LISA Academy Springdale 2023-2024
School Improvement Plan

Indicator	2024 GOAL	2023 Score
Letter Grade	B	B
Overall ESSA Score	72.17	70.02
Weighted Achievement	58.76	57.11
Value-Added Growth	84.16	81.62
SQSS	63.52	61.45

Goal 1 - Weighted Achievement				
School	LISA Springdale School			
Administration	Principal	Dean of Academics	Dean of Students	
Name	Dawn Hammonds	David Moose	Barb Padgett	
	ELA Coach	Math Coach		
Name	Chealsey Sappe	Leyla Sarikaya		
Goal SMART?	We will increase our weighted achievement from 57.11 to 58.76 by decreasing our percentage of students that are “In Need of Support” and increasing the percentage of students that are “Close”. 2023 Results: ELA: In Need of Support 81/197; Close 37/197 Math: In Need of Support 43/197; Close 53/197 2024 Goal:			

LISA Academy Springdale 2023-2024
School Improvement Plan

	ELA: In Need of Support 85/237; Close 57/237 Math: In Need of Support 48/237; Close 68/237			
Steps	**Action Plan**	**Who is responsible for this task**	**Start date**	**Completion Date**
☐	Principal, Dean of Academics, and coaches will observe teachers frequently and give feedback and strategies to improve tier 1 instruction. The level of rigor will be assessed and monitored.	Admin/Coaches	8/14/2023	Ongoing
☐	Teachers will implement AEC in all subjects to boost students' ability to respond to prompts with effective grammar, and structure.	Dean of Academics/Coaches /Teachers	8/14/2023	Ongoing
☐	Science of Reading-based resources will be used to supplement curriculum in all subject areas.	Coaches/Teachers	8/14/2023	Ongoing
☐	Classroom teachers will pull students who have not shown proficiency in the standard to begin teaching for small groups during RTI time. (See goal 5)	Teachers	8/14/2023	Ongoing
☐	Continue with our Paws and Read program to encourage students to read. Students will use Google Forms to document their reading. Incentives will be given to students who read. We will also recognize top readers on the hallway TVs. A bulletin board will display our book totals for all students to see.	Admin/Coaches/ Students/Parents	10/7/2023	Ongoing
☐	All teachers will use ATLAS classroom tools to complete all released items before the state testing dates.	Admin/Coaches/ Teachers	11/1/2023	Ongoing
☐	Platform data will be monitored to ensure student use and teacher planning contribute to growth.	Admin/Coaches/ Teachers	8/14/2023	Ongoing
☐	Classroom teachers will provide after-school tutoring weekly for the students who are struggling. Saturday	Teachers	11/1/2023	EOY

LISA Academy Springdale 2023-2024
School Improvement Plan

	camps will be provided to focus on ATLAS ELA, Math, and Science questions.			
When will the team review this goal/plan?	At regular academic meetings, PLC times, classroom walk-throughs, and bi-weekly academic meetings	Academic Team/Teachers	8/14/2023	Ongoing
Follow up				

Goal 2 - ELD Instruction					
School	**LISA Springdale School**				
Administration	**Principal**	**Dean of Academics**	**Dean of Students**		
Name	**Dawn Hammonds**	**David Moose**	**Barb Padgett**		
	ELA Coach	**Math Coach**			
Name	**Chealsey Sappe**	**Leyla Sarikaya**			
Goal SMART?	We will create ELD instruction based on the ELPA standards and implement it daily in the ELA classrooms to increase our ELPA 21 scores to achieve 82.5 on the ELP Growth Index.				
Steps	**Action Plan**		**Who is responsible for this task**	**Start date**	**Completion Date**
☐	The academic team will incorporate ELD time in the classroom schedules		Principal/Dean of Academics	8/1/2023	8/1/2023
☐	The academic team will provide teachers with resources and a plan for ELD instruction		ELL Coordinator/ Coaches	8/14/2023	9/4/2023
☐	Teachers will provide ELD instruction for ELLs within the ELA time at least 10 minutes per day.		ELA Teachers	8/14/2023	Ongoing
When will the team review this goal/plan?	At regular academic meetings, PLC times, and classroom walk-throughs		Academic Team/Teachers	8/14/2023	Ongoing
Follow up					

LISA Academy Springdale 2023-2024
School Improvement Plan

Goal 3 - RTI Process					
School	**LISA Springdale School**				
Administration	**Principal**	**Dean of Academics**	**Dean of Students**	**Other Support Staff**	
Name	**Dawn Hammonds**	**David Moose**	**Barb Padgett**		
	ELA Coach	**Math Coach**			
Name	**Chealsey Sappe**	**Leyla Sarikaya**			
Goal SMART?	Create an RTI process for teachers and the academic team to follow that includes a clear plan for instruction and intervention to improve performance for students in Tier 2 and Tier 3.				
Steps	**Action Plan**		**Who is responsible for this task**	**Start date**	**Completion Date**
☐	The admin team will meet with the new District Coordinator to develop a management system with roles clearly defined.		Principal	8/14/2023	8/14/2023
☐	Admin will train staff on the RTI process and steps required prior to referrals.		Dean of Academics	8/18/2023	Ongoing
☐	Admin will hold regular academic team meetings where individual student data will be reviewed and the next steps decided.		Principal/Dean of Academics/Coaches	8/31/2023	Ongoing/ Bi-weekly
When will the team review this goal/plan?	Admin will conduct regular checks to ensure the process is being followed during the bi-weekly Academic meetings.		Principal/Dean of Academics/Coaches	Ongoing/ Bi-weekly	Ongoing/ Bi-weekly

LISA Academy Springdale 2023-2024
School Improvement Plan

Follow up				

Goal 4 - Standards Based Report Cards					
School	**LISA Springdale School**				
Administration	**Principal**	**Dean of Academics**	**Dean of Students**	**Other Support Staff**	
Name	**Dawn Hammonds**	**David Moose**	**Barb Padgett**		
	ELA Coach	**Math Coach**			
Name	**Chealsey Sappe**	**Leyla Sarikaya**			
Goal SMART?	The academic team will report data accurately on K-2 report cards with evidence to support abilities in accordance with the standards proficiency rubric starting at teacher training and continuing throughout the 2023-2024 school year.				
Steps	**Action Plan**		**Who is responsible for this task**	**Start date**	**Completion Date**
☐	Complete the revised Standards proficiency rubric for K-2.		Dean of Academics/Coaches	5/30/23	EOY
☐	Complete the report card Google Spreadsheet.		Principal	5/30/2023	EOY
☐	Teachers will be trained on timelines for assessing, using with curriculum, and using data collection for small groups.		Dean of Academics/Coaches	7/31/23	EOY
When will the team review this goal/plan?	Weekly at PLCs		Academic Team/Teachers	8/19/2023	Ongoing
Follow up					

LISA Academy Springdale 2023-2024
School Improvement Plan

Goal 5 - Tier 2 and Tier 3 Instruction					
School	**LISA Springdale School**				
Administration	**Principal**	**Dean of Academics**	**Dean of Students**	**Other Support Staff**	
Name	**Dawn Hammonds**	**David Moose**	**Barb Padgett**		
	ELA Coach	**Math Coach**			
Name	**Chealsey Sappe**	**Leyla Sarikaya**			
Goal SMART?	Using the assessment data collected after Tier 1 instruction on the Standards Based Tracking report, teachers will make decisions about Tier 2 and Tier 3 instruction for students who have not shown proficiency.				
Steps	**Action Plan**		**Who is responsible for this task**	**Start date**	**Completion Date**
☐	Assessments will be incorporated into the Pacing Guide		Dean of Academics/Coaches	5/30/23	6/12/2023
☐	Teachers will assess students for each standard after Tier 1 instruction.		Teachers	8/11/2023	Ongoing
☐	Data will be reviewed and decisions will be made for the next steps in instruction for all students.		Academic Team/Teachers	8/11/2023	Ongoing
When will the team review this goal/plan?	PLCs and Bi-weekly Academic Meetings		Academic Team/Teachers	8/14/2023	Ongoing
Follow up					

LISA Academy Springdale 2023-2024
School Improvement Plan

Goal 6 - PBIS					
School	**LISA Springdale School**				
Administration	**Principal**	**Dean of Academics**	**Dean of Students**		
Name	**Dawn Hammonds**	**David Moose**	**Barb Padgett**		
	ELA Coach	**Math Coach**			
Name	**Chealsey Sappe**	**Leyla Sarikaya**			
Goal SMART?	We will create clear, consistent building procedures and expectations in regard to classroom management and PBIS.				
Steps	**Action Plan**		**Who is responsible for this task**	**Start date**	**Completion Date**
☐	Create a form for teacher feedback for elementary and middle-level classroom procedures and incentives for PBIS.		Dean of Students	8/1/2023	8/1/2023
☐	The academic team will meet to discuss best practices from elementary and middle-level classrooms from last year.		Academic Team	8/9/2023	Ongoing
☐	Training teachers on “Bees” and PBIS practices and procedures for this school year.		Campus PD Rotations	8/1/2023	Ongoing
When will the team review this goal/plan?	Weekly Admin Meetings, Bi-Weekly meetings with teachers		Dean of Students	8/14/2023	Ongoing
Follow up					

LISA Academy Springdale 2023-2024
School Improvement Plan