



Oil City Area School District

825 Grandview Road, Oil City, Pennsylvania 16301

Phone 814-676-1867 Fax 814-676-2211

Lynda G. Weller, D.Ed.
Superintendent

Tracy L. Delmonaco, D.Ed.
Director of Special Education

Susan L. Fisher, CPA
Business Manager

Anna T. Lehnortt
Board Secretary

SUPERINTENDENT'S PERFORMANCE EVALUATION -- 2024-2025

As set forth in the Pennsylvania School Code, State Board of Education Regulations, governing legislation, District Policy Number 312, and the superintendent's contract, notice is hereby given that in June 2024, the Oil City Area School District's Board of School Directors evaluated the Superintendent, Lynda G. Weller, D.Ed., on Key Performance Indicators and found her overall rating for performance to be "proficient" in the combined evaluation areas of:

1. Planning and Governance;
2. Financial Management;
3. Staff Supervision;
4. External Relations; and,
5. Professional Qualities.

DISTRICT GOALS -- 2024-2025

Superintendent Lynda G. Weller, D.Ed., also "met" the Board's expectations for implementing District Goals.

Superintendent Objective Performance Standards

- The Superintendent will continue to oversee the implementation of the PSBA review of the district's board policies and administrative regulations to ensure compliance of current federal and state laws and regulations, applicable court and arbitration decisions, and relevant policy issues. The process is to be completed this school year.
- The Superintendent will work to enhance organizational management through the oversight of staffing and staff responsibilities while providing support, direction, and guidance for new District initiatives.
- The Superintendent will effectively mentor the new administrators within the district to ensure their professional growth, leadership development, and successful integration into their roles.
- The Superintendent will develop metrics for the indicators attributed to each of the standards included on the superintendent evaluation tool.

Joseph E. M. Talle
7.26-25