



## **Board Brief | November 17, 2025**

### **Building Fiscal Trust through Transparency, Accountability, and Action**

The Hitchcock ISD Board of Trustees met on Monday, November 17, 2025, for its Regular Meeting. The meeting opened with recognitions honoring **Student of the Month, Adelynn Perez**, and **Employee of the Month, Wasonja Oliphant**, followed by principal and department updates highlighting academic progress, staff achievements, and student success stories across all campuses.

### **District Updates**

Each campus and department shared updates highlighting strong student engagement, instructional progress, and continued momentum across the district. Campuses reported positive academic and extracurricular achievements, including Education Foundation–funded STEM and cooking projects at Hitchcock Primary, community events at Stewart Elementary, assessment celebrations at Crosby Middle School, and FFA and Fall Festival highlights at Hitchcock High School.

Directors noted major advancements in curriculum implementation, assessment support, athletics recognition, meal service, financial oversight, fine arts accomplishments, maintenance and technology work orders, special education compliance, HR initiatives, and districtwide communication efforts, reflecting the collective focus on strengthening instruction, operations, and family engagement.

### **Superintendent's Report**

Dr. Darryl J. Henson provided an overview emphasizing instructional quality, accountability, and districtwide alignment, with a spotlight on the Hitchcock High School Band's exceptional UIL marching season and principal highlights from each campus. He reinforced the district's commitment to strengthening Tier 1 instruction and using data to support student growth, referencing longitudinal STAAR



performance shared through the Academics report. Dr. Henson also addressed ongoing financial oversight measures, operational improvements, and continued communication efforts, underscoring the district's unified focus on student success, fiscal responsibility, and clear expectations across all schools and departments.

### **Action Items Approved**

All action items on the November agenda were **approved unanimously** by the Board and are detailed below:

- **Financial Report – October 2025**
  - The Board approved the district's monthly financial statements, investments report, and expenditures. Updates included revenue trends, tax collections, and continued monitoring of district finances following the VATRE results.
- **Galveston County Appraisal District Election Resolution**
  - Trustees unanimously approved the district's participation in the Galveston Central Appraisal District Board of Directors election. All **84 votes** Hitchcock ISD is eligible to cast were allocated to **Matt Doyle** as the district's selected candidate.
- **Procedures for Credit by Examination Without Prior Instruction**
  - The Board approved updated procedures for students seeking course credit through examination, ensuring alignment with TEA requirements and local policy.
- **Targeted Improvement Plans (TIPs)**
  - TIPs for identified campuses were approved to address instructional needs, improve student outcomes, and ensure compliance with state accountability requirements.
- **Order Canvassing Returns and Declaring Results of the VATRE**
  - The Board formally canvassed and declared the results of the Voter-Approval Tax Rate Election held earlier this month.



- **Notice of Deadline to File for a Place on the 2026 Ballot**
  - Trustees approved the Notice of Deadline to File Application for Place on the Ballot for Single Member Districts 3 and 5. The notice will be posted as required.
- **TASB Policy Update 126 – Policy Revisions**
  - The Board approved revisions, additions, and deletions to local policies as recommended by TASB, reflecting new laws from the 89th Texas Legislature and updates affecting personnel, HR procedures, reporting requirements, and compliance. All revisions are outlined in the board book online.
- **2025–2026 Administrative Professional Compensation Plan**
  - The Board approved the Administrative Professional Compensation Plan for the 2025–2026 school year, ensuring alignment with district expectations, market data, and staffing needs.
- **Superintendent Update – Lone Finalist Announcement**
  - The Board announced the naming of **Dr. Darryl J. Henson** as the **lone finalist for Superintendent of Schools** for Hitchcock ISD. In accordance with state law, this action will be made official at the December Regular Board Meeting following the required waiting period.

### **Meeting Adjourned: 9:48 PM**

Detailed minutes will be available within 60 days of the meeting. Supporting materials are available now by visiting the Board Book for this meeting at [www.hitchcockisd.org/boardmeetings](http://www.hitchcockisd.org/boardmeetings).