Poland Board of Education Regular Meeting
Wednesday, August 13, 2025
Dobbins Board of Education Room, 3030 Dobbins Rd, Poland, OH 44514

Chief Greg Wilson read the Mission Statement: ***Educate, empower and inspire every student at every opportunity.***

Pledge of Allegiance

President, Mr. Riddle called the meeting to order at 6:01 p.m.

Members present for roll call and answering their names were Mr. Sabrin, Mrs. Elia Mr. Riddle and Mr. Warren. Absent: Dr. Dinopoulos

PRESENTATIONS/INFORMATIONAL

- OSBA Business Honor Roll awards presented to Cocca's Pizza, Poland Township Police Department, Poland Rotary Club and SERVEPRO
- Matt McKensie/Craig Hockenberry presented an update on the Poland High School Auditorium Project.

PUBLIC PARTICIPATION - none

No board members wished to remove any item from the consent agenda to be considered separately.

TREASURER/CFO REQUESTS OF CONSENT

Mr. Sabrin moved and Mr. Warren seconded the approval of items 1-2 as presented: **(#2025-101)**

1. The minutes of the July 16, 2025 Regular Meeting and the July 23, 2025 Special Board Meeting.

2. The July 2025 Financial Reports as submitted.

Motion passed 4-0.

TREASURER/CFO RECOMMENTATIONS

Mr. Warren moved and Mr. Sabrin seconded the approval of the renewal of Frontline Education. Contract on file at the Board Office. **(#2025-102)**

Motion passed 4-0.

SUPERINTENDENT'S REQUESTS OF CONSENT 1-12

Mr. Sabrin moved and Mr. Warren seconded approval of recommendations 1-12 as presented. **(#2025-103)**

HR/Staffing

1. APPROVE the following non-teaching personnel to be placed on the approved list for the 2025-2026 school year, substitute basis only, according to the wage rate for the assignment designated; all required reports are on file, unless noted. Secretaries, bus/van drivers, cafeteria and grounds.

Cafeteria Substitute
Johnna Clark
Nancy McGarry
Roberta Nelson

Custodial Substitutes
Michael Donatelli
Melissa Shaver

Secretarial/Monitor Substitutes
Lori Castro
Victoria Wellington

Nurse Substitute
Theresa Rapp
Kristen Orr
Shaina Holt
Jennifer Thomas (Holy Family)

Bus/Van Driver Substitute
Doug Sage

Grounds Manager Consultant Substitute
Richard Johnson

2. APPROVE the movement of these (4) classified employees for the 2025-26 school year:

● Macey Gessler - From Porter to Sweeper Cleaner
● Giovanni Beato - From Porter to Sweeper Cleaner
● Charlene Frazier - From Team Lead to Prep/Server/Cashier
● Patricia Kelley - From Prep/Server/Cashier to Team Lead at McK/MS

3. APPROVE the following classified employees for the 2025-2026 school year with receipt of all
required reports on file:

● John Smith - Athletic Ground Custodian Effective: 8/11/2025 for the remainder of

the 2024-2025 school year
● Jamie Cochran - Bus Driver

4. APPROVE the following certified employee on a one (1) year limited contract beginning the 2025-2026 School Year:
● Ally Nittoli - Grade 4 Intervention Specialist

5. APPROVE the following individuals to fill the positions listed for the 2025-2026 school year and to be awarded the applicable supplemental and/or pupil activity contract.
● Wendy Butch - Camp Fitch Coordinator
● Pam Lorenzi - Resident Educator Mentor Year 2 - (Mackenzie Kempers)

6. ACCEPT the resignation of Angela Zedaker as the Junior High Yearbook Advisor for the 2025-2026 school year. The letter is on file.

7. APPROVE the request for unpaid leave for the 2025-2026 School Year for the classified employee listed below. Letter on file in the Board Office:
● Richard Parke - Bus Driver

Operations

8. APPROVE the Bus Route for the 2025-2026 school year for specific bus numbers, distance, and students transported using data as of 8/6/2025 which is in accordance with Rule 3301-83-13 of the Ohio Administrative Code. Trip analysis is subject to change based on district needs.

9. AUTHORIZE Megan Roemer, Director of Transportation, to make adjustments to bus routes as needed throughout the 2025-2026 school year.

10. APPROVE the additional students in lieu of transportation per resolution adopted August, 2024: List on file in the Board Office

11. APPROVE the Ala Carte Menu for the 2025-2026 school year. List on file in the Board Office.

Athletics

12. APPROVE Antonio Medina to fill the volunteer coaching position for the 2025-2026 school year. All required paperwork on file.

Motion passed 4-0.

ITEMS NOT INCLUDED IN CONSENT

Mr. Warren moved, and Mrs. Elia seconded the motion to approve item 1. **(#2025-104)** as presented.

1. APPROVE the Overnight Field Trip for the Poland Boys Golf Team to Cleveland, Ohio. Departing on 9/7/2025 and returning on 9/8/2025 to attend the Kiely Cup Invitational at Canterbury Golf Club. Request Form on file in the Board Office

Motion passed 4-0

POLAND BOARD OF EDUCATION

The Board appointed Mr. Riddle as delegate to the OSBA annual business meeting on November 16-18 and Mr. Warren as the alternate.

INFORMATIONAL ITEMS - A retreat/workshop to discuss Union was proposed. Date and time will be announced when planned.

REPORTS/PRESENTATIONS

Foundation Liaison –Mr. Warren – Committees were formalized on August 4th.
Legislation Liaison – Mr. Sabrin – No update
Student Achievement Liaison – Mrs. Elia – No update

Approval to Enter into Executive Session – (#2025-105)

At 6:58 pm, Mr. Sabrin moved, and Mr. Warren seconded the motion to enter into executive session to discuss the employment, promotion and/or compensation of a public employee.

Motion passed 4-0.

Reconvene to Regular Session and Adjourn the Meeting – (#2025-106)

At 7:44 pm, Mrs. Elia moved, and Mr. Sabrin seconded to reconvene to Regular Session.

Motion passed 4-0

Adjournment of Meeting – (#2025-107)

Mrs. Elia moved, and Mr. Sabrin seconded motion to adjourn meeting.

Motion passed 4-0

Meeting adjourned at 7:45pm.

Treasurer

President