

GUTTENBERG BOARD OF EDUCATION
Regular Meeting Minutes
October 8, 2025

Minutes of a regular meeting of the Board of Education of the Town of Guttenberg, in the County of Hudson, N.J., held on Wednesday, October 8, 2025 at 5:15 P.M. local time for the Anna L. Klein School, 301 69th Street, Guttenberg Board of Education.

MEETING OPENING

1.01 Call to Order

Vice President Sosnowski called the meeting to order at 5.16 pm.

1.02 PLEDGE OF ALLEGIANCE

Vice President Sosnowski led everyone in the salute to the American Flag and recited the pledge of allegiance.

1.03 Members Present Roll Call

Mrs. Huebsch conducted the roll call.

Upon roll call the following members were present, Trustee Copeland, Garcia-Popiel, Gonzalez, Rodriguez, Travelli, Vazallo and Vice President Sosnowski. Trustee Montanez and President Rogers were absent.

Board Attorney John Schettino was present.

1.04 OPEN PUBLIC MEETING NOTICE

Mrs. Huebsch announced that this meeting is being called in conformance with the "Open Public Meeting Act," notices were mailed to newspapers, Town Clerk, and all members' two days prior to this meeting.

1.05 APPROVAL OF PREVIOUS MEETING MINUTES OF SEPTEMBER 10, 2025 MEETING

Mrs. Huebsch asked for a motion to approve the meeting minutes of September 10, 2025. Motioned by Trustee Copeland and seconded by Trustee Garcia-Popiel. Ayes, Trustee Copeland, Garcia-Popiel, Gonzalez, Rodriguez, Travelli, Vazallo and Vice President Sosnowski. Nays, none.

PRESENTATION OF AWARDS FOR PERFECT SCORE IN MATH AND ELA

Mr. Petry publicly honored individual students for their outstanding achievements by providing certificates for having excelled with a perfect score in Math and ELA testing.

Each student's name was called where they were publicly honored one by one. Group pictures were taken to celebrate the students academic achievements. Congratulations to all for a job well done!!!

2. EXECUTIVE SESSION-None

3. COMMITTEE REPORTS

3.01 Vice President Sosnowski asked if any committee members had anything to report.

No Reports

3.02 Requisitions to Purchase-Workshops/Inservice Workshops/Supplies

Vice President Sosnowski stated she was recommending all requisitions.

Vice President Sosnowski requested a motion to approve all October requisitions to purchase.

Motioned by Vice President Sosnowski and seconded by Trustee Travelli. Ayes, Trustee Copeland, Garcia-Popiel, Gonzalez, Rodriguez, Travelli, Vazallo and Vice President Sosnowski. Nays, none.

4. ANNOUNCEMENTS

4.01 Business Administrator's Report, Secretary's Report, and Budget and Operations Report-

BE IT RESOLVED, that it is necessary to formally approve the Secretary's report for the months of July and August 2025; and

BE IT RESOLVED, Ms. Fundora stated the Secretary's report is on file and in agreement and certified for the months of July and August 2025.

BE IT FURTHER RESOLVED, that the Board of Education of the School District of the Town of Guttenberg hereby accepts and approves of the formal adoption of the Secretary's report for July and August 2025.

4.02 Superintendent's Report

Superintendent Mantineo presented her monthly report to the Board and discussed the RFP feasibility study that was on the agenda tonight. Superintendent Mantineo went over the enrollment which was 875 which was two more students from last month's report. She continued to state that there were no HIB'S. Superintendent Mantineo thanked Ms. Erin Mooney, GEA Union President, mentioned a Labor Collaborative Management workshop which she attended along with the team. The workshop discussed fostering a positive environment for students and many great ideas were presented.

4.03 HIB Reports- No Report

5. HEARING OF THE CITIZENS

APPROVAL OF OPENING OF THE HEARING OF THE CITIZENS TO THE PUBLIC

Vice President Sosnowski stated that each citizen will be granted three (3) minutes if they wish to address the Board. She asked that each citizen state their name and address prior to their comment.

Vice President Sosnowski requested a motion to Open the Hearing of the Citizens

5.01 A motion was made to open the hearing of the citizens to the public by Vice President Sosnowski and seconded by Trustee Travelli. Roll call, Ayes, Trustee Copeland, Garcia-Popiel, Gonzalez, Rodriguez, Travelli, Vazallo and Vice President Sosnowski. Naves, none.

Ms. Erin Mooney- GEA Union President

Ms. Mooney extended a thank you to Superintendent Mantineo, Ms. Fundora and Mr. Petry for attending the workshop. Ms. Mooney stated the goal was to continue to keep the district moving into a wonderful future.

A motion was made to close the hearing of the citizens to the public by Trustee Travelli and seconded by Vice President Sosnowski. Roll call, Ayes, Trustee Copeland, Garcia-Popiel, Gonzalez, Rodriguez, Travelli, Vazallo and Vice President Sosnowski. Naves, none.

6. FINANCE AND OPERATIONS

6.01 Approval of the Claims List for October 2025

BE IT RESOLVED, that the Board hereby approves of the Claims List for October 2025.

6.02 Approval of Entering into Contract Agreements for the 2025-2026 School Year-Liminex, Inc Go Guardian, Worth Avenue Group, Inc., CDW-G

BE IT RESOLVED, it is necessary to enter into contract agreements with the following companies for the 2025-2026 school year; and

VENDOR/COMPANY	SERVICES	AMOUNT
Liminex, Inc GoGuardian Pear Deck Learning	GoGuardian Teacher with Video Conference/GoGuardian Admin with Fleet, DNS AdDeflect	\$19,779
Worth Avenue Group, Inc	Chromebook Insurance	\$17,641
CDW-G	Smart RNW Add Entitlements F Lumio	\$2,919.75

BE IT FURTHER RESOLVED that the Board approves of entering into contract agreements with the above mentioned companies for the 2025-2026 school year.

6.03 Approval of the Submission of the ESEA Consolidated Grant Application for the 2025-2026 School Year

BE IT RESOLVED, after the completion of the ESEA grant prepared by Ms. Jill Magenheimer, it is necessary to approve the submission of the ESEA Consolidated Grant application for the 2025-2026 school year;

BE IT FURTHER RESOLVED that the Board approves of the submission of the ESEA Consolidated Grant application for the 2025-2026 school year.

6.04 Approval of Entering into a Special Education Agreement with Bergen County Special Services for the 2025-2026 School Year

BE IT RESOLVED, it is necessary to enter into an annual agreement with Bergen County Special Services for a one to one assistant for the 2025-2026 school year;

NAME OF SCHOOL	SERVICES	AMOUNT
Bergen County Special Services	Annual One to One Assistant	\$54,063

BE IT RESOLVED that the Board approves of entering into an annual agreement with Bergen County Special Services for the 2025-2026 school year.

6.05 Approval to Request the Tax Levy from the Town of Guttenberg for the Months of October and November 2025 in the amount of \$1,924,709.66

BE IT RESOLVED, that the Board of Education, of the Town of Guttenberg, Approves the Request of Tax Levy for October and November 2025, in the amount of **\$1,924,709.66**.

6.06 Approval of the Implementation of Monday Staff Dress Down Days Procedure and the Acceptance of Donations for the 2025-2026 School Year

BE IT RESOLVED, it is necessary to approve of the implementation of Monday Staff Dress Down Days Procedure and the Acceptance of Donations for the 2025-2026 school year;

Date of Dress Down	Requested Donation	Person(s) Requesting	Cause
9/22/2025	\$3.00	Mrs. Leigh Ann Petry and Ms. Dawn DiPaolo	Gi's Kitchen in Dom's House
10/13/2025	\$3.00	Ms. Evelyn Collazo	Support of the 988 Suicide & Crisis Lifeline
10/20/2025	\$3.00	Ms. Evelyn Collazo	Breast Cancer Awareness Day
1/26/2026	\$3.00	Ms. Gloria D'Annunzio	Moebius Syndrome Foundation
4/20/2026	\$3.00	Ms. Gloria D'Annunzio	AIDS Walk New York
9/29/2025	\$3.00	Mrs. Jaime Gutierrez	Breast Cancer Walk

BE IT FURTHER RESOLVED, that the Board approves of the implementation of Monday Staff Dress Down Days Procedure and the Acceptance of Donations for the 2025-2026 school year.

6.07 Approval of Rescinding July30-25-6.10 Submission of the Consolidated IDEA Basic and Preschool Grant Application for the 2025-2026 Fiscal Year

BE IT RESOLVED, it is necessary to rescind resolution July30-25-6.10 Submission of the Consolidated IDEA Basic and Preschool Grant application for the 2025-2026 fiscal year due to the fact that dollar amounts must be revised;

BE IT FURTHER RESOLVED that the Board approves of rescinding July30-25-6.10 Submission of the Consolidated IDEA Basic and Preschool Grant application for the 2025-2026 fiscal year for the 2025-2026 school year.

6.08 Approval of the Revised Submission of the IDEA Consolidated Basic and Preschool Application for the 2025-2026 Fiscal Year

BE IT RESOLVED, it is necessary to approve of the revised submission of the IDEA Consolidated Basic and Preschool Application for the 2025-2026 Fiscal Year as listed below:

IDEA Basic- \$258,475

IDEA Preschool- \$ 10,177

BE IT FURTHER RESOLVED, that the Board approves of the revised submission of the IDEA Consolidated Basic and Preschool Application for the 2025-2026 Fiscal Year as mentioned above.

6.09 Approval of the Sale of a Used AED Equipment to North Bergen Board of Education

BE IT RESOLVED, it is the desire of the Guttenberg Board of Education to sell a used AED machine to the North Bergen Board of Education in the amount of \$750;

BE IT FURTHER RESOLVED that the Board approves of the sale of a used AED machine to the North Bergen Board of Education in the amount of \$750.

6.10 Approval of the Biannual Statement of Assurance Regarding the Use of Paraprofessional Staff for the 2025-2026 School Year

BE IT RESOLVED, annually it is necessary to approve the Biannual Statement of Assurance regarding the Use of Paraprofessional Staff for the 2025-2026 school year;

BE IT FURTHER RESOLVED that the Board approves of the Biannual Statement of Assurance regarding the Use of Paraprofessional Staff for the 2025-2026 school year.

6.11 Approval of the 2025-2026 Administrative Organizational Structure Chart

BE IT RESOLVED, annually it is necessary to approve the 2025-2026 Administrative Organizational Structure Chart;

BE IT FURTHER RESOLVED, that the Board approves of the 2025-2026 Administrative Organizational Structure Chart.

6.12 Approval of the Kindergarten Fundraising Events for the 2025-2026 School Year

BE IT RESOLVED, after a request was submitted by the Kindergarten Instructors, the Superintendent and the Principal are recommending the Kindergarten fundraising events for the 2025-2026 school year; and

FUNDRAISING EVENT	MONTH	ADDITIONAL INFORMATION
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Krispy Kreme Donuts	October	Students will be able to purchase donuts to support the kindergarten class
Boo Grams	October	Students can purchase a Boo Gram to send to friends and teachers
Valentine's Day Cookie Gram	February	Students can purchase Cookie grams to send to friends and teachers
Mystery Egg?	April	Student can buy Easter eggs filled with mystery prizes inside

BE IT FURTHER RESOLVED, the monies raised from these fundraisers will be utilized for the end of the year events for the Kindergarten Class.

NOW BE IT RESOLVED that the Board approves of the Kindergarten Fundraising Events for the 2025-2026 school year.

6.13 Approval of the Lady Mustang Cheerleaders Fundraising Events for the 2025-2026 School Year

BE IT RESOLVED, after a request was submitted by the Lady Mustang Cheerleaders (Ms. Lauren Lara, Ms. Melissa Perini) the Superintendent and the Principal are recommending the Cheerleading fundraising events for the 2025-2026 school year; and

FUNDRAISING EVENT	MONTH	ADDITIONAL INFORMATION
Halloween Candy Boo Grams \$1 each	October	Students can purchase a Boo Gram to send to friends and teachers
Holiday Raffle Baskets \$1 per ticket \$3 for 5 tickets	December	Students/Staff can purchase raffle tickets to win a holiday basket
Valentine's Bestie Bracelet Grams \$2 each	February	Students can purchase bestie bracelet grams

BE IT FURTHER RESOLVED, the monies raised from these fundraisers will be utilized for the Lady Mustangs Cheerleaders.

NOW BE IT RESOLVED that the Board approves of the Lady Mustang Cheerleading Fundraising Events for the 2025-2026 school year.

6.14 Approval of the Student Council Fundraising/Events for the 2025-2026 School Year

BE IT RESOLVED, after a request was submitted by Ms. Angely Reyes and Ms. Ashley Blair the Superintendent and the Principal are recommending the Student Council fundraising/events for the 2025-2026 school year; and

FUNDRAISING/EVENTS	MONTH	ADDITIONAL INFORMATION
Halloween Haunted Hallway	October- 10/30/2025	Schoolwide
Halloween Haunted Hallway	October- 10/31/2025	Schoolwide

Student Council Elections	November- 11/5-11/8/2025	Campaigning held prior to election
Food Drive	November- 11/15-11/22/2025	Schoolwide
Thankful Grams	November- 11/17-21/2025	Schoolwide
Toy Drive	December-12/2-19/2025	Schoolwide
Holiday Spirit Week	December-12/16-20/2025	Schoolwide
Basketball Game-Staff vs. Students	January-1/21/2026	Staff and 6th through 8th grade students
Holocaust Awareness	January-1/15/2026	Schoolwide
Valentine's Day Raffle	February-2/14/2026	Schoolwide
Black History Walking Museum Project	February- 2/26/2026	Grades 5th through 8th
Pop-Up Library	March- 3/12/2026	Schoolwide
Women's History Month	March- 3/19/2026	Schoolwide
Purple Awareness Fundraiser	March-3/25/2026	Schoolwide
Purple Awareness Day	March- 3/26/2026	Schoolwide
Government Day-Trip to Town Hall	April- 4/16/ or 4/29/2026	Student Council Members
Easter Basket Raffle	April 2026	Schoolwide
Spring Dance	TBD	Grades 5th through 8th
Summer Basket Raffle	May-5/23/2026	Schoolwide
PRIDE Awareness	June-6/18/2026	Schoolwide

BE IT FURTHER RESOLVED, the monies raised from these fundraisers will be utilized for the Student Council and the events are to benefit the various groups.

NOW BE IT RESOLVED that the Board approves of the Student Council Fundraising/Events for the 2025-2026 school year.

6.15 Approval for Permission to Advertise for an RFP Feasibility Study

BE IT RESOLVED, it is necessary for the district to request permission to advertise for an RFP for an independent company to perform a feasibility study; and

BE IT FURTHER RESOLVED, the feasibility study will guide the district through an independent company to explore the current high school agreement with North Bergen Board of Education and evaluate the potential benefits and challenges of establishing a new agreement with the West New York Board of Education.

BE IT FURTHER RESOLVED that the Board approves of granting permission to advertise for an RFP for an independent company to perform a feasibility study.

7.01 Approval of the STEM Night Program and the Personnel for the 2025-2026 School Year (L.Lara, M. Orozco, Y. Ruiz)

BE IT RESOLVED, it is necessary to approve the implementation of the STEM Night Program for the 2025-2026 school year and the Superintendent is recommending the following individuals as instructors:

Staff Name	Program Dates	Amount
Ms. Lauren Lara	10/22/2025-5/20/2026	\$56 per hour not to exceed \$2,968

Ms. Melissa Orozco	10/22/2025-5/20/2026	\$56 per hour not to exceed \$2,968
Ms. Yasmin Ruiz	10/22/2025-5/20/2026	\$56 per hour not to exceed \$2,968
Substitutes		\$56 per hour not to exceed \$2,968
Ms. Michelle Clarke	as needed	\$56 per hour
Ms. Carmelina Sanci	as needed	\$56 per hour

BE IT RESOLVED, the STEM program will run for twice a month for a total of 3 hours per session commencing October 22, 2025 through May 20, 2026 and each instructor will be paid \$56 per hour (not to for a total cost of \$2,968 per employee).

BE IT FURTHER RESOLVED that the Board approves of the implementation of the STEM Night Program and the above mentioned individuals for the 2025-2026 school year.

7.02 Approval of the Social Club and the Personnel for the 2025-2026 School Year

BE IT RESOLVED, it is necessary to approve the Social Club Program for the 2025-2026 school year and the Superintendent is recommending the following individuals as personnel:

Staff Name	Program Dates	Amount
Ms. Dawn DiPaolo-Behaviorist & Coordinator	November 10, 2025 through May 30, 2026	\$50 per week not to exceed \$1,400
Mrs. Colleen Tamburo	November 10, 2025 through May 30, 2026	\$56 per week not to exceed \$1,568
Mrs. Kathryn Moody	November 10, 2025 through May 30, 2026	\$56 per week not to exceed \$1,568
Ms. Keri Moran	November 10, 2025 through May 30, 2026	\$56 per week not to exceed \$1,568
Mrs. Tiffany Volze	November 10, 2025 through May 30, 2026	\$56 per week not to exceed \$1,568
Mrs. Leigh Ann Petry	November 10, 2025 through May 30, 2026	\$56 per week not to exceed \$1,568
Ms. Karla Fonseca	November 10, 2025 through May 30, 2026	\$56 per week not to exceed \$1,568
Substitutes		
Mrs. Kharleen Ostrowski	as needed	\$56 per week
Mrs. Tracy Wallis	as needed	\$56 per week
Mrs. Michelle Clarke	as needed	\$56 per week
Ms. Gloria D'Annunzio	as needed	\$56 per week
Mr. Dino Barlaam	as needed	\$56 per week
Ms. Noor Abdelaziz	as needed	\$56 per week

BE IT RESOLVED the Social Club will meet once a week for Grades 1-2, 3-4 and 5-6 with 2 teachers per group; and

BE IT FURTHER RESOLVED that the Board approves of the Social Club Program and the personnel for the 2025-2026 school year.

7.03 Approval of the Data Team Program and the Hiring of Personnel for Payment in a Federal Program for the 2025-2026 School Year

BE IT RESOLVED, it is necessary to approve the Data Team Program for the 2025-2026 school year and the Superintendent is recommending the following personnel:

DATA TEAM	TITLE I-20-231-200-102-00
Personnel	Amount
Ms. J. Fasano	20 hours not to exceed \$1,120
Ms. C. Camacho-Melendez	20 hours not to exceed \$1,120
Ms. J. Sanchez	20 hours not to exceed \$1,120
Mrs. D. Merse	20 hours not to exceed \$1,120
Ms. K. Moody	20 hours not to exceed \$1,120
Mrs. M. Clarke	20 hours not to exceed \$1,120
Ms. N. Abdelaziz	20 hours not to exceed \$1,120
Ms. A. Blair	20 hours not to exceed \$1,120

BE IT RESOLVED, the Data Team Program will commence October 14, 2025 through April 30, 2026.

BE IT FURTHER RESOLVED that the Board approves of the Data Team Program and the Personnel for the 2025-2026 school year.

7.04 Approval of the AIM High Program and the Hiring of Personnel for Payment in a Federal Program for the 2025-2026 School Year

BE IT RESOLVED it is necessary to approve the AIM High Program and the Superintendent is recommending the hiring of the following personnel for the 2025-2026 school year:

AIM HIGH PROGRAM	TITLE I-20-231-200-104-00
Personnel	Amount
Ms. K. Gianforcaro-Substitute PM only	\$56 per hour
Ms. K. Moran	44.5 hours not to exceed \$2,492
Ms. T. Walis-Substitute PM only	\$56 per hour
Ms. A. Capurso	44.5 hours not to exceed \$2,492
Ms. A. Reyes	44.5 hours not to exceed \$2,492
Ms. N. Abdelaziz-Substitute AM only	\$56 per hour
Ms. F. Rios	44.5 hours not to exceed \$2,492
Ms. S. Joyce	44.5 hours not to exceed \$2,492
Ms. L. Giordano	44.5 hours not to exceed \$2,492
Ms. R. Flores	44.5 hours not to exceed \$2,492
Ms. J. Fasano	44.5 hours not to exceed \$2,492
Mr. D. Barlaam-Substitute	\$56 per hour
Ms. A. Blair	44.5 hours not to exceed \$2,492
Ms. J. Browne	44.5 hours not to exceed \$2,492
Ms. M. Orozco- Substitute	\$56 per hour
Mr. R. Clarke-Substitute AM only	\$56 per hour
Mrs. M. Clarke-Substitute AM only	\$56 per hour
Mrs. K Moody-Substitute	\$56 per hour
Mrs. B. Encarnacion-Substitute	\$56 per hour

BE IT RESOLVED, the AIM High Program will commence October 14, 2025 through April 30, 2026.

BE IT FURTHER RESOLVED that the Board approves of the AIM High Program and the hiring of Personnel for Payment in a Federal Program for the 2025-2026 school year.

7.05 Approval of the RTI Program and the Hiring of Personnel for Payment in a Federal Program for the 2025-2026 School Year

BE IT RESOLVED, it is necessary to approve the RTI Program and the Superintendent is recommending the hiring of the following personnel for the 2025-2026 school year:

RTI PROGRAM	TITLE I-20-231-100-108
Personnel	Amount
Mrs. G. D'Annunzio	44.5 hours not to exceed \$2,492
Mrs. E. Rachelski	44.5 hours not to exceed \$2,492
Ms. C. Mataras	44.5 hours not to exceed \$2,492
Mr. R. Clarke	44.5 hours not to exceed \$2,492
Mrs. C. Tamburo	44.5 hours not to exceed \$2,492
Ms. M. Perini	44.5 hours not to exceed \$2,492
Mrs. B. Encarnacion	44.5 hours not to exceed \$2,492
Mrs. P. Cerabona	44.5 hours not to exceed \$2,492
Mr. D. Barlaam	44.5 hours not to exceed \$2,492
Mrs. Kohaut-DiGiacopo	44.5 hours not to exceed \$2,492
Ms. T. Antomarchi	44.5 hours not to exceed \$2,492
Mrs. K. Moody-Substitute	\$56 per hour
Ms. L. Giordano-Substitute	\$56 per hour
Mrs. J. Rotunda-Substitute	\$56 per hour
Ms. W. Basora-Substitute	\$56 per hour
Ms. G. Payano-Substitute	\$56 per hour
Mrs. T. Walis-Substitute	\$56 per hour
Mrs. T. Volze-Substitute	\$56 per hour
Ms. N. Abdelaziz-Substitute	\$56 per hour
Ms. G. Argueta-Substitute	\$56 per hour
Mrs. M. Orozco-Substitute	\$56 per hour

BE IT RESOLVED, the RTI Program will commence October 14, 2025 through April 30, 2026.

BE IT FURTHER RESOLVED that the Board approves of the RTI Program and the hiring of Personnel for Payment in a Federal Program for the 2025-2026 school year.

7.06 Approval of the It's a Wrap Program and the Hiring of Personnel for Payment in a Federal Program for the 2025-2026 School Year

BE IT RESOLVED, it is necessary to approve the It's a Wrap Program and the Superintendent is recommending the following personnel for the 2025-2026 school year:

IT'S A WRAP PROGRAM	TITLE I-20-231-100-106-00
Personnel	Amount

Ms. M. Vizcaino	38.5 hours not to exceed \$2,156
Ms. C. De La Cruz	38.5 hours not to exceed \$2,156
Mrs. B. Encarnacion	38.5 hours not to exceed \$2,156
Ms. C. Amador	38.5 hours not to exceed \$2,156
Ms. A. Capurso	38.5 hours not to exceed \$2,156
Mrs. K. Gianforcaro	38.5 hours not to exceed \$2,156
Ms. G. Argueta	38.5 hours not to exceed \$2,156
Mrs. M. Orozco	38.5 hours not to exceed \$2,156
Ms. Y. Ruiz	38.5 hours not to exceed \$2,156
Ms. K. Fonseca	38.5 hours not to exceed \$2,156
Ms. R. Flores	38.5 hours not to exceed \$2,156
Ms. L. Lara-Substitute	\$56 per hour
Ms. A. Jaloudi-Substitute	\$56 per hour
Ms. T. Volze-Substitute	\$56 per hour
Mrs. T. Walis-Substitute	\$56 per hour
Ms. H. Techwani-Substitute	\$56 per hour

BE IT RESOLVED, the It's a Wrap Program will commence October 14, 2025 through April 30, 2026.

BE IT FURTHER RESOLVED that the Board approves of the It's a Wrap Program and the hiring of Personnel for Payment in a Federal Program for the 2025-2026 school year.

7.07 Approval of the SEL Program and the Hiring of Personnel for Payment in a Federal Program for the 2025-2026 School Year

BE IT RESOLVED, it is necessary to approve the SEL Program and the Superintendent is recommending the following personnel for the 2025-2026 school year:

SEL PROGRAM	TITLE I-20-231-200-102-00
Personnel	Amount
Ms. Emily Schnell-Chairperson	30 hours not to exceed \$1,680
Mrs. L. Petry	21 hours not to exceed \$1,176
Mrs. M. Clarke	21 hours not to exceed \$1,176
Ms. D. DiPaolo	21 hours at \$50 per hour not to exceed \$1,050
Mr. C. Kulcsar	21 hours not to exceed \$1,176
Ms. S. Beristain	21 hours not to exceed \$1,176
Ms. A. Vanderbilt	21 hours not to exceed \$1,176
Ms. M. Simming	21 hours not to exceed \$1,176
Mrs. T. Walis	21 hours not to exceed \$1,176
Mrs. C. Tamburo	21 hours not to exceed \$1,176
Ms. H. Techwani	21 hours not to exceed \$1,176
Ms. A. Capurso	21 hours not to exceed \$1,176
Ms. S. Joyce	21 hours not to exceed \$1,176

BE IT RESOLVED, the SEL Program will commence October 14, 2025 through April 30, 2026.

BE IT FURTHER RESOLVED that the Board approves of the SEL Program and the hiring of Personnel for Payment in a Federal Program for the 2025-2026 school year.

7.08 Approval of the Wake Up Make Up Program and the Hiring of Personnel for Payment in a Federal Program for the 2025-2026 School Year

BE IT RESOLVED, it is necessary to approve the Wake Up Make Up Program and the Superintendent is recommending the following personnel for the 2025-2026 school year:

WAKE UP MAKE UP PROGRAM	TITLE I-20-231-100-103-00
Ms. M. Vizcaino	35 hours not to exceed \$1,960
Ms. E. Schnell	35 hours not to exceed \$1,960
Ms. L. Giordano	35 hours not to exceed \$1,960
Mr. R. Geissler	35 hours not to exceed \$1,960
Ms. J. Rotondo	35 hours not to exceed \$1,960
Ms. F. Rios	35 hours not to exceed \$1,960
Ms. M. Tehfe	35 hours not to exceed \$1,960

BE IT RESOLVED, the Wake Up Make Up will commence January 10, 2026 through May 15, 2026.

BE IT FURTHER RESOLVED that the Board approves of the Wake Up Make Up and the hiring of Personnel for Payment in a Federal Program for the 2025-2026 school year.

7.09 Approval of the On Course Program and the Hiring of Personnel for Payment in a Federal Program for the 2025-2026 School Year

BE IT RESOLVED, it is necessary to approve the On Course Program and the Superintendent is recommending the following personnel for the 2025-2026 school year:

ON COURSE LUNCH TUTOR PROGRAM	TITLE I-20-231-100-111-00
Personnel	Amount
Ms. L. Giordano	20 hours not to exceed \$1,120
Ms. J. Sanchez	20 hours not to exceed \$1,120
Mrs. K. Ostrowski	20 hours not to exceed \$1,120
Mrs. T. Volze	20 hours not to exceed \$1,120
Ms. B. Galvez	20 hours not to exceed \$1,120
Mr. J. Giraldo	20 hours not to exceed \$1,120
Mr. M. Rivera	20 hours not to exceed \$1,120
Ms. F. Rios	20 hours not to exceed \$1,120

BE IT RESOLVED, the On Course Program will commence October 14, 2025 through April 30, 2026.

BE IT FURTHER RESOLVED that the Board approves of the On Course Program and the hiring of Personnel for Payment in a Federal Program for the 2025-2026 school year.

7.10 Approval of the TESOL Program and the Hiring of Personnel for Payment in a Federal Program for the 2025-2026 School Year

BE IT RESOLVED, it is necessary to approve the TESOL Program and the Superintendent is recommending the following personnel for the 2025-2026 school year:

TESOL PROGRAM	TITLE III- 20-231-200-102-00
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Personnel	Amount
Ms. M. Tehfe	30.5 hours not to exceed \$1,708
Ms. Mirtha Perez	30.5 hours not to exceed \$1,708
Ms. W. Basora	30.5 hours not to exceed \$1,708
Ms. C. De La Cruz	30.5 hours not to exceed \$1,708
Ms. C. Amador	30.5 hours not to exceed \$1,708
Ms. B. Galvez	30.5 hours not to exceed \$1,708
Mrs. M. Orozco	30.5 hours not to exceed \$1,708
Mrs. E. Siegel	30.5 hours not to exceed \$1,708
Ms. G. Payano	30.5 hours not to exceed \$1,708
Ms. N. Abdelaziz-Substitute AM only	\$56 per hour
Mrs. T Walis-Substitute PM only	\$56 per hour
Mr. R. Clarke-Substitute AM only	\$56 per hour
Mrs. M. Clarke-Substitute AM only	\$56 per hour
Mrs. K Moody-Substitute	\$56 per hour
Mrs. K. Gianforcaro-Substitute PM only	\$56 per hour
Ms. J. Sanchez-Substitute	\$56 per hour
Mrs. B. Encarnacion-Substitute	\$56 per hour
Mr. D. Barlaam-Substitute	\$56 per hour
Ms. E. Schnell-Substitute	\$56 per hour

BE IT RESOLVED, the TESOL Program will commence October 14, 2025 through April 30, 2026.

BE IT FURTHER RESOLVED that the Board approves of the TESOL Program and the hiring of Personnel for Payment in a Federal Program for the 2025-2026 school year.

7.11 Approval of a Math Family Night Program and the Personnel for the 2025-2026 School Year

BE IT RESOLVED, it is necessary to approve the Math Family Night Program and the Superintendent is recommending the following personnel for the 2025-2026 school year:

MATH FAMILY NIGHT PROGRAM	TITLE I-20-231-200-106-00
Personnel	Amount
Ms. Y. Ruiz	not to exceed \$1,792 per person
Ms. N. Abdelaziz	not to exceed \$1,792 per person
Mrs. M. Clarke	not to exceed \$1,792 per person
Ms. L. Girdano	not to exceed \$1,792 per person

BE IT RESOLVED, the Math Family Night Program will commence October 29, 2025 through May 27, 2026 for (2) one hour sessions per month.

BE IT FURTHER RESOLVED that the Board approves of the Math Family Night Program and the hiring of Personnel for the 2025-2026 school year.

7.12 Approval of the Afterschool Counseling Program and the Hiring of Personnel for Payment in a Federal Program for the 2025-2026 School Year

BE IT RESOLVED, it is necessary to approve the Afterschool Counseling Program and the Superintendent is recommending the following personnel for the 2025-2026 school year:

AFTERSCHOOL COUNSELING PROGRAM	TITLE IV-20-280-200-102-00
Personnel	Amount
Ms. E. Collazo	50 hours not to exceed \$2,800
Ms. S. Beristain	50 hours not to exceed \$2,800
Mr. M. Borghi	50 hours not to exceed \$2,800
Ms. M. Sinning	50 hours not to exceed \$2,800

BE IT RESOLVED, the Afterschool Counseling Program will commence October 14, 2025 through May 31, 2026.

BE IT FURTHER RESOLVED that the Board approves of the Afterschool Counseling Program and the hiring of Personnel for Payment in a Federal Program for the 2025-2026 school year.

7.13 Approval of the Family Literacy/Step into English Night Program and the Personnel for the 2025-2026 School Year

BE IT RESOLVED, it is necessary to approve the Family Literacy/Step into English Program and the Superintendent is recommending the following personnel for the 2025-2026 school year:

FAMILY LITERACY/STEP INTO ENGLISH	TITLE III IMMIGRANT FUNDS
Ms. M. Sinning	not to exceed \$1,792 per person
Ms. M. Vizcaino	not to exceed \$1,792 per person
Ms. H. Techwani	not to exceed \$1,792 per person
Ms. C. De La Cruz	not to exceed \$1,792 per person
Ms. E. Schnell	not to exceed \$1,792 per person
Ms. C. Amador	not to exceed \$1,792 per person

BE IT RESOLVED, the Family Literacy/Step into English Program will commence October 29, 2025 through June 4, 2026.

BE IT FURTHER RESOLVED that the Board approves of the Family Literacy/Step into English Program and the hiring of Personnel for the 2025-2026 school year.

7.14 Approval of the Implementation of the Reading Clinic and Instructors- M. Tehfe, N. Abdelaziz, T. Volze

BE IT RESOLVED, it is necessary to approve of the implementation of a Reading Clinic and the Superintendent is recommending the personnel for the 2025-2026 school year;

READING CLINIC PROGRAM		
Personnel	Start Date/End Date	Amount
Ms. M. Tehfe	10/9/2025-5/30/2025	\$56 per hour for a total of 60 hours not to exceed \$3,360
Ms. N. Abdelaziz	10/9/2025-5/30/2025	\$56 per hour for a total of 60 hours not

		to exceed \$3,360
Mrs. T. Volze	10/9/2025-5/30/2025	\$56 per hour for a total of 60 hours not to exceed \$3,360
Ms. M. Tehfe-Coordinator	10/9/2025-5/30/2025	Additional 25 hours as coordinator \$56 per hour not to exceed \$1,400

BE IT FURTHER RESOLVED that the Board approves of the implementation of the Reading Clinic and the above mentioned individuals for the 2025-2026 school year.

7.15 Approval of a Parent Engagement Liaison for the 2025-2026 School Year- K. Mercado

BE IT RESOLVED, it is necessary to approve of the Parent Engagement Liaison for the 2025-2026 school year;

PARENT ENGAGEMENT LIASION		
Personnel	Start Date/End Date	Amount
Ms. Kelly Mercado	2025-2026 total of 50 hours	\$56 per hour not to exceed \$2,800

BE IT RESOLVED that the Board approves of the Parent Engagement Liaison, Ms. Kelly Mercado for the 2025-2026 school year.

8. POLICY AND LEGISLATION

8.01 Updates and Revisions- None

8.02 Approval of State and Federal Legislation: Mandatory Reporting of State Assessments-None

9. BUILDING AND GROUNDS

9.01 Approval of Emergency and Non Emergency Maintenance Services for the 2025-2026 School Year

BE IT RESOLVED, it is necessary to approve the Emergency and Non-Emergency Maintenance Services List for the 2025-2026 school year:

VENDOR/COMPANY	SERVICES	AMOUNT

Sal Electric Co	Emergency service with fire alarm roof top	\$663.75
Kencor Elevator	Annual service agreement for the 2025-2026 school year	\$140 monthly(\$1,680 total)
Trico Electric Co	Emergency Service- Loss of electric in food storage area	\$1,415
Trico Electric Co	Troubleshooting for science lab in rooms 327 &328	\$1,800
Trico Electric Co	Emergency Service-Loss of electric for camera equipment	\$562.50
JM Floor Installation	Floor repair in room 106	\$1,600
Intelynet, LLC	Emergency service with CCTV and repair	\$3,345
Open Systems Integrators	Repair of call switch in room 106	not to exceed \$1,493.82
William J. Guarini, Inc	Troubleshooting RTU bathrooms and common areas	\$5,500
William J. Guarini, Inc	Emergency service- no AC in Cafeteria	\$950
William J. Guarini, Inc	Emergency service- no AC in gym units 4-5	\$1,219.72
William J. Guarini, Inc	Emergency service- no AC in room 013	\$1,050

William J. Guarini, Inc	Emergency service-Girls & Boys backing up and 2nd floor boys bathroom replaced with new toilet	\$1,806.05
William J. Guarini, Inc	Emergency service- General Plumbing Supply Invoice	\$364.74
William J. Guarini, Inc	Troubleshooting service to hydro jet main drain in kitchen to remove grease/oil	\$1,250

BE IT FURTHER RESOLVED that the Board approves of the above-mentioned Emergency and Non-Emergency Maintenance Services for the 2025-2026 school year.

9.02 Approval of the Comprehensive Maintenance Plan, the Health and Facilities Checklist and the M1 Form for the 2025-2026 School Year

BE IT RESOLVED, annually it is necessary to approve the Comprehensive Maintenance Plan, the M1 Form, Health & Safety Evaluation Checklist and the Building Checklist as attached hereto.

BE IT FURTHER RESOLVED, that the Board approves the 2025-2026 Comprehensive Maintenance Plan, the M-I Form, Health & Safety Checklist and the Building Checklist.

10. PERSONNEL/HUMAN RESOURCES

10.01 Approval of Staff Hirings for the 2025-2026 Year- Lunch Aides and Bus Aides

BE IT RESOLVED, the Superintendent is recommending the hiring of lunch aides and bus aides for the 2025-2026 school year as listed below:

Lunch Aide Staff Hiring Names	Start Date	Amount
Ms. Miriam P. Mayorga	10/13/2025 pending fingerprint approval	\$15.49 per hour not to exceed 29.75 hours per week
Ms. Angela E. Sanchez	10/13/2025 pending	\$15.49 per hour not to exceed 29.75

	fingerprint approval	hours per week
Ms. Carmen T. Bonbon	10/13/2025 pending fingerprint approval	\$15.49 per hour not to exceed 29.75 hours per week
Ms. Marta E. Molina	10/13/2025 pending fingerprint approval	\$15.49 per hour not to exceed 29.75 hours per week
Ms. Yessica P. Berrios	10/13/2025 pending fingerprint approval	\$15.49 per hour not to exceed 29.75 hours per week

Bus Aide Staff Hiring Names	Start Date	Amount
Ms. Yessica P. Berrios	10/13/2025	\$20 per hour
Ms. Marta E. Molina	10/13/2025	\$20 per hour

Part-Time Nurse	Start Date	Amount
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Ms. Anky Perez	Pending fingerprint approval	\$65 per hour
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BE IT FURTHER RESOLVED that the Board approves of the hiring of the above-mentioned lunch aides and bus aides for the 2025-2026 school year.

10.02 Approval of an Extra Pay Substitute Home Instructor and Main Office Manager Stipend- L. Petry, M. Perez

BE IT RESOLVED, the Superintendent is recommending the following individuals for the extra pay positions for the 2025-2026 school year:

Home Programming-Substitute

Mrs. Leigh Ann Petry- commencing October 9, 2025 through June 30, 2026 on an as needed basis at the rate of \$56 per hour

Mrs. Madeline Perez-Main Office Manager stipend-\$5,000 for the 2025-2026 school year

BE IT FURTHER RESOLVED that the Board approves of the above-mentioned individuals for the extra pay positions for the 2025-2026 school year.

10.03 Approval of Teacher Step Increment and Salary Increase for the 2025-2026 School Year (A. Reyes)

BE IT RESOLVED, the Superintendent is recommending the Teacher Salary & Step Increment for Ms. Angely Reyes moving from Step MA+15 to MA+30 in the amount of \$500 dollar adjustment);

BE IT FURTHER RESOLVED, that the Board approves of the Teacher Salary & Step Increment for Ms. Angely Reyes effective September 1, 2025.

10.04 Student Teachers and Interns-None

10.05 Approval of a Math Coach and Teacher Maternity Leave Requests for the 2025-2026 School Year (D. Merse, K. Fonseca)

BE IT RESOLVED, the Superintendent is recommending the following maternity leave requests for the 2025-2026 school year:

Mrs. Diana Merse- Math Coach- November 10, 2025 through March 15, 2026 with a tentative return date of March 16, 2026

Mrs. Karla Fonseca- Special Education Teacher- January 5, 2026 through June 30, 2026 with a tentative return date of September 1, 2026.

BE IT FURTHER RESOLVED, that the Board approves of the maternity leave requests for Mrs. Diana Merse and Mrs. Karla Fonseca.

10.06 Approval of a Teacher Course Enrollments for the 2025-2026 School Year- A. Marciano

BE IT RESOLVED, the Superintendent is recommending Mr. Antonio Marciano, gym instructor to complete his online course enrollment with the American College of Education, Winter 2026, Courses-Capstone Experience for Curriculum and Instruction and Assessment Strategies for the 2025-2026 school year;

BE IT FURTHER RESOLVED that the Board approves Mr. Antonio Marciano's course enrollments for the 2025-2026 school year.

10.07 Approval of an 8th Grade Science Instructor Resignation- T. Nelson

BE IT RESOLVED, that the Superintendent is accepting the resignation of the following individual for the 2025-2026 school year:

Mr. Thomas Nelson- 8th Grade Science Instructor, effective December 2, 2025

BE IT FURTHER RESOLVED, that the Board approves of the formal resignation for Mr. Thomas Nelson for the 2025-2026 school year.

10.08 Approval of Rescinding of Employment Contract Offer for a 5th Grade Math & Science Instructor for the 2025-2026 School Year (J. Paone)

BE IT RESOLVED, the Superintendent and Principal are recommending the rescinding of an employment contract offer to Ms. Jennifer Paone for the 5th Grade Math & Science Instructor for the 2025-2026 school year;

BE IT FURTHER RESOLVED, the district required a signed contract within the specific timeframe and it was never returned, therefore the need to rescind the employment offer.

NOW BE IT RESOLVED that the Board approves of rescinding the employment contract offer to Ms. Jennifer Paone for the position of 5th Grade Math & Science Instructor for the 2025-2026 school year.

11. APPROVAL OF RESOLUTIONS

11.01 Approval of Resolutions on Consent Agenda (Items 4.01 through 10.08)

Vice President Sosnowski requested a motion to approve.
Motioned by Vice President Sosnowski and seconded by Trustee Travelli. Ayes, Trustee Copeland, Garcia-Popiel, Gonzalez, Rodriguez, Travelli, Vazallo and Vice President Sosnowski. Nays, none.

BE IT RESOLVED, that the Board approves the Consent Agenda Resolution Items 4 through 10.08

12. CONFLICTED MATTERS

12.01 Approval of the Staff Assignments for the Anna L. Klein School for the 2025-2026 School Year

BE IT RESOLVED, it is necessary to approve the Anna L. Klein School staff assignments for the 2025-2026 school year;

EMPLOYEE	POSITION	TOTAL SALARY
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PETRY, LEIGH ANN	Autistic Teacher Salaries	90,563.00
FONSECA, KARLA	Autistic Teacher Salaries	68,363.00
FUNDORA, NICOLE	Business Administrator	120,000.00
HUEBSCH, KAREN G	Assistant to the Business Administrator	85,821.20
GUTIERREZ, JAIME	Bookkeeper	81,309.38
BARLAAM, DINO	RTI Specialist	85,363.00
PENTON-BAMERT, ROSA	RTI Specialist	88,163.00
DANNUNZIO, GLORIA	RTI Specialist	91,363.00
ENCARNACION, BARBARA	RTI Specialist	76,113.00
ABDELAZIZ, NOOR	ICS -	67,863.00
CLARKE, RYAN	RTI Specialist	71,813.00
CANTELMO, ADRIANA M	Bilingual Teacher Salaries	99,263.00
DELACRUZ, CARMEN	Bilingual Teacher Salaries	70,663.00
TECKWANI, HEMA N	Bilingual Teacher Salaries	76,913.00
SIEGEL, ELYSE	Bilingual Teacher Salaries	72,613.00
GALVEZ, BELKYS M	Bilingual Teacher Salaries	81,713.00
SCHNELL, EMILY	Bilingual Teacher Salaries	74,413.00
NAM, CRISTINA	Bilingual Teacher Salaries	85,713.00
TEHFE, MERVAT	Bilingual Teacher Salaries	74,213.00
PAYANO, GUTHRIE	Bilingual Teacher Salaries	91,663.00
GOMEZ, ERNESTO	Bilingual Teacher Salaries	68,863.00
SANCHEZ, BEATRIZ	CST Salaries - Social Worker	74,913.00
DIMAULO, LUCY	CST Salaries - Coordinator	151,278.00
LOPEZ, MARISOL	CST Salaries - School Psychologist	96,913.00
MORAN, KERI L	CST - Salaries -LDTC	79,613.00
ZAMBRANO, LILIANA	Secretary	71,568.50
CEPEDA, CAROLIN MERCEDES	Secretary	45,255.00
RODRIGUEZ, JOCELYN E	Secretary	21,586.50
RODRIGUEZ, JOCELYN E	Secretary	21,586.50
DIPAULO, DAWN M	Special Education Aides	62,211.00
CORDOVA, VILMA	Special Education Aides	28,192.00
SAR, MAIMOUNA	Special Education Aides	28,892.00
PUMA, MARIA	Special Education Aides	29,592.00
RAMOS, INGRID Y	Special Education Aides	28,192.00
SANCHEZ, YOHAIRA A	Special Education Aides	27,592.00
TEJADA, EVELYN	Special Education Aides	27,092.00
SANCHEZ, PAOLA	Special Education Aides	27,092.00
ORTIZ, ANDREA	Special Education Aides	26,092.00

VOLQUEZ, LUZ MARIA	Special Education Aides	27,092.00
GUTIERREZ-ESPINAL, LAURY MARIA	Special Education Aides	27,092.00
DHUPEROYS, BIANCA	Special Education Aides	27,092.00
HERNANDEZ, LENNY	Special Education Aides	27,092.00
HIJAZI, MAHA	Special Education Aides	27,592.00
GONZALEZ, DINA	Special Education Aides	27,592.00
DIAZ, ELIVA	Special Education Aides	27,092.00
CARDENAS, DAMARIK	Special Education Aides	28,192.00
HARB, HIBA	Special Education Aides	27,092.00
DE LEON MAURA	Special Education Aides	27,092.00
DELGADO, JACQUELINE	Special Education Aides	27,592.00
SANCHEZ, ELANA	Special Education Aides	26,092.00
DEE, BRIAN	Special Education Aides	29,592.00
VINANSACA, MAYRA	Special Education Aides	26,092.00
RUFFINE, MONICA	Special Education Aides	26,592.00
CHINCHILLA, MAYRA	Special Education Aides	26,092.00
PERINI, MELISSA L	Title I Teacher Salaries	68,363.00
BASORA, WENDY	Title I Teacher Salaries	91,613.00
MARTOS, KIMBERLY	Title I Teacher Salaries	61,938.00
HECHT, IVAN F	Title I Teacher Salaries	90,363.00
MERSE, DIANA M	Title I Teacher Salaries	75,813.00
ROTONDA, JENNIFER	Title I Teacher Salaries	32,139.31
ROTONDA, JENNIFER	Title II Part A Teacher Salaries	54,723.69
HERNANDEZ, MARIA M	Custodial Salaries	41,598.00
HENRIQUEZ, JOEL	Lead Custodian	72,922.82
CRUZ, ILVEA	Supervisor Salaries	119,934.00
MAGENHEIMER REHFELD, JILL	Supervisor Salaries	119,934.00
PEREZ, JOSIE	Supervisor Salaries	119,934.00
PEREZ, JOSIE	Supervisor Stipend	3,500.00
ROTUNDO, SHARON	Supervisor Salaries	111,000.00
POPE, DANIELA	Supervisor Salaries	109,300.00
PEREZ, MADELINE S	Guidance Clerical	52,455.00
LUGO, VALERIE F	Guidance Clerical	27,352.70
KELLY, MEGAN	Guidance Registration	42,173.00
LUGO, VALERIE F	CST Clerical	27,352.70
SINNING, MARVY	Guidance Salaries	82,035.60
BORGHI, MICHAELANGELO	Guidance Salaries	74,413.00

BERISTAIN, STEPHANIE ZARI	Guidance Salaries	82,035.60
COLLAZO, EVELYN C	Guidance Salaries	71,563.00
DACOSTA PEREIRA, MARGARET	PreSchool Teacher Salaries	75,613.00
KOBYLARZ, FRANCESCA	PreSchool Teacher Salaries	71,563.00
SPINDEL, SARA	Kindergarten Teacher Salaries	80,413.00
ARGUETA, GENESIS	Kindergarten Teacher Salaries	62,363.00
TOOMEY, JOHANNA	Kindergarten Teacher Salaries	77,163.00
OROZCO, MELISSA C	Kindergarten Teacher Salaries	82,913.00
BARTUCK, MELODY L	Kindergarten Teacher Salaries	91,313.00
BAUZA, CAROLINE	Secretary	51,655.00
SANTANGELO, ERICA	LLD Teacher Salaries	68,113.00
OSTROWSKI, KHARLEEN A	LLD Teacher Salaries	80,913.00
PERCONTINO, ROSANNA	LLD Teacher Salaries	78,213.00
MERCADO, KELLY	LLD Teacher Salaries	77,613.00
KUTIAK, FRANCES	LLD Teacher Salaries	70,063.00
MARTINEZ, CHRISTINE F	Nurse Salaries	109,215.60
MONTILLA, YADIRA	Nurse Salaries -Secretary	42,173.00
PETRY, KEITH V	Principals Office	150,539.00
TAMBURO, COLLEEN P	PreSchool Disabled Teacher Sal	90,363.00
NELSON, CLAUDIA J	Grades 1-5 Teacher Salaries & 6-8 Teacher Salaries	99,263.00
AMADOR, COLLEEN	Grades 1-5 Teacher Salaries & 6-8 Teacher Salaries	91,363.00
JALOUDI, ALIA	Grades 1-5 Teacher Salaries	63,363.00
MATARAS, COURTNEY	Grades 1-5 Teacher Salaries	80,613.00
LARA, LAUREN	Grades 1-5 Teacher Salaries	64,613.00
RACHELSKI, ELIZABETH	Grades 1-5 Teacher Salaries	88,163.00
VASQUEZ, GLENIS	Grades 1-5 Teacher Salaries & 6-8 Teacher Salaries	90,563.00
GIRALDO, JOHN	Grades 1-5 Teacher Salaries & 6-8 Teacher Salaries	83,663.00
KULCSAR, CHRISTOPHER	Grades 1-5 Teacher Salaries & 6-8 Teacher Salaries	76,313.00
SANCHEZ, JOVITA	Grades 1-5 Teacher Salaries	69,913.00
GIANFORCARO, KATIE	Grades 1-5 Teacher Salaries	68,113.00
CLARKE, MICHELLE E	Grades 1-5 Teacher Salaries	73,613.00
CERABONA, PANAMA	Grades 1-5 Teacher Salaries	95,563.00

ANTOMARCHI YEARWOOD, TAMARA	Grades 1-5 Teacher Salaries	68,113.00
JOYCE, SHANNON	Grades 1-5 Teacher Salaries	75,213.00
MINERVINI, STEPHEN	Grades 1-5 Teacher Salaries & 6-8 Teacher Salaries	72,313.00
WALIS, TRACY E	Grades 1-5 Teacher Salaries	74,213.00
PEREZ, YVETTE A	Grades 1-5 Teacher Salaries	91,663.00
HAINES, MICHAEL V	Grades 1-5 Teacher Salaries	68,863.00
REYES, ANGELY	Grades 1-5 Teacher Salaries	70,863.00
LILLER, BRIANNA	Grades 1-5 Teacher Salaries & 6-8 Teacher Salaries	61,938.00
MARCIANO, ANTONIO	Grades 1-5 Teacher Salaries & 6-8 Teacher Salaries	70,663.00
CHRISTIAN-ZHOU MARQUITA	Grades 1-5 Teacher Salaries & 6-8 Teacher Salaries	71,813.00
RUIZ, YASMIN	Grades 1-5 Teacher Salaries	67,363.00
DIMAULO-MILK, SARAH	Grades 1-5 Teacher Salaries	63,363.00
PEREZ, MIRTHA	Grades 1-5 Teacher Salaries & 6-8 Teacher Salaries	80,113.00
LUNDQUIST, ISABELLA	Grades 1-5 Teacher Salaries	74,413.00
MASTRANGELO, ALLYSON L	Resource Room Teacher Salaries	76,413.00
VOLZE, TIFFANY	Resource Room Teacher Salaries	84,863.00
KOHAUT, CARA A	Resource Room Teacher Salaries	69,913.00
CAPURSO, ANAGABRIELL A	Resource Room Teacher Salaries	63,863.00
CHAVEZ, EMELY	Resource Room Teacher Salaries	84,913.00
CARDENAS, EDUARDO	Security Guard	75,000.00
NINA, CARLOS	PT Security Officer	18.00 per hour
LAUER, CLARISSA	Special Ed Inclusion Teacher	74,413.00
VERDON, KATHLEEN	Speech Teacher	72,613.00
MCCARTIN, KELSEY	Speech Teacher	70,063.00
MANTINEO, JOLENE	Superintendent	217,000.00
CORALES, ALEJANDRA M	Assistant to Superintendent	66,389.56
LIPSCOMB, WILLISHA	Teacher Aides Salaries	27,757.00
COOPER-HIGHTOWER, DONNA	Teacher Aides Salaries	27,007.00
MAYCA, ZOILA	Teacher Aides Salaries	26,257.00
AJAZI, VALENTINA	Teacher Aides Salaries	28,507.00
PATEL, VARSHA B	Teacher Aides Salaries	29,257.00
PUJOLS, GLORIA	Teacher Aides Salaries	24,000.00
BRITO, JENNIFER	Teacher Aides Salaries	24,000.00
ROGERS, ANNETTE	Local Aides	37,017.00

PERDOMO, ROCIO	Local Aides	33,967.00
AHERN, PATRICIA	Local Aides	37,017.00
ALVEAR CORTES, EDWAR J	Technology Salaries	78,355.12
RODRIGUEZ, FRANCHESCO W	Technology Salaries	57,024.98
RIOS, FLAVIA	Grades 6-8 Teacher Salaries	79,513.00
SAIDI, GINA A	Grades 6-8 Teacher Salaries	78,413.00
MOODY, KATHRYN	Grades 6-8 Teacher Salaries	86,863.00
GEISSLER JR, RICHARD E	Grades 6-8 Teacher Salaries	72,063.00
FASANO, JULIA R	Grades 6-8 Teacher Salaries	72,913.00
RIVERA, MATTHEW O	Grades 6-8 Teacher Salaries	67,513.00
VAN SICKELL, WILLIAM	Grades 6-8 Teacher Salaries	62,363.00
VANDERBILT, ANGELICA	Grades 6-8 Teacher Salaries	70,063.00
BROWNE, JENNIFER A	Grades 6-8 Teacher Salaries	69,113.00
SANCI, CARMELINA	Grades 6-8 Teacher Salaries	63,863.00
MEDINA, JULIANNE	Grades 6-8 Teacher Salaries	76,813.00
BLAIR,ASHLEY	Grades 6-8 Teacher Salaries	74,413.00
VIZCAINO, MARIA	Grades 6-8 Teacher Salaries	68,363.00
GRIGGS, JONATHAN	Grades 6-8 Teacher Salaries	91,613.00
GIORDANO, LAURYN	Grades 6-8 Teacher Salaries	62,863.00
MOONEY, ERIN	Grades 6-8 Teacher Salaries	74,213.00
SEMRAU,FREDERICK	Grades 6-8 Teacher Salaries	63,613.00
STERN, HANNAH	Grades 6-8 Teacher Salaries	62,363.00
NELSON, THOMAS	Grades 6-8 Teacher Salaries	84,913.00
CAMACHO, CHRISTINE	Grades 6-8 Teacher Salaries	83,513.00

BE IT FURTHER RESOLVED that the Board approves of the Anna L. Klein School staff assignments for the 2025-2026 school year.

12.02 Approval of Administrative Coverage for the Saturday Morning and Evening Programs for the 2025-2026 School Year

BE IT RESOLVED, it is necessary to approve the administrative coverage additional compensation for the Saturday and week day evening events for the 2025-2026 school year;

BE IT RESOLVED, that the rate shall be as follows:

Two hour evening event- \$150

Four hour Saturday event-\$300

BE IT FURTHER RESOLVED that the Board approves of the administrative coverage additional compensation for the 2025-2026 school year.

12.03 Approval of the Business Administrator Standard Residency Agreement with NJASBO (N. Fundora)

BE IT RESOLVED, it is necessary to have the Business Administrator, Ms. Nicole Fundora to enter into a standard residency agreement with NJASBO for her mentorship with Mr. Anthony Dragona; and

BE IT RESOLVED the New Jersey Department of Education agrees to issue a provisional certificate valid for up to two years when all initial paperwork is received.

BE IT FURTHER RESOLVED that the Board approves of Ms. Nicole Fundora to enter into her standard residency agreement with NJASBO for her mentorship as attached hereto.

12.04 Approval of Resolutions on Conflicted Matters (Items #12.01 through 12.03)

Vice President Sosnowski requested a motion to approve.

Motioned by Vice President Sosnowski and seconded by Trustee Travelli. Ayes, Trustee Copeland, Garcia-Popiel, Gonzalez, Rodriguez, Travelli, Vazallo and Vice President Sosnowski. Nays, none.

BE IT RESOLVED, that the Board approves the Consent Agenda Resolution Items 12.01 through 12.03

13. OTHER/NEW BUSINESS

13.01 Approval Request from the Guttenberg Police Department to Securely Store a Police Patrol Rifle on School Premises

BE IT RESOLVED, after receiving a request from the Guttenberg Police Department, Chief of Police Frank Pelaez, it is requested that permission be granted to securely store a police rifle and bleeding control kits on school premises as part of the ongoing efforts to enhance safety as well as preparedness at the Anna L. Klein School;

BE IT FURTHER RESOLVED that the Board approves of granting the permission request of Chief Frank Pelaez with the Guttenberg Police Department as attached hereto.

13.02 Approval of Use of Facilities Requests for Various School Events

BE IT RESOLVED, the Superintendent and the Principal are recommending approval for the following Use of Facilities requests:

Festival de la Hispanidad- October 22, 2025-5:00 pm to 7:00 pm ALK new gym

Haunted Hallway- October 30, 2025-4:00 pm to 7:00 pm ALK new gym

Winter Arts Concert- December 18, 2025- 4:00 pm to 8:00 pm ALK new gym

ALK Talent Show- March 25, 2026 -4:00 pm to 8:00 pm ALK new gym

Spring Arts Concert- May 20, 2026-4:00 pm to 8:00 pm ALK new gym

BE IT FURTHER RESOLVED that the Board approves of the Use of Facilities requests for the various events.

13.03 Approval of Request for the Presence of Law Enforcement for Various School Events

BE IT RESOLVED, it is necessary to approve the request for police presence for various events for the Anna L. Klein School as listed below:

Festival de la Hispanidad- October 22, 2025-5:00 pm to 7:00 pm ALK new gym

Haunted Hallway- October 30, 2025-4:00 pm to 7:00 pm ALK new gym

Winter Arts Concert- December 18, 2025- 4:00 pm to 8:00 pm ALK new gym

ALK Talent Show- March 25, 2026 -4:00 pm to 8:00 pm ALK new gym

Spring Arts Concert- May 20, 2026-4:00 pm to 8:00 pm ALK new gym

BE IT FURTHER RESOLVED that the Board approves the request for the presence of Law Enforcement for the various events at the Ann L. Klein School for the 2025-2026 school year.

Vice President Sosnowski requested a motion to approve.

Motioned by Trustee Vazallo and seconded by Trustee Travelli. Ayes, Trustee Copeland, Garcia-Popiel, Gonzalez, Rodriguez, Travelli, Vazallo and Vice President Sosnowski. Nays, none.

14. ADJOURNMENT

14.01 Motion to Adjourn by Vice President Sosnowski and seconded by Trustee Travelli.

Motion unanimously approved by voice roll call vote.

Respectfully submitted,

Karen Huebsch
Board Secretary