LISA ACADEMY WEST HIGH SCHOOL 2023-2024
School Improvement Plan

Indicator	2024 GOAL	2023 Score
Letter Grade	B	C
Overall ESSA Score	69.42	63.56
Weighted Achievement	49.78	36.90
Value-Added Growth	83.00	81.40
4-Year Graduation Rate	100	91.58
5-Year Graduation Rate	95.6	96.67
SQSS	54.42	54.42

Goal 1 - Weighted Achievement				
Administration	**Principal**	**Dean of Academics**	**Dean of Students**	**Dean of College Counseling**
Name	Ismail Dilber	Bree French	Nakita Blair	**Other Supportive Staff** Bilal Acikgoz Emrah Unal
	ELA Coach	**Math Coach**	**Science Coach**	
Name	Emma Gist	Ty Dunn	Maralea Montalbo	
Current Data:	ACT Aspire 23 results, NWEA results, formative assessments			
SMART Goal:	This goal is focused on teacher effectiveness.			
SMART Goal:	25% of the students will move up to the next performance level with the remaining population maintaining the current performance status			
Steps	**Action Plan**	**Who is responsible**	**Start date**	**Completion**

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		for this task		Date
	Classroom teachers will provide after-school tutoring weekly for the students who are struggling.	DoA, Coaches, Teachers	09/2023	09/2023
	All teachers will use ATLAS classroom tools to complete all released items before the state testing dates.	DoA, Coaches, Teachers	09/2023	5/2024
	Teachers will give homework each week to support life-long learning outside of a classroom setting.	DoA, Coaches, Teachers	11/2023	ATLAS Interim 2
Additional Supports	Curriculum specialists will provide support and guidance on the progress to teachers and coaches throughout the year.	District Coaches, Coordinators	09/2023	5/2024
When will the team review this goal/plan?	During campus Academic meetings at least monthly.	DoA, Coaches	09/2023	5/2024
Follow up	Weekly with the common assessments and after NWEA winter and Atlas Interim 2.	DoA, Coaches		

Goal 2 - Value Added Growth				
Administration	**Principal**	**Dean of Academics**	**Dean of Students**	**Dean of College Counseling**
Name	Ismail Dilber	Bree French	Nakita Blair	**Other Supportive Staff** Bilal Acikgoz Emrah Unal
	ELA Coach	**Math Coach**	**Science Coach**	
Name	Emma Gist	Ty Dunn	Maralea Montalbo	
Current Data:	ACT Aspire 23 results, NWEA results, formative assessments			
SMART Goal:	This goal is focused on teacher effectiveness.			
SMART Goal:	School Overall Value-Added Growth Score will be improved to 83.			

Steps	**Action Plan**	**Who is responsible for this task**	**Start date**	**Completion Date**

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	All teachers will create tutoring groups based on the ATLAS Interim I. They will group them based on question standard and/or type. After-school tutoring will be every week, but groups will rotate bi-weekly and according to need.	DoA, Coaches, Teachers	09/2023	09/2023
	ELA Department will train other departments on CommonLit and how they can incorporate Reading into their content which will be used as homework and/or in class.	DoA, Coaches, Teachers	09/2023	5/2024
	Students vs Staff Book challenge to promote and encourage reading. More field trips will be planned to the library.	DoA, Coaches, Teachers	11/2023	ATLAS Interim 2
Additional Supports	Curriculum specialists will provide support and guidance to teachers and coaches to identify students who are in need.	District Coaches, Coordinators	09/2023	5/2024
When will the team review this goal/plan?	During campus Academic meetings at least monthly.	DoA, Coaches	09/2023	5/2024
Follow up	Weekly with the common assessments and after NWEA winter and Atlas Interim 2.	DoA, Coaches		

Goal 3 - School Quality and Student Success				
Administration	**Principal**	**Dean of Academics**	**Dean of Students**	**Dean of College Counseling**
Name	Ismail Dilber	Bree French	Nakita Blair	**Other Supportive Staff** Bilal Acikgoz Emrah Unal
	ELA Coach	**Math Coach**	**Science Coach**	
Name	Emma Gist	Ty Dunn	Maralea Montalbo	
Current Data:	ACT scores, AP credits, Computer Sci credits, Community Service credits, Student engagement, GPA			
SMART Goal:	This goal is focused on teacher effectiveness.			
SMART Goal:	Students will improve their GPAs and ACT scores, and complete service hours with the support of teachers,			

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	counselors, and administrators.			
Steps	**Action Plan**	**Who is responsible for this task**	**Start date**	**Completion Date**
	Students will meet with their counselors to discuss academic progress and future goals. Freshmen and Sophomores will meet once a semester. Juniors and Seniors will meet once a quarter.	Counselors	08/2023	05/2024
	Students will check their grades and missing assignments on eschool each week during a designated time in class.	Teachers	11/2023	05/2024
	Competition between the ACT classes with incentives to improve their ACT scores. ACT boot camp and practice tests will be scheduled.	Counselors, Admins	10/2023	04/2024
	AP exam passing goal for all courses offered this year is set to at least %50.	AP Teachers	08/2023	05/2024
	Improve school culture and students' motivation and morale by hosting events and celebrations such as Pep Rally, Movie night, Staff vs. Students Games, Spirit Week etc. besides the PBIS program implementation to increase attendance.	Teachers, Counselors and Admins	08/2023	05/2024
Additional Supports	District administration will monitor and observe to provide feedback on how to improve.			
When will the team review this goal/plan?	We will review the data of each category throughout the year depending on their completion date.			
Follow up	If we are not able to meet our goal, we will find other ways to encourage our students to be successful.			

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Goal 4 - Graduation (High School ONLY)				
Administration	**Principal**	**Dean of Academics**	**Dean of Students**	**Dean of College Counseling**
Name	Ismail Dilber	Bree French	Nakita Blair	**Other Supportive Staff** Bilal Acikgoz Emrah Unal
	ELA Coach	**Math Coach**	**Science Coach**	
Name	Emma Gist	Ty Dunn	Maralea Montalbo	
Current Data:				
SMART Goal:	This goal is focused on teacher effectiveness.			
SMART Goal:	100% Graduation of Class of 2024			

Steps	Action Plan	Who is responsible for this task	Start date	Completion Date
	Checking their graduation requirements completion status such as course credits, volunteer hours at the beginning of each semester and make sure to enroll all required courses including credit recovery for the year and make sure the parents are on the loop.	Counselors, DoA	08/2023	05/2024
	One-on-one meetings in each quarter to follow up with their graduation requirement completion progress and update the parents regarding the progress and get their support.	Counselors	08/2023	05/2024
	Withdrawn students included in this year's cohort will be contacted to get proof of graduation.	Secretaries, Counselors and Admins	10/2023	11/2023
Additional Supports	District support with tracking withdrawn students and accurate record keeping with documentation especially 10-day dropped students.	District enrollment staff	08/2023	05/2024
When will the team review this	At the beginning of the 2nd semester			

goal/plan?				
Follow up				