

Poland Board of Education Regular Meeting
Wednesday, September 10, 2025
Dobbins Board of Education Room, 3030 Dobbins Rd, Poland, OH 44514

Mrs. Almsay read the Mission Statement: *Educate, empower and inspire every student at every opportunity.*

Pledge of Allegiance

President, Mr. Riddle called the meeting to order at 6:01 p.m.

Members present for roll call and answering their names were Mr. Sabrin, Mrs. Elia Mr. Riddle, Mr. Warren and Dr. Dinopoulos.

PRESENTATIONS/INFORMATIONAL

- Matt McKensie presented the final facilities update for FY25, which included fixing restrooms and floors, roofing, paving and painting, complete with photos of work done

PUBLIC PARTICIPATION - none

No Board Members wished to remove any item from the consent agenda to be considered separately.

TREASURER/CFO DISCUSSION

Mrs. Medina explained options for the early payoff of the Huntington Lease Purchase Agreement.

TREASURER/CFO RECOMMENDATIONS

Mr. Sabrin moved and Mr. Warren seconded the approval the Shared Service Alliance Data Confidentiality and Use Agreement that ensures confidentiality and nondisclosure of confidential information. (#2025-110)

Motion passed 5-0.

SUPERINTENDENT DISCUSSION ITEMS

- Cell Phone Policy Change (9-17-2025 NEOLA)
- Kevin Snyder and Mike Daley Administrative Contracts
- 5 CBI Student Employees for 2025-2026
- Detention Monitoring Services 2025-2026 School Year
- Resignation of Brittany Cabuno as an 8hr Monitor
- Melissa Shaver as the 8hr Monitor
- Debbie Paine, Junior High Yearbook
- Abby Senatore -Stipend for Music
- Pam Lorenzi , Resident Educator (Allyson Nittoli)
- Mary Hernon, Home Instruction Tutor 2025-2026 School Year
- Ryan Dunn, On-Board Instructor 2025-2026 School Year
- Judy Tsageres, Afterschool Support Staff 2025-2026 School Year
- In Lieu of Transportation- 3 additions
- Poland Schools Organization Chart 2025-2026 School Year
- Athletic Director to employ district personnel to work athletic events/Treasurer pays per Board approved rate schedule
- Gregory Scott ,7th Grade Boys Basketball Coach
- 6 Returning Volunteer Coaches for the 2025-2026

ITEMS NOT INCLUDED IN CONSENT

HR/STAFFING

Mrs. Elia moved, and Mr. Sabrin seconded the motion to approve item 1. as presented.

1. APPROVE the revisions to the Compensation and Benefit Guidelines Handbook for Administrators and Non-Bargaining Unit Employees which is on file at the Board Office.

(#2025-111)

Motion passed 4-0; Dr. Dinopoulos abstained.

CURRICULUM/INSTRUCTION

Dr. Dinopoulos moved, and Mr. Sabrin seconded the motion to approve item 2. as presented.

2. APPROVE contracts for Supplemental Educational Services (SES) with the estimated allocations listed for Title I services for FY26 using Non-Public Title I Funds but subject to modest adjustments. **(#2025-112)** for Holy Family, Islamic Academy of Youngstown and St. Nicholas. Contracts on file in the Board Office.

Motion passed 5-0

POLAND BOARD OF EDUCATION

Mrs. Elia moved, and Mr. Sabrin seconded the motion to approve item 1.

1. APPROVE the contract addendum and extension to the employment contract of Assistant Superintendent Dr. Maria Hoffmaster previously presented to the Board of Education and on file in the Treasurer’s Office. (#2025-113)

Motion passed 4-0; Dr. Dinopoulos abstained.

INFORMATIONAL ITEMS - Dates and times for Board Facilities Worksession/Retreat were discussed. Details will be announced when a meeting is set.

Approval to Enter into Executive Session – (#2025-114)

At 7:58 pm, Dr. Dinopoulos moved, and Mr. Warren seconded the motion to enter into executive session to discuss the employment, promotion and/or compensation of a public employee.

Motion passed 5-0.

Reconvene to Regular Session and Adjourn the Meeting – (#2025-115)

At 8:27 pm, Mr. Sabrin moved, and Dr. Dinopoulos seconded to reconvene to Regular Session.

Motion passed 5-0

Adjournment of Meeting – (#2025-116)

Mrs. Sabrin moved, and Dr. Dinopoulos seconded to adjourn meeting.

Motion passed 5-0

Meeting adjourned at 8:28 pm.

Treasurer

President

