LISA ACADEMY WEST MIDDLE SCHOOL 2023-2024
School Improvement Plan

Indicator	2024 GOAL	2023 Score
Letter Grade	B	C
Overall ESSA Score	71.55	68.99
Weighted Achievement	63.83	56.49
Value-Added Growth	80.90	80.90
SQSS	58.42	58.45

Goal 1 - Weighted Achievement				
Administration	**Principal**	**Dean of Academics**	**Dean of Students**	**Dean of College Counseling**
Name	Fuat Bakisli	Amalia Gunn	Al Morgan	**Other Supportive Staff** Courtney Valentine
	ELA Coach	**Math Coach**	**Science Coach**	
Name	Caleb Gunnels	Onur Yuksel	Sevcan Acikgoz	
Current Data:	2023 Students “in need of support for ELA 160 2023 Students “in need of support” for Math 128			
SMART Goal:	Math and ELA teachers will improve their effectiveness as shown in observations, PLC walkthroughs and data and academic meetings . They will implement responsive practices through the use of HQIM’s, connecting strategies to the curriculum to bring more students up to their reading grade level 2024 Goal Students ‘in need of support” for ELA 131 2024 Goal Students “in need of support” for Math 105			

LISA ACADEMY WEST MIDDLE SCHOOL 2023-2024
School Improvement Plan

SMART Goal:	We will show growth in our scores for Math and ELA and reduce the number of students in the “in need of support” category.

Steps	Action Plan	Who is responsible for this task	Start date	Completion Date
☐	We discussed in our fall data meeting areas of growth and Identified students that are struggling according to ACT Aspire data and progress in class.. ELA started interventions from Ms. Valentine and Mr. Gunnels. Math continues to offer tutoring on Wednesdays after school and Saturdays with the help of Mr. Guclu and Ms. Garner. Mr. Beall will assist with IEP students. Mr. Yuksel will pull out or push in students for interventions.	Coaches, teachers, Gunn	Fall: 09/26/23 Spring: 02/2024 after Interim 2	Spring: before test prep weeks
☐	A new reading plan has been put in place in other core courses besides ELA, reinforcing vocabulary understanding for each unit plan. We will also increase expository texts in class.	Math and Science teachers, Mrs. Acikgoz, Mr. Yuksel, Gunn	10/01/23	EOY
☐	Classroom teachers will provide after-school tutoring weekly for the students who are struggling. Saturday camps will be provided to focus on ATLAS ELA, Math, and Science questions.	Teachers	10-23-23	EOY
☐	All teachers will use ATLAS classroom tools to complete all released items before the state testing dates.	Teachers	10-26-2023	
☐	Coaches will provide in-depth curriculum support for our struggling teachers. Teachers are expected to use the curriculum with fidelity.	Coaches and Teachers	10-23-23	EOY
☐	Ms. Gunn will continue to update holistic data, and support teachers with technology issues and needed training to improve success	Gunn. Jenkins	Every two weeks/ every quarter	EOY

LISA ACADEMY WEST MIDDLE SCHOOL 2023-2024
School Improvement Plan

☐	Administration and coaches will observe all classroom teachers throughout the school year to determine the level of rigor in the classroom with specific learning targets.	Academic Team	10-23-23	EOY
Additional Supports				
When will the team review this goal/plan?	We will review our progress on our goals after ATLAS Interim	Admin and coaches	11//28/23	EOY
Follow up	If goals are not met, we will revisit interventions and instruction practices, reassuring teachers are following the curriculum	Admin		

Goal 2 - Value Added Growth				
Administration	**Principal**	**Dean of Academics**	**Dean of Students**	**Dean of College Counseling**
Name	Fuat Bakisli	Amalia Gunn	Al Morgan	**Other Supportive Staff**
	ELA Coach	**Math Coach**	**Science Coach**	
Name	Caleb Gunnels	Onur Yuksel	Sevcan Acikgoz	
Current Data:	Data from ACT Aspire reports 2023, MySchoolInfo, and WMS Holistic data.			
SMART Goal:	Teachers will continue to grow in effectiveness, proven through observations and collaboration. Making additional improvements based on the PGP discussion meetings.			
SMART Goal:	Students' NWEA test scores will grow in all assessments as an indicator of the spring ATLAS test success. ELL students will show growth on the ELPA test.			
Steps	**Action Plan**	**Who is responsible**	**Start date**	**Completion**

LISA ACADEMY WEST MIDDLE SCHOOL 2023-2024
School Improvement Plan

		for this task		Date
☐	During the academic and data meetings, coaches and admin will revisit the list of low-growth students to identify the need to modify interventions and differentiation in the classrooms	Gunn/Coaches	9/18/2023	EOY
☐	Data meetings will be held once per quarter, after the NWEA , and ATLAS tests	Gunn, Coaches, teachers	10/02/2023	EOY
☐	Admins will continue to evaluate collective teacher efficacy through PLC's walkthroughs, providing guidance and feedback to teams	Admin	In progress	EOY
☐	Mrs. Gunn and Mrs. Loveland will monitor Lexia English to ensure that students are meeting their minutes.	Mrs. Gunn and Mrs. Loveland	10-20-2023	EOY
☐	We will implement a new homework policy. Mrs. Gunn will be tracking homework assignments through the gradebooks	Gunn	11-6-2023	EOY
Additional Supports	Focus on Language for ELL students, rather than content. Provide language support in the mainstream classroom. ELL coordinator will provide support to teachers with lesson planning	Teachers, ELL coordinator	In progress	EOY
When will the team review this goal/plan?	We will hold bi-weekly administration and academic meetings to review plans and outcomes of our support.	Admin-Academic Team	May 2024	July 2024
Follow up	If the data review determines deficiencies, we will implement another approach	Admin	May 2024	July 2024

Goal 3 - School Quality and Student Success

LISA ACADEMY WEST MIDDLE SCHOOL 2023-2024
School Improvement Plan

Administration	Principal	Dean of Academics	Dean of Students	Dean of College Counseling
Name	Fuat Bakisli	Amalia Gunn	Al Morgan	**Other Supportive Staff** Front office personnel
	ELA Coach	**Math Coach**	**Science Coach**	
Name	Caleb Gunnels	Onur Yuksel	Sevcan Acikgoz	
Current Data:	MySchoolInfo, ACT Aspire Data of 2023. Please see our Goal Setting for projections of 2024			
SMART Goal:	With the support of the ELA coach, Science and math teachers will continue to implement reading strategies in the classrooms. Teachers will continue to motivate students to read outside of the classroom			
SMART Goal:	More students will take Pre-AP classes and improve their attendance. With the support of the high school career counselors, 8th graders will select their courses for high school.			

Steps	Action Plan	Who is responsible for this task	Start date	Completion Date
Step 1	Weekly, Science and math teachers will assess vocabulary clusters. Science teachers will select appropriate reading material, and incorporate science-related nonfiction texts.	Acikgoz,Yuksel Science and math teachers	10/2/23	EOY
Step 2	We will work with the Hybrid staff to offer community service opportunities for students to read with our students. This will help increase interest in reading, increase reading exposure, and in turn increase science achievement scores as well.	Hybrid counselors, teachers, and Admin	10-2-23	EOY
Step 3	We have developed a volunteer opportunity for parents to come and read to/with students in an effort to increase students' exposure and interest in reading.	Engagement Coordinator and Admin	10-20-23	EOY
Step 4	We will assure parents are being notified immediately when a student is absent or tardy	Morgan	September 2023	EOY
Step 5	Recognitions and incentives will be given to students for Reading score growth and attendance during quarterly	Gunn, Morgan	11/10/23	EOY

	assemblies. Teachers will be recognized as well. We will provide jeans day passes or other PBIS rewards.			
Step 6	Assign novice teachers to peers, who will be responsible for setting goals, following up **monthly** with resources, and observing the mentee in order to foster professional development, engagement, and understanding of LISA academic expectations.	Building-level Admin & Coaches	7/31/23	EOY
Additional Supports	Front office will send attendance notices and letters, Ms. Gunn will update attendance through the Holistic Data	Morgan, Gunn	In progress	EOY
When will the team review this goal/plan?	In May admin will review the reports, and efficacy of this plan and make additional adjustments if necessary	Admin	May 2024	July 2024
Follow up	Review students' reading proficiency progress through spring NWEA test results, and focus on students' reading grade level as noted on the Lexile scale. Monitor students' attendance through the weekly SchoolStatus Digest. If attendance numbers have not improved, we will discuss new guidelines and support for the new school year.	Admin, Gunn	May 2024	July 2024

Goal 4 - Communication

LISA ACADEMY WEST MIDDLE SCHOOL 2023-2024
School Improvement Plan

School	**LISA West Middle School**			
Administration	**Principal**	**Dean of Academics**	**Dean of Students**	**Other Support Staff**
Name	Dr.Fuat Bakisli	Mrs. Gunn	Mr. Al Morgan	Secretaries
	ELA Coach	**Math Coach**	**Science Coach**	
Name	Mr. Caleb Gunnels	Mr. Yuksel	Ms. Acikgoz	
Goal **SMART**?	We will increase teacher-parent communication each quarter by utilizing SchoolStatus to call, text, **and** email in order to create a better relationship between teachers and parents. We will improve school culture by including all stakeholders each quarter with activities that increase participation, voice, and engagement.			

Steps	Action Plan	Who is responsible for this task	Start date	Completion Date
☐	Make sure all teachers have access to and training on SchoolStatus.	District, building-level admin, and/or coaches	8/31/23	10/31/23
☐	Offer training for parents. Announce through email, newsletter, social media, and the SMS system. Make it available online for those who can't be at the training date.	IT, Building-level admin	8/9/23	8/18/23
☐	Teachers will reach out to parents on a weekly or bi-weekly basis.	Teachers, Gunn	8/9/23	EOY
☐	Coaches will verify communication	Academic Coaches	8/9/23	EOY
☐	Provide "customer service" training to teachers and explain the importance & impact that positive, timely, and consistent communication with families has on morale and performance.	Building level admin	7/31/23	Ongoing

LISA ACADEMY WEST MIDDLE SCHOOL 2023-2024
School Improvement Plan

When will the team review this goal/plan?	We will review quarterly to ensure implementation, tackle obstacles, and improve practices.	Building-level and admin	10/9/23	5/24/24
Follow-up	Coaches - biweekly, Admin - monthly	Coaches/Admin	8/18/23	5/24/24