LISA Hybrid Literacy Plan
Literacy Plan: Create a plan to address state accountability.

The K-12 ELA Coordinators will help LISA Academy building Admins (Dean of Academics and ELA Coaches) design an effective and efficient Literacy Plan to stay under the State policy of 40% or More Scoring "In Need of Support." Reading on the ACT Aspire for the 2023 school year.

Meeting Type	Date	District Recommendations	Follow-Meeting Date
Initial Meeting	Jan 20, 2023	• Set the tone for all staff- Importance of ACT Aspire Prep • Review Data to determine instructional target groups • Entice teachers with the earning potential • Make a contract for parents • Create parent, and student accountability • Communicate with parents about the importance of tutoring. • After-hour tutoring should not feel like "regular school." • Use PLC if needed to train teachers or for intervention • Coaches should help guide ACT Aspire lesson plans- "Fun or interactive skill, transfer skill into the ACT Aprire	
Plan Submission Meeting	Feb 2, 2023	• Special Tutoring • Rotating invention groups during the day	
Follow-up Meeting	Feb 14, 2023	• Focus on the 3rd & 4th Grade classroom • They are struggling due to the inconsistency of a teacher.	

Literacy Action Plan Details

	Hours of Operation	Plan Option	Project Title	Instructional Focus/Grade Levels	Action Plan Details	Who is responsible for follow-up & adjustments?	Progress
1	In-School 8-4	Contracted Tut…	**Extra Hour**	All C… 3rd-5th 6th-8th 9th-1…	• Each tier of the three tiers will also have an extra hour of instruction during the week. • Regular RTI group is for only Tier 3 kids during this time. • Minimum of 5 and max of 10 students in group • Every course for this hour should check in with the core teacher to make the special classes align with math, science, and ELA. They based everything on growth goals. Every teacher will use the I Do, We Do, You Do. Parents, teachers, and students are signing a contract in google drive. • Extra hour of students logging on to a session • Simmons is drafting a letter to parents to explain the process and what level their child is specifically functioning on. Parents will opt in or out and sign.	Dean of Acad… All Building Co…	In-progr…
2.	Weekend	NWEA Conf…	**Weekend Camp**	ELA ELA K-2	• Start Saturday the 11th. • They are divided into Tier 1 or Tier 2 and Tier 3. • Saturdays will be the Tier 3 tutoring, and Tier 1 and 2 will be the second Saturday. • The students will rotate from 9 to 12 with 30 mins for math, science, ELA and SEL each.	Dean of Acade… ELA Coach STEM Coach	In-progr…

					• The students at Hybrid need some SEL. These students are not doing well socially. • Admin will split up duties and maybe Dotson will help		
3	Weekend	New initiative	Attendance Incentive	ELA Math K-2	• Because they can not require attendance, they have an attendance incentive program being put into place. Three for three or four for four. Hybrid counts how many times they see the student's face, and they will get a prize. They have $1,000 to use for this. They might do tickets to events and gift cards to restaurants also	Dean of Acade… ELA Coach Math Coach	In-progr…