October 20, 2025

The Board of Education, Community High School District 99, met for its Monthly Business Meeting at 6:30 p.m. on Monday, October 20, 2025 at the Administrative Service Center.

Upon the Secretary's roll call, the following Board members answered present: Don Renner, President; and Members Katie Courtney, Ken Dawson, Christopher Espinoza, April Finan and Michael Riske. Vice President Kara Casten was absent.

Also present were Hank Thiele, Superintendent; Gina Ziccardi, Associate Superintendent for Student Learning; Scott Wuggazer, Assistant Superintendent for Student Services; Travis McGuire, Assistant Superintendent for Learning Resources; Jeff Bergholtz, Assistant Superintendent for Human Resources; Jeree Ethridge, Chief School Business Official; Student Board Members Ryan Enright and Romina Papavero-Gonzalez; and Juli Gniadek, Secretary.

There were five visitors. A copy of the Visitors Roster is attached.

1. APPROVAL OF MINUTES

Member Espinoza moved and Member Courtney seconded the motion that the Board of Education approve the Minutes of the September 22, 2025 Monthly Business Meeting and the September 22, 2025 Closed Meeting.

Upon the Secretary's roll call, Members Espinoza, Courtney, Dawson, Finan, Riske and Renner voted AYE. The President declared the motion carried.

2. STUDENT PERSPECTIVES – SOUTH HIGH SCHOOL

South High Associate Principal for Athletics Brandon Murphy thanked the Board, Dr. Thiele and all those who helped get Girls' Flag Football started in District 99. He shared highlights from the season, including the team winning their first ever playoff game; three students being named All Conference athletes; a partnership with the Chicago Bears which included team attendance at a Bears game; and, based on the level of participation, addition of a JV team.

South High students Mila Kosanovic-Cruise, Ionna Griffin and Ayanna Peoples shared their excitement over being part of the inaugural season of Girls' Flag Football in District 99. All three students commented on the bonds they formed with their teammates.

The Board thanked the students for coming to the Board meeting and sharing information about their sport.

3. GROVE EXPRESS FOUNDATION JUNIOR BOARD MEMBERS

Students and Grove Express Junior Board Members Finley Werner, Lilly Eddington and Andjela Culafic provided information about the Grove Express. They shared the Junior Board members each serve on different committees and are responsible for crosstown collaboration, noting the school with the most involvement wins the golden shoes, with South High winning last year.

The Board thanked the students for their work with the Grove Express and their presentation.

4. STUDENT BOARD MEMBER QUESTIONS AND COMMENTS

South High Student Board Member Romina Papavero-Gonzalez reported students are accustomed to the new cell phone policy and are in the routine of scanning; Access is going well; and students are complaining about the new bathroom policy. She shared "Trunk or Treat" and Snowball are upcoming events. Ryan Enright, North High Student Board Member, shared cell phones are making it out in class but students are demonstrating self-control and are more engaged with teachers and their peers. He reported CTE and DECA have 236 members, mostly freshmen and sophomores, and that club members can learn classroom to real world experiences and try out a career. Both students noted seniors are receiving a lot of support in the College and Career Center.

5. RECEPTION OF VISITORS – PUBLIC COMMENT

There were no public comments.

6. ANNOUNCEMENT

Dr. Thiele stated it is Illinois Principals Week. He recognized the building administrators for their leadership and noted Dr. DeMent and Ms. Lyp are at a statewide conference.

7. FACILITIES RENTAL AND USAGE DATA

Dr. McGuire displayed rental data, including number of rentals and revenue received, for 2023-24 and 2024-25. He shared the number of rental days increased 34.67% and revenue increased 137.01% from year to year. Much of the increase, according to Dr. McGuire, can be attributed to the Board last fall approving a third category of renter, for the District's feeder programs; decreasing the number of auditorium windows, allowing renters to plan farther ahead; and changing the cost structure.

8. STADIUM LIGHTING

Dr. Thiele stated this is an Action Item this evening. Dr. McGuire reminded the Board that in May the District received a Department of Commerce grant, thanks to the efforts of Senator Rachel Ventura, in the amount of $300,000, to be used for stadium lighting and EV chargers. He shared the remaining grant funds, after the purchase of the charging stations, plus $409,799 in remaining Fund 90 funds, will cover the cost of stadium lighting. Travis McGuire stated the new lighting will cost $315,000 at South High, and have a 10 year warranty, and at North High the cost will be $318,000, and have a 25 year warranty; the difference in warranty terms are due to South High having concrete poles and North High having metal poles. The work will be done in the winter and completed before spring sports, according to Dr. McGuire.

9. UPDATE ON PURCHASE OF ACTIVITY BUSES

Dr. McGuire stated in August the Board approved spending up to $400,000 on a total of six activity buses. He reported the District purchased six buses and the cost was $30,000 less than the approved amount.

10. Calendar Year 2026 Medical, Dental and Vision Plans and Premiums

Dr. Thiele presented the changes to the District's insurance plans as recommended by the Insurance Committee, which is made up of members from all employee groups, and the District's insurance consultant. The changes to the PPO plans include exclusion of GLP-1 medication, except for diabetes care; a 5% annual premium increase; and increased deductibles. Additionally, according to Dr. Thiele, the standard PPO plan will now have a $200 monthly working spousal surcharge, and the PPO with HSA plan will see a 100% increase in the seed contribution from the District for both single and family plans. Dr. Thiele stated there will be no design changes to the HMO plan, however the premium will increase 10.4%, and Blue Cross Blue Shield will be the District's dental carrier next year.

Dr. Thiele stated this is an Action Item.

11. IASB Resolution and Constitutional Amendments

Dr. Thiele stated Member Dawson is the District's delegate to the IASB Delegate Assembly. He noted the Board was provided with the IASB Resolutions Committee Report and pointed out it included the IASB's recommendations. He stated at the next meeting the Resolution and Amendments will be discussed and a straw poll taken.

12. Sale of Bonds

Ms. Ethridge stated a Hearing is required prior to the issuance of the Bonds. She explained $4.5M in required Life Safety projects were identified and approved by the ROE. Jeree Ethridge advised the Board the operating funds on hand need to be preserved for the running of the District and in November the Resolution to proceed with the Bond sale will come to the Board.

13. Freedom of Information Requests

Dr. Thiele reported the District received and responded to Freedom of Information Act requests and they are posted on the District's website.

14. Conduct a Public Hearing concerning the intent of the Board to sell $4,573,336 School Fire Prevention and Safety Bonds.

President Renner stated the next agenda item for the Board of Education is a Public Hearing to receive public comments on the proposal to sell bonds in the amount of $4,573,336 for the purpose of conforming its existing facilities that house students to the building code promulgated by the State Board of Education of the State of Illinois, by altering, reconstructing and repairing said facilities and having equipment purchased and installed therein. He announced persons desiring to be heard will have an opportunity to present written or oral testimony with respect thereto.

President Renner stated the reason for the proposed issuance of the Life Safety Bonds is the District has identified certain urgent and necessary life safety projects as required by the Regional Office of Education. He noted these projects include repairs, replacements, and improvements needed to ensure the continued safety and adequacy of the District's school facilities. He stated the estimated cost of these projects exceeds the amount of funds currently available in the District's operating accounts, and

therefore, the District proposes to issue Life Safety Bonds to provide the funding necessary to complete these required projects in a timely manner, without negatively affecting the District's educational programs or operations. President Renner stated the proceeds from the bonds will be used solely for approved life safety purposes as outlined in the District's approved life safety amendments and will be repaid over time in accordance with applicable law.

President Renner asked if there were any additional comments from the members of the Board of Education. There were none. There was no written testimony. He then asked if anyone wished to provide oral testimony or any public comments concerning the proposed issuance of the Life Safety Bonds. No one addressed the Board. President Renner stated all persons desiring to be heard have been given an opportunity to present oral and written testimony with respect to the proposed issuance of the Life Safety Bonds.

Member Espinoza moved and Member Riske seconded the motion that the Hearing be finally adjourned. There was no further discussion. President Renner asked Secretary Gniadek to call the roll.

Upon the Secretary's roll call, Members Espinoza, Riske, Courtney, Dawson, Finan and Renner voted AYE. The President declared the motion carried and the Hearing adjourned.

15. CONSENT AGENDA

Member Finan moved and Member Espinoza seconded the motion for the Board of Education to approve the Consent Agenda as presented which includes: A. Personnel Report - Appointment-Certified; Appointment-Classified; Transfer of Position-Classified; B. Personnel Report - Retirements-Administration; Retirements-Classified; Resignations-Classified; C. Personnel Report - Terminations-Classified; D. September Treasurer's Report and Financial Pages; E. Student Trips; and F. Acceptance of Donation - Baseball Boosters.

Upon the Secretary's roll call, Members Finan, Espinoza, Riske, Courtney, Dawson and Renner voted AYE. The President declared the motion carried.

Dr. Thiele thanked the Baseball Boosters for their donation.

16. APPROVAL OF CALENDAR YEAR 2026 MEDICAL, DENTAL AND VISION PLANS AND PREMIUMS

Member Riske moved and Member Finan seconded the motion for the Board of Education to approve the Calendar Year 2026 Medical, Dental and Vision Plans and Premiums as presented.

Upon the Secretary's roll call, Members Riske, Finan, Courtney, Dawson, Espinoza and Renner voted AYE. The President declared the motion carried.

17. APPROVAL OF STADIUM LIGHTING

Member Dawson moved and Member Espinoza seconded the motion for the Board of Education to approve the Musco quotes, one for DGN and one for DGS, totaling $633,000, and authorize the Administration to sign and execute all related documents.

Upon the Secretary's roll call, Members Dawson, Espinoza, Finan, Riske, Courtney and Renner voted AYE. The President declared the motion carried.

18. OLD BUSINESS – SECOND READING AND APPROVAL OF POLICIES

Dr. Thiele stated all the policies have been reviewed by the Policy Committee and are returning for final approval. He noted no questions or concerns were raised regarding the policies since First Reading. There were major changes to the Uniform Grievance and Title IX policies and there are two new policies, Board policy 7.255 and 8.35, according to Dr. Thiele.

Member Espinoza moved and Member Dawson seconded the motion for the Board of Education to approve the policies as presented.

- 2.80, Board Member Oath and Conduct
- 2.130, Board-Superintendent Relationship
- 2.240, Board Policy Development
- 2.260, Uniform Grievance Procedure
- 2.265, Title IX Grievance Procedure
- 4.15, Identity Protection
- 4.50, Payment Procedures
- 4.55, Use of Procurement Cards
- 4.80, Accounting and Audits
- 5.10, Equal Employment Opportunity and Minority Recruitment
- 5.20, Workplace Harassment Prohibited
- 5.100, Staff Development Program
- 6.150, Home and Hospital Instruction
- 6.235, Access to Electronic Networks
- 7.10, Equal Educational Opportunities
- 7.20, Harassment of Students Prohibited
- 7.40, Nonpublic School Students, Including Parochial and Home-Schooled Students
- 7.50, School Admissions and Student Transfers To and From Non-District Schools
- 7.70, Attendance and Truancy
- 7.140, Search and Seizure
- 7.150, Agency and Police Interviews or Contact with Students
- 7.180, Prevention of and Response to Bullying, Intimidation, and Harassment
- 7.185, Teen Dating Violence Prohibited
- 7.190, Student Behavior
- 7.200, Suspension Procedures
- 7.210, Expulsion Procedures
- 7.250, Student Support Services
- 7.255, Students Who are Parents, Expectant Parents, or Victims of Domestic or Sexual Violence
- 7.270, Administering Medicines to Students
- 7.285, Anaphylaxis Prevention, Response, and Management Program
- 7.300, Extracurricular Clubs and Organizations & Athletics
- 7.315, Restrictions on Publications; High Schools
- 7.325, Student Fundraising Activities
- 8.20, Community Use of School Facilities

- 8.35, Immigration Enforcement Activities by Federal Agencies
- 8.80, Gifts to the District

Upon the Secretary's roll call, Members Espinoza, Dawson, Finan, Riske, Courtney and Renner voted AYE. The President declared the motion carried.

19. NEW BUSINESS

None.

20. RECEPTION OF VISITORS – PUBLIC COMMENT

Roberta Dzado claimed violent and pornographic books are being given to her students and her students have no textbooks. Ms. Dzado read an excerpt from a novel she felt was inappropriate. She also questioned the meaning behind the flags on classroom doors.

21. REPORT ON LEGISLATIVE EDUCATION NETWORK OF DUPAGE (LEND)

Dr. Thiele reported there was a panel of attorneys at the last meeting to discuss legal issues, including the First Amendment.

22. REPORT ON SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY (SASED)

Dr. Thiele reported the focus is on facilities.

23. REPORT ON DISTRICT 99 EDUCATION FOUNDATION

Member Courtney reported the Foundation is working on a flyer for the community and alumni, and they are in the process of reviewing grant proposals. Member Finan reported the Foundation is looking to modernize their fundraising efforts and their website.

24. REPORT ON ILLINOIS ASSOCIATION OF SCHOOL BOARDS (IASB)

Member Dawson reported the DuPage Division Meeting is October 29 and the Joint Annual Conference is in November.

25. UPCOMING BOARD OF EDUCATION MEETINGS

President Renner announced the following meeting dates:

November 3, 2025	Workshop Meeting – 6:30 p.m. - ASC
November 17, 2025	Monthly Business Meeting – 6:30 p.m. – ASC

26. ADJOURNMENT

There being no further business or discussion, Member Espinoza moved and Member Dawson seconded the motion that the meeting be adjourned. Upon the unanimous voice vote of the six members in attendance, the President declared the motion carried. The meeting adjourned at 7:48 p.m.

Don Renner, President

Juli Gniadek, Secretary

Community HIGH SCHOOL District 99

BOARD OF EDUCATION

OCTOBER 20, 2025

VISITOR ROSTER

NAME

Libby Hatlen
Mike Heinz
Malaya Jones -
Maria Georgou
Roberta Dzado

091615