LISA Academy Rogers-Bentonville 2023-2024
School Improvement Plan

Elementary School

Indicator	2024 GOAL	2023 Score
Letter Grade	A	B
Overall ESSA Score	79.34	78.19
Weighted Achievement	76.08	74.66
Value-Added Growth	83.00	81.41
SQSS	74.75	75.67

Goal 1 - Weighted Achievement				
Administration	**Principal**	**Dean of Academics**	**Dean of Students**	
Name	Huseyin Altunkaya	Mahmut Koca	Barbarita Ussery	**Other Supportive Staff** SPED Coordinator ELL Coordinator GT Coordinator
	ELA Coach	**Math Coach**	**Science Coach**	
Name	Heather Saylor			
SMART Goal:	We would like to increase our ESSA-weighted achievement at least by 3%.			

Tasks	Action Plan	Who is responsible for this task	Start date	Completion Date
☐	Have data meetings with 3-5 teachers to go over the expectations and create intervention groups based on ACT Aspire, NWEA Fall results, and teachers' feedback.	Admin/ Academic Team	Sep 2023	Ongoing
☐	Adjust intervention groups after the first and second ATLAS Interims, NWEA Winter.	Admin/ Academic Team	Aug 2023	Ongoing
☐	Afterschool tutoring and Saturday camps	Teachers/Academic	Sep 2023	Apr 2024

LISA Academy Rogers-Bentonville 2023-2024
School Improvement Plan

		Team		
	All teachers will use ATLAS classroom tools to complete all released items before the state testing dates	Teachers	Oct 2023	Summative Test
Additional Supports				
When will the team review this goal/plan?	During bi-weekly PLC and Campus Monthly Academic Meeting	Admin/ Academic Team	Aug 2023	Ongoing
Follow up				

Goal 2 - Value Added Growth				
Administration	**Principal**	**Dean of Academics**	**Dean of Students**	
Name	Huseyin Altunkaya	Mahmut Koca	Barbarita Ussery	**Other Supportive Staff** SPED Coordinator ELL Coordinator GT Coordinator
	ELA Coach	**Math Coach**	**Science Coach**	
Name	Heather Saylor			
Current Data:	1. ELA Value Added Growth - 80.99 2. Math Value Added Growth - 82.95 3. ELP Growth Score - 79.24			
SMART Goal:	1. ELA Value Added Growth - 83 2. Math Value Added Growth -83.5 3. ELP Growth Score - 82.0			

LISA Academy Rogers-Bentonville 2023-2024
School Improvement Plan

SMART Goal:	By the end of the year, we will increase our ELA, Math, and ELP growth scores at least by 0.5 in each growth area.			
Tasks	**Action Plan**	**Who is responsible for this task**	**Start date**	**Completion Date**
☐	Having data meetings after the Fall NWEA result will review and monitor the progress of the upcoming NWEA tests and ATLAS interim test results. Each subject interventionist will modify their in-class and pull-out groups and support each tier group by small group intervention. Math and ELA teachers help students to be encouraged and motivated to reach their growth goals by using the data in ALEKS, IXL, and Lexia at each grade level.	Admin	Aug 2023	Ongoing
☐	Monitor ELL growth every other week LEXIA English will be checked to ensure ELD skill plan interventions are taking place.	Dean of Academics/ELL Coordinator	Sep 2023	Ongoing
☐	Afterschool and Saturday tutoring will be provided to the students who need help, including ELL and non-ELL students.	Dean of Academics/ELL Coordinator	Oct 2023	Ongoing
Additional Supports				
When will the team review this goal/plan?	During bi-weekly PLC and Campus Monthly Academic Meeting	Admin/Academic team/teachers	Sep 2023	Ongoing
Follow up				

LISA Academy Rogers-Bentonville 2023-2024
School Improvement Plan

Middle School

Indicator	2024 GOAL	2023 Score
Letter Grade	A	A
Overall ESSA Score	82.70	84.40
Weighted Achievement	83.40	86.07
Value-Added Growth	84.81	85.43
SQSS	74.02	77.07

Goal 1 - Weighted Achievement				
Administration	**Principal**	**Dean of Academics**	**Dean of Students**	
Name	Huseyin Altunkaya	Mahmut Koca	Barbarita Ussery	**Other Supportive Staff** SPED Coordinator ELL Coordinator GT Coordinator
	ELA Coach	**Math Coach**	**Science Coach**	
Name	Heather Saylor			
Current Data:	We used data information found on MySchoolInfo and Aspire data from 2023. Please see our Goal Setting sheet for our projections for 2024.			
SMART Goal:	We would like to maintain our ELA and Math Scores.			

LISA Academy Rogers-Bentonville 2023-2024
School Improvement Plan

SMART Goal:				
Tasks	**Action Plan**	**Who is responsible for this task**	**Start date**	**Completion Date**
☐	Have data meetings with 6-8 teachers to go over the expectations and create intervention groups based on ACT Aspire, NWEA Fall results, and teachers' feedback.	Admin/ Academic Team	Sep 2023	Ongoing
☐	Adjust intervention groups after the first and second ATLAS Interims, NWEA Winter.	Admin/ Academic Team	Aug 2023	Ongoing
☐	Afterschool tutoring and Saturday camps	Teachers/Academic Team	Sep 2023	Mar 2024
	All teachers will use ATLAS classroom tools to complete all released items before the state testing dates	Teachers	Oct 2023	Summative Test
Additional Supports				
When will the team review this goal/plan?	During bi-weekly PLC and Campus Monthly Academic Meeting	Admin/ Academic Team	Aug 2023	Ongoing
Follow up				

Goal 2- Value Added Growth				
Administration	**Principal**	**Dean of Academics**	**Dean of Students**	
Name	Huseyin Altunkaya	Mahmut Koca	Barbarita Ussery	**Other Supportive Staff** SPED Coordinator ELL Coordinator GT Coordinator
	ELA Coach	**Math Coach**	**Science Coach**	
Name	Heather Saylor			

LISA Academy Rogers-Bentonville 2023-2024
School Improvement Plan

Current Data:	We used data information found on MySchoolInfo and Aspire data from 2023. Please see our Goal Setting sheet for our projections for 2024.			
SMART Goal:	We would like to maintain our ELA and Math growth scores.			
SMART Goal:				
Tasks	**Action Plan**	**Who is responsible for this task**	**Start date**	**Completion Date**
☐	Have data meetings with 6-8 teachers to go over the expectations and create intervention groups based on ACT Aspire, NWEA Fall results, and teachers feedback.	Admin/ Academic Team	Sep 2023	Ongoing
☐	Adjust intervention groups after the first and second ATLAS Interims, NWEA Winter.	Admin/ Academic Team	Aug 2023	Ongoing
☐	Afterschool tutoring and Saturday camps	Teachers/Academic Team	Sep 2023	Mar 2024
Additional Supports				
When will the team review this goal/plan?	During bi-weekly PLC and Campus Monthly Academic Meeting	Admin/ Academic Team	Aug 2023	Ongoing
Follow up				

Goal 3				
School	**LISA Rogers School**			
Administration	**Principal Altunkaya**	**Dean of Academics Koca**	**Dean of Students Ussery**	**Other Support Staff**
Name				SPED Coordinator

LISA Academy Rogers-Bentonville 2023-2024
School Improvement Plan

	ELA Coach Ms. Saylor	Math Coach ?	STEM Coach Tuna	ELL Coordinator GT Coordinator
Name				
Goal Focus	Building Culture			
Goal **SMART?**	PBIS will reduce student referrals and increase positive behavior support for all student behavioral needs.			

Steps	Action Plan	Who is responsible for this task	Start date	Completion Date
Step 1	Create PBIS Team	Dean of Students	Aug 2023	Ongoing
Step 2	Attend A-State and BX3 training and professional development.	PBIS Team	Aug 2023	Ongoing
Step 3	Create a Positive Reinforcement System for all students(Gold Ticket).	PBIS Team	Aug 2023	Ongoing
Step 4	Create PBIS Store - The points collected from the PRS Point System, students can use to shop at the PBIS Store.	PBIS Team	Aug 2023	Ongoing
When will the team review this goal/plan?	Every month the PBIS team meets to review data from Dean's List and eSchool.	PBIS Team	Aug 2023	Ongoing
Follow up				

Goal 4				
School	**LISA Rogers School**			
Administration	**Principal** **Altun**	**Dean of Academics** **Koca**	**Dean of Students** **Ussery**	**Other Support Staff**
Name				SPED Coordinator ELL Coordinator GT Coordinator
	ELA Coach **Saylor**	**Math Coach**	**STEM Coach** **Tuna**	

LISA Academy Rogers-Bentonville 2023-2024
School Improvement Plan

Name				
Goal Focus	Reading Culture - Instruction			
Goal **SMART**?	Come up with a Reading Plan that engages all students from grades K-8 that involves reading independently at school and at home (younger students will need to have a buddy to read with) (Ex. one book one school, PAWS and read, reading logs, incentives, etc.…			
Steps	**Action Plan**	**Who is responsible for this task**	**Start date**	**Completion Date**
Step 1	Create and develop a Google Form and QR code that can be sent out digitally for parents/students to fill out once their child/family has read a book. Enter all families who recorded books read into two drawings, 1 for K-1, 1 one for 2-5. Draw a name for a “GOLD Star Reading family” to come to have lunch with their student at the school and be honored in our social media publications (Facebook, newsletter, TV, etc).	ELA Coach/Admin	Nov 2023	May 2024
Step 2	Ensure all students K-8 read in class independently 15 minutes a day. Younger students (K-1) may preview or look through books on their own or read decodables appropriate to what they have learned in class.	Teachers	Nov 2023	May 2024
Step 3	Work on setting up a spring event that can take place in conjunction with a Scholastic Book Fair. Also, encourage teachers to use Scholastic to allow parents to order books online and teachers can earn bonus points to use to purchase books for their classroom library.	ELA Coach/Admin	Nov 2023	May 2024
Step 4	Continue using Lexia Core 5, Lexia English, and independent reading in class to support all students. Teachers will take pictures of students (with parent approval) and submit them via Jot Form to be shown on our social media platforms.	ELA Coach/Admin	Nov 2023	May 2024
Step 5	At Parent Teacher Conferences, pass out CALS cards to all parents for students and go over how to set up accounts online.	ELA Coach/Admin	Nov 2023	Dec 2023

When will the team review this goal/plan?	Weekly during our Academic Team Meetings,	ELA Coach/Admin	Nov 2023	May 2024
Follow up				