October 20, 2025.

b. Employees Entering District – F/T Permanent (Resolution)

Sarah Zobrist, probationary visual arts teacher, BA-1,
effective November 3, 2025.

c. Employees Leaving District – P/T Temporary (Resolution)

Rebecca Finnigan, 1:1 Aide leaving for other employment.
Jaqueline Ferguson, 1:1 Aide leaving for other employment.

d. Employees Leaving District – F/T Permanent (Resolution)

Accept the letter of retirement of Denise Allen, Art Teacher, effect October 31, 2025 for other employment.

e. Tenure Appointments (Resolution)

Pursuant to Chapter 201 of the laws of 2022, and chapter 112 of the laws of 2021, classroom teachers or building principals appointed during the 2017-18, 2018-19, 2019-20 or 2020-21 school years, at the expiration of their probationary term, shall be eligible for tenure if he or she received composite APPR ratings pursuant to section 3012-c or 2012-d, of either effective or highly effective in at least one of the four preceding years and did not receive an ineffective rating in the final year of his or her probationary period, or during the most recent school year where a rating was received, and would have been in the superintendent's discretion qualified for appointment on tenure based upon performance. In the case of a classroom teacher or building principal appointed during the 2018-19 or 2019-20 school year who has not received composite APPR ratings for 3 consecutive years, no ratings shall be required for the superintendent of schools to recommend for appointment on tenure such teacher or building principal if the teacher or principal would have been, in the superintendent's discretion, qualified for appointment on tenure based upon performance.

(Probationary Appointment 11/29/21 to 11/28/25).

7.

NEW BUSINESS

- 7.1 C. Hammons moved, B. Waite, carried 6-0 to approve, President, Joseph Delgado as Voting Delegate to the NYSSBA Convention, October 16, 2025. NYSSBA Voting Delegate

- 7.2 B. Waite moved, M. Adsitt seconded carried 6-0 to to approve the donation of a 1994 Ford Econoline 15 passenger van to Kars 4 Kids. Asset Disposition

8.

BOARD POLICIES

- a. L. Cangemi moved, N. Hancock seconded, carried 6-0 to approve the following written policy for a “first reading”. Board Policies First Reading

Child Abuse in an Institutional Setting (#7560)-Attached

Dignity for All Students (#7550)-Attached

9. Forum included praise for staff working in a positive direction. Grateful to school staff for their continued work with Agency. Thank you to our Student Board Member. Board Forum

10. At 5:02 p.m. C. Hammons moved, N. Hancock seconded, carried 6-0 to adjourn. Adjournment

Respectfully submitted,



Ashley Harlin
District Clerk

Approved: November 17, 2025