STAFF DEVELOPMENT

1. Professional Growth and Development for Nonadministrative Staff

Additional training and study are prerequisites for continued growth and effectiveness of staff members. It is also necessary for staff members with increased responsibilities and new demands. Staff are encouraged to gain additional job-related skills through special study or in-service training.

The district may participate in the state In-Service Training Act of 1977.

The district shall develop and adopt a professional growth program.

Each holder of a professional education certificate, except those exempted by State Board of Education regulation, shall complete 150 hours of continuing education study every five years, in order to maintain his or her certificate.

2. Professional Growth and Development for Administrators

The board recognizes that training and study for administrators contribute to their skill development necessary to better serve the needs of the school district. Each year the superintendent shall develop an administrative inservice program based upon the needs of the district, as well as the needs of individual administrators.

Cross References:	Board Policy	5005	Employment: Disclosures, Certification Requirements, Assurances and Approval
		5270	Evaluation Staff
Legal References:	RCW	28A.415.040	In-service training act
	WAC	180-85-075	Continuing education requirement
		180-85-200	In-service education approval standards
		392-195	In-service training program
		392-121-255	Definition -- Academic credits
		392-121-257	Definition -- In-service credits
		392-192	Professional Growth

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School District Name: