Regular Meeting Poland Board of Education held July 16, 2025

Mission Statement
Educate, empower and inspire every student at every opportunity.

The district mission statement was read by Corey Cochran, Director of Technology.

The Regular meeting of the Poland Board of Education was held on Wednesday, July 16, 2025, at 3030 Dobbins Road, Poland, Ohio 44514.

Pledge of Allegiance

President, Mr. Riddle called the meeting to order at 6:00 p.m.

Members present for roll call and answering their names were Mr. Sabrin, Dr. Dinopoulos, Mrs. Elia, Mr. Riddle and Mr. Warren.

PUBLIC PARTICIPATION - None

Board Members were given the opportunity to remove any item from the consent agenda and to be considered separately. No comment.

Treasurer/CFO Requests of Consent: Janet Muntean

Moved by Mr. Sabrin and seconded by Mr. warren to approve the following 1-4 consent agenda recommendations as presented: **Resolution #2025-87.**

Financials

1. The Board approves the Minutes of the Regular meeting of June 25, 2025
2. The Board approves the June 2025 Financial Reports as submitted and presented by the Treasurer.
3. The Board approves the Donors Choose List as presented for the 2024-2025 school year.
4. The Board approves the FY26 Appropriations and Certificate of Estimated Resources and authorizes the Treasurer to submit it to the Mahoning County Budget Commission.

Roll call: Mr. Sabrin, Dr. Dinopoulos, Mrs. Elia, Mr. Riddle and Mr. Warren voting aye. Motion passed 5-0.

Superintendent's Consent Recommendations: Craig Hockenberry

Moved by Mr. Sabrin and seconded by Mr. Warren to approve the following 1-9 consent agenda recommendations as presented: **Resolution #2025-88.**

HR/Staffing

1. The Board approves the following individuals to fill the positions listed for the 2025-2026 school year and to be awarded the applicable supplemental and/or pupil activity contracts:

   Kristi Martin and Wendy Butch - Kindness Club (split)
   Mary Jo Rowan - Pawsitive Leaders Club

2. The Board accepts the resignation of the following certified staff member for the 2025-26 school year. All required documents are on file.

   Allison Anzevino - K-3 Intervention Specialist

3. The Board approves up to five (5) extended days for Poland Seminary teacher, Debbie Smith to prepare the Poland Greenhouse for instruction for the 2025-2026 school year.

4. The Board approves the following revised effective start dates due to the need for the following classified employees previously approved on the June 25, 2025, agenda.

   Julie Johns - Sweeper/Cleaner Effective Date: 7/21/2025
   Christine Fero - Sweeper/Cleaner Effective Date: 7/21/2025
   Shiela Davies - Sweeper/Cleaner Effective Date: 7/21/2025

Curriculum/Instruction

5. The Board approves the MCCTC contract for Brian Jones for shared services for FY26.

6. The Board approves the agreement with the Mahoning Valley Community School to provide services for 2025-2026 school year.

7. The Board approves the payment of $30.00 per hour for employees who attend Curriculum/Instruction Meetings outside of the normal workday by Dr. Hoffmaster.

Athletics

8. The Board approves the following individuals to fill the volunteer coaching positions for the 2025-2026 school year. All required paperwork on file.

   Jonah Spencer - Volunteer Football Coach
   Vincent Tufaro - Volunteer Football Coach

9. The Board approves the following individual to fill the athletic position listed for the 2025-2026 school year and to be awarded the applicable supplemental and/or pupil activity contract. All required documents on File.

Chris Martin - Boys Golf Coach

Roll call: Mr. Sabrin, Dr. Dinopoulos, Mrs. Elia, Mr. Riddle and Mr. Warren voting aye. Motion passed 5-0.

ITEMS NOT INCLUDED IN CONSENT

HR/Staffing

Approval of Extension of Compensation and Benefit Guidelines for Administrators and Non-Bargaining Unit Employees – Resolution #2025-89

Mr. Warren moved, and Mrs. Elia seconded with all board members present voting aye to approve the indefinite extension of the Compensation and Benefits Guidelines for Administrators and Non-Bargaining Unit Employees of Poland Local Schools effective through July 31, 2025, until further Board action. Motion passed 5-0.

Approval of Contract – Central Office Receptionist/Secretary – Resolution #2025-90

Dr. Dinopoulos moved, and Mr. Sabrin seconded with all board members present voting aye to approve the following limited two-year contract for regular nonteaching classified employee for the 2025-2026 and 2026-2027 school year as per the current Administrative Compensation Handbook. Motion passed 5-0.

Jackie Bower - Central Office Reception/Secretary

Approval of Administrative Contract – Director of Technology – Resolution #2025-91

Mr. Sabrin moved, Dr. Dinopoulos seconded with all board members present voting aye to approve a three (3) Year Administrative Contract for Corey Cochran, Director of Technology effective August 1, 2025 - July 31, 2028. His salary will stay at the current rate of $64,000 until the updated Administrative Compensation Handbook is completed and approved. Motion passed 5-0.

OPERATIONS

Approval of SRO Agreement with Poland Village – Resolution #2025-92

Mr. Warren moved, and Dr. Dinopoulos seconded with all board members present voting aye to approve the SRO Agreement between the Poland Village and Poland Local Schools for the 2025-2028 School Years. Motion passed 5-0.

Approval of Contract with PaveConnect – Resolution #2025-93

Mrs. Elia moved, and Mr. Sabrin seconded with Mr. Riddle and Mr. Warren voting aye and Dr. Dinopoulos voting nay to approve the contract with PaveConnect National Paving Services through the Equalis Master Agreement #R10-1103A. Motion passed 4-1.

POLAND BOARD OF EDUCATION

Approval of Employment Contract, Jeanette Medina, Treasurer – Resolution #2025-94

Dr. Dinopoulos moved, and Mr. Warren seconded with all members present voting aye to approve the employment contract of Jeanette Medina as Treasurer effective August 1, 2025, through July 31, 2027, as previously reviewed by the Board and on file in the Treasurer's office. Motion passed 5-0.

Approval of New Treasurer Transition Services – Resolution #2025-95

Mrs. Elia moved, and Mr. Sabrin seconded with all members present voting aye to approve the contract with Shared Services Alliance (SSA) for Transition Support Services for our new incoming Treasurer. This Agreement shall have an initial term commencing on August 1, 2025, and continuing through September 30, 2025. Motion passed 5-0.

INFORMATIONAL ITEMS/DISCUSSION ITEMS

- Union Update – Three years (FY23-FY25) of Budget Activity Reports were presented including costs from both the General Fund and the Permanent Improvement Fund. A lengthy discussion was held regarding the future options of the Union property.
- Follow up to Auditorium/Wrestling Facility - Anonymous Donor Information

REPORTS/PRESENTATIONS -

- Foundation – Mr. Larry Warren – Reported on new projects the Foundation has planned.

- Legislation – Mr. Jeff Sabrin – Reported on the following.
  - July 21st is the upcoming date of importance regarding any vetoes.

- Student Achievement - Mrs. Michelle Elia - No report.

Approval to Enter into Executive Session – Resolution #2025-96

Mr. Sabrin moved, and Mr. Warren seconded with all board members present voting aye to enter into an executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official. Motion passed 5-0.

Reconvene to Regular Session – Resolution #2025-97

At 10:15 p.m., Dr. Dinopoulos moved, and Mr. Sabrin seconded with all board members present voting aye to reconvene to the regular session. Motion passed 5-0.

Approval to Adjourn – Resolution #2025-98

Dr. Dinopoulos moved, and Mr. Sabrin seconded with all board members present voting aye to adjourn the meeting. Motion passed 5-0.

Meeting adjourned.

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Treasurer President

7/16/2025