

NICHOLAS COUNTY BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 17, 2025 6:00PM
NICHOLAS CO. BOARD OF EDUCATION

The Nicholas County Board of Education met in regular session, at the Nicholas Co. Board of Education in Carlisle, Kentucky, on the 17th day of November, 2025 with the following members present: Cheryl Rawlings, Brenda Mattox (via phone), Sharon Wilson, Jarad Bromagen, Shawna Hatton

Others present: Doug Bechanan, Tyler Duncan, Dawn Curran Letcher, Dennis Jackson, Sara Kiskaden, Mandy Anderson, Alicia Hughes, Stacey Allison, Macey Randolph, Josue Clay, Michael Clary (Carlisle Mercury)

- A. Meeting Opened with Moment of Silence
 - B. Call to Order & Roll Call: Bromagen (X); Hatton (X); Mattox (X); Rawlings (X); Wilson (X)
 - C. Student/Staff Recognition
 - D. Public Comment
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Motion #9466

Motion by Wilson, second by Hatton, to approve the Consent Agenda and to acknowledge receipt of the required report from the Superintendent regarding personnel actions:

Minutes of the Following Meetings:

October 20, 2025 Regular Meeting Minutes

Treasurer's Report and Payment of Bills for Periods 4 & 5 (Oct. 2025 & Nov. 2025):

Nicholas Co. Board of Education Accounts

Nicholas Co. Elementary School Accounts

Nicholas Co. Elementary School SBDM Minutes

Nicholas Co. Middle/High School Accounts

Nicholas Co. Middle/High School SBDM Minutes

Superintendent's Report of Personnel Actions:

Superintendent Report/Travel/Other Expenses

Superintendent's Report

Superintendent Travel Reimbursement

Employment/Transfers

Recommendation-Eli Hughes- Migrant Tutor/Recruiter

Recommendation- Destiny Glass- Substitute Teacher

Recommendation- Lauren Brown- Substitute Teacher

Recommendation- Amanda Chadwick- Substitute Teacher

Recommendation HS After School Tutors: Elizabeth McCord, Holly Gibala,
Stephanie Smith, Laurel McDaniel, Shelby Neace

Resignation/Termination/Retirement

Termination- Bianca Black- Bus Monitor

Resignation- Samantha Frederick - NCES Custodian

Sick Leave/Other Leave/Donation Sick Days

Leave Request- Kristina Rhodes- NCMHS Teacher

Donation of Sick Days- Janie Livingood donates to Elizabeth McCord

Other

Vote for motion: 5-0

Motion #9467

Motion by Hatton, second by Bromagen, to acknowledge receipt of the following generous donation(s):

- Farm Credit Mid-America- \$500 to Nicholas Co. FFA
- David Rankin American Legion Post #257 (Sons of the American Legion)- \$500 to NCHS Boys Basketball
- S P Development Corp.- \$300 to NCES FRYSC
- Fran Davis- \$400 to NCES FRYSC (Backpack Program)
- Mariann Quinn- \$500 to NCMHS FRYSC
- Lisa A. Reynolds- \$75 to NCES Music (in Honor of Sharon Wilson)
- Anonymous Donation for Angel Tree- \$75 (in Honor of Sharon Wilson 75th Birthday)
- Arie & Kimberly Van Der Heiden- \$200 to Nicholas Co. FRYSC (Elem. School - Backpack Program)
- Jacob & Lara Warren- \$200 to Nicholas Co. FRYSC (Elem. School - Backpack Program)
- Betty Jo Reichart- \$200 to Nicholas Co. FRYSC (Elem. School - Backpack Program)
- Tip & Melissa Fryman- \$100 to Nicholas Co. FRYSC (Elem. School - Backpack Program)
- Kim and Jacob Bates - 500 x Candy Canes for students
- Melissa Fryman - \$100 to the Backpack Program
- Maya Pratt/S P Development Corp. - \$300 to the Backpack Program
- Charity and Dreama Griffith - Backpacks x 38
- James and Amanda Linville - winter hats and gloves for students
- Lois Gates - Hand-made winter hats x 40
- Dennis and Jo Ellen Jackson - grocery/pantry items for students and families
- Nicholas County Public Library - Personal Hygiene bags for 3rd, 4th, 5th and 6th grades, sucker for Red Ribbon Week
- Anonymous Donations:
 - \$300 - Backpack Program
 - Clothing
 - Grocery/Pantry Items for students and families by donor to remain anonymous
- Ashley Allison- Gas/Water Bill Donation
- Marsha Humphries- Gas/Water Bill Donation
- Paige Curtsinger- Gas/Water Bill Donation
- Terri Ross- 4 \$15 McDonalds gift cards
- God's Pantry- \$377.53 to NCMHS FRYSC
- Aimee Johnson- Coats and Sweatshirts
- Ashley Allison- Clothing for Center
- Anonymous- Backpack Program \$100
- Chad & Courtney Ockerman- Food for FRYSC Families
- NCPL- Chairs & Items for Center
- Suzanne Smith- Food for FRYSC Families

Vote for motion: 5-0

Motion #9468

Motion by Wilson, second by Hatton, to approve the following Pay Applications, Direct Purchase Orders and/or Invoices for the Nicholas Co. High School Athletic Renovation Project (BG 25-098), at the discretion of the Superintendent:

- Momentum Construction LLC Pay App #8 BG 25098 (1DPO) \$48,701.72
 - Lee Building Products DPO-05 BG 25098 \$5,648.50

Vote for motion: 5-0

Motion #9469

Motion by Bromagen, second by Wilson, to approve BG4 for the Nicholas County High School Turf project, and to submit a BG4 to KDE as part of project closeout

Vote for motion: 5-0

Motion #9470

Motion by Wilson, second by Bromagen, to amend 2025-2026 Classified Salary Schedule to include ELEVATE GEAR UP Success Coach position for the district with a 190-day contract/8 hour day with the following salary schedule:

Days	0-4	5-9	10-14	15-19	20-24	25+
190	\$22.12	\$23.08	\$23.64	\$24.12	\$24.66	\$25.47

Vote for motion: 5-0

Motion #9471

Motion by Hatton, second by Wilson, to approve to adopt the KISTA Participation Resolution, approving to participate in KISTA to purchase a school bus in 2025-2026

Vote for motion: 5-0

Motion #9472

Motion by Wilson, second by Hatton, to adjourn

Vote for motion: 5-0

Board Chair

Board Secretary