LISA Academy Fayetteville Elementary 2023-2024
School Improvement Plan

Indicator	2024 GOAL
Letter Grade	A
Overall ESSA Score	84.17
Weighted Achievement	85.51
Value-Added Growth	84.13
SQSS	81.17

Goal 1					
School	LISA Fayetteville School				
Administration	Principal	Dean of Academics	Dean of Students	Other Support Staff	
Name	Hamilton	Mahmut	Mahmut/Hamilton		
	ELA Coach	Math Coach	Science Coach		
Name	Harrison	Harrison	Harrison		
Goal Focus	Instruction				
SMART Goal	To enhance teacher efficacy and overall instructional quality at our school, we will implement professional learning programs that focus on effective teaching strategies and self-efficacy improvement.				
Indicators	Indicators		Who is responsible for this task	Start date	Completion Date
☐	Weekly PLC Implementation		Admin Team	Aug 2023	Ongoing
☐	Monthly Learning Walks		Admin team	Sep 2023	

LISA Academy Fayetteville Elementary 2023-2024
School Improvement Plan

☐	PGP Plans will include the classroom “ESSA Score “ goal and be tracked on a regular basis when data is available	Admin team, Teachers, Coach	Sep 2023	Ongoing
☐	All teachers will use ATLAS classroom tools to complete all released items before the state testing dates.	Admin team, Teachers, Coach	Sep 2023	Apr 2024
☐	Set clear goals and focus on results	Leadership team	Sep 2023	Ongoing
Kindergarten goals:	Goal: • Improve number recognition and counting skills in the range of 121-130. • Develop letter recognition and phonics skills. • Enhance fine motor skills. • Foster social-emotional development.	Kinder Teachers, Coach, Dream Team (Interventions)		
1st/2nd Grade SMART Goals	Goal: • Improve math skills in the range of 141-150. • Enhance reading comprehension skills in the range of 151-160 • Increase proficiency in the range of 161-170 in both math and reading.	1st/2nd grade Teachers, Coach, Dream Team (Interventions)		
3rd/4th Grade SMART Goals	Goal: • Improve math skills in the range of 151-160. • Enhance reading comprehension skills in the range of 161-170 • Increase proficiency in the range of 171-180 in both math and reading.	3rd/4th Grade Teachers, Coach, Dream Team (Interventions)		
5th grade SMART goals	Goal: • Improve math skills in the range of 191-200. • Enhance reading comprehension skills in the range of 201-210. • Develop critical thinking and problem-solving skills. • Foster independence and self-regulation. • Strengthen communication and collaboration skills	5th Grader Teachers, Coach, and Dream Team (Interventions)		
	Classroom teachers will provide after-school tutoring weekly for the students who are struggling. Saturday camps will be provided to focus on ATLAS ELA, Math, and Science questions.	Teachers		

LISA Academy Fayetteville Elementary 2023-2024
School Improvement Plan

Follow up and review this goal/plan.	Bi-monthly at leadership team meetings	Leadership Team	Sep 2023	Monthly
Follow up				

Goal 2				
School	**LISA Fayetteville School**			
Administration	**Principal**	**Dean of Academics**	**Dean of Students**	**Other Support Staff**
Name	**Hamilton**	**Mahmut**	**Mahmut/Hamilton**	
	ELA Coach	**Math Coach**	**Science Coach**	
Name	**Harrison**	**Harrison**	**Harrison**	
Goal Focus	**Build Culture**			
SMART Goal	By the end of the academic year, we will create a more inclusive and positive school culture and climate. This goal is aligned with our school's mission to provide a safe and nurturing environment for all students and staff, which contributes to better learning outcomes and overall well-being.			

Indicators	**Action Plan**	**Who is responsible for this task**	**Start date**	**Completion Date**
☐	We will measure the success of this goal through anonymous staff and student surveys on school culture and climate conducted at the beginning and end of the academic year, with a target of achieving a 20% increase in overall satisfaction scores.	Admin team	Aug 2023	Ongoing
☐	We will achieve this by implementing learning walks, gratitude sessions, and celebrations during collaboration.	Admin team	Aug 2023	Ongoing

LISA Academy Fayetteville Elementary 2023-2024
School Improvement Plan

☐	Call out the shout-outs during staff meetings and possibly draw for prizes at monthly assemblies.	Admin team	Oct 2023	Ongoing
☐	Claim it, name it, explain it!	Peers	Jan 2024	Ongoing
When will the team review this goal/plan?	We will achieve this goal within the academic year, with progress evaluations every quarter, and a final assessment at the end of the year to ensure we meet our target of a 20% increase in satisfaction scores.			
Follow-up				

Goal 3					
School	**LISA Fayetteville School**				
Administration	**Principal**	**Dean of Academics**	**Dean of Students**	**Other Support Staff**	
Name	**Hamilton**	**Mahmut**	**Mahmut**		
	ELA Coach	**Math Coach**	**Science Coach**		
Name	**Harrison**	**Harrison**	**Harrison**		
Goal Focus	**Retention and Recruitment**				
SMART Goal	By the end of the current academic year, LISA Academy Fayetteville Elementary School will maintain students and families and attract at least 20% more students from the local community for the 2024-25 school year.				
Indicators	**Action Plan**		**Who is responsible for this task**	**Start date**	**Completion Date**
☐	Home visits - the goal of over 75% of families visiting and 50% visiting twice.		All staff	Jul 2023	
☐	We have developed a volunteer opportunity for parents to come and read to/with students in an effort to increase students' exposure and interest in reading.		Engagement Coordinator, PTO, and Admin	Oct 2023	May 2023

LISA Academy Fayetteville Elementary 2023-2024
School Improvement Plan

☐	Establish, build, and maintain an influential and involved PTO, separate from the school in all financial areas	Admin team, Engagement team, PTO officers	Sep 2023	November 2023
☐	All students have STEM every week. We are working towards STEM integration into the regular classroom through PBL and STEM instruction	Admin, Coach, STEM department, and Teachers	Ongoing	Ongoing
☐	Monthly Principal/Parent Meetings and monthly family engagement opportunities (according to the engagement plan)	Admin team, Engagement team, staff	Sep 2023	
☐	Recruitment plan: • Open Houses and school tours ☐ Host regular open houses and school tours to give prospective students and their families an opportunity to visit the campus, meet teachers, and learn about the school's programs. ☑ ~~Scheduled~~ • Maintain a strong online and social media presence ☐ Maintain active social media profiles with regular updates and engaging content. ☑ ~~Maintain and continue the highest numbers in this area~~ • Parent Ambassadors ☐ Recruit enthusiastic current parents (PTO) as ambassadors who can speak positively about the school to potential new families. ☐ November Parent Teacher Organization Meeting • Community Partnerships ☐ Collaborate with local businesses, community organizations, and other schools to promote your school and its programs.	Public Relations Team, Leadership Team, Admin Team, Front office, District Office	Aug 2023	Ongoing

	☐ Fayetteville Chamber ☐ Springdale Chamber ☐ the University of Arkansas • Referral Programs ☐ Implement a referral program that rewards current students, parents, and staff for referring new students to the school. • Parent Workshops and Information Sessions: ☐ Host workshops and information sessions for parents on various topics related to education, parenting, and child development. This can help build a sense of community and trust. • Feedback and Improvement: ☐ Continuously gather feedback from current students and parents and use this information to make improvements to the school. • Collaborate with Preschools and Daycares: ☐ Build relationships with local preschools and daycares to establish a feeder network, ensuring a smooth transition for younger students into your school. • Host Community Events: ☐ Organize or participate in community events and fairs to showcase your school and engage with local families. • Quality Education: ☐ Ultimately, the most effective strategy for attracting and retaining students is to provide a high-quality education and a nurturing, safe, and welcoming environment that students and parents value.			
☐	Create a plan for students to work towards increasingly weighted items, swag, ambassador level materials as they show and earn the points for the PBIS program. Students will want to stay to continue to work towards earning bigger and bigger awards and status levels.			
When will the				

LISA Academy Fayetteville Elementary 2023-2024
School Improvement Plan

team review this goal/plan?				
Follow up	Monthly Student and Staff Leadership team meetings			

Goal 4					
School	**LISA Fayetteville School**				
Administration	**Principal**	**Dean of Academics**	**Dean of Students**	**Other Support Staff**	
Name	**Hamilton**	**Mahmut**	**Mahmut/Hamilton**		
	ELA Coach	**Math Coach**	**Science Coach**		
Name	**Harrison**	**Harrison**	**Harrison**		
Goal Focus	**Instruction - Growth and Achievement**				
SMART Goal	By the end of the 23-24 academic year, our school will achieve an ESSA Weighted Achievement Score of at least 85, maintain a minimum ESSA Value Added Score of 84, and ensure that a minimum of 60% of all students meet or exceed their RIT growth Reading and Math goals from Fall to Spring.				
Indicators	**Action Plan**		**Who is responsible for this task**	**Start date**	**Completion Date**

LISA Academy Fayetteville Elementary 2023-2024
School Improvement Plan

☐	Student Growth goals and Standards-Based Grading	Admin Team, Classroom teachers, Leadership Team	Aug 2023	Ongoing
☐	Incentives for students to engage and read and return communication with the school.	Admin Team Engagement Team, Parents, and Families	Aug 2023	Ongoing
☐	We have attendance rewards in place that encourage students to be at school and arrive on time.	Admin Team Engagement Team, Parents and families	Aug 2023	Ongoing
☐	Class and building data walls with goals for each, Class ESSA goals and tracking consistently	Admin Team, Classroom teachers, Leadership Team	Aug 2023	Ongoing
☐	Data based and tracked interventions at the Tier 2 level based on achievement by standard	Admin Team, Classroom teachers, Leadership Team, Instructional Team	Aug 2023	Ongoing
☐	All students included in Tier 1 instruction at the Grade Level.	Admin Team, Classroom teachers, Leadership Team, Instructional Team	Aug 2023	Ongoing
☐	Classroom teachers will pull students that were “in need of support” daily for small groups during RTI time.	Teachers PLC’s, Dream Team	Aug 2023	Ongoing
When will the team review this goal/plan?	Weekly and when new data is available as well as at the end of each RTI cycle (6 weeks)	Admin Team, Classroom teachers, Leadership Team, Instructional Team		
Follow-up				